

**BOARD OF EDUCATION  
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX  
REGULAR MEETING AGENDA  
MARCH 18, 2024**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:09 p.m. on Monday, March 18, 2024, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

**PLEDGE OF ALLEGIANCE --**

**ROLL CALL – Board Secretary, Lori Tanner**

Present: Reverend Edwin D. Leahy, President  
Adrienne Davis, Vice President  
Salvatore Carnovale  
Dr. Chris T. Pernell  
Reginald Bledsoe

Absent: Jennifer M. Carrillo-Perez  
Leesandra Medina

Also Present: Dr. James M. Pedersen, Superintendent  
Bernetta Davis, Business Administrator  
Lori Tanner, Board Secretary  
Mr. Murphy Durkin, Board Attorney  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

**COMMUNICATION - No**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS – No**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**BOARD OF EDUCATION  
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**2023-24 Student Council Presidents**

Rchin Bari and Maya Ratzan, Newark Tech  
 Babajide Hamzat, Payne Tech  
 Elaija Rodriguez and Amatullah Benjamin, West Caldwell Tech

**REPORT OF THE BUSINESS ADMINISTRATOR**

**HIB Monthly Report – February, 2024**

| School        | Allegations |           |            | Verified |          |
|---------------|-------------|-----------|------------|----------|----------|
|               | Feb.        | 23-24     | cumulative | Feb.     | 23-24    |
| Newark Tech   | 1           | 4         | -          | 0        | 1        |
| Payne Tech    | 2           | 3         | -          | 1        | 2        |
| West Caldwell | 1           | 6         | -          | 0        | 1        |
| <b>Total</b>  | <b>4</b>    | <b>13</b> | <b>-</b>   | <b>1</b> | <b>4</b> |

(Discussion of any HIB incident is restricted to closed session.)

**POINTS OF PRIDE**

**Newark Tech**

Newark Tech is proud of its two hundred and eighty-four (284) or 52% of the Newark Tech Scholars that made Honor Roll and Principal Honor Roll for Quarter Two. Our scholars take their education seriously and commit themselves to academic excellence.

Newark Tech had a big turnout of students and staff during the Annual Black History Month Culture Day & Parade; the outfits, the music, and the energy in the building was palpable.

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**Payne Tech**

Secretary Miguel Cardona the 12<sup>th</sup> Secretary US Department of Education came to visit Essex County Schools of Technology, Donald M. Payne Sr. Tech. During his visit he toured our school, engaging in discussions with students from various CTE programs, such as Construction and Music Production.

Congrats to our Payne Tech DECA and Business CTE members for participating in volunteer work at the Community Foodbank of New Jersey. During their time there, they gained insight into organization's mission, history, and the significant impact of their assistance in supporting families in need.

**West Caldwell Tech**

This year marked a significant achievement for the West Caldwell Tech bowling team, which concluded the season with their best record in a very challenging division, with a 10-8 standing. Notable triumphs were secured at the Essex County Bowling Tournament (ECADA), where the team emerged victorious against formidable opponents such as Irvington, Millburn, Central, West Orange, Caldwell, Newark Lab, University, Technology, and Eagle Academy. Despite facing intense competition, Jeremy Serrano showcased an impressive performance, finishing in 14th place out of all the boy bowlers in Essex county.

WCT Senior Hope Smith excelled, securing a position in the *top 12 for girls in Essex County*. Subsequently, Hope advanced to the individual tournament on February 26, where she not only finished in the top 5 after 3 matches, but also progressed in the step ladder tournament. In a remarkable display of skill and determination, Hope triumphed over her first opponent with her highest game ever for West Caldwell Tech, achieving a notable score of 201. Ultimately, Hope secured an impressive 4th place finish in the girls' individual tournament, adding a remarkable accomplishment to our school's bowling legacy.

**FINANCE RESOLUTIONS**

**Resolution #24-445: Approval of Regular Board Meeting Minutes February 26, 2024** (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of February 26, 2024.

Roll Call:   Yeas:       Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent:     Jennifer Carrillo-Perez  
                          Leesandra Medina

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**Resolution #24-446: Approval of the Board Secretary and Treasurer’s Reports for the Period Ending 12/31/23 (enclosure)**

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary’s and Treasurer’s Reports for the period ending December 31, 2023, showing a cash balance of \$20,900,115.59 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

**Resolution #24-447: Transfer of Funds, December, 2023 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of December, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of December, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

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**Resolution #24-448: Authorize Payment of Bills – March 15, 2024**  
(enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$3,574,465.58, through March 15, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the March 15, 2024 bill's list, in the sum of \$3,574,465.58, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

**Resolution #24-449: Adopt Budget 2024-2025**

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the sum of money deemed necessary by the Essex County Vocational Technical Schools Board of Education, State of New Jersey, to run the Essex County Vocational Technical Schools for the year July 1, 2024 to June 30, 2025 be fixed at \$65,116,379.00 and that it was submitted to the County Superintendent of Schools for approval. Of the \$ 65,116,379.00, the projected revenues are as follows: Tuition: \$14,737,974.00; State Sources: \$29,218,449.00; Grants and Entitlements: \$2,786,918.00; Other Sources \$12,773,038.00; and the County Share: \$5,600,000.00.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

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**Resolution 24-450: Authorization Acceptance of the CASE Grant from the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education ~~FY-2022~~ FY-2024 in the Amount of \$4,826.82.**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that Mr. Daniel Delcher has submitted a grant application which said application has been selected for funding by the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program in the amount of \$4,826.82. Dr. DelaPaz has further advised the Superintendent of Schools that funds are to be utilized in accordance with the guidelines of said grant application; and

WHEREAS, as a result of the above-referenced successful application, the District has been awarded the sum of \$4,826.82 in grant funding; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Delcher, on behalf of the District, to accept the grant funding from the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program, for the school year 2023-24, in the amount of \$4,826.82.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

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**Resolution #24-451: Permission to Apply for the FY 2024 United States Department of Agriculture - National Institute of Food and Agriculture – Secondary Education, Two-Year Postsecondary Education, and Agriculture in the K-12 Classroom Challenge Grants Program.**

WHEREAS, Dr. Cathleen DelaPaz, Director for Career and Technical Education Academies, has advised the Superintendent of Schools that the District has qualified for the FY 2024 United States Department of Agriculture-National Institute of Food and Agriculture-Secondary Education, Two-Year Postsecondary Education, and Agriculture in the K-12 Classroom Challenge Grants Program. Dr. DelaPaz has further advised the Superintendent of Schools that it would be in the best interest of the District if Dr. DelaPaz submit an application for said program that includes grant funding in an amount of \$150,000.00; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Dr. Cathleen DelaPaz, Grant Administrator, on behalf of the District, to submit the appropriate application for grant funds to the United States Department of Agriculture-National Institute of Food and Agriculture-Secondary Education, Two-Year Postsecondary Education, and Agriculture in the K-12 Classroom Challenge Grants Program FY 2024, in the sum of \$150,000.00.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

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**Resolution #24-452: Permission To Submit An Amendment to the Application For The Carl D. Perkins Secondary Grant (Perk 1390) Fy-2024**

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan has further advised the Superintendent of Schools that it would be in the best interest of the District to submit an application to amend the Carl D. Perkins Secondary Grant for said grant funds for the FY 2024; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to amend the Carl D. Perkins Secondary Grant funding for the period of July 1, 2023 – June 30, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

**Resolution #24-453: Permission To Submit An Amendment to the Application For The Carl D. Perkins Post-Secondary Grant (Perk 1390) Fy-2024**

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the District has qualified for the Carl D. Perkins Post-Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan has further advised the Superintendent of Schools that it would be in the best interest of the District to submit an application to amend the Carl D. Perkins Post-Secondary Grant for said grant funds for the FY 2024; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. John P. Dolan, Jr., on behalf of the District, to submit the appropriate amendment to the application for the Carl D. Perkins Post-Secondary Grant funding for the period of July 1, 2023 – June 30, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina



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**Resolution #24-454: Authorization to Purchase the Managed Detection and Response & Managed Security Awareness Monitoring service from Artic Wolf from SHI not to exceed \$134,361.82, Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to purchase a 24-hour/day, 365 days a year, network monitoring service for the period of March 2024 – February 2025 so as to monitor the District’s computer systems and/or networks. Mr. Hlavacek has advised the Superintendent of Schools that the best entity to provide this service is Artic Wolf through SHI (Portfolio Details – NASPO ValuePoint) under Contract #: AR2488 in the sum of \$134,361.82; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information Technology, hereby represent to the Board that there are sufficient funds within the District’s Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase the Managed Detection and Response & Managed Security Awareness Monitoring service from Artic Wolf through SHI (Portfolio Details – NASPO ValuePoint) under Contract #: AR2488 in an amount not to exceed \$134,361.82. A copy of the involved agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that the purchase will be done through NASPO Cloud Solutions contract, contract #AR2488 and Subcontract#:M4002 and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-10.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer Carrillo-Perez  
Leesandra Medina

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**Resolution #24-455: Authorizing the Use of the Competitive Contracting Process**

WHEREAS; Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that it would be in the best interest of the District to solicit proposals in accordance with N.J.S.A. 18A:18A-4.3(a) and (b) from qualified providers for the following contract: Perimeter School Security Officer Services at the District's Payne Tech campus; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to solicit proposals in accordance with N.J.S.A. 18A:18A-4.3 (a) and (b) from Perimeter School Security Officer Services at the District's Payne Tech campus.

BE IT FURTHER RESOLVED, that the District hereby authorizes Bernetta Davis, Business Administrator, to administer the Competitive Contracting process in accordance with N.J.S.A. 18A:18A-4.3 (a) and (b).

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Abstain: Ms. Carrillo-Perez ( Arrived at 6:18 pm)  
Absent: Leesandra Medina

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**Resolution #24-456: Approval for Payne Tech Commencement Exercises to be Held at Richard Codey Arena, in an Amount Not to Exceed \$8,000.00 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Eric Love, Principal of Payne Tech, hereby represent to the Board that there are sufficient funds within the District’s Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Payne Tech Campus to hold its Commencement Exercises at Richard Codey Arena, in West Orange, New Jersey, on June 20, 2024, at a cost not to exceed \$8,000.00. All payments to be made to Codey Arena shall be funded through District’s budgeted funds for commencement exercises.

BE IT FURTHER RESOLVED, that the Board hereby authorizes Bernetta Davis, Business Administrator, to execute the Agreement on behalf of the Board and any other ancillary documents required to facilitate the Agreement.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**Resolution #24-457: Approval to use Rights to Musical from the Concord Theatricals, Not to Exceed \$2,200.00, Title IV Grant funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools that the involved Grants require and/or encourage that the District implement programs to offer students well-rounded educational activities for post-secondary success, including inter-disciplinary initiatives such as integrating the learning standards of Visual and Performing Arts and that of English language Arts; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Concord Theatricals in an amount not to exceed \$2,200.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title IV grant to satisfy all payments to be made to Concord Theatricals and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Concord Theatricals for the rights to use the musical, ‘In the Heights’ by Lin Manuel and Quiara Alegria Hudes for an amateur production as part of a culminating departmental school initiative for the 2023-24 school year at a cost not to exceed \$2,200.00 pursuant to the terms of the Agreement which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**Resolution #24-458: Authorization for the District to enter into a Professional Services Agreement with Antonelli Kantor Rivera as Labor Counsel for the District for the 2024-2025 school year in an amount not exceeding \$17,500.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District if there were additional resources for Board Counsel with regard to various labor matters, including the negotiation of successor Collective Bargaining Agreements. The Superintendent of Schools and Board Counsel have determined that Ramon Rivera, Esq. of Antonelli Kantor and Rivera holds the qualifications, skills and licenses so as to assist Board Counsel as labor counsel; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Agreement with Antonelli Kantor Rivera for the period of March 18, 2024 through September 30, 2024 in an amount not to exceed \$17,500, at an hourly rate of \$150.00 and that Ramon Rivera, Esq. be designated as the Partner in charge.

BE IT FURTHER RESOLVED, that this Resolution is conditioned upon the execution of a Professional Services Agreement to be prepared by Board Counsel prior to the commencement of any services and/or payments.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District. Ms. Davis is further authorized by the Board to execute the involved Professional Services Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law, if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**Resolution #24-459: Approve Professional Day Requests**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

| <b>Date of Event</b> | <b>Workshop/Conference</b>  | <b>Staff Member(s) Participating</b>            | <b>Mileage Reimbursement, if Applicable</b> | <b>Cost to Board/Registration Fee</b>             |
|----------------------|---|---|---|---|
| 9/29/2023            | Fall Agriculture Educators Conference Rutgers Eco-Complex                     | Dan Delcher                                     | \$0.47/MI                                   | \$165.00<br>Funded by Local Funds<br><b>RETRO</b> |
| Fall Semester 2023   | Master in Teaching and Learning Math Online                                   | Bhavani Sukumar                                 | N/A   | \$1440.00<br>Funded by ESEA                       |
| 1/16-5/7/2024        | Masters in Chemistry Graduate Seminar Montclair State University              | Bianca Gambino                                  | \$0.47/MI                                   | \$840.93<br>Funded by Title IIA/CRRSA/ESSER II    |
| 1/24-5/10/2024       | Rutgers Graduated School Newark, NJ   | Also Nolasco                                    | \$0.47/MI                                   | \$2,990.00<br>Funded by ARP ESSER                 |
| 2/27/29024           | Unpacking the NJSLS for ELA Essex County West Caldwell Tech West Caldwell, NJ | Daphne Smith<br>Sachel Bise<br>Lanelle Campbell | \$0.47/MI                                   | No Cost   |

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| 2/15/2024     | Math Center – First Educational Math Summit<br><b>Virtual</b>                   | Justin Bevilacqua                 | N/A       | \$299.00<br>Funded by ESEA<br><b>RETRO</b> |
| 2/29-3/1/2024 | VRC Over Under NJ State Championship High School Level Newark, NJ               | Edwin Oyola                       | \$0.47/MI | No Cost                                    |
| 3/1-5/31/2024 | Legal One Special Educational Law (SpEL) Monroe Township, NJ                    | Dr. Patricia Clark-Jeter          | \$0.47/MI | \$1024.00<br>Funded by Local Funds         |
| 3/1/2024      | Multilingual Learners Summit: Finding and Supporting Exceptional MLS Monroe, NJ | Anibal Ponce<br>Angelina Martinez | \$0.47/MI | No Cost                                    |
| 3/6/2024      | ATC Annual Instructor’s Seminar Warminster, PA                                  | Edward Finnis                     | \$0.47/MI | No Cost                                    |
| 3/13/2024     | UTI Educator’s Seminar Bloomfield, NJ   | Mark Guerrieri                    | \$0.47/MI | No Cost                                    |
| 3/15/2024     | Innovations in Special Education Conference Monroe, NJ                          | Patricia Schaffer                 | \$0.47/MI | No Cost                                    |
| 3/18-20/2024  | ACTE NPS Conference Arlington, VA   | Amarilys Olivo<br>Mockabee        | \$0.47/MI | \$956.27<br>Funded by Local Funds          |
| 3/21/2024     | Understanding Eating Disorders Clubhouse at Galloping Hill Golf Course          | Sonia Mulero<br>Jenae Goodson     | \$0.47/MI | No Cost                                    |
| 3/21/2024     | Cornerstone Day School Ed Solutions Program Kenilworth, NJ                      | Cynthia Martinez                  | \$0.47/MI | No Cost                                    |

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| 3/22/2024      | Analyzing Propaganda & Teaching Media Literacy<br>Montclair State University                     | Jessenia Zayas   | \$0.47/MI | No Cost                                |
| 3/25-5/15/2024 | Assessment of Learning<br>William Paterson   | Crystal Ofili  | \$0.47/MI | \$2,466.45<br>Funded by Title IIA/ESEA |
| 3/26/2024      | Music Industry Career & Networking Fair<br>Rowan University                                      | Mark Beckett   | \$0.47/MI | No Cost                                |
| 4/19/2024      | 20 <sup>th</sup> Annual NJSCA School Counselor Spring Conference<br>Kean University<br>Union, NJ | Joe Recine   | \$0.47/MI | \$35.00<br>Funded by Local Funds       |
| 6/7/2024       | NJCIE Inclusion Leadership Conference<br>Kean University   | Dr. Patricia Clark-Jeter<br>Dr. Sharon Spence<br>Sachel Bise<br>Kathryn Maglione | \$0.47/MI | \$700.00<br>Funded by Local Funds      |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina



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**Resolution #24-460: Resolution for a Closed Session**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez at 6:21p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**Resolution #24-461: Return to a Regular Session**

At 8:08 pm the Board returned to the regular session meeting

**BOARD OF EDUCATION  
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX  
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**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #24-462:      Resignation/Retirements of Employee(s)**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

| <b>Employee</b> | <b>Reason</b> | <b>Position</b>       | <b>Location</b> | <b>Date</b> |
|-----------------|---------------|-----------------------|-----------------|-------------|
| Gail Riccardi   | Retirement    | Teacher of Web Design | PT              | 06/30/2024  |

Roll Call:    Yeas:      Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:      None  
                 Absent:    Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-463: Appoint New Employee(s), 2023-2024 School Year, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director, hereby verifies that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

| <b>Name/Position</b>                         | <b>Type of Position</b> | <b>Location</b> | <b>Level/Step</b>   | <b>Salary</b> | <b>Effective Date</b> |
|--|-------------------------|-----------------|---------------------|---------------|-----------------------|
| Heather Bivone,<br>Teacher of<br>Cosmetology | 10-Months               | Payne<br>Tech   | Level 1,<br>Step 14 | \$73,916.00   | 05/20/2024            |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

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**Resolution #24-464: Appoint Jonathan Alicea, Teacher of Automotive Technology for the 2023-2024 School Year**

WHEREAS, the position of Teacher of Automotive Technology is needed in the District. The Superintendent of Schools has determined that it would be in the best interest of the District to appoint Jonathan Alicea to this position; and

WHEREAS, the Superintendent of Schools has determined that the best person to be appointed as the Teacher of Automotive Technology is Jonathan Alicea. Mr. Alicea is currently employed by the District as a Long-Term Substitute of Automotive Technology at West Caldwell and has completed requirements as a Teacher of Automotive Technology. Mr. Alicea has advised the Superintendent of Schools that he has agreed to accept the appointment; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Jonathan Alicea, Teacher of Automotive Technology at West Caldwell Tech effective January 1, 2024 through June 30, 2024. Mr. Alicea shall receive a salary of \$82,965.00 for the period indicated, which equates to Level,1, Step 18, of the respective Collective Bargaining Agreement by and between the District and the Essex County Vocational Education Association dated July 1, 2019 – June 30, 2023.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-465: Approve Medical Leave of Absence**

WHEREAS, the following employees have requested a medical leave of absence; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Medical Leave of Absence for the following Employees.

| <b>Employee Name</b> | <b>Location</b>    | <b>Dates of Paid Medical Leave</b> |
|----------------------|--------------------|------------------------------------|
| Employee #6417       | West Caldwell Tech | 02/20/2024 – 3/20/2024             |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**Resolution #24-466 Approve Family Leave Absence**

WHEREAS, the following Employee has requested a leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. This Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

| <b>Employee Number</b> | <b>Location</b> | <b>Dates of Leave</b>   |
|------------------------|-----------------|---|
| Employee #6434         | Payne Tech      | April 29, 2024 – September 30, 2024<br>Paid Leave from 4/29/24-5/30/2024<br>Unpaid Leave from 6/01/24-9/30/2024 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-467: Rescind Appointment of Assistant Coach, Spring Track and Field Newark Tech**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby rescinds its appointment of Jonathan Gentry, from his position of Assistant Coach, Spring Track and Field, Newark Tech effective as of March 4, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**Resolution #24-468: Appoint Assistant Coaches Additional Coaches for Spring Sports the 2023-2024 School Year, Not to Exceed \$45,900.00, Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that additional coaches are needed for the spring season of the 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby verify that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals for the spring season of the 2023-2024 School Year in an amount not to exceed \$45,900.00, local funds.

| <b>Name</b>       | <b>Position</b> | <b>Sport</b>    | <b>Location</b>            | <b>Stipend</b> |
|-------------------|-----------------|-----------------|----------------------------|----------------|
| Raamiah Edwards   | Assistant Coach | Boys Volleyball | Payne Tech                 | \$9,180.00     |
| Hanif Richardson  | Assistant Coach | Softball        | Payne Tech                 | \$9,180.00     |
| Brian Johnson     | Volunteer       | Boys Volleyball | Payne Tech                 | N/A            |
| Anaironi Peguero  | Volunteer       | Softball        | Payne Tech                 | N/A            |
| Alexandria Chavez | Assistant Coach | Track and Field | Payne Tech and Newark Tech | \$9,180.00     |
| Marques Bragg     | Assistant Coach | Track and Field | Newark Tech                | \$9,180.00     |
| Kyle Schaffer     | Assistant Coach | Softball        | West Caldwell Tech         | \$9,180.00     |

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Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**Resolution #24-469: Approve Tamika Brown-Wesley as Affirmative Action Officer, in an Amount not to exceed \$3,000.00, Local Funds Pro-Rated from March 1, 2024 – June 30, 2024**

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Tamika Brow-Wesley was named as the Affirmative Action Officer; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District ; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Ms. Tamika Brown-Wesley, currently employed as a Vice Principal at Payne Tech, as the Affirmative Action Officer (stipend position), effective March 1, 2024 – June 30, 2024. Ms. Brown-Wesley's compensation will be based on the annual stipend of \$3,000.00, local funds pro-rated for the months of March 1, 2024 – June 30, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**Resolution #24-470: Approve Claudine Bernadotte, as Deputy Affirmative Action Officer, in an Amount not to exceed \$1,500.00, Local Funds, Pro-Rated from March 1, 2024 – June 30, 2024**

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Claudine Bernadotte was named as the Deputy Affirmative Action Officer; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District ; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointments of Ms. Claudine Bernadotte, currently employed as a Human Resources Coordinator, as the Deputy Affirmative Action Officer (stipend position), effective March 1, 2024 – June 30, 2024. Ms. Bernadotte's compensation will be based on the annual stipend of \$1,500.00, local funds pro-rated for the months of March 1, 2024 – June 30, 2024.

Roll Call:   Yeas:       Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent:    Leesandra Medina



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**Resolution #24-471: Approve Claudine Bernadotte as Title IX Coordinator, in an Amount Not to Exceed \$3,000.00, Local Funds Pro-Rated from March 1, 2024 through June 30, 2024**

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Claudine Bernadotte was named as the Title IX Coordinator; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District ; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Ms. Claudine Bernadotte, currently employed as a Human Resources Coordinator, as the Title IX Coordinator (stipend position), effective March 1, 2024 – June 30, 2024. Ms. Bernadotte's compensation will be based on the annual stipend of \$3,000.00, local funds, pro-rated for the months of March 1, 2024 – June 30, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-472: Appoint Staff to Offer Tech Support to Mathematics Department for the 2023-24 School year in an Amount Not to Exceed \$591.00, ARP ESSER Funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, had advised the Superintendent of Schools that it would be in the best interest of the District to have a staff member offer tech support to the mathematics department for the 2023-2024 school year in an amount not to exceed \$591.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the ARP ESSER III grant funds and that said payments are an appropriate expenditure of the involved grant; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of the following staff to provide technical support to the mathematics department for the 2023-24 school year which appointment will be for a maximum of fifteen (15) hours at the rate of \$39.38 per hour in accordance with the current Collective Bargaining Agreement. The total amount to be paid to the staff member shall not exceed the sum of \$591.00

Craig Zimmerman

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-473: Appoint Consumer Bowl Coach for the 2023- 2024 School Year, not to Exceed \$1,410.00, Local Funds**

WHEREAS, Eric Love, Principal of Payne Tech, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, have advised the Superintendent of Schools that it would be in the best interest of the District to that the following staff members coach the Consumer Bowl Team for the 2023-2024 school year in an amount not to exceed \$1,410.00; and

WHEREAS, Bernetta Davis, Business Administrator, Eric Love, Principal of Payne Tech, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, hereby verify that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointments of the following staff member to be the Consumer Bowl Coach for the 2023-2024 school year for Payne Tech at a rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement, not to exceed the sum of \$1,410.00.

| Name            | Location           |
|-----------------|--------------------|
| Lisa Ackershoek | Payne Tech         |
| Maxine Kaminski | West Caldwell Tech |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-474: Appoint the Payne Tech Spring Musical Director, for the 2023-2024 School Year Not to Exceed \$3,700.00 Local Funds, 2023-2024 School Year**

WHEREAS, Eric Love, Principal of Payne Tech, has advised the Superintendent of Schools that it would be in the best interest of the District if the following staff member direct the Spring Musical at Payne Tech, for the 2023-2024 school year, in an amount not to exceed \$3,700.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Eric Love, Principal of Payne Tech, hereby verify that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of the following staff member to be the Payne Tech Spring Musical Director for the 2023-2024 school year, in an amount not to exceed \$3,700.00.

| Name         | Location   |
|--------------|------------|
| Jacob Lawson | Payne Tech |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-475: Appoint Instructors to Teach an Extra Class, 2023-2024  
School Year in an Amount Not to Exceed \$13,616.76  
Local Funds**

WHEREAS, Eric Love, Principal of Payne Tech, has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of the following instructors to extra teaching assignments during the 2023-24 school year in an amount not to exceed \$13,616.76. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

| <b>School: Payne Caldwell</b> |                 |               |               |   |                           |                       |
|-------------------------------|-----------------|---------------|---------------|---|---------------------------|-----------------------|
| <b>Name</b>                   | <b>Course #</b> | <b>Course</b> | <b>Period</b> | <b>Extra Time</b>                               | <b>Amount</b>             | <b>Funding Source</b> |
| Bianca Gambino                | SCI322          | Biology       | 8-9<br>(A/B)  | 80 Minutes every day<br>1/16/2024-<br>6/19/2024 | \$ 9,295.56<br>(114 Days) | Local                 |
| Christine Coppola             | COS201          | Cosmo 1       | 3-4 (A/B)     | 80 Minutes every day<br>2/28/2024-<br>5/17/2024 | \$ 4,321.20<br>(53 Days)  | Local                 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**BOARD OF EDUCATION  
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**Resolution #24-475A:        Authorization for the District to Execute an Agreement with the Essex County Vocational Technical Schools Administrators and Supervisors Association to Add a New 12 Month Position – Supervisor of Career, College, and Community Connections**

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Technical Schools Administrators and Supervisors Association (“ECVASA”) expired on June 30, 2023. Discussions between the Superintendent of Schools, Business Administrator, the Director of Human Resources, and the ECVASA have resulted in an Agreement with the ECVASA to reopen the current contract, dated July 1, 2019-June 30, 2023, to add a new 12-month position – Supervisor of Career, College, and Community Connections only (the “Agreement”); now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into the Agreement to add a new 12-month position - Supervisor of Career, College, and Community Connections, to the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that James Pedersen, Superintendent of Schools, is hereby authorized to execute the Agreement, subject to Board Counsel approval.

Roll Call:    Yeas:        Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent:     Leesandra Medina

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**Resolution #24-475B: Appoint Staff for Saturday Academic Support for Students with Disabilities for an Amount not to Exceed \$1,000.00, IDEA Grant Funding, SY24.**

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs) and assist with preparation for state assessments; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to 4 hours per Saturday, for up to six (6) Saturdays, between the hours of 8:30 a.m.-12:30 p.m. on January 27, 2024, February 10, March 2, March 9, April 27, and May 4, 2024, at the rate of \$47.00 per hour, and in accordance with the current Collective Bargaining Agreement. Staff assignments will be based on the availability of funds and student enrollment. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

**Teachers**

Dr. Sharon Spence  
Maryanne Fam

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #24-476: Field Trips**

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

| <b>Person In Charge</b>                     | <b>Date/Time</b> | <b>Trip</b>  | <b>Cohort/Campus</b>      | <b># Students</b> | <b>Cost to Board</b>                     |
|---|------------------|--|---------------------------|-------------------|--|
| <b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b> |                  |  |                           |                   |  |
| Marcia Phillips<br>(2 Chaperones)           | 3/14/2024        | Essex County College<br>Newark, NJ   | NT TEAL                   | 22                | No Cost                                  |
| William LeChard<br>(7 Chaperones)           | 3/21/2024        | Montclair Film<br>Montclair State<br>University  | WC Global Studies         | 71                | \$1185.00<br>Funded by<br>Local<br>Funds |
| Grisel Morales                              | 3/22/2024        | Ørsted Corporate<br>Office<br>Newark, NJ   | PT                        | 5                 | No Cost                                  |
| Stephanie Sanchez<br>(5 Chaperones)         | 4/17/2024        | Breslin Performing<br>Arts Center<br>Lodi, NJ  | PT Spanish I              | 57                | No Cost                                  |
| Andrew Turner<br>(3 Chaperones)             | 4/18/2024        | National Museum of<br>African Art/African<br>History and<br>Culture/MLK Jr.<br>Memorial/Howard<br>University<br>Washington, DC | NT Black Student<br>Union | 40                | No Cost                                  |



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|   |           |   |                               |    |   |
|---|-----------|---|-------------------------------|----|---|
| Amarilys Olivo<br>Mockabee  | 5/25/2024 | Rabbit Hole Farm<br>Newark, NJ  | WC                            | 29 | No Cost                                 |
| Johanna Valencia<br>(6 Chaperones)  | 5/6/2024  | Pax Amicus Castle<br>Theatre<br>Budd Lake, NJ   | NT ELA and ESL                | 72 | No Cost                                 |
| Maria Mayor<br>(5 Chaperones)   | 6/7/2024  | Grounds for Sculpture<br>Hamilton, NJ   | NT ECC Spanish                | 60 | \$600.00<br>Funded by<br>Local<br>Funds |
| <b>CO-CURRICULAR (NON-ATHLETIC)</b>                                       |           |   |                               |    |   |
| Dan Delcher<br>Edward Finnis<br>Anthony Perez                             | 3/22/2024 | SKILL's USA<br>Competitive Event<br>Camden County Tech<br>Gloucester County<br>Tech       | PT, NT & WC<br>SKILL's<br>USA | 33 | \$3606.12<br>Funded by<br>CTSO          |
| Edward Finnis<br>Ed Testa   | 4/20/2024 | SKILL's USA<br>Competitive Event<br>Vineland, NJ  | NT SKILL's USA                | 5  | No Cost                                 |
| Dan Delcher<br>Edward Finnis<br>Anthony Perez                             | 4/13/2024 | SKILL's USA<br>Competitive Event<br>Edison, NJ<br>&<br>Somerset County<br>Bridgewater, NJ | PT, NT & WC<br>SKILL's USA    | 10 | No Cost                                 |
|   |           | 22  |                               |    |   |
| Sandi Romaniello<br>(1 Chaperone)   | 4/11/2024 | Sandy Lane Nursery<br>School<br>Belleville, NJ  | WC DECA                       | 15 | No Cost                                 |
| Christine Coppola<br>Lisa Ackershoek                                      | 5/3/2024  | Hillside Warehouse<br>Volunteering<br>Hillside, NJ  | PT DECA                       | 30 | No Cost                                 |
| Johanna Valencia<br>Rosie Ogozalek  | 5/16/2024 | Courtyard Marriott<br>Paramus, NJ   | NT Yearbook Club              | 8  | No Cost                                 |
| Simone Cameron<br>(4 Chaperones)  | 5/30/2024 | Six Flags Great<br>Adventure<br>Jackson, NJ   | PT FBLA                       | 45 | No Cost                                 |
| <b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b> |           |   |                               |    |   |
| Dan Delcher   | 3/5/2024  | Essex County<br>Turtleback Zoo<br>West Orange, NJ   | WC Animal<br>Science          | 4  | No Cost                                 |

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|   |           |  |    |                        |    |         |
|---|-----------|--|----|------------------------|----|---------|
| Bernard Gomes<br>Edward Finnis              | 3/18/2024 | DCH Montclair Acura<br>Verona, NJ                                  | NT | Auto Tech              | 12 | No Cost |
| Bernard Gomes<br>(2 Chaperones)             | 3/25/2024 | Alpine Haus<br>Oak Ridge, NJ                                       | NT | Construction<br>Trades | 12 | No Cost |
| Edward Finnis<br>(2 Chaperones)             | 4/17/2024 | Universal Technical<br>Institute<br>Bloomfield, NJ                 | NT | Auto Tech              | 28 | No Cost |
| Anthony Ocasio<br>(2 Chaperones)            | 5/24/2024 | Mobile Technical<br>Training<br>South Hackensack NJ                | WC | Auto Tech              | 37 | No Cost |
| Amarilys Olivo<br>Mockabee<br>(1 Chaperone) | 4/26/2024 | Montclair Community<br>Farms/Van Vleck<br>Gardens<br>Montclair, NJ | PT | Cosmetology            | 15 | No Cost |
| Simone Cameron<br>(3 Chaperones)            | 4/26/2024 | Deloitte<br>Morristown, NJ   | PT | Business<br>Academy    | 40 | No Cost |
| Jason Schnitzer<br>(1 Chaperone)            | 5/6/2024  | Lower Memorial Field<br>Bloomfield, NJ                             | NT | EMT/CAN                | 18 | No Cost |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**Resolution #24-477: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

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**Resolution #24-478: Fire/Security Drill Reports, February, 2024 (enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of February, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

**Resolution #24-479: Amendment to 2023-24 District 10-Month Employee Calendar**

WHEREAS on February 6, 2023, the Board approved Resolution #23-443, which in part approved the District's 2023-24 10-Month Employee Calendar; and

WHEREAS, on February 13, 2024, the District was closed due to the forecasted snow storm and lost a day of instruction which will need to be made up, affecting the 10-Month Calendar; and

WHEREAS, the Superintendent has determined that the best way to make up the lost day of instruction would be to add one additional day of instruction to the end of the school year, as follows; now

Last day for students - June 20, 2024

Last day for teachers - June 24, 2024

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #23-443 to add one additional day of instruction for students to the end of the school year; therefore, the last day for students will be moved to June 20, 2024 and the last day for teachers will be moved to June 24, 2024. All other provisions of Resolution #23-443 are unaffected and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Leesandra Medina

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**Resolution 24-480: Authorization to Appoint Elisa Jindra, Student Intern, at No Cost to the District**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the assignment of Elisa Jindra, currently employed at the Essex County Office of LGBTQ+ Affairs, for a 5-hour student teaching placement beginning on March 19, 2024, in the District, under the supervision of the designated teacher, at no cost to the District.

Roll Call: Yeas: Mr. Carnovale, , Ms. Carrillo- Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Abstain: Mr. Bledsoe  
Absent: Leesandra Medina

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**Resolution #24-481: Board Policy, First Reading**

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies

| <u>FILE CODE</u>   | <u>POLICY NAME</u>  | <u>STATUS</u> |
|--|---|---------------|
| <b>“Managing for Equity in Education” Policy and Regulation Guides</b> |   |               |
| P 1140   | Educational Equity Policies/Affirmative Action (M) (Revised)                  | Draft         |
| P 1523   | Comprehensive Equity Plan (M) (Revised)                                       | Draft         |
| P 1530   | Equal Employment Opportunities (M) (Revised)                                  | Draft         |
| R 1530   | Equal Employment Opportunity Complaint<br>Procedure (M) (Revised)             | Draft         |
| P 1550   | Equal Employment/Anti-Discrimination Practices (M) (Revised)                  | Draft         |
| R 2200   | Curriculum Content (M) (Revised)  | Draft         |
| P 2260   | Equity in School and Classroom Practices (M) (Revised)                        | Draft         |
| R 2260   | Equity in School and Classroom Practices Complaint<br>Procedure (M) (Revised) | Draft         |
| P 2411   | Guidance Counseling (M) (Revised)   | Draft         |
| P 3211   | Code of Ethics (Revised)  | Draft         |
| P 5570   | Sportsmanship (Revised)   | Draft         |
| P 5750   | Equitable Educational Opportunity (M) (Revised)                               | Draft         |
| P 5755   | Equity in Educational Programs and Services (M) (Abolished)                   | Draft         |
| P 5841   | Secret Societies (Revised)  | Draft         |
| P & R 7610   | Vandalism (Revised)   | Draft         |
| P 9323   | Notification of Juvenile Offender Case Disposition (Revised)                  | Draft         |

General Policy and Regulation Guide Updates

|              |  |       |
|--------------|--|-------|
| P & R 2423   | Bilingual Education (M) (Revised)  | Draft |
| P & R 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised) | Draft |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

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**BUILDINGS & GROUNDS**

**BUILDINGS & GROUNDS RESOLUTIONS**

**Resolution #24-482: Approve District Fundraiser Requests**

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

| <b>Person in Charge</b> | <b>Anticipated Date(s)</b> | <b>Fundraiser</b>                                       | <b>Organization/ School</b>           | <b>Funds to be Used Towards</b>   |
|-------------------------|----------------------------|---|---------------------------------------|---|
| Kaleysa Vodrazka        | 3/1 – 5/15, 2024           | Sale of clothing online, through BSN Sports             | Boys' Volleyball Team<br>Payne Tech   | Various team program items/activities                                   |
| Michael Garry           | 3/1 – 6/1, 2024            | Sale of clothing online, through BSN Sports             | Softball Team<br>Payne Tech           | Various team program items/activities                                   |
| Robert Hebenstreit      | 3/1 – 3/30, 2024           | Dress down day  | Student Council<br>Payne Tech         | Homecoming Dance fees   |
| Robert Lorenzo          | 3/8 – 3/22, 2024           | Cake and popcorn sale                                   | Robotics Team<br>West Caldwell        | Robotics  |
| Robert Lorenzo          | 3/8 – 3/22, 2024           | Cake sale   | Robotics Team<br>West Caldwell        | Robotics Class activities   |
| Anthony Rock            | 3/9/24                     | NJ SDL (Speech and Debate League) Tournament            | Debate Team<br>Newark Tech            | Speech and Debate team events, activities, Summer Camp team merchandise |
| Benita Negrón           | 3/11 – 3/15, 2024          | Sale of Krispy Kreme doughnuts                          | National Honor Society<br>Newark Tech | NHS Induction Ceremony and tee-shirts                                   |
| Jorge Ruiz              | 3/18 – 4/2, 2024           | Online sale of baseball-themed clothing and accessories | Baseball Team<br>Payne Tech           | League participation  |

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| Simone Cameron | 3/19 – 4/30, 2024 | Sale of clothing online, through BSN Sports | Track and Field Team<br>Payne Tech | End of season banquet (food, trophies, placques) |
| Tom Patierno   | 3/19 – 6/1, 2024  | Sale of Krispy Kreme doughnuts              | Flag Football Team<br>Payne Tech   | Flag Football Program events and activities      |
| Alexis Hordge  | 3/22/24           | Movie Day                                   | Various students<br>Payne Tech     | Books and other items                            |
| Jacob Lawson   | 4/19 & 20, 2024   | Mean Girls (musical)                        | Choir<br>Payne Tech                | <i>(waiting for info)</i>                        |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Leesandra Medina

**OLD BUSINESS** - None

**NEW BUSINESS** - None

**PRESIDENT LEAHY:** Miss Perez has a commitment and is going to go, so, thank you  
 Jennifer Carrillo-Perez Left meeting at 8:17 p.m.

**PUBLIC COMMENT** – The following teachers spoke at the meeting: Timothy Cuccolo, Jessica Gonzalez, Christine Lopez Cassano, Kevin Jagnatkowski, Pablo Rodriguez, Kim Ranges, Robert Funesti

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14<sup>th</sup> floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, April 15, 2024.**

**ADJOURNMENT**

**Resolution #24-483: Adjournment**

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, the Board adjourns the meeting at 8:34 p.m.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer Carrillo-Perez  
 Leesandra Medina