

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
APRIL 15, 2024**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:00 p.m. on Monday, April 15, 2024, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE -- Mr. Carnovale

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Adrienne Davis, Vice President
Salvatore Carnovale
Dr. Chris T. Pernell
Jennifer M. Carrillo-Perez
Leesandra Medina

Absent: Reginald Bledsoe

Also Present: Dr. James M. Pedersen, Superintendent
Bernetta Davis, Business Administrator
Lori Tanner, Board Secretary
Mr. Murphy Durkin, Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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2023-24 Student Council Presidents

Rchin Bari and Maya Ratzan, Newark Tech
 Babajide Hamzat, Payne Tech
 Elaija Rodriguez and Amatullah Benjamin, West Caldwell Tech

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – March, 2024

School	Allegations			Verified	
	March	23-24 cumulative		March	23-24 cumulative
Newark Tech	0	4	-	0	1
Payne Tech	0	3	-	0	2
West Caldwell	1	7	-	1	2
Total	1	14	-	1	5

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to Newark Tech Senior, Maya Ratzan, for receiving the 2024 Althea Gibson Leadership Award by the Essex County Executive. At Newark Tech Maya is the President of the Student Council and HOSA Chapter, Captain of the Girls Varsity Soccer Team, Captain of the East Side High School Swim Team, and serves as a senior peer mentor to students in the freshman class.

Congratulations to the Newark Tech Automotive Technology students that participated in a site tour of DCH Paramus Honda Service Center, where students were given a tour of the entire Service Department and the various career opportunities within it. Students engaged with the Honda Master Mechanics as they discussed the most common reasons people bring their cars in for service and the importance of providing quality service to everyone.

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Payne Tech

Congratulations to Payne Tech Senior Jaylene Cruz for being named this year's Althea Gibson Leadership Award Recipient. Jaylene excels in a classroom setting and her local community. Her dedication, hard work, and inspiring leadership are truly admirable.

Congratulations to Payne Tech FBLA Future Business Leader Association, which has two (2) teams who were top ten finalists at the NJ FBLA States Conference. Business Tech seniors Amber Thompson-Quartey and Moutar Sampil placed second (2nd) in the Broadcast Journalism Category, and Film Production Junior Desiree Osborne and Business Tech Junior Melissa Grandjean placed in the top 10 in their Social Media Strategies category.

West Caldwell Tech

West Caldwell Tech Construction Trades students assisted West Side High School in Newark with building planter beds and removing old planter boxes. As well as cleaning up the grounds for their farm program.

Career Day was a great success, with over 20 participants from surrounding communities. Students were able to meet and hear from local business owners, Law Enforcement, Doctors, LandScapers, Construction business owners and Military personnel. Thank everyone who contributed to this event.

FINANCE RESOLUTIONS

Resolution #24-484: Approval of Regular Board Meeting Minutes March 18, 2024
(enclosure)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of March 18, 2024.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-485: Approval of Executive Session Meeting Minutes March 18, 2024
(enclosure)

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Essex County Schools of Technology Board of Education Executive Session Meeting Minutes of the Regular Board Meeting of March 18, 2024.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-486: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 1/31/24 (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending January 31, 2024, showing a cash balance of \$23,829,637.97 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-487: Transfer of Funds, January, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of January, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of January, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-488: Authorize Payment of Bills – April 11, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,737,381.28, through April 11, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the April 11, 2024 bill's list, in the sum of \$4,737,381.28, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Abstain: Ms. Medina
Absent: Mr. Bledsoe

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Resolution #24-489: Authorization For The District to Adopt the Final Budget for the 2024-25 School Year in the Sum of \$65,116,379.00 (Attachment)

WHEREAS, the District previously passed a Resolution setting forth in part that the necessary sum for its 2024-2025 school budget would be the sum of \$65,116,379.00. The Essex County Board of School Estimates subsequently passed a Resolution concurring with the budget for the District is the sum of \$65,116,379.00 which resolution was thereafter provided to the Essex County Board of County Commissioners for review and consideration; and

WHEREAS, in light of the above, the Essex County Department of Education Executive County Superintendent approved the District’s 2024-2025 budget in the sum of \$65,116,379.00; now

On the Motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby adopts the final budget for the 2024-2025 school year as approved by the Essex County Department of Education Executive County Superintendent in the sum of \$65,116,379.00, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that the budget includes sufficient funds to provide curriculum and instruction, which will enable all students to achieve the Core Curriculum Content Standards, and complies with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A; and

BE IT FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1, et seq., and

BE IT FURTHER RESOLVED, that the Board includes in the budget a maximum travel expenditure in the amount of \$40,000.00 Local funds and \$35,000.00 grant funds for SY2024-2025. The maximum travel expenditure amount for SY2023-2024 is \$50,000.00, of which, \$32,837.61 has been spent and \$1,572.87 is encumbered as of April 1, 2024.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, shall track and record the involved costs to ensure that the maximum amount is not exceeded.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-490: Acceptance of Fifth Year of Pritchard Industries Contract for Renewal Term of July 1, 2024 – June 30, 2025, in an Amount Not to Exceed \$1,645,110.72, Local Funds

WHEREAS, on July 13, 2020 the Board entered into an agreement with Pritchard Industries (“Pritchard”), wherein Pritchard shall provide custodial services for Essex County Vocational Technical School Buildings in a sum not to exceed \$1,293,774.31; and

WHEREAS the above-referenced agreement sets forth in Article One, that the Board, in its sole discretion shall have an option to renew this Agreement. All of the original terms will remain in effect during the extended renewal periods, with the exception that the Bloomfield Tech building will no longer require services and Newark Tech will have services from July 1, 2024 to June 30, 2025. The fifth year term for services at the Essex County Vocational Technical School Buildings is \$1,645,110.72 an increase of \$55,733.72 from last renewal year; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that Pritchard has provided overall satisfactory service in accordance with the Agreement as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year contract with Pritchard in the sum not to exceed \$1,645,110.72 in accordance with the terms and conditions of the current Agreement; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise the one (1) year option in accordance with the Agreement as referenced above, which contract shall commence on July 1, 2024 through June 30, 2025 in an amount not to exceed \$1,645,110.72; and

BE IT FURTHER RESOLVED, Pritchard has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the Agreement; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-491: Approval of Professional Services Contract by and between New Jersey Governmental Services, LLC, and the District from July 1, 2024 to July 1, 2025 in an Amount Not to Exceed \$70,000.00, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of New Jersey Governmental Services, LLC, (“NJGS”) for outside accounting and their related services; and

WHEREAS, NJGS with offices located at 4 Mcguirk Lane, West Orange, NJ 07052 has confirmed that NJGS will provide the services as outside accounting specialists at the rate of \$125.00 per hour subject to a limitation on such fees in an amount not to exceed Fifty Thousand Dollars (\$70,000.00) in the aggregate, plus costs; and

WHEREAS, Anthony Abbaleo is the Certified Public Accountant who is designated as the supervising accountant for NJGS; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of NJGS as outside accounting services for the 2024-2025 School Year in an amount not to exceed \$70,000.00; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with NJGS on behalf of the District.

BE IT FURTHER RESOLVED, NJGS has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-492: Approval of Professional Services Contract by and between Rullo & Juillet Associates, Inc. in an Amount Not to Exceed \$31,600.00, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of Rullo & Juillet Associates, Inc. (“Rullo”) for environmental safety compliance and loss prevention control services for the District for the 2024-2025 School Year; and

WHEREAS, Rullo with offices located at 878 A-1 Pompton Avenue, Cedar Grove, NJ 07009 has confirmed that it will provide the services referenced above in an amount not to exceed Thirty- One Thousand Six Hundred Dollars (\$31,600.00) in the aggregate, excluding costs; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

NOW, THEREFORE, on the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Rullo & Juillet Associates, Inc. for safety compliance and loss prevention control services for the 2024-2025 School year in an amount not to exceed \$31,600.00;

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Rullo & Juillet Associates, Inc. on behalf of the District.

BE IT FURTHER RESOLVED, Rullo has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-493: Authorization to Purchase of up to 1700 HP Chromebook Computers at a Cost not to exceed \$394,400.00, ARP ESSER Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to secure Chromebooks so as to continue our one-to-one laptop program with the incoming students at all District's Campuses; and

WHEREAS, Mr. Hlavacek has further advised the Superintendent of Schools that it would be in the best interest of the District to retire and replace additional Chromebooks. This will allow for increased efficiency in delivering curricular content and accessing the performance levels of students needed to monitor their progress in addressing learning loss due to the Covid-19 pandemic.

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the ARP ESSER to fully fund all payments and that said payments are an appropriate expenditure of grant funds; and

WHEREAS, the purchase will be facilitated through the NJSBA – k-12 Classroom Products and Services Contract number E-8801-NJSBA ACES-CP and is therefore not subject to competitive bid; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase up to one thousand seven hundred (1,700) new HP Chromebook computers and Google Chrome Education Upgrade at a cost not to exceed \$394,400.00. A copy of the agreement relative to the purchase of the involved computers, is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-494: Approval of Travel Authorization for The Business Administrator Effective April 1, 2024 through June 30, 2024

WHEREAS Ms. Bernetta Davis, Business Administrator for the District has the need to attend local, regional and state meetings on business and training regarding or relating to the District throughout the school year; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves travel authorization for Ms. Davis to conduct business travel for the purposes and for the benefit of the District for the period of time commencing April 1, 2024 through June 30, 2024.

BE IT FURTHER RESOLVED, that the Superintendent of Schools will confirm and approve the Business Administrator's travel reimbursement request subject to all policies, procedures, regulations and limitations applicable to travel by the employees of the District on behalf of the District relating to business or meetings connected thereto.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-495: Travel and Related Expense Reimbursement for 2024-25 School Year in an Amount not to Exceed \$70,000.00, Local Funds

WHEREAS, the Board recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms.

BE IT FURTHER RESOLVED, that the Board includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$70,000.00 for all staff and board members for SY2024-2025.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, shall track and record these costs to ensure that the maximum amount is not exceeded.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-496: Approval of Nicholas Sienkiewicz as a trained vocalist, not to exceed \$2,000.00, Title IV Grant funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools that the involved Grants require and/or encourage that the District implement programs to offer students well-rounded educational activities for post-secondary success, including inter-disciplinary initiatives such as integrating the learning standards of Visual and Performing Arts and that of English language Arts; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the additional services as referenced above is Nicholas Sienkiewicz, a trained vocalist in an amount not to exceed \$2,000.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability hereby verifies that there are sufficient funds within the Title IV Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with by Nicholas Sienkiewicz, a trained vocalist to offer vocal musical training to students performing in a school production of ‘In the Heights’ in the 2023-24 school year. Consultant will offer up to ten (10) daily sessions during the students’ schedule at a cost not to exceed \$2,000.00 pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-497: Acceptance of Renewal of Facility Management Services at Essex County Schools of Technology Newark Tech and Donald M. Payne, Sr. by DCO Energy, LLC for Renewal Term of July 1, 2024 – June 30, 2025, in an Amount Not to Exceed \$1,459,576.00, Local Funds

WHEREAS, on October 17, 2022 the Board entered into an agreement with DCO Energy, LLC (“DCO”), wherein DCO shall provide facility management services for Essex County Schools of Technology Newark Tech (Newark Tech) and Donald M. Payne Sr. (Payne Tech) in a sum not to exceed \$1,686,914.00 from October 17, 2022 to June 30, 2024 for Newark Tech and January 1, 2023 to June 30, 2024 for Payne Tech; and

WHEREAS the above-referenced agreement sets forth in Article One, that the Board, in its sole discretion shall have an option to renew this Agreement. All of the original terms will remain in effect during the extended renewal periods which begin on July 1st and end on June 30th. The total sum for the third-year option for services at Newark Tech and Payne Tech is \$1, 459,576.00 beginning on July 1, 2024 and ending on June 30, 2025; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that DCO has provided overall satisfactory service in accordance with the Agreement as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year agreement with DCO in the sum not to exceed \$1,459,576.00; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to exercise its third renewal-option as referenced in the Agreement with DCO Energy LLC in an amount not to exceed \$1,459,576.00 for the period of July 1, 2024 through June 30, 2025; and

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is authorized to execute the appropriate documentation on behalf of the District so as to exercise a one (1) year option in accordance with the agreement as referenced above; and

BE IT FURTHER RESOLVED, DCO has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-498: Amendment to Resolution #24-363A for Professional Services Contract by and between French & Parrello Associates and the District for Licensed Site Remediation Professional (LSRP) Services at Essex County West Caldwell School of Technology, for an Additional Amount Not to Exceed \$23,550.00, Capital Funds

WHEREAS, on November 13, 2023 the Board approved Resolution #24-257 for a Professional Services Contract by and between French & Parrello Associates (“F&P”) and the District for Licensed Site Remediation Professional “(LSRP”) Services at Essex County West Caldwell School of Technology (“West Caldwell Tech”), in an Amount Not to Exceed \$78,200.00, Capital Funds. Subsequent to the passage of this resolution, on January 22, 2024 the Board passed resolution # 24-363A to increase the not to exceed amount by \$29,900.00. Subsequent to the passage of resolution #24-363A it has been determined that the Board needs to continue LSRP services for additional sampling at West Caldwell Tech, and

WHEREAS, F&P with offices located at 1800 Route 34, Suite 101, Wall, NJ, 07719 will provide the engineering services as referenced at a fixed fee in the amount not to exceed Twenty Three Thousand Five Hundred and Fifty Dollars (\$23,550.00) in the aggregate, plus costs; and

WHEREAS, F&P has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend Resolution #24-363A for an additional amount not to exceed \$23,550.00, Capital Funds to continue LSRP services at West Caldwell Tech in accordance with F&P’s proposal dated March 13, 2024 a copy of which is attached hereto and incorporated herein as if fully set forth.; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement in accordance with the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Board Secretary is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-499: Approve Professional Day Requests

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
Sept. - Dec. 2023	Literacy Development Rutgers New Brunswick, NJ	Christine Lopez Cassano	\$0.47/MI	\$3028.49 Funded by ESEA
3/21/2024	Reimaging S-Instructional Leadership: Cultivation Collaboration and Building Capacity Virtual	Sheyla Jannah	N/A	No Cost
3/22/2024	Analyzing Propaganda & Teaching Media Literacy, The Holocaust as a case study Montclair State University	Dawn Schweitzer	\$0.47/MI	No Cost
3/21/2024	Cornerstone Day School Ed Solution Kenilworth, NJ	Alghashiyah Murray	\$0.47/MI	No Cost
4/19/2024	NJ School Counseling Association Spring Conference Kean University	Emily Arcangelo Jennifer DaSilva	\$0.47/MI	\$150.00 Funded by Local Funds
4/24/2024	School Law for Administrative Assistance Monroe Township, NJ	Janet Hall	\$0.47/MI	\$150.00 Funded by Local Funds

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4/24/2024	School Law for Administrative Assistance Monroe Township, NJ	Diana Carvalho	\$0.47/MI	\$150.00 Funded by Local Funds
4/25/2024	NJPSAFEA Virtual	Tamika Brown- Wesley	N/A	No Cost
5/1 &5/2/2024	NJEA-Lobbying Washington, DC	Joseph Dedalonis	\$0.47/MI	No Cost
5/10/2024	NJ Speech, Language and Hearing Association Hannah's Resort	Dawn Schweitzer	\$0.47/MI	No Cost
5/17/2024	The Role of the School Climate Team New Brunswick, NJ	Johanna Valencia	\$0.47/MI	No Cost
5/31/2024	NJ TESOL/NJBE Spring Conference New Brunswick, NJ	Khadija Mellakh	\$0.47/MI	\$390.00 Funded by Local Funds
6/7/2024	NJCIE Kean University	Tamika Brown- Wesley	\$0.47/MI	No Cost

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**Resolution #24-499A: Approval of John Thompson Scenic Design Not to Exceed \$7,350.00
Title IV Grant funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent that the involved Grants require and/or encourage that the District implement programs to offer students well-rounded educational activities for post-secondary success, including inter-disciplinary initiatives such as integrating the learning standards of Visual and Performing Arts and that of English language Arts; and

WHEREAS, as a result of the above, the district has determined that the best individual and/or entity to provide the additional services as referenced above is John Thompson Scenic Design in an amount not to exceed \$7, 350.00; and

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Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title IV grant to satisfy all payments to be made to John Thompson Scenic Design and that said payments will not adversely affect the district's financial position; now

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into an agreement with by John Thompson Scenic Design to design, deliver and complete a stage setting for a musical production in a school setting by May 15, 2024. The consultant will provide the materials and labor to complete the set design for a school production, 'In the Heights'. The consultant will also engage students in the school's Building Trades Program in teaching them real-life application of the skills they have learned at a cost not to exceed \$7,350.00 pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a), pending receipt of liability insurance and successful background check; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-500: Resolution for a Closed Session

On the motion of Dr. Pernell, seconded by Mr. Carnovale, at 6:21 p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-501: Return to a Regular Session

The Board returned at 6:51 p.m to regular a session

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-502: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Carolina Cabral	Resignation	School Nurse	NT	04/19/2024

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-503: Appoint Staff for Academic Support Beyond School Day, 2023-24 School Year, Not to Exceed \$564.00–Title I and ARP ESSER Grant Funds

WHEREAS, Bickram Singh, the Supervisor of Program Accountability, has advised the Superintendent of Schools that it would be in the best interest of the District to provide additional staff for Academic Support Beyond the School Day; and

WHEREAS, Bickram Singh, the Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the FY24 Title I and ARP ESSER grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Academic Support program Beyond the School Day for identified students in Mathematics at the Payne Tech Campus for up to three (3) hours on Saturdays, 9:00-12:00 pm for the 2023-24 school year, at the rate of \$47.00 in accordance with the current Collective Bargaining Agreement. Instructors who are approved for multiple programs can only work in one at a time. Instructors are also required to submit invoices by the 15th of the succeeding month for compensation to be processed. School administrators will be responsible for program implementation and reporting.

West Caldwell Tech

Zack Arenstein-Mathematics

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution#24-504: Amend Resolution #24-215 Appoint Staff to Facilitate the District's CTE Middle School Career Exploration Program, in an Amount Not to Exceed \$20,000 Grant Funded.

WHEREAS, at the regular Board meeting held on October 16, 2023, the Board passed the Resolution #24-215 which approved staff members as Instructors of the CTE Middle School Career Exploration Program; and

WHEREAS subsequent to the passage of Resolution #24-215 it was determined that additional instructors are needed in order to sufficiently instruct the program, now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby amends Resolution #24-215 to approve teaching assignments for the following individuals:

Brian Johnson Anthony Ocasio Jacob Lawson Robert Lorenzo

All other terms and conditions of Resolution No. 24-215 remain in full force and effected.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-505 : **Appoint Morning Monitors at West Caldwell Tech
for 2023-2024 School Year, in an Amount Not to Exceed
\$2,500.00, Local Funds**

WHEREAS, Ayisha Ingram-Robinson, Principal of West Caldwell Tech, recommends various individuals to be Morning Monitors for 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors at West Caldwell Tech for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$39.38 per hour for a teacher in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$2,500.00.

Alexandria Chaves Anthony Ocasio

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
 Fr. Leahy
 Nays: None
 Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-506: Approve Substitute/Long Term Replacement, for the period of May 1, 2024 through June 30, 2024 not to exceed \$550,000.00 for the 2023-2024 School Year, Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period May 1, 2024 through June 30, 2024, in an amount not to exceed \$550,000.00.

Kevin Burg (PT)	Alexia Hunter (PT)	Kyle Schaeffer (WCT-SPED)
Rosanna Braden (WCT)	T’Nayah Keeling (PT)	Brianna Thomas (NT)
Yuri Brutus (WCT-SPED)	Christopher Palma (NT)	Kaleysa Vodrazka (PT)
James Casalino (NT)	Pasqual Pannullo (WCT)	Alexi Agramonte (NT)
James Gallina (PT)	Anaironi Peguero (PT-SPED)	Sheyla Lopez (WCT)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy

Nays: None

Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-507: Appoint Instructors for Virtual Academic Support After School for Students with Disabilities for an Amount not to Exceed \$750.00 IDEA Grant Funding, SY24.

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs); and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructor to work in the Virtual Academic Support Program for Students with Disabilities for Mathematics, English, and Science after-school for up to one (1) hour per day, for up to four days a week, between the hours of 4:00-5:00 p.m. or 4:30-5:30 p.m. from January 8, 2024 through May 9, 2024, at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$750.00.

BE IT FURTHER RESOLVED that staff assignments will be based on the availability of funds and student enrollment. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Instructor
Maryanne Fam

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-508: Appoint Instructor to Teach an Extra Class, 2023-2024 School Year in an Amount Not to Exceed \$8,843 Local Funds

WHEREAS, Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor to extra teaching assignments during the 2023-2024 school year. The instructor shall be compensated for teaching the extra class in accordance with the current Collective Bargaining in an amount not to exceed \$8,843.00

Name	Course Name	Location	Length of Period	Amount	Funding Source	Effective Date
White, Anjanette	INTRO TO COSMETOLOGY per 1-2	PT	80 min A-B	Pro-rated up to \$8,843.00	Local	Pro-Rated from 1/08/2024 to 1/29/24; Sem 2

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Mr. Bledsoe

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Resolution #24-509: Appoint Instructor for Additional Instructional Hours for the for the Certified Nursing Assistant (CNA) Practicum for Spring Semester 2023-2024 School Year, in an amount not to exceed \$3,760.00 Local Funds

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE hereby recommends an instructor be appointed for additional hours for the Certified Nursing Assistant (CNA) Practicum for the Spring Semester 2023-2024 School year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Dr. Cathleen DelaPaz, Director of CTE, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board hereby appoints the following instructor for additional instructional hours during the Spring semester for the 2023-2024 school year, in an amount not to exceed \$3,760.00. The Instructor shall be compensated for teaching the additional instructional hours for the Certified Nursing Assistant (CAN) Practicum and scheduling hours in accordance with an Agreement between the Collective Bargaining Unit and the Board of Education.

Name:	Course	Location	Semester	Amount
Cassandra Howard-Mason	CNA	Newark Tech	2	\$3,760.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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**Resolution #24-510: Appoint Instructor for Additional Instructional Hours for the for the
Emergency Medical Technician (EMT) Practicum for Spring Semester
2023-2024 School Year, in an amount not to exceed \$3,760 Local Funds**

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE hereby recommends an instructor be appointed for additional hours for the Emergency Medical Technician (EMT) Practicum for the Spring Semester 2023-2024 School year; and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, and Dr. Cathleen DelaPaz, Director of CTE, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board hereby appoints the following instructor for additional instructional hours during the Spring semester for the 2023-2024 school year, in an amount not to exceed \$3,760.00. The Instructor shall be compensated for teaching the additional instructional hours for the Emergency Medical Technician Practicum and scheduling hours in accordance with an Agreement between the Collective Bargaining Unit and the Board of Education.

Name:	Course	Location	Semester	Amount
Jason Schnitzer	EMT	Newark Tech	2	\$3760

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-511: Appoint Volunteer Coaches for the 2023-2024 Spring Sports

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional volunteer coaches are needed for the spring season of the 2023-2024 school year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals for the spring season of the 2023-2024 School Year.

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the volunteers have successfully completed background checks.

Name	Position	Sport	Location	Stipend
Julian Diaz	Volunteer	Boys Volleyball	West Caldwell Tech	N/A
Javan Carter	Volunteer	Boys Volleyball	Payne Tech	N/A

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-512: Amend Resolution #24-468 to Appoint an Additional Assistant Coach for the Track and Field at Newark Tech and to Amend the Amount of Compensation to Be Received by Marques Bragg as an Assistant Coach for Track and Field at Newark Tech

WHEREAS, on March 18, 2024, the Board passed Resolution #24-468 which in part approved Marques Bragg as an Assistant Coach for Track and Field at Newark Tech; and

WHEREAS, subsequent to the passing of Resolution #24-468, it was determined that an additional assistant coach be named for the Newark Tech Spring Track and Field Team and that the amount of Compensation for Marques Bragg be changed to reflect that there will be two assistant Coaches for the Newark Spring Track Team and the compensation will be split; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-468 to name an additional Assistant Coach to the Track and Field Team at Newark Tech and that the compensation be split between the two assistant coaches. All other provisions of Resolution #24-468 remain in full force and effect.

Name	Position	Sport	Location	Stipend
Marques Bragg	Assistant Coach	Track and Field	Newark Tech	\$4,590.00
Johanna Valencia	Assistant Coach	Track and Field	Newark Tech	\$4,590.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Mr. Bledsoe

**BOARD OF EDUCATION
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Resolution #24-513: Amend Resolution #24-243 to Change the Extra Time and Amount to be Paid to Appointed Instructors for the 2023-2024 School Year in an Amount Not to Exceed \$14,678.00 Local Funds

WHEREAS, at the regular Board meeting held on February 26, 2024, the board passed Resolution #24-423 which approved staff members for extra teaching assignment for the 2023-2024 school year; and

WHEREAS subsequent to the passage of resolution #24-423 it was determined that the following instructors would be needed the entire second semester in order to provide proper coverage, and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2023-24 school year in an amount not to exceed \$14,678.00. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement. All other elements of the resolution are held in force and not effected by the additional staffing.

School: West Caldwell						
Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Jacqueline Shoop	LAL122	English Lit Survey	8-9 (A/B)	Semester Two 1/30/24-6/20/24	\$ 7,339.00	Local
Maria Pallis	LAL122	English Lit Survey	3-4 (A/B)	Semester Two 1/30/24-6/10/24	\$ 7,339.00	Local

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis, Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-514: Field Trips

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person Charge	In	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)						
Jennifer Guevara (5 Chaperones)		4/16 & 4/18/2024	Vailsburg Park Special Olympics Newark, NJ	WC Transition Center	19	No Cost
Stephanie Dias Mariana Ferreira		4/16 & 4/18/2024	Vailsburg Park Special Olympics Newark, NJ	PT Special Olympic	11	No Cost
Emily Arcangelo (3 Chaperones)		4/25/2024	Lafayette University Easton, PA	WC 10 th & 11 th	40	No Cost
Emily Arcangelo (3 Chaperones)		4/30/2024	William Paterson University Wayne, NJ	WC 10 th & 11 th	40	No Cost
Jennifer Guevara (4 Chaperones)		5/1/2024	Brookdale Park Special Olympics Bloomfield, NJ	WC Transition Center	19	No Cost
Mariana Ferreira (3 Chaperones)		5/1/2024	Brookdale Park Special Olympics Bloomfield, NJ	PT Special Olympics	19	No Cost
Marcia Scille (3 Chaperones)		5/3/2024	National Constitution Center Philadelphia, PA	NT World Lit	40	No Cost
Jennifer Guevara (4 Chaperones)		5/6/2024	Jespy House Millburn, NJ	WC Transition Center	6	No Cost

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Jennifer Ramos (3 Chaperones)	5/9/2024	Metropolitan Museum of Art New York, NY	NT	World Civilization	47	\$762.00 Funded by Local Funds
Carmen Marquez (6 Chaperones)	5/20/2024	Pax Amicus Budd Lake	PT	Freshmen	62	\$1360.00 Funded by Local Funds
Khadija Mellakh (4 Chaperones)	6/7/2025	Emlen Physick Estate-Light House Zoo Cape May, NJ	NT	ESL	50	No Cost
Marcia Phillips (7 Chaperones)	6/7/2024	Six Flags Great Adventure Jackson Township	NT	Seniors	75	No Cost
Jenae Goodson (20 Chaperones)	6/7/2024 to 6/8/2024- 1:00a.m.	Six Flags Great Adventure Jackson Township	NT	Seniors	200	No Cost
Jenae Goodson (22 Chaperones)	6/12/2024	Eagle's Landing Day Camp North Brunswick	PT	Seniors	215	No Cost
CO-CURRICULAR (NON-ATHLETIC)						
Dan Delcher	4/11/20204	SKILLS USA Competition Robbinsville, NJ	WC	SKILLS USA	1	No Cost
Amarilys Olivo- Mockabee (2 Chaperone)	4/13 & 4/20/2024	First Baptist Church of Lincoln Gardens Somerset, NJ	PT	ACTSO	30	No Cost
Ed Finnis (1 Chaperone)	4/20/2024	SKILLS USA	NT	SKILLS USA	5	No Cost
Dan Delcher (8 Chaperones)	4/28/20204	SKILLS USA State Championship Awards CURE Arena Trenton, NJ	WC, PT & NT	SKILLS USA	90	No Cost
Joe Recine (3 Chaperones)	5/1/2024	Essex County College	NT	Juniors & Seniors	40	No Cost

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		West Caldwell, NJ				
Jenae Goodson (26 Chaperones)	5/16/2024	Westmont Country Club Woodland Park, NJ	PT Senior Prom	220	No Cost	
Sandra Romaniello	5/15/2024	First Presbyterian Church Sandwich Night Caldwell, NJ	WC DECA & Student Council	20	No Cost	
Jenae Goodson (21 Chaperones)	6/6/2024	Essex County Donald M. Payne Tech Senior Dinner Newark, NJ	PT Senior Advisor	215	No Cost	
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)						
Jennifer Preziotti (1 Chaperone)	3/26/2024	Central Fabrics East Orange, NJ	PT Fashion – 12 th Gr.	11	No Cost	
Dan Delcher	3/20, 3/27, 4/10, 4/17/2024	Essex County Turtleback Zoo West Orange, NJ	WC Animal Science	12	No Cost	
Dan Delcher	4/7/2024	Horse Evaluation Event Logan Township, NJ	WC Animal Science	4	No Cost	
Bernard Gomes Dr. Nasser Masri	4/10, 18, 25, & 5/2/2024	Rutgers School of Dental Medicine Newark, NJ	NT 10 th , 11, & 12 th	59 10 -20 Per session	No Cost	
Jennifer DaSilva (4 Chaperones)	4/18/2024	Fort Dix McGuire Fort Dix, NJ	WC Auto	54	No Cost	
Dr. Cathleen DelaPaz (3 Chaperones)	4/18/2024	Port Authority NY & NJ Jersey City, NJ	WC CTE	20	No Cost	
Dan Delcher	4/21/2024	NY Metro Reptile Exp White Plains, NY	WC Animal Science/FF A	7	No Cost	
Bernard Gomes	4/23/2024	Penske Trucking Hudson Toyota Jersey City, NJ	NT Auto	5	No Cost	
Brett Boon	4/29/2024	Taste of Essex 2024 Fairfield, NJ	WC Culinary Arts	8	No Cost	

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Anthony Perez Mark Beckett	5/1/2024	Montclair Film Montclair, NJ	PT	Filmmaking	19	No Cost
Brett Boon Victoria Atfield	5/3/2024	2024 NJAC Cook- Off Challenge Atlantic City, NJ	WC	Culinary Arts	10	No Cost
Dan Delcher	5/4/2024	Dairy Cattle Evaluation Event Perkasie, PA	WC	Animal Science	4	No Cost
Casandra Howard (4 Chaperones)	5/7/2024	Liberty Science Center Jersey City , NJ	NT	Health Careers Academ y	50	\$1485.00 Funded by Local Funds
Bernard Gomes Amaryllis Mockabee	5/9/2024	Sheila Oliver Center Newark, NJ	PT	CTE	20	No Cost
Anthony Perez	5/15/2024	NFL Films- High School Film Festival Mt. Laurel Township, NJ	PT	Filmmaking	8	No Cost
Brett Boon (1 Chaperone)	5/21/2024	Culinary Institute America	WC	Culinary Arts	22	\$1140.00 Funded by Local Funds
Simone Cameron Gail Riccardi (3 Chaperones)	5/21/2024	ADP Career day Roseland, NJ	PT	Business Academ y & Web Design	40 17	No Cost
Bernard Gomes Edward Testa	5/20/2024	1 PRG Secaucus, NJ	NT	Seniors	16	No Cost
Simone Cameron	5/23/2024	Deloitte	PT	Business Academ y	40	No Cost
Bernard Gomes (3 Chaperones)	5/22/2024	Rutgers Health Newark, NJ	NT	Allied Health	38	No Cost
James Chaffee Brian Catanese	5/23/2024	Bloomfield Fire Station 3	PT	LPS	18	No Cost

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		Bloomfield, NJ				
Dr. Nasser Masri	5/24/2024	Dr. Samuel D. Harris National Museum of Dentistry Baltimore, MD	NJ	11 th & 12th	50	\$250.00 Funded by Local Funds
Sandy Barrionuevo (3 Chaperones)	5/29/2024	Ellis Island & Statue of Liberty Jersey City, NJ	PT		40	No Cost
Bernard Gomes (9 Chaperones)	5/30/2025	Essex County College Newark, NJ	NT	Juniors	112	No Cost
Gail Riccardi (1 Chaperone)	6/6/2024	Verizon Basking Ridge, NJ	PT	Web Design	19	No Cost
Casey Boyle (3 Chaperones)	6/11/2024	Essex County Veterans Courthouse Newark, NJ	PT	LPS	38	No Cost
Jason Schnitzer	6/17/2024	Pearson Test Center Lyndhurst, NJ	NT	EMT	8	No Cost
Edward Finnis Mark Guerrieri	9/13/2024	Maple Grove Raceway Mohnton, PA	NT	Auto	181	No Cost

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-515: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-516: Fire/Security Drill Reports, March, 2024 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of March, 2024.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-517: Authorization for the District to Accept a Donation in the sum of \$3,500.00 From The Metta Fund

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept a \$3,500.00 donation to the Essex County Donald M. Payne School of Technology from The Metta Fund held at the Community Foundation of New Jersey for the purchase of food and t-shirts for approximately 250 students to enhance the students’ experience related to the student production of In the Heights.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-518: Accept the 2022-23 School and District Performance Reports (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board accepts the 2022-23 detailed and summary performance reports for each of the schools and district.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

Resolution #24-519: Approve Partnership between the Essex County Schools of Technology and Rutgers, the State University of New Jersey, by and on behalf of its School of Dental Medicine, January 1, 2024 through June 30, 2026, at no cost to the District.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies, has advised the Superintendent of Schools that it would be in the best interest of the District to continue its partnership with Rutgers, The State University of New Jersey, by and on behalf of its School of Dental Medicine. Dr. DelaPaz has further advised the Superintendent of Schools that the partnership will provide students with the opportunity to participate in the “Dental Assisting Student Internship Program,” to prepare students for careers in Dental Assisting profession. The Joint Program is a single, integrated program, composed of students experiencing clinical rotations provided and supervised by Rutgers School of Dental Medicine and the Essex County Schools of Technology.

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter a partnership with Rutgers School of Dental Medicine effective January 1, 2024 through June 30, 2026 at no cost to the District. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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Resolution #24-520: Board Policy, Second Reading

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the second and final reading of the following Board Policies

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
“Managing for Equity in Education” Policy and Regulation Guides		
P 1140	Educational Equity Policies/Affirmative Action (M) (Revised)	Final
P 1523	Comprehensive Equity Plan (M) (Revised)	Final
P 1530	Equal Employment Opportunities (M) (Revised)	Final
R 1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)	Final
P 1550	Equal Employment/Anti-Discrimination Practices (M) (Revised)	Final
R 2200	Curriculum Content (M) (Revised)	Final
P 2260	Equity in School and Classroom Practices (M) (Revised)	Final
R 2260	Equity in School and Classroom Practices Complaint Procedure (M) (Revised)	Final
P 2411	Guidance Counseling (M) (Revised)	Final
P 3211	Code of Ethics (Revised)	Final
P 5570	Sportsmanship (Revised)	Final
P 5750	Equitable Educational Opportunity (M) (Revised)	Final
P 5755	Equity in Educational Programs and Services (M) (Abolished)	Final
P 5841	Secret Societies (Revised)	Final
P & R 7610	Vandalism (Revised)	Final
P 9323	Notification of Juvenile Offender Case Disposition (Revised)	Final

General Policy and Regulation Guide Updates

P & R 2423	Bilingual Education (M) (Revised)	Final
P & R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Draft Injuries (M) (Revised)	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Mr. Bledsoe

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BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-521: Approve District Fundraiser Requests

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Maxine Kaminski	3-20 – 4-1, 2024	Sale of BSN Sports (online store) items	Softball team West Caldwell Tech	Senior gifts for WC Softball team members
Johanna Valencia and Anthony Rock	April – June, 2024	Sale of BSN Sports (online store) items	Girls and Boys Volleyball teams Newark Tech	Summer Volleyball Camp
Katherine Mayorga	5-9-24	Movie viewing – “Tangled”	National Honor Society students Payne Tech	NHS member events/activities
Pasquale Pannullo	5-13 – 5-17, 2024	Dress-down, bake sale	Boys’ Soccer Team West Caldwell Tech	Jackets for the team members
Katherine Mayorga	5-31-24	Movie viewing – “Missing”	National Honor Society students Payne Tech	NHS member events/activities
Simone Cameron	6-4-24	School dance	FBLA Club Payne Tech	FBLA team items and activities

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy
Nays: None
Absent: Mr. Bledsoe

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OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT Aldo Nolasco, Joe Dedalonis, Kevin Agnew, Amy Karydes, Micah Gary-Fryer,
Payne Tech Students - Jaylene Cruz, Babojide Amazat, Jaquez Cruz,
Tamir Sears, Arrens Osorto, Aziyah Braithewaite,
Nashawa Presley, Brian Ametekpor, Sarah Monteiro,
Aminah Augustin, Brianna Ashley Barnett, Jason Abita,
OmariAnnan Jones,

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, May 6, 2024.**

ADJOURNMENT

Resolution #24-522: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at 7:59 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,
Fr. Leahy

Nays: None

Absent: Mr. Bledsoe