CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:04 p.m. on Monday, June 10, 2024, by Board Member, Salvatore Carnovale .

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE -- Murphy Durkin

ROLL CALL – Board Secretary, Lori Tanner

- Present: Salvatore Carnovale Dr. Chris T. Pernell LeeSandra Medina Reginald Bledsoe
- Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez
- Also Present: Dr. James M. Pedersen, Superintendent Bernetta Davis, Business, Administrator Lori Tanner, Board Secretary Murphy Durkin, Esq. Board Attorney Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

2023-24 Student Council Presidents

Rchin Bari and Maya Ratzan, Newark Tech Babajide Hamzat, Payne Tech Elaija Rodriguez and Amatullah Benjamin, West Caldwell Tech

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report - May, 2024

School	Allegations			Verified	
	May	23-24 c	umulative	May	23-24 cumulative
Newark Tech	0	4	-	0	1
Payne Tech	2	5	-	1	3
West Caldwell	2	9	-	1	3
Total	4	18	-	2	5

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to the twenty-two (22) Newark Tech seniors who have completed the Early College Program and received their Associate Degrees in Liberal Arts from Essex County College at the Prudential Center

The Newark Tech Student body wrote letters of appreciation to say thank you to their teachers in honor of Teacher Appreciation Week. Students Council members took the letters and personally delivered them to the teachers.

Payne Tech

Congratulations to the Payne Tech Girls Track Team for winning 1st Place in NJ Technical Athletic Council.

Congratulations to the Payne Tech Gold Medalists who have advanced to the National Afro-Academic, Cultural, Technological and Scientific Olympics (ACTSO) Competition, a prestigious event that will be held in Las Vegas on July 10-14, 2024. Liz Marie Chigo (12th gr. DPT)- Computer Science

West Caldwell Tech

WCT Construction Trades students assisted and created a display for Mr. Boon's Culinary program for the NJAC competition in Atlantic City. The Display won 1st Place. The Gazebo project has also been completed and moved to its current location on the school grounds.

Congratulating the West Caldwell Tech students who participated in the Essex County 2024 Special Olympics Track & Field Competitions on May 1st at Brookdale Park.

FINANCE RESOLUTIONS

Resolution #24-566: Approval of Regular Board Meeting Minutes May 6, 2024 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of May 6, 2024.

Resolution #24-567: <u>Approval of the Board Secretary and Treasurer's Reports for the</u> <u>Period Ending 3/31/24 (enclosure)</u>

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that the Board hereby acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending March 31, 2024, showing a cash balance of \$24,950,163.11 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-567B: <u>Approval of the Board Secretary and Treasurer's Reports for the</u> <u>Period Ending 4/30/24 (enclosure)</u>

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of <u>N.J.A.C</u>.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending April 30, 2024, showing a cash balance of \$26,233,707.17 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-568: Transfer of Funds, March, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of March, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of March, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-568B: <u>Transfer of Funds, April, 2024</u> (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of April, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of April, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-569: <u>Authorize Payment of Bills – June 7, 2024</u> (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$5,135,255.71, through June 7, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the June 7, 2024 bill's list, in the sum of \$5,135,255.71, a copy of which is attached hereto and incorporated herein as if fully set forth.

Resolution #24-570:Acceptance of Funds awarded by the NJ Stabilized School Budget Aid
Grant Program for the 2024-2025 School Year in the amount of
\$334,220.00

WHEREAS, under the Stabilized School Budget Aid Grant Program, a school district subject to a State school aid reduction in the 2024-2025 school year is eligible for an aid grant equal to 45% of the amount of the school district's State school aid reduction, and;

WHEREAS, Districts were provided notice of the amounts eligible on or about May 15, 2024 and were advised that they must appropriate these funds no later than July 5, 2024, and;

WHEREAS, the Board of Education of the Vocational Schools in the County of Essex was notified that they would receive additional funding in the sum of \$334,220.00. Bernetta Davis, Business Administrator, has determined that these funds should be allocated in the following budgetary line items:

Budget line	Amount	Description
71180	\$334,220.00	Health Benefits

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the amount of \$334,220.00 awarded by the NJ Stabilized School Budget Aid Grant Program to increase the general fund appropriations for the 2024-2025 school year by \$334,220.00. The total budget for July 1, 2024, to June 30, 2025, will be fixed at \$65,450,599.00.

Resolution #24-571:Permission to Apply for NJ Labor and Workforce Development (LWD) FY-
2025 Adult Basic Skills Education and Integrated English Literacy and Civics
Education (IELCE) Grant Program as Part of Essex County College
Consortium.

WHEREAS, John P. Dolan, Jr., Director of CTE/Grant Administrator, has advised the Superintendent of Schools that the District has qualified as a partner to apply for the New Jersey Labor and Workforce Development (LWD) FY 2025 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program as part of the Essex County College Consortium; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Dolan, Grant Administrator, to apply for the New Jersey Department of Labor and Workforce Development (LWD) FY 2025 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program.

Resolution # 24-572: <u>Authorize Acceptance of Funds for The New Jersey Labor and</u> <u>Workforce Development (NJLWD) FY25 Adult Basic Skills</u> <u>Education and Integrated English Literacy And Civics</u> <u>Education(IELCE) Grant as part_of the Essex County College</u> <u>Consortium in the Amount of \$166,500.00</u>

WHEREAS, John P. Dolan, Jr., Director of CTE for the District, has submitted an application to the New Jersey Labor and Workforce Development (LWD) FY25 seeking a Grant for Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) as part of the Essex County College Consortium, in the amount of \$166,500.00; and

WHERAS, as a result of the above-referenced application and successful grant submission by the Essex County College Consortium, Mr. Dolan has reported to the Superintendent of Schools that the New Jersey Department of Labor and Workforce Development has awarded the District a grant in the sum of \$166,500.00. Mr. Dolan has further advised the Superintendent of Schools that it is in the best interest of the District to accept said funds to operate an Adult Basic Education program in within the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept funds for the New Jersey Labor and Workforce Development (NJLWD) FY25 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant, in the amount of \$166,500.00 which said sum is to be utilized in accordance with the terms of the involved grant.

Resolution #24-573: Establish Petty Cash Accounts for the 2024-2025 School Year

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby establishes and approves the following Petty Cash Accounts for the 2024-2025 school year:

School or Department	<u>Amount</u>	Responsible Person
• Newark Tech	\$50.00	Mr. Jenabu Williams, Principal
• Payne Tech	\$50.00	Mr. Mr. Eric Love, Principal
West Caldwell Center	\$50.00	Ms. Ayisha Ingram- Robinson, Principal
Maintenance	\$400.00	Mr. Bruce Scrivo, Coordinator of Facilities & Operations
Child Study Team	\$200.00	Dr. Patricia Clark-Jeter, Director of Student-Related Services
• Special Education Summer Program*	\$1,000.00	Dr. Patricia Clark-Jeter, Director of Student-Related Services
Central Office	\$500.00	Ahmed Mohamed, Comptroller
• Essex County Schools of Technology Petty cash checking account	\$1,500.00	Ahmed Mohamed, Comptroller

BE IT FURTHER RESOLVED that the above-referenced petty cash accounts be maintained in accordance with District policy and overseen by Ms. Bernetta Davis, Business Administrator.

* Funds to be used during the summer, for various costs associated with the Special Education program.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-574: <u>Approval of Travel Authorization for The Business Administrator</u> for the Fiscal Year Effective July 1, 2024 through June 30, 2025

WHEREAS Ms. Bernetta Davis, Business Administrator, has the need to attend local, regional and state meetings on business and training regarding or relating to the District throughout the school year.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a blanket travel authorization for Ms. Davis to conduct business travel for the purposes and for the benefit of the District for the period of time commencing July 1, 2024 through June 30, 2025.

BE IT FURTHER RESOLVED, that the Superintendent of Schools will confirm and approve the Business Administrator's travel reimbursement request subject to all policies, procedures, regulations and limitations applicable to travel by the employees of the District on behalf of the District relating to business or meetings connected thereto.

Resolution #24-575:Acceptance of Option to Renew the Contract for Unarmed Security
Services for Various Essex County Vocational Technical School Buildings with
Sterling Securities, LLC, Newark, NJ, in an amount not to exceed \$1,270,000.00,
Local Funds

WHEREAS, on May 9, 2022, the Board passed a resolution authorizing the District to enter into an Agreement with Sterling Investigative Services ("Sterling") wherein Sterling shall provide Unarmed Security Services for Various Essex County Vocational Technical School Buildings for two (2) years through June 30, 2024; and

WHEREAS, the above-referenced Agreement sets forth in part that the Board, in its sole discretion, shall have the right to exercise three (3) one (1) one-year option terms extending the term of the Agreement; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that Sterling has provided overall satisfactory service in accordance with the Contract as referenced above. Ms. Davis has further advised the Superintendent of Schools that it would be in the best interest of the District if the District were to exercise its first option in accordance with the Agreement, as referenced above, wherein the District will enter into a one (1) year contract with Sterling in accordance with the terms and conditions of the current Agreement. The rate for services has increased to \$31.95/ hour per guard, and the yearly increase is \$70,000.00, and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator, to execute the appropriate documentation on behalf of the District to exercise the one (1) year option in accordance with the contract as referenced above, which contract shall commence on July 1, 2024 through June 30, 2025 with the following hourly rate of \$31.95 per guard for a total amount not to exceed \$1,270,000.00, local funds; and

BE IT FURTHER RESOLVED, Sterling has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005 and

BE IT FURTHER RESOLVED that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Resolution #24-576: <u>Approval of Horizon BCBSNJ Dental Plan Renewal for July 1, 2024</u> through to June 30, 2025, at Premium Not to Exceed \$210,926.00, Local Funds

WHEREAS, the District, by and through its insurance consultant and broker of record, Joseph Maurillo of IMAC Insurance Management & Consulting ("IMAC"), has obtained quotes for the renewal of the District's Dental Plan for the period of July 1, 1024, to June 30, 2025, from Horizon BCBSNJ and Delta Dental of New Jersey; and

WHEREAS, Michael Venezia, Director of Human Resources, has reviewed the above-referenced quotes with Mr. Maurillo, who thereafter recommended that the District accept the quote submitted by BCBSNJ Dental. The quote from Delta Dental of New Jersey is lower than Horizon BCBSNJ; however, Delta Dental has a lower payment table for non-participating dentists, resulting in possible higher out-of-pocket costs. Mr. Venezia, after consulting with IMAC, has determined that the renewal Dental Plan quote from Horizon BCBSNJ is acceptable and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Venezia reviewed the above with the Superintendent of Schools, who, after said review, concurs that it would be in the best interests of the District to renew the Dental Plan with Horizon BCBSNJ for one year from July 1, 2024 through June 30, 2025, in an amount not to exceed \$210,926.00, an increase of \$16,524.00; and

WHEREAS, Ms. Davis, represents that there are sufficient funds within the District to pay the premiums for the Horizon BCBSNJ Dental Plan for \$210,926.00 from July 1, 2024 through June 30, 2025, and that said payments will not adversely affect the District's financial position; now

WHEREAS, Bernetta Davis, Business Administrator, has further advised the Superintendent of Schools that the renewal of the Dental Plan is not required to be competitively bid and that same is exempt pursuant to N.J.S.A. 18A:18A-5 and

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the renewal of the District's current Dental Plan with Horizon BCBSNJ Dental Plan for the period July 1, 2024 through June 30, 2025 through IMAC Insurance Management & Consulting 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of approximately \$210,926.00.

BE IT FURTHER RESOLVED, that the Board authorizes Bernetta Davis, Business Administrator, to execute any and all documentation legally required to effectuate the involved renewals.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required

Resolution #24-577: <u>Renewal of Professional Services Contract by and between ESS, Northeast, LLC and the District for Substitute Teachers' Staffing Services for the Third Year Option</u> Renewal Term of July 1, 2024 – June 30, 2025, Not to Exceed \$400,000.00, Local Funds

WHEREAS, on March 30, 2021 the Board entered into an agreement with ESS Northeast, LLC ("ESS"), wherein ESS shall provide management and placement of substitute teachers throughout the District for a daily substitute position per day bill rate of \$123.28: and

WHEREAS the above-referenced agreement sets forth in Article One, that the Board, in its sole discretion shall have an option to renew this Agreement as set forth in the General Conditions of the Request for Proposal. All of the original terms will remain in effect during the extended renewal periods. The third-year option for a full day substitute position bill rate remains at the 2023/2024 rate, as amended at the January 9, 2023 Board meeting and subsequently renewed at the June 12, 2023 Board meeting, of \$136.98, half day at \$68.49, a full day long term substitute at \$335.00 and half day long term substitute at \$167.50; and

WHEREAS, Michael Venezia, Director of Human Resources and Bernetta Davis, Business Administrator, have advised the Superintendent of Schools that ESS has provided overall satisfactory service and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year contract with ESS for a full day substitute position bill rate at \$136.98, half day at \$68.49, a full day long term substitute at \$335.00 and half day long term substitute at \$167.50; in accordance with the terms and conditions of the current contract; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise its second- year option in accordance with the agreement as referenced above with ESS for the period July 1, 2024 through June 30, 2025 in amount not to exceed \$400,000.00. The Board hereby authorizes the Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise the one (1) year renewal commencing on July 1, 2024 through June 30, 2025. No payments are to be made to ESS without the District's receipt of a fully execute contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, ESS has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Resolution #24-578: <u>Resolution Approving the Award of an Electronic Device Insurance Coverage Three</u> (3) Year Contract to Securranty Inc., Sugar Land, Texas, for \$110,415.00, Local Funds

WHEREAS, the Board solicited competitive quotations through the Extraordinary Unspecifiable Services (EUS) quotation process (EUS/RFQ 01CB-2024/2025) for Electronic Device Insurance Coverage; and

WHEREAS, on April 30, 2024, the Board received proposals from the following vendors in response to the Quotation (EUS/RFQ 01CB-2024/2025:

Company	Total Pricing for Three (3) Years
Securranty Inc., Sugarland, TX 77470	\$110,415.00
Worth Ave. Group, L.L.C., Stillwater, OK 74074	\$127,500.00

WHEREAS, Scott Hlavacek, Director of Technology, reviewed the above referenced proposals and has recommended to the Superintendent of Schools that the District accept the proposal from Securranty Inc.

WHEREAS, this contract was procured through the Extraordinary Unspecifiable Services (EUS) process as defined in N.J.S.A. 18A:18A–37 (a, b) and N.J.A.C. 5:34–2.1 et seq. The proposal for coverage was solicited to provide insurance coverage for approximately 1700 Chromebooks; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Securranty Inc. of Sugar Land Texas for a three (3) year contract for Electronic Device Insurance Coverage based on the pricing below:

Contract Term	Unit Quantity	Unit Cost	Total Cost
Year 1 July 1, 2024-June 30, 2025	1700 Chromebooks	\$21.65	\$36,805.00
Year 2 July 1, 2025-June 30, 2026	1700 Chromebooks	\$21.65	\$36,805.00
Year 3 July 1, 2026-June 30, 2027	1700 Chromebooks	\$21.65	\$36,805.00

***TOTAL PRICING FOR THREE (3) YEARS**

\$110,415.00

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Resolution #24-579: <u>Authorization for the District to enter into an Agreement with C-Tech Associates, Inc.</u> for the C-Tech Technology Curriculum and Certification Program in the amount of \$118,934.06, ARP ESSER Grant Funds

WHEREAS, on April 16, 2024, the Board, in accordance with <u>N.J.S.A.</u> 18A:18A-4.4, published the appropriate notices to solicit bid proposals regarding Proprietary Bid #03PROP 2024/2025 C-Tech Technology curriculum and Certification Program and bid proposals were required to be submitted in accordance with the terms, conditions, and specifications as outlined in the Specifications and bid documents for the proprietary C-Tech Technology Curriculum and Certification Program ("hereinafter referred to as "Specifications");

WHEREAS, in response to this notice, as referenced above, and in accordance with the time frame as set forth therein, on May 31, 2024, the Board received the following proposal:

Vendor	Bid Pricing
C-Tech Associates, Inc. Sparta, NJ	Total Cost Part 1 \$47,780.56
	Total Cost Part 11 A \$41,348.24
	Total Cost Part 11B \$29,805.26
	Final Total Bid Cost of All Parts:
	\$118,934.26

WHEREAS, the Board referred the above-identified bid to the Director of Career and Technical Education Academies, Dr. Cathleen DelaPaz, and Bernetta Davis, Business Administrator, for review evaluation and recommendations and thereafter did receive such recommendations and recommends that the Board accept the bid submitted by C-Tech Associates, Inc. (hereinafter referred to as "C-Tech") to be the lowest responsible and responsive Bidder for these services; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the ARP ESSER grant to fund the C-Tech Technology Curriculum and Certification Program and that said funding is an appropriate expenditure of ARP ESSER grant funds since the initiative is authorized under the Perkins grant and is addressing learning loss of students; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the bid proposal as submitted by C-Tech in an amount not to exceed \$118,934.26, ARP ESSER Grant Funds.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Resolution #24-580:Authorization to Approve District Alarm Maintenance/Monitoring
Alarm Systems, Burglar, Duress, and Elevator with Johnston
Communications in an amount not to exceed
\$44,000.00, for the 2024/2025 School Year, Local Funds

WHEREAS, Gabe Rispoli, Director of Security, Safety, and Transportation, recommends to the Superintendent of Schools that the District secure alarm maintenance/monitoring service for alarm communications system with Johnston Communications from July 1, 2024 through June 30, 2025 in an amount not to exceed \$44,000.00 for the monitoring of the District's Newark Tech, West Caldwell Tech and Payne Tech (excluding burglar services at Payne Tech which is provided by another vendor); and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the Agreement as referenced above and that said payment will not adversely affect the financial stability of the District; and

WHEREAS, Johnston Communications has been awarded contract #24-2021 through the Union County Co-Op, of which the District is a member, and therefore, the services are exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Johnston Communications in in an amount not to exceed \$44,000.00 for the 2024-2025 school year for the monitoring of the District's Newark Tech, West Caldwell Tech and Payne Tech in accordance with the quote submitted by Johnston Communications which is attached hereto and incorporated herein as if fully set forth.

Resolution#24-581: <u>Authorization to Approve District Camera/Avigilon/Servers Maintenance</u> <u>Service with Johnston Communications in an amount not to exceed</u> \$25,875.00, for the 2024/2025 School Year, Local Funds

WHEREAS, Gabe Rispoli, Director of Security, Safety, and Transportation, recommends to the Superintendent of Schools that the District secure Camera/Avigilon/Server maintenance service with Johnston Communications from July 1, 2024 through June, 21, 2025 in an amount not to exceed \$25,875.00 for all cameras and recorders within the District; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the Agreement as referenced above and that said payment will not adversely affect the financial stability of the District; and

WHEREAS, Johnston Communications has been awarded contract #24-2021 through the Union County Co-Op of which the District is a member, and therefore the services are exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Johnston Communications in an amount not to exceed \$25,875.00 for the 2024-2025 school year for Camera/Avigilon/Servers maintenance service for the District in accordance with the quote submitted by Johnston Communications which is attached hereto and incorporated herein as if fully set forth.

Resolution #24-582 <u>Authorization for the District to Join the New Jersey Schools Insurance</u> <u>Group for a period of three (3) years commencing July 1, 2024 through July 1, 2027</u>

WHEREAS, <u>N.J.S.A.</u> 18A:18B-1, <u>et seq.</u>, enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; and

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by <u>N.J.S.A.</u> 18A:18B-1, <u>et seq.</u> to provide insurance coverage and risk management services for its members; and

WHEREAS, Bernetta Davis, Business Administrator, has determined that it would be in the best interest of the District to renew its membership with NJSIG; and

WHEREAS, Ms. Davis has further advised the Board that the District can certify that it has not defaulted on a claim, nor has any of its policies been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of this Resolution; and

WHEREAS, Ms. Davis has further advised the Board that it would be in the best interest of the District to secure protection, services, and savings relating to insurance and self-insurance for itsel and its departments and employees and that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED, THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with New Jersey Schools Insurance Group ("NJSIG") to join with other boards of education in organizing and becoming members of NJSIG pursuant to <u>N.J.S.A.</u> 18A:18B-3(a), for a period of three years, commencing July 1, 2024 through July 1, 2027 at 12:01 a.m.; and

BE IT FURTHER RESOLVED that in consideration of membership in NJSIG, the District agrees that for those types of coverage in which it participates, the District shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the District is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation; and

BE IT FURTHER RESOLVED that the District and NJSIG agree that NJSIG shall hold all monies paid by the District to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations; and

BE I FURTHER RESOLVED that NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable; and

BE IT FURTHER RESOLVED that by adoption and signing of this Resolution, the District is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG; and

BE IT FURTHER RESOLVED that the District hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith; and

BE IT FURTHER RESOLVED that the District agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management; and

BE IT FURTHER RESOLVED that the District under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management; and

BE IT FURTHER RESOLVED that if NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand; and

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized in accordance with the Public School Contracts Law, <u>N.J.S.A.</u> 18A:18A-1, <u>et seq.</u>, to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and

BE IT FURTHER RESOLVED that Ms. Davis is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

Resolution #24-583:Renewal of Various Liability and Worker's Compensation Insurance Policies
for the 2024-2025 School Year with New Jersey Schools Insurance Group, at a
Collective Annual Premium Not to Exceed \$694,210.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, has reviewed various liability and Worker's Compensation insurance policies including but not limited to Property & Casualty, School Leader Errors & Omissions, Excess Umbrella, Bond Renewals, Excess Liability, Environmental ("Policies") within the District with Joseph Maurillo of IMAC Insurance Management & Consulting ("IMAC"), the District's insurance consultant and broker of record. Ms. Davis, after consulting with Mr. Maurillo, has determined that the current policies, in part, provide the appropriate levels of insurance coverage to protect the District's interests. Ms. Davis has further reviewed the renewal premiums for these policies with Mr. Maurillo, and Mr. Maurillo has represented to Ms. Davis that these premiums are competitive within the industry. The quoted premiums reflect a \$47,273.00 reduction from the current year; and

WHEREAS, Bernetta Davis, Business Administrator, has reviewed the above with the Superintendent, who concurred that renewing the current policies set forth above would be in the District's best interests and

WHEREAS, Bernetta Davis, Business Administrator, has further represented that there are sufficient funds within the District's Local Funds to pay all premiums for the involved policies in the amount of \$694,210.00 and that said payment would not adversely affect the District's financial position.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the renewal of the insurance policies coverage for the 2024-2025 school year with New Jersey Schools Insurance Group (NJSIG) through IMAC, Insurance Management & Consulting, 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of \$694,210.00.

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to execute any and all documentation legally required to effectuate the involved renewals.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, advised the Superintendent of Schools that the renewal of the insurance policies is not required to be competitively bid and that same is exempt, pursuant to N.J.S.A. 18A:18A-5.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-584: <u>Authorization for the District to Enter into a Professional Services</u> <u>Contract with Courtney Gaccione, Esq. LLC for an Amount not to Exceed</u> \$40,000.00 for the 2024/2025 School Year, Local Funds

WHERES, the Superintendent of Schools has determined that it would be in the best interest of the District if there were additional resources for Board Counsel so as to assist with regard to various legal matters. The Superintendent of Schools and Board Counsel have determined that Courtney Gaccione, Esq. holds the qualifications, skills and licenses so as to assist Board Counsel; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

NOW, THEREFORE, on the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Agreement with Courtney Gaccione, Esq. LLC for the period of July 1, 2024 through June 30, 2025 in an amount not to exceed \$40,000.00 which said payment shall be made in twelve (12) equal monthly payments.

BE IT FURTHER RESOLVED, that this Resolution is conditioned upon the execution of a Professional Services Agreement to be prepared by Board Counsel prior to the commencement of any services and/or payments; and

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is further authorized by the Board to execute the involved Professional Services Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A</u>. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-585: <u>Approve Creating Connections, LLC, for Summer Social and Emotional</u> Learning (SEL) program not to exceed \$5,000.00, ARP ESSER Grant Funds

WHEREAS, the District has established a need to implement a Social and Emotional Learning (SEL) program for the incoming 9th graders for the 2024-25 school year, starting with the summer enrichment program; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the District's ARP ESSER grant funds to fully fund all payments and that said payments are an appropriate expenditure of the grant funds; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Creating Connections LLC as a consultant to implement a Social and Emotional Learning (SEL) program with the incoming 9th graders in the District commencing July 8, 2024 through August 2, 2024 in an amount not to exceed \$5,000.00, grant funds, in accordance with an Agreement which is attached hereto and incorporated herein as if fully set forth.

Resolution #24-586: <u>Approve Bilingual Child Study Team Services Agreement, Essex</u> <u>Regional Educational Services Commission (ERESC), 2024-2025 School Year,</u> <u>not to exceed \$5,000.00, Local Funds (enclosure)</u>

WHEREAS, there is a requirement that the District provide Bilingual Child Study services (social workers, learning disabilities teacher consultants, and school psychologists) to eligible students within the District who qualify for the same. Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the Essex Regional Educational Services Commission (ERESC) is the best entity to provide these services. Dr. Clark-Jeter has determined that this fee is fair, reasonable, and customary for the services to be provided; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with the Essex Regional Educational Services Commission (ERESC) for the Bilingual Child Study Team for services provided to the Essex County Vocational School District students, for the period July 1, 2024, to June 30, 2025. A copy of the proposed agreement is attached hereto and incorporated herein as fully set forth.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, further represents to the Board that this contract is being awarded without a competitive bid in that this contract is with another school district and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESC is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-587: Home Instruction Services Agreement, Essex Regional Educational

Services Commission (ERESC), 2024-2025 School Year, Not to Exceed \$50,000.00 Local Funds (enclosure)

WHEREAS, there is a requirement for the District to provide home instruction services to students within the District who qualify for the same. Dr. Patricia Clark-Jeter, Director of Student Related Services, has determined that the best entity to provide this service is the Essex Regional Educational Services Commission (the "ERESC") at a fee of \$60.64 per hour. Dr. Patricia Clark-Jeter has determined that this fee is fair, reasonable, and customary for the services to be provided; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board approves the Agreement between the Board of Education of the Essex County Vocational Schools and the Essex Regional Educational Services Commission (ERESC) for Home Instruction services provided to the Essex County Vocational Schools District students for the period July 1, 2024, to June 30, 2025, at a rate of \$60.64 /hour. A copy of the proposed agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, further represents to the Board that this contract is being awarded without a competitive bid in that this contract is with another school district and is therefore exempt pursuant to <u>N.J.S.A.</u> 18A:18A-5 and <u>N.J.S.A.</u> 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESC is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Resolution #24-588: <u>Approve Speech or Other Related Services Agreement with the Essex</u> <u>Regional Educational Services Commission (ERESC), 2024–2025 School Year,</u> <u>Not to Exceed \$17,500.00, Local Funds</u>

WHEREAS, there is a requirement that the District provide related services (speech, social work, learning disabilities teacher consulting, and school psychology) to eligible students within the District who qualify for the same. Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that Essex Regional Educational Services Commission (ERESC) is the best entity to provide these services in the absence of district staff. Dr. Clark-Jeter has determined that this fee is fair, reasonable, and customary for the services to be provided; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with ERESC to provide speech services and/or instruction to eligible students within the District, for the period July 1, 2024, to June 30, 2025, in an amount not to exceed \$17,500.00. A copy of the proposed agreement is attached hereto and incorporated herein as fully set forth.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, represents to the Board that this contract is being awarded without a competitive bid in that this contract is with another school district and is therefore exempt pursuant to <u>N.J.S.A.</u> 18A:18A-5 and <u>N.J.S.A.</u> 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESC is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; now

BE IT FURTHER RESOLVED that the Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval, and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J. S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C</u>. 5:34-9.5(c), if required.

Resolution #24-589: <u>Anticipated contracts to be renewed, awarded, or to expire</u> During the 2024-2025 school year – PL 2015 – Chapter 47

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby states that pursuant to PL 2015, Chapter 47, the District intends to renew, award, or permit to expire the following contracts previously awarded by the Board. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. A list of said contracts is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnova		
	Nays:	None		
	Absent:	Reverend Edwin D. Leahy, President		
		Adrianne Davis, Vice President		
		Jennifer M. Carrillo-Perez		

Resolution #24-590: <u>Authorization to Create a New Student Activity Accounts for Various Payne</u> <u>Tech Clubs</u>

WHEREAS, Mr. Gerhard Sanchez, Athletic Director, has submitted a request to the Superintendent of Schools to establish new student activity accounts for various sports at Payne Tech Campus; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to establish Student Activity accounts for the below-listed sports at Payne Tech Campus.

Cross Country Track and Field Flag Football

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the Payne Tech sports listed above, in accordance with District policies and procedures.

Resolution #24-591:Authorization for the District to Set Tuition Rates for Sending
Districts in Accordance with N.J.S.A. 6A:23A-17.4 And Other Applicable
Statutes and/or Regulations

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to set tuition rates for the 2024-2025 school year in accordance with N.J.S.A. 6A:23A-17.4 and other applicable statutes and/or regulations, if any, governing same as follows:

Title	Monthly Rate Per Student	Yearly Rate Per Student
Regular Education Full Time	\$591.10	\$5,911.00
Regular Education Shared Time	\$295.55	\$2,955.50
Special Education Full Time	\$910.40	\$9,104.00
Special Education Share Time	\$455.20	\$4,552.00

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-592 <u>Authorize the Application of the Individuals with Disabilities Education Act</u> (IDEA) 2025 Grant

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services and IDEA Grant Coordinator, has advised the Superintendent of Schools that the District has qualified for the Individuals With Disabilities Education Act Grant funding through the New Jersey Department of Education. Dr. Clark-Jeter has further advised the Superintendent of Schools that it would be in the District's best interest to apply for said grant funds for the Funding Year (FY) 2024-2025; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Dr. Patricia Clark-Jeter to submit the appropriate application to apply for the IDEA-2025 Grant funding for the period of July 1, 2024 – September 30, 2025.

Resolution #24-593: Approve Professional Day Requests

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

th Annual lucational Policy & hool Law Seminar rauss Esmay oms River, NJ ollege Board 2024 AP <u>Reading</u> 2024 AP Reading Schoolwide rofessional Learning nowcase – New Jersey	Dr. James Pedersen Bernetta Davis Lori Tanner Donna Minneci Claudine Bernadotte Murphy Durkin Jessica Greene Casey Boyle Kathryn Maglione Sachel Bise	\$0.47/MI \$0.47/MI Online Virtual \$0.47/MI	No Cost \$200.00 Funded by Local Funds RETRO No Cost No Cost No Cost
oms River, NJ ollege Board 2024 AP Reading 2024 AP Reading Schoolwide professional Learning	Donna Minneci Claudine Bernadotte Murphy Durkin Jessica Greene Casey Boyle Kathryn Maglione	Online	Funded by Local Funds RETRO No Cost No Cost
Reading 2024 AP Reading Schoolwide Professional Learning	Casey Boyle Kathryn Maglione	Virtual	No Cost
Schoolwide rofessional Learning	Kathryn Maglione		
rofessional Learning	Kathryn Maglione	\$0.47/MI	No Cost
lowedbe itew serbey			
UT Arlington AP ummer Institute 2024 Chemistry	Bianca Gambino	Online	\$625.00 Funded by Title 2A and CRRSA ESSER II
UT Arlington AP ummer Institute 2024 Chemistry	Valerie De Torres	Online	\$675.00 Funded by Title 2A ARP ESSER II
Regs & Emerging sues Code of Conduct Certification Program Monroe	Jonathan Gonzalez	\$0.47/MI	\$150.00 Funded by ARP ESSER
Working with Law Enforcement Addressing Equity Monroe, NJ	Sheyla Jannah	\$0.47/MI	\$150.00 Funded by Local Funds
	Chemistry Regs & Emerging sues Code of Conduct ertification Program Monroe Working with Law Enforcement Addressing Equity Monroe, NJ	ChemistryRegs & Emerging sues Code of Conduct ertification Program MonroeJonathan GonzalezWorking with Law Enforcement Addressing Equity Monroe, NJSheyla Jannah	ChemistryJonathan Gonzalez\$0.47/MIRegs & Emerging sues Code of Conduct ertification Program MonroeJonathan Gonzalez\$0.47/MIWorking with Law Enforcement Addressing Equity Monroe, NJSheyla Jannah\$0.47/MI

Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-594: <u>Resolution for a Closed Session</u>

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, at 6:28 p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnov	
	Nays:	None	
	Absent:	Reverend Edwin D. Leahy, President	
		Adrianne Davis, Vice President	
		Jennifer M. Carrillo-Perez	

Resolution #24-595: <u>Return to a Regular Session</u>

Return to a Regular Session at 9:25 p.m. Executive Session discussed legal and personnel matters.

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-596: <u>Resignation/Retirements of Employee(s)</u>

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Frank Deherde	Retirement	Teacher of Law and Public Safety	Payne Tech	08/01/2024
Lisa Ackershoek	Resignation	Teacher of Business	Payne Tech	06/30/2024
Christine Coppola	Resignation	Teacher of Business	Payne Tech	06/30/2024

Resolution #24-597: <u>Appoint New Employee(s)</u>, 2023-2024 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Jarrett Zellea, Teacher of Music Tech	10-Months	West Caldwell Tech	Level 2, Step D	\$86,348	06/03/2024

Additional Information: On May 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this resolution being on the Agenda.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale

Nays: None

Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-598: <u>Appoint New Employee(s)</u>, 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Gary Sanchez, Teacher of Physics	10-Months	Payne Tech	Level 1, Step 16	\$79,089.00	09/01/2024
Christopher Baldino, Teacher of Mathematics, Special Education	10-Months	Newark Tech	Level 3, Step C	\$98,612.00	09/01/2024
Christine Ekkers, Learning Disability Teacher Consultant	10-Months	West Caldwell Tech	Level 3, Step 14	\$81,875.00	09/01/2024

Resolution #24-599:Appoint Jennifer Ramos as Supervisor of Career, College and
Community Connections for the 2024-2025 School Year in an amount
of \$105,561.00, Grant Funded

WHEREAS, Cathleen DelaPaz, Director of CTE, has recommended to the Superintendent of Schools that it would be in the best interest of the District if a Supervisor of Career, College and Community Connections was appointed to ensure that all aspects of the Perkins Innovation and Modernization (PIM) grant for Career Connected High Schools are in compliance; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person for the Supervisor of Career, College and Community Connections is Ms. Jennifer Ramos. Ms. Ramos is currently employed by the District as a Teacher of Social Studies at Newark Tech and is the Department Chairperson for the Social Studies Department. Ms. Ramos has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, Cathleen DelaPaz, Director of CTE, hereby verify that there are sufficient funds within the grant funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Jennifer Ramos as Supervisor of Mathematics, effective as of September 1, 2024 through June 30, 2025, at the salary of \$-105,561.00, Step 3, in accordance with the current Collective Bargaining Agreement.

Resolution #24-600: <u>Approval of Elaine Rodriguez-Jimenez to assist the District with</u> <u>Business Office Accounting Projects, in an amount not to exceed</u> <u>\$6,800.00, from May 20, 2024 through June 30, 2024, Local Funds.</u>

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that as a result of the volume of work within the Business office, it would be beneficial if a temporary worker was appointed to assist with accounting and other projects as determined by the Business Administrator for the period of May 20, 2024 through June 30, 2024; and

WHEREAS, Bernetta Davis, Business Administrator, has determined that the best individual to assist the Business Office is Elain Rodriguez-Jimenez and that fair compensation an amount not to exceed \$6,800.00; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that, upon recommendation of the Superintendent of Schools, the Board hereby approves Elaine Rodriguez-Jimenez to assist the Business Office with accounting projects from May 20, 2024 through June 30, 2024 in an amount not to exceed \$6,800.00, Local Funds.

Additional Information: On May 17, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this resolution being on the Agenda.

Resolution #24-601: Approve Family Leave Absence

WHEREAS, the following Employee has requested a leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

Employee Number	Location	Dates of Leave
6295	Payne Tech	09/01/2024-01/01/2025 (Unpaid)

 Roll Call:
 Yeas:
 Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale

 Nays:
 None

 Absent:
 Reverend Edwin D. Leahy, President

 Adrianne Davis, Vice President

 Jennifer M. Carrillo-Perez

Resolution #24-602 : <u>Appoint Spring District Athletic Coordinator (Floater)</u> not to exceed \$3,000.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Ronni Peguero be appointed as a District's floater Spring Athletic Coordinator for the 2023- 2024 School Year and that fair compensation for this appointment is \$3,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ronni Peguero as District Spring Athletic Coordinator (Floater) for the 2023-2024 School Year in an amount not to exceed \$3,000.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Additional Information: On May 10, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this resolution being on the Agenda.

Resolution #24-603:Appoint Instructors for Curriculum Development/Mapping, in an Amount
Not to Exceed \$27,936.80, Local Funds

WHEREAS, Carmen Morales, Director of Curriculum & Instruction, has advised the Superintendent of Schools that curriculum design, revision, and mapping to the 2024 NJ Student Learning Standards (NJSLS) is needed in the areas below; and

WHEREAS, Bernetta Davis, Business Administrator, and Carmen Morales, Director of Curriculum & Instruction, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate in the Curriculum Development, Revision, and Mapping starting June 11, 2024, as set forth below. Curriculum work assignment for the staff below will be paid at the rate of \$39.38 per hour, in accordance with the current Collective Bargaining Agreement.

STAFF NAME	COURSE NAME	TYPE OF	#OF HOURS	MAXIMUM
		WORK		COMPENSATION
Lanelle	World Literature	Standards	20 Hours	\$786.60
Campbell		Alignment		
Jackie Shoop	AP Language &	Standards	20 Hours	\$786.60
	Comp	Alignment		
Kathryn	American	Standards	20 Hours	\$786.60
Maglione	Literature	Alignment		
Daphne Smith	English Literacy	Standards	20 Hours	\$786.60
	Survey	Alignment		
Karen Santucci	Journalism	Standards	20 Hours	\$786.60
		Alignment		
Sachel Bise	AP Literature &	Standards	20 Hours	\$786.60
	Comp	Alignment		
Jacob Gluck	British Literature	Standards	20 Hours	\$786.60
		Alignment		
Amy Karydes	Creative Writing	Standards	20 Hours	\$786.60
		Alignment		

<u>English</u>

<u>Math</u>

6-10-24, Final

STAFF NAME	COURSE	TYPE OF	# OF HOURS	MAXIMUM
	NAME	WORK		COMPENSATION
Maxine	Algebra 1	Standards	20 Hours	\$786.60
Kaminski		Alignment		
Craig	Geometry	Standards	20 Hours	\$786.60
Zimmerman		Alignment		
Zack Arenstein	AP Pre-Calculus/	Standards	40 Hours	\$1,575.20
	AP Calculus	Alignment		
Christine Lopez-	Algebra II	Standards	20 Hours	\$786.60
Cassano		Alignment		
Maxine	Probability and	Standards	20 Hours	\$786.60
Kaminski	Statistics	Alignment		
Craig	Intro to College	Standards	20 Hours	\$786.60
Zimmerman	Algebra	Alignment		
Miriam Garber	Computer Math	Development	30 Hours	\$1,181.40
Christian Tanion	Computer	Standard	20 Hours	\$786.60
	Science	Alignment		

Science

STAFF NAME	COURSE	TYPE OF	# OF HOURS	MAXIMUM
	NAME	WORK		COMPENSATION
Amir Ressaissi	AP Physics	Development	30 Hours	\$1,181.40
Brian Buchanan	AP Physics	Development	30 Hours	\$1,181.40
Bianca Gambino	AP Chemistry	Development	30 Hours	\$1,181.40
Trevor Johnson	Physics	Standards	20 Hours	\$786.00
		Alignment		
Valerie	Ecosystems &	Standards	20 Hours	\$786.60
DeTorres	Biodiversity	Alignment		
Valerie	AP Biology	Development	30 Hours	\$1,181.40
DeTorres				

History

STAFF NAME	COURSE NAME	TYPE OF WORK	# OF HOURS	MAXIMUM COMPENSATION
Robert Dolce	Global Studies	Standards	20 Hours	\$786.60
	Curriculum	Alignment		<i>41</i> 0000
William	US History I	Standards and	20 Hours	\$786.60
LeChard		Alignment		

ESL/World Language

STAFF NAME	COURSE	TYPE OF	# OF HOURS	MAXIMUM
	NAME	WORK		COMPENSATION
Maria Jones	Beginning ESL	Standards	20 Hours	\$786.60
	Literary Survey	Alignment		
Angelina	Intermediate	Standards	20 Hours	\$786.60
Martinez	ESL	Alignment		
	American			
	Literature			
Khadija Mellakh	Advanced ESL	Standards	20 Hours	\$786.60
	British	Alignment		
	Literature			
Angelina	Advanced ESL –	Standards	20 Hours	\$786.60
Martinez	World Literature	Alignment		
	Curriculum			

Office of Related Services

STAFF NAME	COURSE NAME	TYPE OF WORK	# OF HOURS	MAXIMUM COMPENSATION
Zack Arenstein	Conceptual Pre-Algebra	Development	30 Hours	\$1,181.40
Natasha Batista	US History II Transition Academy	Development	30 Hours	\$1,181.40
William LeChard	Global Studies Transition Academy	Standards Alignment	20 Hours	\$786.60

Jennifer Guevara	Personal and	Standards	20 Hours	\$786.60
	Career	Alignment		
	Readiness –			
	Work Based			
	Learning			

 Roll Call:
 Yeas:
 Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale

 Nays:
 None

 Absent:
 Reverend Edwin D. Leahy, President

 Adrianne Davis, Vice President

 Jennifer M. Carrillo-Perez

Resolution #24-604:Appoint Supervisors for Curriculum Project Coordination &
Monitoring, in an Amount Not to Exceed \$8,160.00, Local Funds

WHEREAS, Ms. Carmen Morales, Director of Curriculum and Instruction recommends that Supervisors be appointed for Curriculum Project Coordination and Monitoring; and

WHEREAS, Bernetta Davis, Business Administrator, and Ms. Carmen Morales, Director of Curriculum and Instruction, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following 10-month Supervisors as set forth below to oversee curriculum projects aligned to the Alignment of New Jersey Student Learning Standards (NJSLS) in their respective content areas.

Assignment for Supervisors below will be for a maximum of thirty (30) hours from June 11, 2024 through June 30, 2024, at the rate of \$68.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed \$2,140.00.

Grisel Morales – Supervisor of Language Arts Anibal Ponce – Supervisor of ESL/World Languages Justin Bevilacqua-Supervisor of Mathematics Patricia Schaffer - Supervisor of Student Related Services

Resolution #24-605:Appoint Department Chairs for Curriculum Project Coordination &
Monitoring, in an Amount Not to Exceed \$2,362.80 Local Funds

WHEREAS, Ms. Carmen Morales, Director of Curriculum and Instruction recommends that Department Chairs be appointed for Curriculum Project Coordination and Monitoring; and

WHEREAS, Bernetta Davis, Business Administrator, and Ms. Carmen Morales, Director of Curriculum and Instruction, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following 10-month Department Chairs as set forth below to oversee curriculum projects aligned to the Alignment New Jersey Student Learning Standards (NJSLS) in their respective content areas.

Assignment for Department Chairs below will be for a maximum of thirty (30) hours from June 11, 2024 through June 30, 2024, at the rate of \$39.38 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed \$1,181.40

Jennifer Ramos - Department Chair of History Felix Boah - Department Chair of Science

Resolution #24-606: <u>Appoint Instructors to Teach an Extra Class, 2023-2024</u> <u>School Year in an Amount Not to Exceed \$5,504.00</u> <u>Local Funds</u>

WHEREAS, Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2023-24 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

West Caldwell Tech	Course #	Course	Period	Extra Time	Amount	Funding Source
Michael Gallo	HPE 423 (S2) HPE 427	HEALTH IV	4A	40 MINUTES	\$917.00	\$1,8340.00 Local Funds
	(S2)	PE IV	6A	40 MINUTES	\$917.00	
Sally Sutton	CIS 120 (Q3)	INTRO TO COMPUTER SCIENCE	8-9 A	80 MINUTES	\$1,835.00	Local Funds
Sally Sutton	ECO 320 (Q4)	PERSONAL FINANCE II	3-4 B	80 MINUTES	\$1,835.00	Local Funds

Resolution #24-607: <u>Appoint Staff to Instruct and/or Implement the 2024 Summer School</u> <u>Programs, in an Amount Not to Exceed \$385,000.00, Grant and Local Funds</u>

WHREAS, Mr. Bickram Singh and Dr. Patricia Clark-Jeter recommend that staff and instructors are needed for the 2024 Summer School Programs; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$25,000.00 and that said payments will not adversely affect the financial position of the District; and

WHEREAS, Bickram Singh, ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds within the ESEA FY25 grant for the payment of \$110,000.00 and that said payment is an appropriate expenditure of grant funds; and

WHEREAS, Mr. Singh further represents to the Board that there are sufficient funds within the American Rescue Plan and Elementary and Secondary School Emergency Relief Fund (ARP ESSER) consolidated grants for the payment of up to \$250,000.00 and that said payment is an appropriate expenditure of grant funds to support the implementation of the programs that continue to address learning loss as a result of the COVID-19 pandemic; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to instruct and/or implement the 2024 Summer School Program, which will be conducted in-person as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

1. 2024 Summer Remedial, Credit Accrual, Enrichment and Learning Academy Programs

A. Assignment for support service staff below will be from June 26, 2024 through August 8, 2024 (30 days) for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$81.00 per hour in accordance with the current Collective Bargaining Agreement. However, employees who are required to remain on the job until June 30, 2024 in accordance with current Collective Bargaining Agreement will not receive additional compensation for June 26 through June 30. The total amount to be paid to each staff member shall not exceed the sum of \$10,935.00 (ARP ESSER funds). **If necessary, additional vice-principals may be assigned based on need.**

Anibal Ponce – Principal Ali Reza Aryakia – Assistant Principal

<u>Substitutes</u> Tamika Brown Wesley

Jonathan Gonzalez Sheyla Jannah Christopher Cosmillo

B. Assignment for school nurse below will be from June 26, 2024, through August 8, 2024 (30 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total amount to be paid to each staff member shall not exceed the sum of \$6,345.00 (ARP ESSER funds). Assignment will be based on enrollment and needs in the program.

Dionne Pace Amanda Gordon

C. Assignment for instructional staff below will be from June 26, 2024 through August 8, 2024 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, and \$28.45 (para) in accordance with the current Collective Bargaining Agreement. The total amount to be paid to each staff member shall not exceed the sum of \$6,345.00 (ARP ESSER funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and be funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors can only work in one program during the same instructional time.

<u>English</u>	Mathematics	<u>Science</u>	Fin Lit/ Bus Essentials
Jacqueline Shoop	Christine Cassano	Trevor Johnson	Christina Khan
	Joseph Dedalonis		
PE/Health	Social Studies	<u>CTE</u>	
Herbert Ramos	Aldo Nolasco	Anthony Ocascio	
<u>Paraprofessional</u> Nancy Melgar			

D. Assignment for support service staff below will be from June 26, 2024 through August 8, 2024 (30 days) for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement. However, employees who are required to remain on the job until June 30, 2024 in accordance with the current Collective Bargaining Agreement will not receive additional compensation for June 26 through June 30. The total amount to be paid to each staff member shall not exceed the sum of \$6,345.00 (ARP ESSER funds).

Isnery Marrero - School Counselor

Benita Negron – School Counselor <u>Substitute</u> Andrew Turner – School Counselor

2024 Summer School Credit Accrual Courses

E. Assignment for instructional staff for credit accrual courses below will be from June 26, 2024 through August 8, 2024 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total amount to be paid to each staff member shall not exceed the sum of \$6,345.00 (Local, ARP ESSER funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors can only work in one program during the same instructional time.

Spanish I & II (Local Funds) Lourdes Orellana Oscar Pena Moises

<u>Algebra II (ARP ESSER)</u> Kevin Jagniatkowski <u>Pre-Calculus (ARP ESSER)</u> Roland Lucas

Visual & Performing Arts (ARP ESSER) Jennifer Preziotti-Gamble

3. 2024 Summer Academic Support Program for Rising 12th Grade

F. Assignment for instructional staff below will be from July 8, 2024 through August 2, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour and \$28.45 per hour (paraprofessionals), in accordance with the current Collective Bargaining Agreement . The total sum to be paid to each staff member shall not exceed the sum of \$4,230.00 (ESSA-Title I, III, ARP ESSER funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors can only work in one program during the same instructional time.

Language Arts Literacy	Μ
Sachel Bise	А
	V

Mathematics Ayman Azab Warren Anderson

Paraprofessional

Priscilla A. Nadesan

2024 Summer Enrichment Program for Incoming 9th Graders

G. Assignment for instructional staff below will be from July 8, 2024 through August 2, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour (instructors) and \$28.45 per hour (paraprofessionals), in accordance with the current Collective Bargaining Agreement . The total sum to be paid to each staff member shall not exceed the sum of \$4,230.00 (ESSA-Title I, III, ARP ESSER, IDEA funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors who are approved for multiple programs can only work in one program during the same instructional time.

Language Arts Literacy	Mathematics	STEM
Daphne Smith (IDEA)	Craig Zimmerman IDEA	Heather Finocchio (IDEA)
Crystal Ofili	MaryAnn Fam	Mildred Nyawade
Kathryn Maglione	Giuseppe Tesauro	Ephraim Rene
Erick Perez	Nidia Plaza	Brian Buchanan
Johanna Valencia	Claudio Bernal	Amir Ressaissi
Karen Santucci	Miguel Zegarra Rodriguez	Alexis Hunter
Amy Karydes	Amelia Capalaran	Kaleysa Vodrazka
Lynn Love-Kelly	Narendra Misir	Felix Boah
Karen Lopez-Biddulph	Nicole Trucios	Ingrid Cataldi
Marcia Scille	Robert King	Jacob Gluck
Paraprofessionals		
Maria E. Triunfo	Nancy Melgar	Gabriela Coba
Karla Rios	Joselyn Gonzalez	

4. 2024 Summer Learning Academies

H. Assignment for instructional staff below will be from July 10, 2024 through August 6, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$4,230.00 (ARP ESSER funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on

the number of instructors needed. Instructors can only work in one program during the same instructional time.

Cosmetology

Rossella Tripodi

First Aid and CPR Michael Gallo Marianna Ferreira **Chemistry** Bianca Gambino

Robotics Edwin Oyola Jose Plascencia **Welding** Kyle Wilson

5. <u>2024 Reserve Teachers for Summer Programs</u>

Assignment for reserve staff below will be on an as-needed basis from June 26, 2024 through August 8, 2024 for four and one half $(4\frac{1}{2})$ hours per day, at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement.

Kevin Burg T'Nayah Keeling Maureen O'Neill Ikechukwu Onyema Sean Romano Ruth Sanchez Zack Arenstein Jodebska Valencia Jorge Tuesta Alexandria Chaves

6. 2024 Reserve Paraprofessional for Summer Program

Assignment for reserve staff below will be on an as-is basis from June 26, 2024 through August 8, 2024 for four and one half $(4 \frac{1}{2})$ hours per day, at the rate of \$28.45 per hour, in accordance with the current Collective Bargaining Agreement.

Anaironi Peguero

Resolution #24-608:Appoint Staff to Implement the 2024 Special Education Summer School

Programs, in an Amount Not to Exceed \$75,000.00 Funded by IDEA ARP FY24-FY25

WHEREAS, Dr. Patricia Clark-Jeter, ARP IDEA Grant Director recommends staff be appointed to implement the 2024 Special Education Summers School Program; and

WHERAS, the ARP IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the ARP IDEA FY24 and FY24 grants for all payments and that said payments are an appropriate expenditure of grant funds; now

Upon the Motion of Ms. Medina, Seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to instruct and/or implement the 2024 Special Education Summer School Programs as set forth below. The extent of staffing, length, and duration of employment for the various assignments will depend on the number of students participating and funding.

1. 2024 Special Education Summer Child Study Team Additional Staff

A. Assignment for instructional staff below will be from July 8, 2024, through August 2, 2024, for a maximum of 20 days for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. Hours may be extended for field trips and special events/activities to six (6) hours event day. CST will case manage summer school students and complete annual Individualized Education Programs (IEPs), re-evaluations, or Section 504 Plans. The total sum to be paid to each staff member shall not exceed \$5000 (IDEA Grant Funds). Final payment disbursement will only be made upon finalizing assigned 2024 Summer IEPs and hosting parent meetings, ensuring the completion of all necessary tasks.

Learning Consultants	School Psychologist	<u>School Social Worker</u>
Mary Idebaneria Dr. Sharon Spence	Stephanie Dias	Mari-Elena Acevedo Janae Goodson

2. <u>2024 Special Education Transition Academy Summer Enrichment Program</u>

B. Assignment for instructional staff below will be from July 8, 2024, through August 2, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement . Hours may be extended for field trips and special events/activities to six (6) hours per event. The total sum to be paid to each staff member shall not exceed the sum of \$5,200.00 (IDEA Grant Funds). The assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional

classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated and instructors re-assigned, resulting in an adjustment in the number of instructors needed. Instructors can only work in one program during the same instructional time.

Brett Boon Stephanie Cheff Dawn Schweitzer

3. <u>2024 Special Education Teacher of Handicap/Summer Transition Coordinator/Post-Graduation</u> <u>Survey</u>

C. Assignment for instructional staff below will be from July 8, 2024, through August 2, 2024 (20 days) for four and one half (4¹/₂) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement . The total sum to be paid to each staff member shall not exceed \$4865 (IDEA Grant Funds). The assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, the assignment may be consolidated or re-assigned in cases of low enrollment or a need elsewhere.

Suzanne Sabatino

4. 2024 Special Education Summer Program Per Diem Nurse

D. Assignment for instructional staff below will be from July 8, 2024, through August 2, 2024 (20 days) for four and one half (4¹/₂) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with current Collective Bargaining Agreement. Hours may be extended for field trips and special events/activities to six (6) hours per event. The total sum to be paid shall not exceed the sum of \$4,500.00 (IDEA Grant Funds).

Bonnie Rogers Amanda Gordon (Alternate)

5. 2024 Special Education Programs School Counselor

E. Assignment for support service staff below will be from June 26, 2024, through August 8, 2024 (27 days) for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$47.00 per hour current Collective Bargaining Agreement. However, employees who are required to remain on the job until

June 30, 2024, in accordance with current Collective Bargaining Agreement, will not receive additional compensation from June 26 through June 30, 2024. The total amount to be paid to each staff member shall not exceed the sum of \$5,875.00 (IDEA Funds).

Katherine Mayorga

6. <u>2024 Summer Special Education Paraprofessionals</u>

- F. Assignment for instructional support staff below will be from July 8, 2024, through August 2, 2024 (20 days) for four and three quarters (4³/₄) hours per day, 8:15 a.m. to 1:00 p.m., at the rate of \$28.45 per hour, in accordance with the current Collective Bargaining Agreement . Hours may be extended for field trips and special events/activities to six (6) hours per event. The total sum to be paid to each staff member shall not exceed the sum of \$3,500.00 (IDEA Grant Funds). The assignment will be based on enrollment. If necessary, paraprofessionals from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated and instructors re-assigned, resulting in an adjustment in the number of instructors needed. Paraprofessionals can only work in one program during the same instructional time.
 - Michelle Brewer Lakicia Jenkins Lisa Nelson Shadeerah McCollough Tiffany Walker Felicia Williams Tiffany Williams Laura Digori

Reserve/Substitute Paraprofessionals for 2024 Summer Programs Stephanie Brvant

Resolution #24-609:Appoint Supervisors for Summer School ProgramImplementation and Monitoring, in an Amount Not to
Exceed \$6,480.00, ARP ESSER Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends to the Superintendent of Schools that Supervisors are needed for the implementation and monitoring of the Summer School Program; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the District's ARP ESSER grant funds to fully fund all payments and that said payments will not adversely affect the financial position of the District, now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following 10-month Supervisors to oversee the instructional quality and success of the summer programs facilitating and engaging in walkthroughs, observations, professional learning, and performance data analysis.

Assignment for Supervisors below will be for a maximum of forty (40) hours from July 8, 2024 through August 2, 2024 at the rate of \$81.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed \$3,240.00.

Grisel Morales – Supervisor of Language Arts Justin Bevilacqua - Supervisor of Mathematics

Resolution #24-610: <u>On-going Professional Training on Implementing Summer Curricular</u> <u>Standards in an amount not exceed \$11,800.00, Title IIA and ARP ESSER,</u> <u>Grant Funds</u>

WHEREAS, Mr. Bickram Singh, ESEA Grant Supervisor recommends that instructors and staff members are needed for on-going professional training on implementing summer curricular standards; and

WHEREAS, Mr. Bickram Singh, ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the Title IIA and ARP ESSER grant for all payment and that said payment is an appropriate expenditure of grant funds.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to participate in training and on-going feedback sessions in implementing the ELA, math and STEM curricular standards for the 2024 summer incoming 9th graders program.

Participants will attend training for three (3) hours on July 1, 2024, 9:00-12:00 pm and then engage in ongoing feedback sessions, July 8 – Aug 2, 2024 for four (4) hours. Teacher trainers will be compensated for four and one half (4.5) hours on July 1 and six (6) hours for the ongoing feedback sessions. Participants will be compensated at the rate of \$39.38 per hour, \$28.45 per hour or \$68.00 per hour in accordance with the current Collective Bargaining Agreement. Teacher trainers may also coordinate and facilitate the training and feedback sessions. The total amount to be paid to each participant shall not exceed the sum of \$476.00

Language Arts Literacy	Mathematics	STEM
Daphne Smith	Craig Zimmerman	Heather Finocchio
Crystal Ofili	MaryAnn Fam	Mildred Nyawade
Kathryn Maglione	Giuseppe Tesauro	Ephraim Rene
Erick Perez	Nidia Plaza	Brian Buchanan
Johanna Valencia	Claudio Bernal	Amir Ressaissi
Karen Santucci	Miguel Zegarra Rodriguez	Alexis Hunter
Amy Karydes	Amelia Capalaran	Kaleysa Vodrazka
Lynn Love-Kelly	Narendra Misir	Felix Boah
Karen Lopez-Biddulph	Nicole Trucios	Ingrid Cataldi
Marcia Scille	Robert King	Jacob Gluck
<u>Paraprofessionals</u> Maria E. Triunfo Karla Rios	Nancy Melgar Joselyn Gonzalez	Gabriela Coba

Supervisors

Grisel Morales Justin Bevilacqua

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-611: <u>Authorization for the District to Remit Payment for Employee</u> <u>Referral Program, 2023-2024 School Year, Second Installment Payment in an</u> <u>Amount Not to Exceed \$750.00, Local Funds</u>

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to make the first installment payment to Ms. Cynthia (Toro) Martinez for recommending the successful candidate hired on September 1, 2023 as a School Social Worker at Newark Tech. Said payment in the amount of \$750.00 will be payable to Ms. Toro on June 30, 2024 upon the candidate's accepting employment for the 2024-2025 school year.

Resolution #24-612:Authorization for District to Remit Payment for EmployeeReferral Program, 2023-2024 School Year, Second Installment Payment
in an Amount Not to Exceed \$750.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to make the first installment payment to Ms. Christine Coppola for recommending the successful candidate hired on September 1, 2023 as a Graphic and Fashion Design Teacher at Payne Tech. Said payment in the amount of \$750.00 will be payable to Ms. Coppola on June 30, 2024 upon the candidate accepting employment for the 2024-2025 school year.

Resolution #24-613: <u>Professional Development training for Instructors of Multilingual Students in</u> <u>the 2023-24 school year, in an amount not to exceed \$2,080.00, ESEA Title 2A,</u> <u>Grant Funds</u>

WHEREAS, Mr. Bickram Singh, the ESEA Grant Supervisor recommends that there be professional development training for Instructors of multilingual students; and

WHEREAS, the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the 2024 ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds, now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves staff to participate in training on Culturally Responsive Teaching in addressing the needs of Multilingual Learners in the district. Training will be offered on May 28, 2024, 3:30-5:30 pm and participants will be compensated for two (2) hours at the rate of \$39.38 per hour for instructors, \$28.45 per hour for paraprofessionals and \$68.00 per hour for administrators, in accordance with the current Collective Bargaining Agreement . The total amount to be paid to each staff member and administrator shall not exceed the sum of \$80.00 and \$136.00 respectively. A copy of the list of staff members permitted to participate is attached hereto and incorporated herein as if fully set forth.

Resolution #24-614:Professional Development training for English Language Arts, Mathematics
and Science instructors in the 2024-25 school year, in an amount not to
Exceed \$16,420.00, ESEA Title 2A and ARP Grant Funds

WHEREAS, Mr. Bickram Singh, the ESEA Grant Supervisor recommends that there be professional development training for English Language Arts, Mathematics and Science Instructors; and

BE IT FURTHER RESOLVED that Mr. Bickram Singh the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the 2024 ESEA Title IIA and ARP grants for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves content area instructors to participate in training on unpacking the NJ Student Learning Standards in English Language Arts, Mathematics and Science. Training will address lesson and assessment alignment to the standards and incorporate new concepts and expectations. Participants will further explore the newly adopted standards, including identifying ways to implement them while engaging in hands-on activities that can be applied in their classrooms. Resources will be provided to assist participants in aligning their practice with the NJSLS.

Training will be July 16, 17 and 18, 2024, for two hours (2) each day, 1:30 - 3:30 pm. Participants will be compensated at the rate of \$39.38 per hour for instructors, \$28.45 per hour for paraprofessionals and \$68.00 per hour for administrators, in accordance with the current Collective Bargaining Agreement . The total amount to be paid to each staff member and administrator shall not exceed the sum of \$240.00 and \$408.00 respectively. A copy of the list of staff members permitted to participate is attached hereto and incorporated herein as if fully set forth.

 Roll Call: Yeas:
 Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale

 Nays:
 None

 Absent:
 Reverend Edwin D. Leahy, President

 Adrianne Davis, Vice President

 Jennifer M. Carrillo-Perez

Resolution #24-615:Approval of Summer Bridge Supervisor, in an amount not to
exceed \$15,000.00, Perkins Innovation & Modernization (PIM)
Grant Funded

WHEREAS, Dr. Cathleen DelaPaz, has advised the Superintendent of Schools that the Perkins Innovation and Modernization (PIM) Grant performance measures require the implementation of summer programming and student recruitment to achieve the goals and objectives of the grant. The 4 Keys required of the PIM grant include but are not limited to: Paid work-based learning experiences; dual enrollment opportunities for students; career guidance and counseling; and the attainment of industry valued credentials. Dr. DelaPaz has further advised the Superintendent that the PIM Summer Bridge Supervisor will work directly with the CTE Directors and grant partners, and post-secondary institutions to recruit, design, supervise and assess the impact of the six-week PIM summer bridge program for 50 rising sophomores; and

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has further advised the Superintendent that there are sufficient funds available within the Perkins Innovation and Modern (PIM) Grant and that such use of these funds is an appropriate expenditure of grant funds; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby appoints the following individual as the Summer Bridge Supervisor:

Ms. Jennifer Ramos

Assignment for the supervisor above will be for \$81.00 an hour in an amount not to exceed \$15,000 in accordance with the current Collective Bargaining Agreement.

Resolution #24-616:Appoint Instructors to Teach an Extra Class, 2023-2024
School Year in an Amount Not to Exceed \$2,350.00,
Local Funds

WHEREAS, Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that it is necessary for a teacher to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor for extra teaching assignments during the 2023-24 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

School: West Caldwell						
Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Jacqueline Shoop	LAL122	English Lit Survey	δ-9 (Δ/B)	80 Minutes <u>every</u> <u>day</u> 5/16/24-6/20/24	25 Days \$2,350.00	Local

Resolution #24-617:Approve Payment of Mentors and Coaches, 2023-24 School Year, in an
Amount Not to Exceed \$8,190.00 Local FY-2024 Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability advised that the District is required to have mentors and encouraged to assign coaches to assist new teachers within the District; and

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools that the County Superintendent previously approved the District's Mentoring program which was thereafter implemented throughout the 2023-24 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Bickram Singh, Supervisor of Program Accountability, hereby verify that there are sufficient District's local funds to make such payments, which will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment to the employees who participated as Mentors and Coaches for the 2023-24 school year . A copy of the list of Mentors and Coaches approved for payment is attached hereto and incorporated herein as if fully set forth.

Resolution #24-618: <u>Appoint Summer 2024 Work Study Students in an Amount Not to Exceed</u> \$13,617.00, ARP ESSER III Funds.

WHEREAS, Bickram Singh, ESSA Grant Supervisor, has advised the Superintendent of Schools that it would be in the best interest of the District if it were to appoint Summer Work Study Students; and

WHEREAS, the ESSA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds within the American Rescue Plan, Elementary and Secondary School Emergency Relief Fund (ARP ESSER) consolidated grant for all payment and that said payment is an appropriate expenditure of grant funds, which support the implementation of the programs due to learning loss due to the COVID-19 pandemic; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the summer 2024 Work Study Program at the rate of \$15.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will be from June 26, 2024 through August 8, 2024 (30 days) for a maximum of five (5) hours per day, 8:00 am- 1:00 pm. The total amount to be paid to each student shall not exceed the sum of \$2,270.00.

Hilary Samo - NT	Kevaughn A Hyde - WC	Tyler Glace - PT
Alanis Gonzalez – PT	Jason Outlaw – PT (IT Dept)	Promise Obamoruwa - PT (IT Dept)

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-619:Appoint Staff for 2024 Summer Services, in an Amount Not to
Exceed \$2,000.00, Local Funds

WHEREAS, Cathleen DelaPaz, Director of Career & Technical Education Academies has advised the Superintendent of Schools that it would be in the best interest of the District if a staff member was appointed for summer services; and

WHEREAS, Bernetta Davis, Business Administrator, and Cathleen DelaPaz, Director of Career & Technical Education Academies, hereby verify that there are sufficient funds within the District's local funds to fund the sum of \$2,000.00 and that said payments will not adversely affect the financial position of the District.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed.

Assignment for <u>Animal Care</u> below may be from July 1, 2024 through August 31, 2024 for (9) weeks for a maximum of five (5) hours per week at \$39.38 per hour (2022-2023 contractual rate, non-instructional, subject to negotiations), in accordance with the current Collective Bargaining Agreement. The total sum to be paid shall not exceed \$2,000.00.

Daniel Delcher

Resolution #24-620: <u>Appoint Staff for 2024 Summer Services, in an Amount Not to Exceed</u> <u>\$21,931.88 Local Funds</u>

WHEREAS, Gabriel Rispoli, Director of Security, Safety and Transportation has advised the Superintendent of Schools that it would be in the best interest of the District if summer drivers/couriers were appointed; and

WHEREAS, Bernetta Davis, Business Administrator, and Gabriel Rispoli, Director of Security, Safety and Transportation, hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$21,931.88 and that said payments will not adversely affect the financial position of the District.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding. 1. Assignment for Drivers below may be from July 1, 2024 through August 31, 2024 for a maximum of six and one-half (6½) hours per day at \$27.21 per hour (2022-2023 contract rate), in accordance with the current Collective Bargaining Agreement. Schedule will be in accordance with summer programs and other events of the day. The total sum to be paid to all staff member shall not exceed \$10,964.94.

	Bev	verly Bowers	Jose Jimenez
Roll Call:		Dr. Pernell, Ms. Medina, Mr. Bleds	soe, Mr. Carnovale
	Nays:	None	
	Absent:	Reverend Edwin D. Leahy, Preside	ent
		Adrianne Davis, Vice President	

Jennifer M. Carrillo-Perez

6-10-24, Final

Resolution #24-621:Appointment of Health and Wellness Team Leader for the Whole
School, Whole Community, Whole Child (WSCC) School Health NJ
Multi-Year Project Grant, SY 24-25, Not to Exceed a Total of
\$4,000.00, Grant Funded

WHEREAS at the regular Board Meeting held on December 18, 2023, the Board passed Resolution #24-310, which accepted the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant to improve school health and wellness; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby appoint Mr. Delcher to the position of School Health and Wellness Team Leader, for the purpose of administering the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant through a partnership with the NJ Department of Health and the Center for Prevention and Counseling. Mr. Delcher shall be compensated at the non-instructional rate of \$39.38 in accordance with the current Collective Bargaining Agreement, for a total amount not-to-exceed \$4,000.00, Grant Funded.

Resolution #24-622: <u>Appoint Staff to Facilitate the District's CTE Farm to Table Academy Summer</u> <u>Youth Employment Program for the Summer 2024 School Year, in an Amount</u> <u>Not to Exceed \$14,600, Grant Funded.</u>

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies has advised the Superintendent of Schools that the CTE Farm-to-Table Academy Summer Youth Employment Program (SYEP) for Summer 2024 will benefit students in the Career and Technical Education Program.

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies and Mr. John P. Dolan, Director of Adult, Career and Technical Education hereby represent to the Board that there are sufficient funds within in the Perkins Secondary Grant to fully fund all payments.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructor to the CTE Farm to Table Academy Summer Youth Employment Program for Summer 2024.

Daniel Delcher

Amarilys Mockabee

Assignment for the individual above will be for 5 days a week, 5 hours a day, (July 8-August 18th) \$47.00 per hour in an amount not to exceed \$14,600.00 grant funded.

Assignment for the individual above will be for 5 days a week, 5 hours a day, (July 8-August 18th) \$47.00 per hour in an amount not to exceed \$7,300.00 grant funded.

Resolution #24-623:Approve Tamika Brown-Wesley as Affirmative Action
Officer, in an Amount not to exceed \$3,000.00, Local Funds,
from July 1, 2024 – June 30, 2025

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Tamika Brow-Wesley be named as the Affirmative Action Officer; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Tamika Brown-Wesley, currently employed as a Vice Principal at Payne Tech, as the Affirmative Action Officer, effective July 1, 2024 – June 30, 2025. Ms. Brown-Wesley's compensation will be based on the annual stipend of \$3,000.00, local funds.

Resolution #24-624: <u>Approve Claudine Bernadotte, as Deputy Affirmative</u> <u>Action Officer, in an Amount not to exceed \$1,500.00</u> <u>Local Funds, July 1, 2024 – June 30, 2025</u>

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Claudine Bernadotte be named as the Deputy Affirmative Action Officer; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Claudine Bernadotte, currently employed as a Human Resources Coordinator, as the Deputy Affirmative Action Officer, effective July 1, 2024 – June 30, 2025. Ms. Bernadotte's compensation will be based on the annual stipend of \$1,500.00, local funds.

Resolution #24-625:Approve Claudine Bernadotte as Title IX Coordinator, in an
Amount Not to Exceed \$3,000.00, Local Funds from July 1,
2024 – June 30, 2025

WHEREAS, Michael Venezia, Director of Human Resources, has advised the Superintendent of Schools that it would be in the best interest of the District if Ms. Claudine Bernadotte was named as the Title IX Coordinator; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Claudine Bernadotte, currently employed as a Human Resources Coordinator, as the Title IX Coordinator, effective July 1, 2024 – June 30, 2025. Ms. Bernadotte's compensation will be based on the annual stipend of \$3,000.00, local funds.

Resolution #24-626: <u>Appoint Supervisors to Facilitate the District's CTE Summer Middle</u> School Career Exploration Program, in an Amount Not to Exceed \$21,000 <u>Grant Funded.</u>

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent of Schools that the CTE Summer Middle School Career Exploration Program will provide middle school students with career exploration and career development to assist them with making informed decisions about future educational paths, career opportunities and programs of study. Concomitantly, the CTE Summer Middle School Career Exploration Supervisors will schedule, organize, monitor, oversee and report on all career exploration and career development activities for middle school students to assist them with making informed decisions about future education and career development activities for middle school students to assist them with making informed decisions about future education and career opportunities and programs of study; and

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, hereby verifies that there are sufficient funds within the said grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as the Supervisor(s) to the CTE Summer Middle School Career Exploration Program.

Casey Boyle Angelina Martinez Sandy Barrionuevo (sub) Jessica Gonzalez (sub)

Assignment for the supervisor(s) above will be for a maximum of 125 hours each, \$81.00 per hour occurring from July 1, 2024 to August 2, 2024 in an amount not to exceed \$21,000 grant funded.

Resolution #24-627: <u>Appoint Staff to Facilitate the District's CTE Summer Middle School</u> <u>Career Exploration Program, in an Amount Not to Exceed \$68,000</u> <u>Perkins Secondary Grant Funded.</u>

WHEREAS, Mr. John P. Dolan Jr., Director of Adult Career and Technical Education, has advised the Superintendent that the CTE Summer Middle School Career Exploration Program will provide middle school students with career exploration and career development to assist them with making informed decisions about future educational paths, career opportunities and programs of study. Concomitantly, the CTE Summer Middle School Career Exploration Program will assist with recruiting future students throughout the county.

WHEREAS, Mr. John P. Dolan, Director of Adult Career and Technical Education, hereby represent to the Board that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments and that said payments are an appropriate expenditure of the grant funds; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructors to the CTE Summer Middle School Career Exploration Program.

Assignment for the individuals will be scheduled accordingly based on programmatic needs at the rate of \$47.00 per hour, effective as of July 1, 2024 through August 24, 2024 in an amount not to exceed \$68,000 grant funded.

Thomas Patierno Encarnacion, Eddie Mark Beckett Robert Funesti Michael DelaPaz Heather Bivone Timothy Cuccolo Paul Boyko Jennifer Preziotti Casey Boyle Jonathan Alicea Joelle Dellavolpe Taharia Fong

Roll Call:Yeas:Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
Nays:Nays:NoneAbsent:Reverend Edwin D. Leahy, President
Adrianne Davis, Vice President

Jennifer M. Carrillo-Perez

Resolution #24-628: <u>Appoint CIE Coordinator for 30 (Thirty) Summer Hours to facilitate</u> <u>Working papers and employment records for students, in an Amount</u> <u>Not to Exceed \$1,500.00 Local Funds.</u>

WHEREAS, John Dolan, Director of Adult, Career and Technical Education has advised the Superintendent of Schools that the CIE Coordinator will need to assist students with job placement paperwork and employment records for the months of July and August 2024.

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Dolan, Director of CTE, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for 30 (Thirty) hours for CIE to facilitate for Summer Works Study management.

Bernard Gomes

Amaryllis Olivo-Mockabee

Assignment for the instructors/facilitators above will be for \$46.99 per hour in accordance with the current Collective Bargaining Agreement effective as of July 1, 2024 through August 31, 2024 in a total amount not to exceed \$1,500.00, Local Funds.

Resolution #24-629: <u>Appoint Webmaster for District for 2024-25 School Year in an</u> <u>Amount Not to Exceed \$11,000, Local Funds</u>

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District if a Webmaster was pointed for the District website; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Matthew Honchen as Webmaster for the District effective as of July 1, 2024 to June 30, 2025 in an amount not to exceed \$11,000.00, local funds.

BE IT FURTHER RESOLVED that Scott Hlavacek, Director of Technology, shall supervise Matthew Honchen as Webmaster.

Resolution #24-630: <u>Appoint Network Manager for District for 2024-25 School Year</u> <u>Not to Exceed \$11,000.00, Local Funds</u>

WHEREAS, Scott Hlavacek, Director of Information and Technology, has advised the Superintendent of Schools that it would be in the best interest of the District if a Network Manager was appointed to manage the District's network; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves Hector Maldonado as Network Manager for the District effective as of July 1, 2024 to June 30, 2025 in an amount not to exceed \$11,000.00, local funds.

BE IT FURTHER RSOLVED THAT Scott Hlavacek, Director of Technology, shall supervise Hector Maldonado as Network Manager.

Resolution #24-631: <u>Appoint Email and Security Trainer for District for the 2024-25 School Year</u> in an Amount Not to Exceed \$4,500.00, Local Funds

WHREAS, Scott Hlavacek, Director of Information and Technology, has advised the Superintendent of Schools that it would be in the best interest of the District if an Email and Security Trainer for the District was appointed; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves Christopher Dotel as Email Security and Trainer for the District effective as of July 1, 2024 to June 30, 2025 in an amount not to exceed \$4,500.00, local funds.

BE IT FURTHER RESOLVED that Scott Hlavacek, Director of Technology, shall supervise Christopher Dotel as Email Security and Trainer for the District.

Resolution #24-632:Appoint a Club Advisors for the 2023-2024 School Year,
in an amount not to Exceed \$1,600.20, Local Funds

WHEREAS, Ayisha Ingram-Robinson, Principal of West Caldwell Tech advised that due to a club advisor's promotion to a supervisor in December and not being able to fulfill the completion of the school year as the National Honor Society advisor, it was necessary to name a new club advisor for the National Honor Society effective January 2024; and

WHEREAS, Bernetta Davis, Business Administrator, and Ayisha Ingram-Robinson, Principal of West Caldwell Tech, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as to the extracurricular assignment(s) for the 2023-2024 school year at an annual stipend in accordance with the current Collective Bargaining Agreement of \$2,667 pro-rated from January 1, 2024 through June 30, 2024 as set forth below:

Name	Position/Club	Campus	Stipend (Pro-Rated)	
Jennifer DeSilva	Advisor of National Honor Society from January 2024 through June 2024		\$1,600.20	

 Roll Call:
 Yeas:
 Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale

 Nays:
 None

 Absent:
 Reverend Edwin D. Leahy, President

 Adrianne Davis, Vice President

Jennifer M. Carrillo-Perez

Resolution #24-633:Appoint Athletic Coaching Positions for the 2024-2025 School Year in an
Amount Not to Exceed \$592,620.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, has recommended to the Superintendent of Schools that the individuals as set forth below be appointed Fall coaches for the various athletic programs. Mr. Sanchez has further advised the Superintendent of Schools that the individuals set forth below are qualified to coach the involved sports:

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following District staff to the Fall athletic assignment(s) for the 2024-2025 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement, for an amount not-to-exceed \$592,620.00. A copy of the list of approved coaches is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-634:Appointment of Bernetta Davis, Business Administrator, as
Qualified Purchasing Agent on behalf of the District

WHEREAS, Bernetta Davis, Business Administrator for the Essex County Vocational Technical School District, holds a certificate to act as a Qualified Purchasing Agent ("QPA") by the State of New Jersey; therefore;

On a motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that the Essex County Vocational Technical School District appoints Bernetta Davis as Qualified Purchasing Agent for the school district and duly assigns the authority, responsibility, and accountability for the purchasing of the board as a QPA for the 2024-2025 school year. Mrs. Davis shall receive no additional compensation and/or benefits as a result of this appointment.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-635:Approval of Staff to Perform Services as Need to Assist with Operations of
District Facilities for the 2024-2025 School Year effective July 1, 2024 in an
Amount Not to Exceed \$10,000.00. Local Funds

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell., BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board authorizes staff members to be compensated in accordance with the current Collective Bargaining Agreement, effective July 1, 2024, when assigned to perform services as needed to assist with the operation of school facilities when in use by a Board approved entity. The extent of staffing, length and duration of services for the various assignments will depend on the number of approved facility rentals. The staff are to be compensated from Account #11-000-230-110-07-0230-8-000.

Resolution #24-636:Authorization for the District to Enter into a Settlement Agreement and
Release with regard to a case captioned Richard Derkacs v. Essex County
Schools of Technology Board of Education, Essex County, OAL Docket No.
EDU-11568-2019 for the sum of \$199,015.62, Local Funds

WHEREAS, on or about July 17, 2019, Richard Derkacs ("Mr. Derkacs") filed an action captioned <u>Richard</u> <u>Derkacs v. Essex County Schools of Technology Board of Education, Essex County</u> with the Office of Administrative Law under docket no. EDU-11568-2019 alleging in part that his employment with the District was improperly terminated in furtherance of a reduction in force. The District thereafter filed the appropriate responsive pleadings to same; and

WHEREAS, during the pendency of the above referenced action, Mr. Derkacs's employment was reinstated with the District. Additionally, there have been numerous settlement discussions by and between the District and Mr. Derkacs, through his attorney, Kathleen Naprstek Cerisano, Esq. of Zazzali P.C., with regard to settlement. These discussions have resulted in Mr. Derkacs agreeing to accept the sum of \$199,015.62, subject to standard and ordinary payroll deductions, in full satisfaction of all claims. M. Murphy Durkin, Board Counsel, has further discussed this matter with the Superintendent of Schools who hereby recommends to the Board that they authorize the involved Settlement Agreement and Release; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the settlement and that said payment will not adversely affect the financial stability of the District; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Settlement Agreement and Release with regard to the case captioned <u>Richard Derkacs v. Essex County Schools of Technology Board of Education, Essex County</u> under Office of Administrative Law docket no. EDU-11568-2019 in the sum of \$199,015.62, pursuant to the terms and conditions of the Settlement Agreement and Release, a copy of which is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that Dr. James Pedersen, Superintendent of Schools, and/or Bernetta Davis, Business Administrator, are hereby authorized by the Board to execute the Settlement Agreement and Release as referenced above.

Roll Call:	Yeas:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Adrianne Davis, Vice President
		Jennifer M. Carrillo-Perez

Resolution #24-637: <u>Authorization for the District to Execute a Successor Collective Bargaining</u> <u>Agreement with the Essex County Vocational Education Association for the</u> <u>Period of July 1, 2023 to June 30, 2026</u>

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Education Association ("ECVEA") expired on June 30, 2023. As a result, the District, by and through the Superintendent of Schools, Business Administrator, Director of Human Resources, Board Counsel and Ramon Rivera, Esq. of the Law Offices of Antonelli Kantor River, had a number of negotiations, meetings and discussions with the ECVEA as same relates to a successor Collective Bargaining Agreement ("CBA"). These discussions resulted in an agreement with the ECVEA for a successor CBA commencing as of July 1, 2023 through June 30, 2026 which said settlement sets forth in part the following:

- Settlement Rate for Salary Guide
 - o 2023 2024 School Year: 3.40%
 - o 2024 2025 School Year: 3.40%
 - 2025 2026 School Year: 3.40%

WHEREAS, it was agreed that certain language be modified in the successor CBA pursuant to the Memorandum of Agreement by and between the District and the ECVEA dated May 28, 2024; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully funds all payments pursuant to the successor Collective Bargaining Agreement without adversely affecting the District's financial stability; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a successor Collective Bargaining Agreement with the Essex County Vocational Education Association for the periods of July 1, 2023 through June 30, 2026 which said Agreement shall set forth in part that the Settlement Rate for Salary Guides are as follows:

- o 2023 2024 School Year: 3.40%
- o 2024 2025 School Year: 3.40%
- o 2025 2026 School Year: 3.40%

BE IT FURTHER RESOLVED, the Board hereby authorizes the District to incorporate the terms of the Memorandum of Agreement by and between the District and the ECVEA dated May 28, 2024 to the current Collective Bargaining Agreement, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized to execute the successor Collective Bargaining Agreement for the term of July 1, 2023 through June 30, 2026, subject to Board Counsel's review and approval.

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-638: Field Trips

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Trip Cohort/Campus		# Students	Cost to Board		
GUIDANCE SERVICES (ACADEMIC PROGRAM)								
Marcia Phillips (5 Chaperones)	5/23/2024	Prudential Center Newark, NJ	NT	TEAL	22	No Cost		
Araceli Livano Mr. Tuesta (2 Chaperones)	Date Changed from 5/9 to 6/6, then to 5/30/2024	*Statue of Liberty New York, NY	WC	ESL/Spanish AP	42	\$736.00 Funded by Local Funds		
Jennifer Ramos Marcia Phillips Jenabu Williams	6/12/2024	DEA Headquarters Arlington, VA	NT	TEAL Center	7	No Cost		
Rosselle Tripodi Taharia Fong	5/14/2024	*Greggs Beauty Supply Linden, NJ	WC	Cosmetology	26	\$400.00 Funded by Local Funds		
	CO-CURRICULAR (NON-ATHLETIC)							
Simone Cameron	6/28 – 7/3/2024	Orange County Convention Center FBLA Nationals Orlando, FL	РТ	FBLA	4	\$7,308.50 Funded by Local Funds		

CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNIING EXPERIENCES)						
Sheena Chapman (2 Chaperones)	5/16/2024	*NYCP Career Exploration Newark, NJ	NT	Business	20	No Cost
Dan Delcher Anthony Perez	5/22/2024	*SKILLs USA Kick Off Warren, NJ	WC	SKILLs USA	14	\$640.00 Funded by Local Funds
Bernard Gomes (9 Chaperones)	5/30/2024	* Essex County Job Fair Essex County College Newark, NJ	WC	Seniors	100	No Cost
Dan Delcher Anthony Perez (2 Chaperones)	6/24- 6/29/2024	*SKILLs USA Leadership & SKILLs Conference Atlanta, GA	WC &	PT SKILLs USA	14	\$38.147.00 Funded by CTSO and Local Funds
Amarilys Olivo Mockabee (1 Chaperone)	7/10- 7/15/2024	NAACP ACTSO National Competition Las Vegas, NV	PT & V	VC ACTSO	5	\$5327.07

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President

Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-639: <u>Authorization for the District to Amend Date or Cancel Event as a Result of</u> <u>the COVID-19 Corona Virus Pandemic</u>

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-640: Fire/Security Drill Reports, March, 2024 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of March, 2024.

Resolution #24-641: <u>Authorize Guest Commencement Speaker at West Caldwell Tech</u>

WHEREAS, Mr. Algernon Z. Hall is the founder of Jubilee Children's Entertainment, LLC and Dream Catcher's program, which provides empowerment and mentorship for students in grades 6 through 12; and

WHEREAS, Bernetta Davis, Business Administrator/Board Secretary, and Ayisha Ingram-Robinson, have represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board grants authorization for Mr. Algernon Hall to be a guest speaker at the West Caldwell Tech graduation on June 20, 2024 at a cost of \$1,000.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

Resolution #24-642: Board Regulation, First Reading

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Regulation:

FILE CO	DDE	POLICY NAME	STATUS
R 5111		Eligibility of Resident/Nonresident Students (M) (Revised)	Draft
Roll Call:	Nays:	Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale None	

Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-643: <u>Approve District Fundraiser Requests</u>

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Simone Cameron	6-14-24	School dance*		FBLA team items and activities

*Fundraiser previously Board approved with incorrect date.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Mr. Carnovale Nays: None Absent: Reverend Edwin D. Leahy, President Adrianne Davis, Vice President Jennifer M. Carrillo-Perez

OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, July 15, 2024**.

ADJOURNMENT

Resolution #24-644: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 9:33 p.m.