CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:11 p.m. on Monday, February 26, 2024, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President

Adrianne Davis, Vice President

Salvatore Carnovale Dr. Chris T. Pernell LeeSandra Medina Reginald Bledsoe

Absent: Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business, Administrator

Lori Tanner, Board Secretary

Gregory F. Kotchik, Esq. Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

2023-24 Student Council Presidents

Rchin Bari and Maya Ratzan, Newark Tech Babajide Hamzat, Payne Tech Elaija Rodriguez and Amatullah Benjamin, West Caldwell Tech

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – January 2024

School	Alle	legations		Ve	rified	
	Jan.	23-24 c	umulative	Jan.	23-24 cumulat	ive
Newark Tech	0	3	-	0	1	
Payne Tech	0	1	_	0	1	
West Caldwell	0	5	-	0	1	
Total	0	9	-	0	3	

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Newark Tech Health Occupations Students of America (HOSA) team did an amazing job representing the school at the North Regional Conference at Passaic County Tech HS in Wayne, NJ. Congratulations to Newark Tech Senior Maya Ratzan for distinguishing herself from her peers by having one of the top scores in the state in the Medical Assisting category. Special thank you goes to our HOSA Advisor Ms. Kelly Krohe for working with our scholars to ensure they were ready to compete.

The Newark Tech Boys Basketball Team beat University High 91 - 58 in the Terrier Dome. The player of the game was Malcolm Bragg (Junior - Captain) led the team in scoring and rebounding (23 pts 15 rebounds). Thank you to Coach Marques Bragg and his coaching staff for making sure the boys were ready to play after being off for seven (7) days due to bad weather.

Payne Tech

Congrats to our senior Andres Jaquez Cruz, who was invited to Governor Phil Murphy's State of State Address on January 9th, where Governor Murphy who acknowledged him being the first-generation college student in his family. QuestBridge Scholar is a QuestBridge National College Match Finalist currently enrolled in an undergraduate program at any of our QuestBridge college partners through the Match, Regular Decision. He will be attending (MIT) Massachusetts Institute of Technology. He is using AI (Artificial Intelligence) through his studies in Robot products in New Jersey.

Congratulations to our Payne Tech senior Brian Ametekpor for receiving the Essex County Teamwork Award from Essex County Executive, Joseph DiVincenzo.

West Caldwell Tech

The West Caldwell Tech bowling team has a record of five (5) wins and three (3) losses, securing the third position in our division, trailing only behind Seton Hall Prep and Livingston.

In January, WCT student Jeremy Serrano set a new bowling records with a high series of 684 and a high game of 265. Our notable performance continued at the NJTAC tournament on January 18th, where WCT outperformed several teams, including Salem Tech, Medford Tech, PCTI, Penn Tech, Morris Tech, Payne Tech, and Newark Tech. During this tournament, student Davion Thomas showcased his skills, securing our high game with an impressive score of 224.

With our current record standing at 10-7, we recently celebrated a win in our first home state game against Hoboken on February 12.

FINANCE RESOLUTIONS

Resolution #24-388: Approval of Regular Board Meeting Minutes January 22, 2024 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of January 22, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-389: Approval of Executive Session Meeting Minutes January 22, 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Essex County Schools of Technology Board of Education Executive Session Meeting Minutes of the Regular Board Meeting of January 22, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-390: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 11/30/23 (enclosure)

On the motion of Ms. Davis, seconded by Mr. Bledsoe, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending November 30, 2023, showing a cash balance of \$24,304,821.51 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-391: Transfer of Funds, November, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of November, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of November, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-392: Authorize Payment of Bills – February 22, 2024

(enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,997,733.64, through February 22, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the February 22, 2024 bill's list, in the sum of \$4,997,733.64, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-392A: Authorize Payment of Bills – February 22, 2024 (Payroll)

(enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$1,396,602.96, through February 22, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the February 22, 2024 bill's list, in the sum of 1,396,602.96, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-393: Acceptance of 2022-2023 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co. (enclosure)

WHEREAS, Bernetta Davis, Business Administrator, has recommended to the Superintendent of Schools that the Board accept the 2022-2023 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co., the District's outside auditors. After review, the Superintendent of Schools concurs with Ms. Davis' recommendation.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the Essex County Vocational Technical Schools' Comprehensive Annual Financial Report Comments and Recommendations, for the fiscal year ending June 30, 2023, as prepared by the District's outside, independent auditors, Samuel Klein and Company. A copy of this report is attached hereto and incorporated herein, as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-394: Acceptance of 2022-2023 Corrective Action Plan, as recommended by Samuel Klein and Co. (enclosure)

WHEREAS, the Comprehensive Annual Financial Report and Auditor's Management Report require in part that the District prepare and implement a Corrective Action Plan so as to address certain items as set forth in the involved report. At the direction of the Superintendent of Schools, the Business Administrator, Bernetta Davis, has prepared a Corrective Action Plan, including corrective action for the Application for State School Aid, which plans have been reviewed and approved by the Superintendent.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the Corrective Action Plan, as prepared by the Business Administrator, Bernetta Davis, as follows:

FINDING/ RECOMMEN DATION NUMBER 2023-01	FINDING Condition: We noted several differences between the	CORRECTIVE ACTION Prior to submission of the ASSA, October 15 th the enrollment will be	INDIVIDUAL RESPONSIBLE FOR IMPLEMENTATION Supervisor of Program Accountability	COMPLETION DATE OF IMPLEMENTATION Prior to application due
	amounts presented on the October 14, 2022 ASSA count and the information presented in the District's work papers. Please see the accompanying Application for State School Aid Summary (ASSA). Recommendation: That greater care should be exercised when preparing the work papers used to develop the ASSA Report.	verified and monitored in PowerSchool starting October 1 until Oct 15 th to ensure the data used to develop the ASSA on the following workpapers are accurate:	Supervisor of ESL Food Service Coordinator	date/submission

A copy of these plans are attached hereto and incorporated herein, as if fully set forth. In accordance with <u>N.J.S.A.</u> 18A:23-5, this plan shall also be read into the record at the Public Session of the Board Meeting.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-395: <u>Authorize Amendment 1 of the Elementary and Secondary</u> Education Act (ESEA) FY2023-24 Grant Application

WHEREAS, on June 12, 2023, the Board approved Resolution #23-628A for the submission of the Elementary and Secondary Education Act (ESEA) FY2023-24 grant application for a total of \$1,782,833.00. The District thereafter was awarded the grant funds in this amount and accepted them on September 14, 2024 with Resolution #24-112; and

WHEREAS, subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability informed the Superintendent of Schools that since the initial application there have been fiscal adjustments necessary to respond to the programmatic needs of the District. Mr Singh further advised the Superintendent of Schools that the original budget would have to be amended to reflect programmatic and fiscal changes.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the Amendment 1 to the budget of the Elementary and Secondary Education Act (ESEA) FY2023-24 application, which will not reflect any change in the original sum of \$1,782,833.00

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-396: <u>Authorize Amendment 1 of the American Rescue Plan Elementary</u> and Secondary Schools Emergency Relief Fund – Homeless Children and Youths (ARP-HCY II)-2021-2024 Grant Application

WHEREAS on April 25, 2022, the Board approved Resolution #22-441 for the submission of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youths ARP-HCY II) FY2021-24 grant application for a total of \$26,575.00. The District thereafter was awarded the grant funds in this amount; and

WHEREAS, subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability, informed the Superintendent of Schools that since the initial application the District was awarded additional funds in the sum of \$1,383.00 in the 2023-24 school year. There were also fiscal adjustments necessary to respond to the programmatic needs of the District. Mr. Singh further advised the Superintendent of Schools that the original budget would have to be amended to reflect the additional funds and the programmatic and fiscal changes; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the Amendment I to the budget of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youths (ARP-HCY II) FY2021-24 application, which will reflect the additional \$1,383.00 for a total of \$27,958.00

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-397: <u>Authorize Amendment II of the American Rescue Plan (ARP)</u>
<u>FY2021-2024 Grant Application</u>

WHEREAS on June 14, 2021, the Board approved Resolution # 21-451, for the submission of the American Rescue Plan (ARP), March 13, 2020-September 30, 2024 grant application for a total of \$10,962,206.00. The District thereafter was awarded the grant funds in this amount; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability, informed the Superintendent of Schools that since the first amendment, there have been fiscal adjustments necessary to respond to the programmatic needs of the district in addressing the unique learning needs of students, including low-income students, children with disabilities, and English learners, in the academic and Career and Technical Education areas. Mr. Singh further advised the Superintendent of Schools that the Director of the CTE department, Dr DelaPaz has confirmed that the CTE expenditures are authorized under the Perkins Grant. Mr. Singh has further advised the Superintendent of Schools that the ARP ESSER budget would have to be amended to reflect programmatic and fiscal changes; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Amendment II to the budget of the American Rescue Plan (ARP) FY2021-2024 application, which will not reflect any change in the original the sum of \$10,962,206.00

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-398: Authorize Acceptance of Funds from the United States

Department of Education for the Perkins Innovation and Modernization (PIM) Grant Program for Career-Connected High Schools in the amount of \$4,300,000 for FY2024-2027.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies for the District, has submitted an application to United States Department of Education seeking a grant from the Perkins Innovation and Modernization (PIM) Grant Program for Career-Connected High Schools, in the amount totaling \$4,300,000.00 over the next three years; and

WHERAS, as a result of the above-referenced application and successful grant submission by the Essex County Schools of Technology CTE Department, in partnership with the Newark Youth Career Pathways Program (NYCP), Dr. DelaPaz has reported to the Superintendent of Schools that the US Department of Education has awarded the District a grant in the total sum of \$4,300,000 over the next three years (\$1.43 million for 24-25, \$1.44 for 25-26, and \$1.47 for 26-27); and

WHEREAS, Dr. DelaPaz has further advised the Superintendent of Schools that it is in the best interest of the District to accept said funds to expand (1) the implementation of career navigation systems (resulting in post-secondary plans for students), (2) dual/concurrent enrollment in college courses, (3) work-based learning opportunities and the (4) attainment of industry recognized credentials for students throughout the district; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the acceptance of funds for the United States Department of Education Perkins Innovation and Modernization (PIM) Grant Program for Career-Connected High Schools, in the total amount of \$4,300,000 over the next three years (\$1.43 million for 24-25, \$1.44 for 25-26, and \$1.47 for 26-27), which said sum is to be utilized in accordance with the terms of the involved grant.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-399: Approval of Payment of Invoices from Remington & Vernick

Engineers and the District for Licensed Site Remediation

Professional (LSRP) Services at Essex County Newark Tech in an

Amount Not to Exceed \$38,874.52, Capital Funds

WHEREAS, the Board has a continuing need to acquire and engage the services of Remington & Vernick Engineers ("RVE"), for Licensed Site Remediation Professional (LSRP) Services for ongoing environmental services including the testing, path forward development and project management for vapor intrusion at Essex County Newark Tech School of Technology "Newark Tech" in continuation of the initial February 25, 2022 Remediation Investigation Path Forward Recommendation, and

WHEREAS, RVE with offices located at One Hamon Plaza, Suite 600, Secaucus, NJ 07094 will provide the engineering services, as referenced, in an amount not to exceed Thirty Eight Thousand Five Hundred Twenty Six Dollars and 80/100 (\$38,526.80) in the aggregate; and

WHEREAS, RVE has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHERAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to process payment for Invoices 0700X033-11 and 0700X033-12 in a total amount not to exceed \$38,526.80 for continuing services associated with the vapor intrusion study and path forward development which are attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-400: Approval of The Princeton Review as Provider of SAT

Fundamentals in a Sum Not to Exceed \$28,750.00, Spring 2024, Title 1
and ARP ESSER III Grant funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools that the involved Grants require and/or encourage that the District implement programs to prepare students for post-secondary success, including improving the rate of students accessing college education; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is The Princeton Review Company in an amount not to exceed \$28,750.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the Title I and ARP ESSER III grants to fully satisfy all payments to be made to The Princeton Review Company and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with The Princeton Review Company to provide SAT Fundamentals to students within the District for the term of March 1, 2024 through April 30, 2024, in an amount not to exceed \$28,750.00. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-401: Approval of Standards Solution, LLC for Professional

Development Workshop on Understanding the New Jersey Student Learning Standards (NJSLS) for English Language Arts, in an

amount not to exceed \$1,500, Local Funds

WHEREAS, Ms. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that various District English teachers would benefit from training in the newly adopted New Jersey Student Learning Standards (NJSLS) for English Language Learners and that the best entity to provide said services is Standards Solution, LLC, for an amount not to exceed \$1,500.00, for one half-day workshop. Standards Solution's employees and/or principals are qualified to provide these services and their fees are customary and reasonable within their profession; and

WHEREAS, Bernetta Davis, Business Administrator, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, hereby represent to the Board that there are sufficient funds within the District's Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby approves Standards Solutions, LLC to provide one (1) half-day workshop at West Caldwell Tech, titled Understanding and Unpacking the NJSLS for English Language Arts, on February 27, 2024, for up to forty (40) District English teachers, for an amount not to exceed \$1,500.00. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-402: Approve Professional Development Workshop on Understanding the New Jersey Student Learning Standards (NJSLS) for Mathematics, in an amount not to exceed \$1,500, Local Funds

WHEREAS, Ms. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that various District Mathematics teachers would benefit from training in the newly adopted New Jersey Student Learning Standards (NJSLS) for Mathematics and that the best entity to provide said services is Standards Solution, LLC, for an amount not to exceed \$1,500.00, for one half-day workshop. Standards Solution's employees and/or principals are qualified to provide these services and their fees are customary and reasonable within their profession; and

WHEREAS, Bernetta Davis, Business Administrator, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, hereby represent to the Board that there are sufficient funds within the District's Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby approves Standards Solutions, LLC to provide one (1) half-day workshop at West Caldwell Tech, titled Understanding and Unpacking the Mathematics NJSLS, February 29, 2024, for up to forty (40) District mathematics teachers, for an amount not to exceed \$1,500.00. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-403: Approve Professional Day Requests

On the motion of Mr. Bledsoe, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
9/2023- 12/2023	Rutgers Teacher of Students with Disabilities Online	Heather Suzel Finocchie	N/A	\$2946.00 Funded by ARP ESSER
9/5 – 12/18/2024	WPU CTE AR 350-Hour Certification Fall Program Online	Jose Plasencia	N/A	\$1150.00 Funded by Title 2A & CRRSA/ ESSERII
1/11/2024	Handle With Care Recertification* Wayne, NJ	Patricia Ryan Lakicia Jenkins	\$0.47/MI	\$525.00 Registration Funded by Local Funds RETRO
1/16- 5/7/2024	Masters in Chemistry Chemical Thermodynamics and Electrochemistry Montclair State	Bianca Gambino	\$0.47/MI	\$2522.79 Funded by Title 2A & CRRSA/ ESSERII
1/26/2024	Rutgers Newark Offshore Wind Energy Event Newark, NJ	Amarilys Olivo Mockabee & Mark McGovern	\$0.47/MI	No Cost
2/2/2024	Updates in Assessment and Identification of SLD Monroe Township, NJ	Stephanie Dias	\$0.47/MI	\$149.00 Funded by Local Funds RETRO
2/5/2024	Residency Orientation Virtual	Sheyla Jannah	N/A	No Cost

2/22/2024	Analyzing Propaganda & Teaching Media Literacy The Holocaust as a Case Study Montclair State	Karen Lopez- Biddulph Amy A. Karydes	\$0.47/MI	No Cost
2/22/2024	Affirmative Action Officer & Legal One Title IX-Legal Requirements & Applicability to School District Online	Claudine Bernadotte	N/A	\$650.00 Funded by Local Funds
2/26 & 27/2024	NJAHPERD Annual Convention* Princeton, NJ	Regan Porter	\$0.47/MI	\$100.00 Funded by ARP ESSER
2/28/2024	Adapting Open ScIED Units to Address Climate Changes Rutgers Learning Center	Gale Bohnarczyk	\$0.47/MI	No Cost
3/11- 3/15/2024	DAANJ State Conference Atlantic City, NJ	Gerhard Sanchez	\$0.47/MI	\$625.00 Funded by ARP ESSER
3/15/2024	AMTNJ 2024 Spring In- Person Conference Rutgers University New Brunswick	Kevin Agnew Justin Bevilacqua	\$0.47/MI	\$400.00 Funded by ESEA
3/17 – 3/20/2024	2024 NJSBGA Conference/Expo Atlantic City, NJ	Bruce Scrivo	\$0.47/MI	\$325.00 Funded by Local Funds
3/21/2024	Intro to Electric Vehicles Paramus, NJ	Anthony Ocasio	\$0.47/MI	\$59.95 Funded by Local Funds

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3/22-	Transformational	Ayisha Robinson	\$0.47/MI	\$599.00
3/23/2024	Leadership Conference			(cost for
	New York, NY			registration)
				Funded by Local
				Funds
3/22/2024	Dyslexia Strategies to	Patrice Wojcik	N/A	\$279.00
	increase Student Success			Funded by Local
				Funds
	Virtual			
5/1-	2024 National Work-	Amarilys Olivo	\$0.47/MI	\$1917.28
5/3/2024	Based Learning	Mockabee		(cost for
	Conference			registration, hotel
	Milwaukee, WI			stay and meals)
				Funded by Perkins

^{*}PD previously Board approved for incorrect funds. Approving balance of total funds.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-403A: Approve Consultant for Social Emotional Learning (SEL) Program for an Amount Not to Exceed \$10,017.00, ARP ESSER Grant Funds

WHEREAS, Jenabu Williams, principal of our Newark Tech Campus, has advised the Superintendent that the staff and students in the school will benefit from a Social Emotional Learning (SEL) program. The program will be delivered by a qualified consultant to select staff, who will in turn provide training to all teachers and staff who can benefit from the training. Mr. Williams has further advised the superintendent that a consultant from Affirmative Expressions is best qualified to deliver the program. After the Superintendent's review, he concurs with the recommendation; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Affirmative Expressions as a consultant to deliver a Social Emotional Learning (SEL) program to select staff, who will in turn provide training to all teachers and staff who can benefit from the training. In addition, the consultant will lead youth SEL sessions, during which she will model for teachers and counselors SEL strategies. Consultant will also work with select students to help them develop leadership skills for a sustainable impact on the larger student body during the period, March 1, 2024-June 30, 2024 at a cost not to exceed \$10,017.00. An agreement between the district and the consultant is attached.

BE IT FURTHER RESOLVED that the Bickram Singh, supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the district's ARP ESSER grant to support this program and that said payments are an appropriate expenditure of the funds.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-404: Resolution for a Closed Session

On the motion of _____ seconded by ____ at ___ p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Resolution #24-405: Return to a Regular Session

On the motion of	seconde	d by	at	p.m., the Board returned to
the regular session	n meeting.			
ROLL CALL:	Mr. Bledsoe		Dr. Pernell	
	Mr. Carnovale		Ms. Davis	
	Ms. Carrillo-Perez		Fr. Leahy	
	Ms. Medina			

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-406: Appoint New Employee(s), 2023-2024 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Brian Buchanan, 10 Month	Teacher of Physics	Newark Tech	Level 2, Step 14	\$76,786.00	04/08/2024

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-407: Appoint additional Instructor for Dual College Credit Program

2023-24 School Year, not to exceed \$4,230.00 - ARP ESSER

Grant Funds

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability, recommends that an additional Instructor for the Dual College Credit Program be appointed; and

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the ARP ESSER grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor in our Dual College Credit courses for up to five (5) hours per week during flexible hours, including asynchronous learning, if necessary, after-school for the 2023-24 school year at the rate of \$47.00 per hour (subject to negotiation), in accordance with the current Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructor is required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Payne Tech

Jorge Tuesta - Spanish

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-408: Resignation of Assistant Coach, Spring Track and Field, Newark Tech

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Aldo Nolasco, from his position of Assistant Coach, Spring Track and Field, Newark Tech effective as of January 24, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-409: Appoint an Assistant Coach for the Boys Basketball Team

at Newark Tech for 2023- 2024 School Year, in an amount not to exceed

\$9,180.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that Laurin Mincy be appointed as Assistant Coach for the Boys Basketball Team at Newark Tech for the 2023-2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Laurin Mincy, Assistant Coach for the Boys Basketball Team at Newark Tech for the remainder of the 2023-2024 School Year in an amount not to exceed \$9,180.00.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Additional Information: On February 2, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-410: Appoint Assistant Coach for the Boys Baseball Team at Newark Tech for 2023- 2024 School Year, Not to Exceed \$9,180.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools Aldo Nolasco be appointed as the Assistant Coach for the Boys Baseball Team at Newark Tech for the 2023-2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Aldo Nolasco, Assistant Coach for the Boys Baseball Team at Newark Tech for the 2023-2024 School Year in an amount not to exceed \$9,180.00, local funds.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-411: Appoint Additional Coaches for the for the 2023-2024 School Year

Not to exceed \$37,740, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that various individuals be named as Coaches for the sports teams as outlined below for the 2023- 2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals, for the 2023-2024 School Year in an amount not to exceed \$37,740.00, local funds contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), and a successful criminal history check.

Name	Position	Sport/Campus	Compensation	Season
Maurice Washington	Head Coach	Boys Volleyball- WCT	\$10,200.00	Spring
Joralis Nivar	Assistant Coach	Boys Volleyball WCT	\$ 9,180.00	Spring
Jonathan Gentry	Assistant Coach	Track and Field	\$9,180.00	Spring
Chris Banquecer	Assistant Coach	Boys Basketball- WCT	\$ 9,180.00	Winter

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-412: Appoint Volunteer Coaches for the 2023- 2024 School Year

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that the following individuals as volunteer coaches for the 2023- 2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following volunteer coaches at Payne Tech for the 2023-2024 School Year at no cost to the District.

Name	Position	Sport/Campus	Compensation	Season
Hanif	Volunteer	Softball, PT	N/A	Spring
Richardson				
Matt Patierno	Volunteer	Flag Football, PT	N/A	Spring

BE IT FURTHER RESOLVED that the above referenced appointees must provide to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-413: Appoint Substitute Coaches for the Girls Basketball Team at West Caldwell Tech for the 2023-2024 School Year, not to exceed \$4,760.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that various District staff be named as Substitute Coaches for the remainder of the Girls Basketball season at West Caldwell Tech as outlined below for the 2023- 2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals, as substitute coaches from February 2, 2024 thru February 24, 2024 in an amount not to exceed \$4,760.00, local funds.

Name	Position	Sport/Campus	Compensation	Season
Yusef Williams	Substitute Head	Girls Basketball,	\$125.00 Per Day	February 2, 2024
	Coach	WCT	(Monday thru	– February 24,
			Saturday)	2024
Maxine	Substitute	Girls Basketball,	\$113.00 Per Day	February 2, 2024
Kaminski	Assistant Coach	WCT	(Monday thru	-February 24,
			Saturday)	2024

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-414 Appoint Special Olympics Coaches in an Amount Not to Exceed \$ 4,700.00, Local Funds.

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that the District is entering students into the Special Olympics competition that will be held on May 1, 2024 (rain date May 2, 2024) in Bloomfield, New Jersey and, as a result, Dr. Clark-Jeter recommends that certain staff members be appointed as special Olympic coaches to assist the involved students; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby represent to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Special Olympics Coaches for the students within the District that will compete in the 2023-2024 Special Olympics competition. The Special Olympics Coaches will be compensated \$47.00 per hour in accordance with the current Collective Bargaining Agreement. The assignment is anticipated to begin March 1, 2024, through May 15, 2024, for a maximum of ten (10) hours per month outside of the regular workday paid by local funding; and

Payne Tech

Stephanie Dias Marianna Ferreira

West Caldwell Tech

Michael Gallo Jennifer Guevara

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-415: <u>Amend Resolution #24-380 to Change Zaida Guerrero's</u> <u>Payment of Unused Vacation Days from \$8,858.05 to \$8,805.48</u>

WHEREAS, on January 22, 2024, the Board passed Resolution #24-380 which in part approved the payment of unused vacation day for Zaida Guerrero; and

WHEREAS, subsequent to the passing of Resolution #24-380, it was determined that the correct amount to be paid to Zaida Guerrero for unused vacation days is \$8,805.48; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-380 to revise the payment of unused vacation days to Zaida Guerrero to \$8,805.48. All other provisions of Resolution #24-380 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-416: <u>Amend Resolution #24-367 to Change the Salary Amount for</u> Miguel Elias Zegarra Rodriguez and Narendra Misir

WHEREAS, on January 21, 2024, the Board passed Resolution #24-367 which in part approved the annual salaries for Miguel Elias Zegarra Rodriguez and Narendra Misir; and

WHEREAS, subsequent to the passing of Resolution #24-368, it was determined that the correct annual salaries for Miguel Elias Zegarra Rodriguez is \$63,831.00 and for Narendra Misir is \$63,831.00.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-367 to revise the annual salaries for Miguel Elias Zegarra Rodriguez to \$63,831.00 and for Narendra Misir to \$63,831.00. All other provisions of Resolution #24-367 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-417: <u>Amend Resolution #24-335 to add an Additional Athletic</u> Supervisors for the 2023-2024 School Year.

WHEREAS, on January 22, 2024, the Board passed Resolution #24-335 which in part approved Athletic Supervisors for the 2023-2024 School Year; and

WHEREAS, subsequent to the passing of Resolution #24-335, it was determined that Ayisha Ingram-Robinson and Jenae Goodson also be appointed an Athletic Supervisors; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-335 to add the following individuals as Athletic Supervisors for the 2023-2024 school year. All other provisions of Resolution #24-335 remain in full force and effect.

NameRate Per HourAyisha Ingram-Robinson\$68.00Jenae Goodson\$39.38

Resolution #24-418: Approve Master and Assistant Schedulers for the

2024-2025 school year in an Amount Not to Exceed \$8,320.00,

Local Funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, recommends to the Superintendent of Schools that it would be in the best interest of the District to appoint Master and Assistant Schedulers for the 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Bickram Singh, Supervisor of Program Accountability, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to develop Master Schedules (teachers and students). The assignment must be completed by June 30, 2024 and compensation will be for a maximum of forty (40) hours for master schedulers and twenty (20) hours for assistant schedulers at the rate of \$39.38 per hour or \$68.00 in accordance with the current Collective Bargaining Agreements. The total amount to be paid to the master scheduler and assistant scheduler shall not exceed the sum of \$1,580.00 and \$1,360.00, respectively.

Master Schedulers

Sandy Barrionuevo – Payne Tech Andrew Turner – Newark Tech Daniel Delcher - West Caldwell Tech

Assistant Schedulers

Jonathan Gonzalez – Payne Tech Jennifer Ramos – Newark Tech Ayisha Robinson-West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-419: Approve Substitute/Long Term Replacement, for the period of March 1, 2024 through April 30, 2024 not to exceed \$550,000.00 for the 2023-2024 School Year, Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period March 1, 2024 through April 30, 2024.

Jonathan Alicea (WCT) Alexia Hunter (PT) Kyle Schaeffer (WCT-SPED) Rosanna Braden (WCT) T'Nayah Keeling (PT) Brianna Thomas (NT) Yuri Brutus (WCT-SPED) Christopher Palma (NT) Kaleysa Vodrazka (PT) James Casalino (NT) Pasqual Pannullo (WCT) Alexi Agramonte (NT) James Gallina (PT) Anaironi Peguero (PT-SPED) Shevla Lopez (WCT) Ryan Zielinski (WCT) Kevin Burg (PT)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-420: Approve Substitute/Long Term Replacement, for the period

of February 27, 2024 through April 30, 2024 not to exceed \$10,000.00 for the 2023-2024 School Year, Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period of February 27, 2024 through April 30, 2024.

Michael S. Manning (WCT-PE)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-421: Appoint Proctors and Support Persons for the Diagnostic Assessment
for Incoming 9th Graders, at Newark Tech, in an Amount not to Exceed
\$2,033.40, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that staff be appointed as Diagnostic Assessment Proctors for the Admissions Assessments for Incoming 9th Grader Students; and

WHERAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to serve as proctors for the Admissions Assessment for prospective incoming 9th Grade Students effective as of January 6, February 3, and March 24, 2024, which will be in-person at each school for a maximum of four (4) hours per Saturday except for those of special education and multilingual learner, who may require a proctor until the test is completed. Proctors will be compensated at the rate of \$47.00 per hour, the support persons will be paid \$28.45 in accordance with the current Collective Bargaining Agreement. Proctors are to be assigned by need as determined by the assessment coordinators with the approval of the assessment director. The total sum to be paid to each staff member shall not exceed the sum of \$564.00 for the proctor and \$341.40 for the support persons for the proctors of special education and multilingual students.

Stephanie Sanchez – Proctor (\$47.00 per hour)
Kaleysa Vodrazka – Proctor (\$47.00 per hour)
Maria Moura -Proctor (\$47.00 per hour)
Nathaniel Lopez – Paraprofessional -Support Person- (\$28.45 per hour)

BE IT FURTHER RESOLVED that the proctors set forth above are to be utilized as needed, depending on the number of prospective students participating in the testing program.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-244: Appoint GSA Club Advisor (WCT) 2023-2024 School Year, in an amount — not to Exceed \$1,778.00, Local Funds ---RESOLUTION DELETED---WHEREAS, Bernetta Davis, Business Administrator, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now On the motion of ______, seconded by ______, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual to the extracurricular assignment(s) for the 2023-2024 school year in an amount not to exceed \$1,778.00 in accordance with the current Collective Bargaining Agreement. Advisor of the GSA Club Amanda Ostella \$1,778.00 ROLL CALL: Mr. Bledsoe Dr. Pernell Mr. Carnovale Ms. Davis Ms. Carrillo-Perez Fr. Leahy Ms. Medina

Resolution #24-423: Appoint Instructors to Teach an Extra Class, 2023-2024
School Year in an Amount Not to Exceed \$,11,212.00
Local Funds

WHEREAS, Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2023-24 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

School: West Caldwell						
Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Jacqueline Shoop	LAL122	English Lit Survey	X_Y	80 Minutes every day 1/31/24-4/30/24	\$4,485.00 (55 Days)	Local
Araceli Livano	LAL322	ikrifich i lierafilre	1-2 (B day)	80 Minutes every other day 1/31/24-4/30/24	\$2,242.00 (55 Days)	Local
Maria Pallis	LAL122	English Lit Survey		80 Minutes every day 1/31/24-4/30/24	\$4,485.00 (55 Days)	Local

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-424: Approve Medical Leave of Absence

WHEREAS, the following employees have requested a medical leave of absence; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Medical Leave of Absence for the following Employees.

Employee Name	Location	Dates of Unpaid Medical Leave
-Employee #5687	West Caldwell Tech	11/20/2023 - 4/30/2024

Employee Name	Location	Dates of Paid Medical Leave
Employee #5316	Newark Tech	02/14/2024 - 03/01/2024

Employee Name	Location	Dates of Paid Medical Leave
Employee #6179	Newark Tech	02/12/2024 - 02/23/2024
		Dates of Unpaid Medical Leave
		02/26/2024 - 04/08/2024

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-425: Appoint Staff for Academic Support Beyond School Day, 2023-24 School
Year, Not to Exceed \$42,112.00 – Title I and ARP ESSER Grant Funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, recommends to the Superintendent of Schools that staff members be recommended for Academic Support Beyond the School Day for the 2023-24 School Year; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the FY24 Title I and ARP ESSER grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds, now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Academic Support program Beyond the School Day for identified students in various content areas, including Mathematics, Language Arts and Science for up to four (4) hours per week during flexible hours after school, including on Saturdays, 9:00-12:00 pm for the 2023-24 school year, at the rate of \$47.00 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are also required to submit invoices by the 15th of the succeeding month for compensation to be processed. School administrators will be responsible for program implementation and reporting.

Payne Tech

Warren Anderson - Math

Nicole Trucios - Math

Bhavani Sukumar - Math

Kaleysa Vodrazka - Math

Brian Johnson - ELA

Alexis Hordge - ELA

Jillian Cancela - ELA

Jacob Gluck - ELA

Ikechukwu Onyema - Science

Heather Finocchio - Science

Hernan Melgarejo - Science

Amelia Capalaran – Math

Daphne Smith – ELA

Kevin Burg – Social Studies

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-426 Appoint Proctors for an Additional Diagnostic Assessment for Incoming 9th Graders, in an Amount Not Exceeding \$5,264.00, Local Funds.

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that staff be appointed as Diagnostic Assessment Proctors for an additional Admissions Assessment for Incoming 9th Grader Students; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student Related Services, hereby verify there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the District's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to serve as proctors for the additional Admissions Assessment for prospective incoming 9th Grade Students effective on March 9, which will be in-person at each school for a maximum of four (4) hours per Saturday except for those of special education and multilingual learner, who may require a proctor until the test is completed. Proctors will be compensated at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement. Proctors are to be assigned by need as determined by the assessment coordinators with the approval of the assessment director. The total sum to be paid to each staff member shall not exceed the sum of \$188.00 except for the proctors of special education and multilingual students.

BE IT FURTHER RESOLVED that the proctors set forth below will be utilized as needed, depending on the number of prospective students participating in the testing program, and that proctors may only participate in one program during this time.

Payne Tech	Newark Tech	West Caldwell Tech
Isnery Marrero	Joseph Dedalonis	Mildred Nyawade
Jodebska Valencia	Lynn Love-Kelly	Christian Tanion
Christina Kahn	Jessenia Zayas	Mirlene Nazaire
Bhavani Sukumar	Aldo Nolasco	Alexandria Chaves
Kathryn Mayorga	Benita Negron	Natasha Batista
Karen Calloway	Oscar Moises	Dawn Schweitzer
Christina Cassano	Wendall Deweever	
Craig Zimmerman	Kelly Krohe	
Janae Goodson	Kevin Jagniatkowski	
Robert Hebenstreit		
Brian Johnson		
Cynthia Toro		
Heather Finocchio		

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-427 <u>Appoint Diagnostic Assessment Coordinators for an Additional</u>
<u>Admissions Assessment for Incoming 9th Graders, \$705.00</u>
Local Funds.

WHEREAS, Dr Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that Diagnostic Assessment Coordinators be appointed for the Additional Assessment for Incoming 9th Graders; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the District's financial position.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to serve as Diagnostic Assessment Coordinators for the admissions assessment for prospective incoming students on March 9, 2024, which will be in-person at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments. Coordinators will prepare and distribute testing materials and rosters, monitor student applications to ensure all applicants are invited to an assessment, ensure enough proctors are available each week, and monitor staff and student sign-in sheets and staff invoices. Assessment coordinators will be compensated at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$235.00.

Mari-Ann Acevedo - West Caldwell Tech Suzanne Sabatino - Payne Tech Andrew Turner - Newark Tech

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-428: Appoint District and School Administrators for the Admissions Assessment for Incoming 9th Graders, \$1,360.00 Local Funds.

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has recommended to the Superintendent of Schools that school administrators be appointed for the Admissions Assessments for Incoming 9th Grade Students; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student Related Services, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the District's financial position, now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to serve as administrators for the Admissions Assessment for prospective incoming 9th Grade Students on March 9, which will be inperson at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments. Administrators will be assigned as needed by the Superintendent of Schools, or his designee, with at least one administrator per school. Administrators will ensure the orderly and efficient implementation of each diagnostic assessment and will support assessment coordinators as needed. Administrators will be compensated at the rate of \$68.00 per hour, in accordance with the current Collective Bargaining Agreement, for the total sum to be paid to each administrator shall not exceed the sum of \$340.00.

Tamika Brown-Wesley Dr. Patricia Clark-Jeter Patricia Schaffer Jenabu Williams Sheyla Jannah (Substitute)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-429 Appoint Additional Proctors for the Diagnostic Assessment for Incoming 9th Graders, In an Amount Not to Exceed \$564.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that staff be appointed as Diagnostic Assessment Proctors for the Admissions Assessments for Incoming 9th Grader Students; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student Related Services, hereby verify there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the District's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to serve as proctors for the Admissions Assessment for prospective incoming 9th Grade Students effective on February 3, March 9, and March 23, which will be in-person at each school for a maximum of four (4) hours per Saturday except for those of special education and multilingual learner, who may require a proctor until the test is completed. Proctors will be compensated at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement. Proctors are to be assigned by need as determined by the assessment coordinators with the approval of the assessment director. The total sum to be paid to each staff member shall not exceed the sum of \$564.00 except for the proctors of special education and multilingual students.

BE IT FURTHER RESOLVED that the proctors set forth below will be utilized as needed, depending on the number of prospective students participating in the testing program.

West Caldwell Tech

Dawn Schweitzer

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-430: Appoint Instructors for Virtual Academic Support After School for Students with Disabilities for an Amount not to Exceed \$10,000.00 IDEA Grant Funding, SY24.

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs); and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to work in the Virtual Academic Support Program for Students with Disabilities for Mathematics, English, and Science afterschool for up to one (1) hour per day, for up to two days a week, between the hours of 4:45-5:45 p.m. from January 8, 2024 through May 9, 2024 at the rate of \$47.00 per hour for teachers, \$28.45 per hour for paraprofessionals, in accordance with the current Collective Bargaining Agreement. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Teachers

Sachel Bise Kevin Burg Maryanne Fam Heather Finocchio Daphne Smith Bhavani Sukumar Craig Zimmerman

Paraprofessionals

Lakicia Jenkins Lisa Nelson Felicia Williams

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-431: Appoint Staff for Saturday Academic Support for Students with Disabilities for an Amount not to Exceed \$3,500.00, IDEA Grant Funding, SY24.

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs) and assist with preparation for state assessments; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to 4 hours per Saturday, for up to six (6) Saturdays, between the hours of 8:30 a.m.-12:30 p.m. on January 27, 2024, February 10, March 2, March 9, April 27, and May 4, 2024, at the rate of \$47.00 per hour for teachers, \$28.45 per hour for paraprofessionals, and in accordance with the current Collective Bargaining Agreement. Staff assignments will be based on the availability of funds and student enrollment. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Teachers

Sachel Bise Maria Moura Bhavani Sukumar Craig Zimmerman Christine Lopez-Cassano

Paraprofessionals

Nathaniel Lopez Lisa Nelson Nicole Walker

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-432: Authorize School Nurses to Work After School and on Saturdays to
Complete Medical Verifications for Incoming Students for an
Amount Not Exceeding \$4,095.52, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that school nurses be authorized to work after school and on Saturdays to complete medical verification for incoming students; and

WHEREAS Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for four (4) hours on Saturdays and two (2) hours on weekdays, outside of contractual hours, to verify and collect incoming students' medical records on the following dates:

Payne Tech Saturdays All Campuses Weekdays 4 p.m-6 p.m. April 13, 2024 April 18, 2024 April 27, 2024 April 25, 2024

April 27, 2024 April 25, 2024 May 4, 2024 May 1, 2024 May 18, 2024 May 8, 2024 May 22, 2024

School nurses can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that school nurses shall be compensated at the rate of \$39.38 per hour in accordance with the current Collective Bargaining Agreement and the total sum to be paid to each school nurse shall not exceed the sum of \$1,023.88.

School Nurses

Dionne Pace, PT Amanda Gordon, PT Carolina Cabral, NT Bonnie Rogers, WCT

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-433: Appoint Additional Club Advisors for the 2023-2024 School Year, in an amount not to Exceed \$5,334.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, Ayisha Ingram-Robinson, Principal of West Caldwell Tech, and Mr. Eric Love, Principal of Payne Tech, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2023-2024 school year at an annual stipend in accordance with the current Collective Bargaining Agreement.

Name	Position/Club	Campus	Stipend
Amanda Ostella	Advisor of GSA Club	WCT	\$1,778.00
Jessica Greene	Co-Advisor Book Club	PT	\$ 889.00
Alexis Hordge	Co-Advisor Book Club	PT	\$ 889.00
Jacob Gluck	Advisor-Anime Club	PT	\$1,778.00

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-434: Authorize Administrative Assistants to Work After School and on

<u>Saturdays to Complete Residency Information for Incoming</u> <u>Students for an Amount not to Exceed \$3,688.50 Local Funding</u>

WHEREAS, the Director of Student-Related Services, Dr. Patricia Clark-Jeter, recommends to the Superintendent of Schools that Administrative Assistants work after school and on Saturdays to complete residency information for incoming students; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the following District staff members to work for 4 hours on Saturdays and 2 hours on weekdays to collect incoming students' medical information on the following dates:

Payne Tech Saturdays	All Campuses Weekdays 4 p.m-6 p.m.
April 13	April 18
April 27	April 25
May 4	May 1
May 18	May 8
	May 22

Administrative Assistants can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that administrative assistants shall be compensated at the rate of \$28.45 per hour in accordance with the current Collective Bargaining Agreement.

Antonella Agosto, PT Cristina Gavilanes, NT Toni George, WCT Ronnie Peguero, PT Johanna Salvante, PT

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-435: Appoint Office of Student-Related Services Administrators to Oversee Medical and Proof of Residency Verification and Collections on Saturdays for Incoming Students for an Amount not to exceed \$3,264.00 in Local Funding

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, recommends to the Superintendent of Schools that Administrators from the Office of Student-Related Services be appointed to oversee medical and proof of residency verification before summer school and the new school year and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the following staff members to organize and oversee the collection of proof of residency and medical records for incoming students for 2024-2025 school year. Staff will be compensated for a maximum of six (6) hours a day on four (4) Saturdays, including April 13, April 27, May 4, and May 18, 2024, from 8:30 a.m. to 2:30 p.m. at the rate of \$68 per hour for an amount not to exceed \$1,632.00 per person; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves ECST administrators to oversee the collection of incoming students' registration information.

> Dr. Patricia Clark-Jeter Patricia Schaffer

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

> Nays: None

Resolution #24-436: <u>Authorization for the District to Hire Jodebska Valencia, Temporary</u>

Teacher of Business at Payne Tech, in an Amount Not to Exceed \$5,355.00,

Local Funds

WHEREAS, a Teacher of Business within the District has resigned from the District. The Superintendent of Schools has determined that it would be in the best interest of the District to appoint a Temporary Teacher to oversee the functions and responsibilities of said position effective February 27, 2024 thru June 30, 2024;

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Jodebska Valencia. Ms. Valencia is currently employed by the District as an Aide for ESL students. Ms. Valencia has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Eric Love, Principal of Payne Tech, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Jodebska Valencia as the Long-Term Replacement for the Teacher of Business at Payne Tech, from February 27, 2024 thru June 30, 2024 at the per diem rate of \$63.00, in an amount not to exceed \$5,355.00, Local Funds.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-436A: <u>Authorization for The District to Enter into a Separation Agreement with Erica Zarra</u>

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Separation Agreement with Erica Zarra in accordance with the terms and conditions set forth therein.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized by the Board to execute the Separation Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution # 24-436B: Appoint Additional Staff to Facilitate the District's ABE/ESL Adult
School Program for the 2023-2024 School Year, in an Amount Not to
Exceed \$ 49,238.00, Grant Funds

WHEREAS at the regular Board Meeting held on June 12, 2023, the Board passed resolution #23-659, which in part approved Adult School staff for the Adult ABE/ESL Grant Program. Subsequent to the passing of said resolution, there are additional staff needed to facilitate the ECST Adult School Program. All provisions of the previously referenced resolution are in full effect; and

WHEREAS, John Dolan, Adult Basic Education Grant Supervisor hereby represents to the Board that there are sufficient funds to fully fund all payments and that said payments are an appropriate expenditure of the Grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff member, as set forth below, to be employed during the 23-24 SY to perform services for the Adult Basic Education/ESL grant as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for English as a Second Language Instructors below will be for a maximum of four- and one-half hours (4 and ½) per evening, at the rate of \$47.00 per hour (2022-2023 rate subject to negotiations), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

Rosa Hermida

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-437: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERV	VICES (ACAI	DEMIC PROGRAM)			
Viviana Rojas (3 Chaperones)	1/26/2024	Newark Museum Newark, NJ	PT Spanish III	35	No Cost
Jennifer Guevara	2/28, 3/6, 3/13,3/20, 3/27, 4/10, 4/17, 4/24, 5/8, & 5/15/24	Frank Anthony's Restaurant Verona, NJ	WC Transition Center	3	No Cost
Patricia Schaffer (3 Chaperones)	3/5/2024	Essex County Donald M. Payne Sr. School of Technology Newark, NJ		25	No Cost
Patricia Schaffer (3 Chaperones)	3/7/2024	Essex County Donald M. Payne Sr. School of Technology Newark, NJ		WC 24 NT 1	No Cost
Ana Mendes (5 Chaperones)	3/22/2024	American Museum of Natural History New York, NY	NT Biology	55	No Cost
Jennifer Guevara	3/22/2024	Jespy House South Orange, NJ	WC Transition Center	6	No Cost

Emily Arcangelo (3Chaperones)	4/9/2024	Essex County College West Caldwell, NJ	WC	11 th and 12 th Grade	36	No Cost
Jennifer Guevara	4/12, 4/19	Pencilworks Art Studio	WC	Transition	6	\$360.00
(4 Chaperones	& &	Little Falls, NJ	W C	Center	U	Funded by
(4 Chaperones	4/26/2024	Entire Tails, 143		Center		Local
	1,20,2021					Funds
Jennifer DaSilva	4/17/2024	Fairleigh Dickerson	WC	Guidance	60	No Cost
(5 Chaperones)		Madison, NJ				
Khadija Mellakh	4/26/2024	Longwood Gardens	NT	ESL	40	No Cost
(3 Chaperones)		Kennett Square, PA				
Stephanie Sanchez	5/3/2024	La Fortaleza Restaurant	PT	Spanish 2	70	No Cost
(6 Chaperones)		Carlstadt, NJ		•		
CO-CURRICULAI	R (NON-ATH	HLETIC)				
Amanda Ostella	2/8/2024	Essex County Donald M.	WC	Gay Straight	3	No Cost
Emily Arcangelo		Payne Tech Schools of		Alliance		
		Technology				
Joseph Dedalonis		Newark, NJ	NT		3	
Anthony Rock	2/9/-	Liberty Bell Invitational	NT	Debate	7	\$3824.95
	2/22/2024	Debate				Funded by
		Philadelphia, PA				Local
						Funds
Brett Boon	2/27/2024	NJ ProStart Invitational	WC		10	No Cost
		Old Bridge, NJ				\$225.00
Amarilys Olivo	2/29/2024	West Side High School	NT	Construction	20	No Cost
(4 Chaperones)		Farm		Trade		
		Newark, NJ				
Carmen Marquez	3/2/2024	Middletown Arts Center	PT	Shakespeare	5	No Cost
(2 Chaperones)		Middletown Township		Monologue		
A .1 D .1	2/1	T 1 1 1 TTT . 1	N T/TE	Competition		Φ0.60.00
Anthony Rock	3/1-	Lakeland Westchester	NT	Debate	9	\$960.00
	3/3/2024	Classic Debate				Funded by
		Virtual				Local Funds
Lisa Ackershoek	3/4-	DECA Conference	PT	DECA	5	\$4997.54
Christine Coppola	3/6/2024	Atlantic City, NJ		DLCA	3	cost for
Sandra Romaniello	3/ U/ 2U2 T	Tidanic City, 113				registration,
						hotel stay and
						meals) Funded by
						CTSO

						Funded by Local Funds
Dan Delcher Amarilys Olivo	3/8/2024	World Food Prize NJ Youth Institute New Brunswick, NJ	WC	FFA	12	No Cost
Simone Cameron Robert Hebenstreit	3/11/2024 - 3/13/2024	Waterfront Convention Center at Harrah's* Atlantic City, NJ	РТ	FBLA	18	\$8676.00 (cost for registration, hotel stay and meals) Funded by CTSO
Anthony Rock	3/15- 3/16/2024	NDSL State Championship Hunterdon, Central Regional High School Flemington, NJ	NT	Debate	9	\$1990.00 Funded by Local Funds
Kelly Krohe	3/24/2024	Bergen County Technical Institute Westhampton, NJ	NT	HOSA	1	\$40.00 Funded by Local Funds
Ana Mendes (2 Chaperones)	4/12/2024	Splash Delaware River Floating Classroom Lambertville, NJ	NT	Eco Tech Club	21	No Cost
Dan Delcher Joanne Brown	4/16/2024	PA Career Development Event Contest Lebanon, NJ	WC	FFA	12	No Cost
Dan Delcher Joanne Brown	4/18/2024	Spring Career Development Event Contests New Brunswick, NJ	WC	FFA	12	No Cost
Natasha Batista (3 Chaperones)	4/27/2024	Rhode Island College Boys Volleyball Providence, RI	WC	Boys Volleyball	13	\$300.00 Funded by Local Funds
		CATION (STRUCTURE			ERIENCES)	
Simone Cameron (3 Chaperones)	1/16/2024	Deloitte Morristown, NJ	РТ	Business Academy	40	No Cost

Cassandra	2/13/2024	PSI Testing site	NT	CNA	10	No Cost
Howard-Mason		Secaucus, NJ				
Sheena Chapman	2/28/2024	Federal Reserve Bank of	NT	Business	70	No Cost
(6 Chaperones)		New York – Museum		Academy		
		and Learning Center				
		New York, NY				
Taharia Fong	2/29/2024	Black Student Union	WC	Black Student	8	No Cost
(1 Chaperone)		Essex County Donald M.		Union		
		Payne Schools of				
		Technology				
		Newark, NJ				
Frank DeHerde	3/1/2024	UMDNJ Call Center	PT	Law &	23	No Cost
(2 Chaperones)		Newark, NJ		Public Safety		
Taharia Fong	3/5/2024	Jacob Javits Center*	WC	Cosmetology	35	\$1330.00
(2 Chaperones)		New York, NY				Funded by
						Local
						Funds
Kyle Wilson	3/8/2024	Steamfitter's Local 475	NT	Welding	10	No Cost
(1 Chaperone)		Warren, NJ				
Anthony Ocasio	3/20/2024	Universal Technical	WC	Auto Tech	37	No Cost
&		Institute				
Johnathan Alica		Bloomfield, NJ				
Paul Onder	3/21/2024	UA Local 24 Plumbers	PT	Plumbing	14	No Cost
(1 Chaperone)		West Caldwell, NJ				
Anthony Perez	3/23/2024	Berkeley Kingsley	PT	Digital	21	No Cost
(2 Chaperones)		Ballroom		Filmmaking		
		Asbury Park, NJ				
Taharia Fong	3/25/2024	Glam and Lux	WC	Cosmetology	22	No Cost
(2 Chaperones)		Caldwell, NJ				
Anthony Ocasio	3/30/2024	NJ Convention &	WC	Auto Tech	30	No Cost
Johnathan Alica		Exposition Center				
Natasha Batista		Edison, NJ				
Simone Cameron	4/12/2024	Deloitte	PT	Business	40	No Cost
(3 Chaperones)		Morristown, NJ		Academy		
Nick Zarra	4/15/2024	Bricklayer Union	VC	Construction	14	No Cost
James Simonsen		Training Center	Trac	le		
		Fairfield, NJ				
Simone Cameron	4/16/2024	Deloitte	PT	Business	40	No Cost
(3 Chaperones)		Morristown, NJ		Academy		

Victoria Atfield	4/16/2024	How Delish	WC	Culinary Arts	30	\$990.00
(2 Chaperones)		West Orange, NJ				Funded by
						Local
						Funds
Simone Cameron	4/23/2024	Deloitte	PT	Business	40	No Cost
(3 Chaperones)		Morristown, NJ		Academy		
Victoria Atfield	5/21/2024	Chocolatrium Cluizel	WC	Culinary Arts	20	\$638.00
(1 Chaperone)		USA				Funded by
		West Berlin, NJ				Local
						Funds

^{*}On February 9, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-438: <u>Authorization for the District to Amend Date or Cancel Event as a Result of</u> the COVID-19 Corona Virus Pandemic

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-439: Fire/Security Drill Reports, January, 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of January, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-440: Approve 10-Month and 12-Month Employee Calendars 2024-2025 School Year (enclosure)

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the attached 2024-2025 school calendars for ten and twelve-month employees.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-441: <u>Authorization for Sheyla Jannah, Doctoral Student in Educational</u>

<u>Management at Hampton University, to Conduct Research</u>

WHEREAS, Ms. Sheyla Jannah, Vice-Principal at Newark Tech Campus, is currently pursuing a Doctoral degree in Educational Management at Hampton University. Ms. Jannah has requested from the Superintendent of Schools that she be authorized to conduct research, in the form of interviews of ESL Teachers within the District, as same relates to the correlation of their Professional Development participation and the academic achievement of District Multilingual (ML) students. No District students will be included in this research. Ms. Jannah further advised the Superintendent of Schools that this survey would be used in furtherance of her Doctoral Dissertation. After review, the Superintendent of Schools has determined that this survey is beneficial for Ms. Jannah and the District; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Ms. Sheyla Jannah to obtain information from the ESL Teachers in the District as same relates to the correlation of their Professional Development participation and the academic achievement of District Multilingual (ML) students.

BE IT FURTHER RESOLVED, that all information is to be provided by Ms. Jannah through the appropriate District personnel, if required. Ms. Jannah shall have no direct access to any student information. No documentation submitted to Ms. Jannah shall contain any student's name or personal information. Board approval includes permission to publish the results of the study. The data will be collected by Ms. Jannah from interviews conducted with ESL Teachers within the District.

BE IT FURTHER ESOLVED that as a condition to the above referenced authorization, Dr. James Pedersen, Superintendent of Schools, is hereby required to ensure that all appropriate documentation is obtained from Ms. Jannah and/or Hampton University with regard to conducting the study. Said documentation must be obtained prior to the District participating in the study, which will begin in March, 2024.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-442: Amend Resolution #24-226 to add an Additional Saturday for District Admissions Testing

WHEREAS, on October 16, 2023, the Board passed Resolution #24-226 which in part approved use of Essex County Schools of Technology Campuses for a total of five (5) Saturdays during the 2023-24 school year to administer the District Diagnostic Admissions Assessments; and

WHEREAS, subsequent to the passing of Resolution #24-226, it was determined that an additional Saturday would be needed due to the increased number of students testing; now

On the motion of Dr. Pernell, seconded by Mr. Carnvale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-226 to add one (1) additional Saturday, March 9, 2024, from 7:30 am to 12:30 pm, to administer the District Diagnostic Admissions Assessments. All other provisions of Resolution #24-226 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-443: Approve District Fundraiser Requests

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Robert Hebenstreit	3/1–31, 2024, on Fridays	Student Dress- Down	Student Council Payne Tech	Payne Tech Homecoming Dance
Micah Gary-Fryer	3/1/2024	Online sale of sports/athletic clothing	Softball team Payne Tech	Payne Tech Softball Team events and activities
Natasha Batista	3/1/24		Boy's Volleyball Team West Caldwell Tech	Boy's Volleyball Team attendance to an out of state tournament
Natasha Batista	3/1, 5/24, or 5/31	Glow in the dark volleyball game	Boy's Volleyball Team West Caldwell Tech	Boy's Volleyball Team Summer Camp
Natasha Batista	3/1 - 5/1, 2024	Vertical Raise (online donation platform)	Boy's Volleyball Team West Caldwell Tech	Boy's Volleyball Team out of state tournament
Natasha Batista	3/8, 5/24, or 6/7, 2024	WCT Alumni Volleyball game	Boy's Volleyball Team West Caldwell Tech	Boy's Volleyball Team attendance to an out of state tournament
Natasha Batista	3/14 and 28, 2024	Sale of baked goods provided by teammates and their parents	Boy's Volleyball Team West Caldwell Tech	Boy's Volleyball Team attendance to an out of state tournament
Natasha Batista	3/22, 5/17, or 6/7, 2024	Eagle Wars – Family Edition (VB games: students vs. parents/parents vs. teachers)	Volleyball Team West Caldwell Tech	West Caldwell Tech Volleyball Team events and activities

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT - Kimberly Rangers - Teacher at Essex County Donald M. Payne Sr. Tech

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, March 18, 2024**.

ADJOURNMENT

Resolution #24-444: Adjournment

On the motion of Mr. Bledsoe seconded by Dr. Pernell, the Board adjourns the meeting at 6:40 p.m.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None