### CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:12 p.m. on Monday, July 15, 2024, by Vice President, Ms. Adrianne Davis

### **OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

### PLEDGE OF ALLEGIANCE -- Ms. Leesandra Medina

**ROLL CALL** – Board Secretary, Lori Tanner

Present: Ms. Adrianne Davis, Vice President

Reginald Bledsoe Salvatore Carnovale

Jennifer M. Carrillo-Perez

LeeSandra Medina

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business, Administrator

Lori Tanner, Board Secretary

Murphy Durkin, Esq. Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

### **COMMUNICATION** None

### **PUBLIC COMMENT WITH REGARD TO RESOLUTIONS** None

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

### REPORT OF THE BUSINESS ADMINISTRATOR

### **HIB Monthly Report – June, 2024**

School	Allegations			Verified	
	June	June 24 cumulative		June	24 cumulative
Newark Tech	0	4	-	0	1
Payne Tech	0	5	-	0	3
West Caldwell	0	9	-	0	3
Total	0	18	-	0	5

(Discussion of any HIB incident is restricted to closed session.)

### **POINTS OF PRIDE**

### **Newark Tech**

Newark Tech Class of 2024 concluded their final week of high school by hosting Opioid Awareness Week (June 10th-14th). The week was filled with all student led activities that are meant to bring awareness to the entire community about the Opioid epidemic and teach our stakeholders about the dangers of drugs..

Congratulations to Newark Tech Sophomore Justin Paris on winning the Group I 400M Championship in Franklin, NJ, with a time of 48.8 seconds. This young man is also an Honor Roll student.

### Payne Tech

In memory of Crystal Peterson (former Payne Tech teacher), Payne Tech staff and students raised \$1,320.00 to Start Out Fresh Intervention Advocates (S.O.F.I.A) for Domestic Violence.

Congratulations to our Payne Tech senior graduates Aziyah Brathwaite and Ali Camara for being recipients of the National Joint Apprenticeship and Training Committee (NJTAC) Ray Clippery Memorial Scholar Athlete Awards for their outstanding work at their highest in their respective sports.

Aziyah was a standout member of the Volleyball and Cheerleading team while Ali was a stan out player of the Boys Soccer team. We wish them success on their next chapter.

### West Caldwell Tech

### **SkillsUSA**

The West Caldwell Tech SkillsUSA Chapter had 4 members, and our Chapter Advisor, Mr. Delcher, attended the SkillsUSA National Leadership and Skills Conference in Atlanta, GA from June 24th to 29th. During the conference, member Jordan Pitts competed in the Action Skills Demonstration Competition, while members Mikiael Rosado and Julius Lamutt competed in the Additive Manufacturing Competition. Another member, Lisbeth Sanchez, represented the state of New Jersey as a National Business Delegate. These members were among the top 2% of all National SkillsUSA members who had the chance to attend and compete at the national conference.

On June 10th, WCT Culinary Arts students participated in The Jersey Shore Partnership at Sandy Hook Beach. Students served Skewered Marinated Flank Steak with Aji Verde Sauce, Elote Cups, and a Sunset Mocktail Beverage.

### **FINANCE**

### **FINANCE RESOLUTIONS**

### **Resolution #25-001:** Approval of Regular Board Meeting Minutes June 10, 2024 (enclosure)

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of June 10, 2024.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Medina

Nays: None

Abstain: Ms. Carrillo-Perez, Ms. Davis, Absent: Reverend Edwin D. Leahy, President

Resolution #25-002: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 5/31/24 (enclosure)

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that the Board hereby acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending May 31, 2024, showing a cash balance of \$29,287,907.43 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### **Resolution #25-003:** Transfer of Funds, May, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of May, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of May, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

**Resolution #25-004:** Authorize Payment of Bills – June 30, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,149,728.50, through June 30, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the June 30, 2024 bill's list, in the sum of \$6,149,728.50, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### **Resolution #25-004A:** Authorize Payment of Bills – July 11, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$268,877.95, through July 11, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the July 11, 2024 bill's list, in the sum of \$268,877.95, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-005: Authorize the Submission of the Elementary and Secondary Education Act
(ESEA)-2025 Grant Application

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bickram Singh, Supervisor of Program Accountability, to submit on behalf of the District the FY2025 application for funds from the State Department of Education for the Elementary and Secondary (ESEA) Grant for the period starting July 1, 2024 and ending on September 30, 2025, in the amount of \$1,965,411 as follows.

Title I Part A - \$ 1,692,162 (+1.2%)

Title IIA - \$ 134,774 (+19.7%)

Title III - \$ 27,494 (+8.4%)

Title IV Part A - \$ 110,981 (-9.5%)

TOTAL - \$ 1,965,411 (+10.2%)

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### Resolution #25-006: <u>Authorization for Bernetta Davis, Business Administrator, to Remit</u> Payments to Vendors Between Board Meetings As Permitted by N.J.S.A. 18A:19-4-1

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District if certain District invoices were paid between Board meetings so as to remain in good standing with its vendors; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator, to approve payment of bills between Board meetings, as permitted by N.J.S.A. 18A:19-4-1.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-007: Approval of Systems 3000, Inc. Three Year Software
License Agreement, in an amount not to exceed \$75,139.00, Local Funds

WHEREAS, the District requires a Software License for the operation of the District's Visual Fund Account, Visual Payroll, and Visual Personnel System. Bernetta Davis, Business Administrator, recommends to the Superintendent of Schools that the District approve a contract with Systems 3000, Inc. to provide the software for a three-year (3) Software License Agreement for \$24,552.00 for the school year 2024/2025, \$25,043.00 for the school year 2025/2026 and \$25,544.00 for the school year 2026/2027 in a total amount not to exceed \$75,139.00; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a contract with Systems, 3000, Inc. so as to provide software services for the operation of the District's Visual Fund Account, Visual Payroll and Visual Personnel System in the amount of \$24,552.00 for school year 2024/2025, \$25,043.00 for school year 2025/2026, and \$25,544.00 for the school year 2026/2027 in a total amount not to exceed \$75,139.00, Local Funds.

BE IT FURTHER RESOLVED that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding in that said Contract is for goods or services for the support or maintenance of proprietary computer hardware and software and is exempt pursuant to N.J.S.A. 18A:18A-5(a) (19).

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-008: Appointment of Samuel Klein as 2024-2025 Outside Auditors for the District in a sum not to exceed \$49,000.00, Local Funds

WHEREAS, there is a need and/or a requirement within the District for an outside auditor and Bernetta Davis, Business Administrator has determined that the best entity to perform the auditing services for the District is Samuel Klein and Company located in Newark, NJ. Samuel Klein and Co. has agreed to provide the required auditing and/or related services to the District for a sum not to exceed \$49,000.00, an increase of \$2,250.00 from the previous year. Ms. Davis has determined that this fee is fair, reasonable, and customary for the services to be provided, and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

WHEREAS, Ms. Davis further represents to the Board that this contract is being awarded without a competitive bid in that same is for Professional Services and is therefore exempt pursuant to <u>N.J.S.A.</u> 18A:18A-5; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Contract with Samuel Klein and Company for the 2024-2025 school year in a sum not to exceed \$49,000.00. No payments are to be made to Samuel Klein and Company without the District's receipt of a fully executed contract in a form agreeable to Board Counsel as well as documentation evidencing that Samuel Klein and Company has provided the District with the appropriate insurance in accordance with the contract.

BE IT FURTHER RESOLVED, Samuel Klein and Company has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-009: Approval of Professional Services Contract by and between Pratibha A. Kulkarni,

MD in an Amount Not to Exceed \$30,000.00 for the 2024-2025 School Year

Local Funds

WHEREAS, the Board has a need to acquire and engage the services of a School Physician so as to provide services as required and permitted to be performed by a person in the position of School Physician, including but not limited a school health program based upon adopted district goals and objectives; and

WHEREAS, Bernetta Davis, Business Administrator, has determined that the best professional to provide these services to the District is Pratibha A. Kulkarni, MD with an office located at 297 Walnut Street, Livingston, NJ 07039, herein referred to as Dr. Kulkarni. Dr. Kulkarni has confirmed that she will provide the services as School Physician at the rate of \$2,500.00 per month for a total amount not to exceed \$30,000.00. Ms. Davis has determined that this fee is fair, reasonable and customary for the services to be provided; and

WHEREAS, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Contract with Pratibha A. Kulkarni, MD, for the 2024-2025 school year in a sum not to exceed \$30,000.00. No payments are to be made to Pratibha A. Kulkarni, M.D., without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, Dr. Kulkarni has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained before the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-010: Authorization for the District to enter into an Agreement with

Culinary Ventures Vending for the 2024-2025 school year at No Cost to the

District

WHEREAS, Culinary Ventures Vending ("CVV") operates and manages vending machines throughout the District for the convenience of staff and students. The vending machines are operational only at times allowed in accordance with the New Jersey Child Nutrition Program.

WHEREAS, the current term of the agreement with CVV has expired and the District has requested and received a proposal from CVV for the operation and management of vending machines throughout the District for the 2024-2025 school year with two (2) one (1) year options to extend the agreement. CVV proposes to pay a commission to the District at the percentage rate of 27% of gross revenues, a 2% increase from the previous agreement. Bernetta Davis, Business Administrator, has determined that the best vendor to provide these services to the District is CVV.

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the proposal from Culinary Ventures Vending to supply vending machines within the District wherein the District shall receive a commission of 27% of the gross revenues.

WHEREAS, CVV has submitted proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that this approval is being granted without competitive bidding, in that said is exempt pursuant to N.J.S.A. 18A:18A-5(a)(23).

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized to executed the above referenced Agreement on behalf of the District, subject to Board Counsel's review and approval.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-011: Approval of Professional Services Contract by and between DiCara Rubino

as Architect of Record, in an Amount Not to Exceed \$17,000.00 from July 1, 2024

to June 30, 2025, Capital and Local Funds

WHEREAS, the Board has a need to retain the professional services of an Architect/Engineer in conjunction with various projects specifically authorized by the Owner as Professional Services contract pursuant to the provisions of N.J.S.A. 18A:18A5(a)(1); and

WHEREAS, Dicara Rubino Architects ("Dicara") with offices located at 30 Galesi Drive Wayne, NJ has submitted a proposal indicating they will provide architectural and engineering services for the District as Architect of Record at the rate of \$175.00 per hour subject to a limitation on such fees in an amount not to exceed \$17,000.00 in the aggregate, plus costs for the time period from July 1, 2024 to June 30, 2025; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital and local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Dicara Rubino Architects as Architect of Record so as to provide architectural and engineering services for various projects specifically authorized by the Board in an amount not to exceed \$17,000.00, a copy of which is appended hereto and incorporated herein as if fully set forth. No payments are to be made to DiCara without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to  $\underline{N.J.S.A.}$  18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-012: Resolution Approving the Award of Augmented Reality Welding System to Technology International, Inc., in an amount not to exceed \$57,266.00 ARP ESSR, Grant Funds

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, advised that the District desires to purchase an Augmented Reality Welding System for educational purposes to be used by beginner and intermediate welding students. This system will further address the learning gaps of students, including low-income and multilingual learners experienced during the pandemic, and is allowable under the Perkins Grant. Upon review and evaluation, the Superintendent concurs with Dr. DelaPaz, and as a result, the Board requested bid proposals relative to the purchase of an Augmented Reality Welding System; and

WHEREAS, bid proposals were required to be submitted in accordance with the terms, conditions and specifications as set forth in the Specifications and bid documents for the Augmented Reality Welding System ("hereinafter referred to as "Specifications"); and

WHEREAS, on April 16, 2024 the Board, in accordance with N.J.S.A. 18A:18A-4.4 published the appropriate notices, so as to solicit proposals regarding Bid #02 WELD 2024/2025 – Augmented Reality Welding System. In response to this notice and in accordance with the time frame as set forth therein, on May 21, 2024, the Board received the following proposals:

Contractor	Total Bid Price
Skillveri, Inc, Wilmington, DE	\$ 47,000.00
Technology International, Inc. Lake Mary, FL	\$ 57,266.00

WHEREAS, the Board referred the above-identified bids to Ms. Delapaz, M. Murphy Durkin, Esq., Board Counsel, and Bernetta Davis, Business Administrator, for review evaluation and recommendations. Recommendation was made for the Board to accept the bid submitted by Technology International, Inc. to be the lowest responsible and responsive Bidder for the project. The bid submitted by Skillveri has been rejected as being non-responsive. In addition, the bid submitted by AGL Welding Supply Co., Inc. has been rejected in that same was not received in accordance with the bid; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the ARP ESSER grant to fund the Augmented Reality Welding System and that said funding is an appropriate expenditure of ARP ESSER grant funds; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the bid proposal, as submitted by Technology International, Inc.. in an amount not to exceed \$57,266.00, ARP ESSR, Grant Funds.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### **Resolution #25-013:** Amendment to Resolution #24-578

WHEREAS, the Board approved Resolution #24-578 on June 10, 2024 authorizing the District to enter into an Agreement with Securranty, Inc. of Sugarland Texas for a three (3) year contract for Electronic Device Insurance Coverage for a total price of \$110,415.00; and

WHEREAS, since the passage of Resolution #24.579, Bickram Singh, Supervisor of Program Accountability, has advised and verified that there are sufficient funds within the ARP ESSER grant to fund the Electronic Device Insurance coverage and that said funding is an appropriate expenditure of ARP ESSER grant funds; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-578 to authorize the purchase as for a three (3) year contract for Electronic Device Insurance Coverage through Securranty, Inc. using ARP ESSER Grant Funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-014: Approval of Agreement By and Between The ARC of New Jersey for 2024-2025 at No Cost to the District

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that the District has a need to acquire and engage the services of an individual or entity to provide the District's transitional students skills related to seven (7) core areas (Transition Planning, Health/Behavioral Health, Housing, Legal/Financial, Social, Self-Direction, and Post-Secondary Education /Employment), in order that they make informed decisions after graduation; and

WHEREAS, Dr. Patricia Clark-Jeter has determined that the best individual and/or entity to provide the services as referenced above is The ARC of New Jersey, whose employees and/or principals are qualified to provide this service during the 2024-2025 school year; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with ARC of New Jersey so as to provide the District's Transitional students skills related to seven (7) core areas, as listed above, at no cost to the District. This Resolution is subject to the Board's receipt of a Contract in a form agreeable to Board Counsel which shall also include the appropriate insurance coverages.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-015: Approve the Jewish Vocational Services Agreement for 2024-2025 SY, in an Amount Not to Exceed \$15,000.00, IDEA FY25 Grant Funds

WHEREAS, Dr. Patricia Clark-Jeter, the Director of Student-Related Services and IDEA FY25 Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA FY25 grant to fund the involved contract fully and that said payment is an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Jewish Vocational Services (JVS) to provide job development, job coaching, and related services to District students within the Special Education Department for the 2024-2025 school year, at a cost not to exceed \$15,000.00. This Resolution is subject to the Board's receipt of a Contract in a form agreeable to Board Counsel which shall also include the appropriate insurance coverages.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, is hereby authorized to execute the contract on behalf of the District.

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of JVS, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that it is for professional services and exempt pursuant to N.J.S.A. 18A:18A-5(a).

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-016: Approve LD Behavioral and Support Services LLC, Agreement with The

District in an amount not to exceed \$15,000.00 for the 2024-2025 School

Year, Local Funds

WHEREAS the District is required to provide program evaluation and behavioral consultation and assessments for students and training on functional behavioral assessment support for staff within the District; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best individual and/or entity to provide the services as referenced above is LD Behavioral and Support Services LLC, 50W South Orange Avenue 2nd Floor, South Orange NJ 07079, whose employees and/or administration are qualified to provide these services and that their fees are customary and reasonable within their profession (i.e., for a behavioral consultant at \$70.00/hr. and Functional Behavioral Assessments at \$850.00 each); and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, the Director of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board approves a contract with LD Behavioral and Support Services LLC, in an amount not to exceed \$15,000.00, a proposed form of which is attached hereto and incorporated herein as if fully set forth. No payments will be made to LD Behavioral and Support Services LLC without the District's receipt of the fully executed contract. This Resolution is subject to the Board's receipt of a Contract in a form agreeable to Board Counsel which shall also include the appropriate insurance coverages.

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of LD Behavioral and Support Services LLC, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-017: Approval of Professional Services Agreement by and between

Delta-T Group North Jersey, Inc in an Amount Not to Exceed \$17,500.00 for the

**2024-2025 SY, Local Funds** 

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools of the need to engage with professional support services to assist with providing various related services for district students with disabilities; and

WHEREAS Dr. Clark-Jeter advises that the best company to provide these professional support services is Delta-T Group North Jersey, Inc. ("Delta-T"), with offices at 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095. Dr. Clark-Jeter has confirmed that Delta-T will provide the services as outside professional support services at a rate of \$28.00 per hour for paraprofessionals and between \$50.00 to \$110.00 per hour for other special education service providers, subject to a limitation on such fees in an amount not to exceed Seventeen Thousand Five Hundred and 00/100 Dollars (\$17,500.00) in the aggregate, and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Contract with Delta-T Group North Jersey, Inc. to provide professional special education services in an amount not to exceed \$17,500.00. This Resolution is subject to the Board's receipt of a Contract in a form agreeable to Board Counsel which shall also include the appropriate insurance coverages. No payments will be made to Delta-T without the District's receipt of the fully executed contract.

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of Delta-T Group, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that it is for professional services and exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-018 Approve CCL Therapy Agreement with The District for Special Education Related Services in an amount not to exceed \$15,000.00 for the 2024-2025 SY, Local Funds

WHEREAS the District is required to provide related services, including physical and occupational therapy, to students in accordance with their Individualized Educational Programs; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best individual and/or entity to provide the services as referenced above is CCL Therapy, 206 Deerlea Ln, Boonton, New Jersey 07005-9511. Dr. Patricia Clark-Jeter has also determined that CCL Therapy employees are certified to provide related services, and their fees are customary and reasonable within their profession (i.e., for sessions at rates ranging from sixty-five dollars to one hundred thirty-five dollars (\$65-\$135) per session and evaluations/re-evaluations (including documentation) at a rate of three hundred ninety-five dollars (\$395) per evaluation/reevaluation); and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; no

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Contract with CCL Therapy in an amount not to exceed \$15,000.00 so to provide various professional services to the District, including but not limited to program evaluation and behavioral consultation to various students in the district pursuant to the terms of the agreement. a proposed form of which is attached hereto and incorporated herein as if fully set forth. No payments will be made to CCL Therapy without the District's receipt of the fully executed contract. This Resolution is subject to the Board's receipt of a Contract in a form agreeable to Board Counsel which shall also include the appropriate insurance coverages.

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of CCL Therapy, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that it is for professional services and exempt pursuant to N.J.S.A. 18A:18A-5(a).

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a)(1) and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-019: Approval of Elaine Rodriguez Jimenez to assist the District with

Business Office Accounting Projects, in an amount not to exceed

\$6,800.00, from July 1, 2024 through December 31, 2024,

Local Funds.

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that the need exists to assist the Business Office with accounting projects; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that, upon recommendation of the Superintendent of Schools, the Board hereby approves Elaine Rodriguez Jimenez to assist the Business Office with accounting project from July 1, 2024 through December 31, 2024 in an amount not to exceed \$6,800.00, Local Funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### Resolution #25-020: Establish Nutrition Program Prices For The 2024-2025 School Year

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board establishes the following nutrition program prices for the 2024-2025 school year as follows:

	<u>Breakfast</u>	<u>Lunch</u>	
Paid Student	Free	\$3.30	(an increase of \$.25)
Reduced Student	Free	Free	
Adult	\$2.00	\$3.80	(an increase of \$.25)
A la Carte	Market Pr	ices	

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-021: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
Summer 2021 – Summer 2024	Secondary PSI Teaching Methods for Chemistry Online	Mildred Nyawade	N/A	\$4560.00 Funded by ARP/ESSER <b>RETRO</b>
1/2024	CTE Cert. Eligibility Prep Program Brookdale Community College	Kelly Krohe	\$0.47/MI	\$685.00 Funded by ARP/ESSER <b>RETRO</b>
3/15 — 3/16/2024	NJSSNA Spring Conference 2024 New Brunswick, NJ	Carolina Cabral	\$0.47/MI	\$289.00 Funded by ARP Grant RETRO
Spring 2024	NJ Center for Teaching & Learning Online	Bhavani Sukumar	N/A	\$1296.00 Funded by ARP/ESSER <b>RETRO</b>
4/25/2024	Legal One: HIB Law Update Monroe, NJ Legal One Affirmative Action Officer Online Certification Program Online	Tamika Brown- Wesley	\$0.47/MI	\$650.00 Funded by ARP//ESSER Grant <b>RETRO</b>
7/16/2024	North Jersey Facilities Training Flanders, NJ	Bruce Scrivo	\$0.47/MI	No Cost

7/25/24	LI Single (* Legal One: Adapting the Code of Conduct to Ensure Equity: CoC Cert. Program Day 3 Monroe, NJ	Christopher Cosmillo	\$0.47/MI	\$150.00 Funded by Local Funds
7/30/2024	Using AI Tolls to increase English/Language Arts Learning and Enhance Teacher Productivity Online	Jacqueline Shoop	N/A	\$279.00 Funded by ARP/ ESSER ESEA/ Title IIA
8/5-8/2024	Drew University AP Online Summer Institute 2024	Karen Lopez	N/A	\$775.00 Funded by ARP/ESSER
8/5- 8/9/2024	Drew University AP Online Summer Institute 2024 AP Calculus AB-APSI	Miguel Elias Zegarra Rodriguez	N/A	\$775.00 Funded by ARP/ESSER
8/5- 8/9/2024	Manhattan College AP English Language & Comp.	Alexis Hordge	N/A	\$1,597.00 Funded by ARP/ESSER
8/21- 8/28/2024	College Board Online Workshop	Sachel Bise	N/A	\$175.00 Funded by ARP/ESSER
8/22- 8/29/2024	College Board Online Workshop	Sachel Bise	N/A	\$175.00 Funded by ARP/ESSER
8/21- 8/28/2024	College Board Online Workshop AP English Literature	Alexis Hordge	N/A	\$175.00 Funded by ARP/ESSER

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-021A: Authorize the District to Enter Into an Agreement with Acrisure

LLC dba IMAC Insurance Agency, in an Amount Not to Exceed

\$45,000.00 for the 2024-2025 School Year, Local Funds

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board appoints Acrisure LLC, dba IMAC Insurance Agency ("IMAC") as Health Benefits, Property and Liability Insurance Broker of Record and Consultant under the provisions of EUS-Extraordinary Unspecifiable Service N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m). IMAC shall be paid the sum of \$45,000.00, effective as of July 1, 2024 through June 30, 2025, in accordance with the Statement of Services, which is attached hereto as it relates to IMAC'S representation for Health Benefits, Property, and Liability Insurance and shall be incorporated pursuant to a contract acceptable to Board Counsel; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTER RESOLVED, IMAC will submit proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized to execute the above-referenced Agreement on behalf of the District, subject to Board Counsel's review and approval and that no payments are to be made to IMAC Insurance LLC until the District is in receipt of a fully executed contract and other documents.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-022: Resolution for a Closed Session

On the motion of Mr. Carnovale, seconded by Ms. Medina, at 6:34 p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### **Resolution #25-023: Return to a Regular Session**

On the motion of Ms. Carrillo-Perez seconded by Mr. Bledsoe at 7:02 p.m., the Board returned to the regular session meeting.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis. Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### **PERSONNEL**

### PERSONNEL RESOLUTIONS

**Resolution #25-024:** Resignation/Retirements of Employee(s)

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Amanda Ostella	Resignation	Teacher of Biology	West	06/30/2024
			Caldwell	
			Tech	
Jennifer Guevara	Resignation	Teacher of Special	West	06/30/2024
		Education Life Skills- (RES	Caldwell	
		PROG PULL OUT)	Tech	
Tierra Cuffee	Resignation	Teacher of English	Newark	06/30/2024
			Tech	
Nathan Lopez	Resignation	Paraprofessional-SPED	Payne	06/30/2024
•		-	Tech	
Kevin Agnew	Resignation	Teacher of Mathematics	Newark	06/30/2024
-			Tech	
Carmen Marquez	Resignation	Teacher of English	Payne	06/28/2024
•			Tech	
Sally Sutton	Retirement	Teacher of Multi Media	West	09/01/2024
•			Caldwell	
			Tech	

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-025: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Gabriela Belesaca, Teacher of Spanish	10 Months	Payne Tech	Level 1, Step 9	\$66,199.00	09/01/2024
Mark Feinsinger, Teacher of Biology	10 Months	West Caldwell Tech	Level 3, Step E	\$97,051.00	09/01/2024
Flavia Gray, Teacher of English, Special Education	10 Months	West Caldwell Tech	Level 3, Step 14	\$84,243.00	09/01/2024
Rana Khezam, Teacher of Mathematics	10-Months	Newark Tech	Level 1, Step 15	\$78,914.00	09/01/2024
Kecia Smith, Teacher of History	10 Months	Newark Tech	Level 2, Step 14	\$79,154.00	09/01/2024

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-026: Salary Level Advancement (2023-2024 School Year)

WHEREAS, due to pending negotiations of the Collective Bargaining Agreement by and between the Board and the Essex County Vocational Education Association ("ECVEA") which expired June 30, 2023, staff within the same bargaining unit remained at the same pay level as they were on the date of contract expiration until the execution of a successor collective bargaining agreement with the ECVEA, and

WHEREAS, at the regular Board meeting held on Monday, June 10, 2024, the Board authorized by Resolution #24-637 for the District to enter into a successor Collective Bargaining Agreement with the ECVEA for the period of July 1, 2023 through June 30, 2026, and

WHEREAS, the successor Collective Bargaining Agreement by and between the Board and the Essex County Vocational Education Association, sets forth in part at Article Thirty, section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the salary advancement for the following staff members retroactive to September 1, 2019, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

<u>Employee</u>	<u>Position</u>	From <sup>(1)</sup>	<u>To<sup>(2)</sup></u>
Christine Coppola	Teacher of Business	\$64,194.00 Level 2, Step 7	\$71,562.00 Level 3, Step 8
Robert Dolce	Teacher of Social Studies	\$76,786.00 Level 2, Step 14	\$85,528.00 Level 3, Step 15

Jessica Green	Teacher of English	\$61,546.00 Level 1, Step 7	\$66,476.00 Level 2, Step 8
Bianca Gambino	Teacher of Science	\$65,406.00 Level 2, Step 8	\$72,773.00 Level 3, Step 9
Carmen Marquez	Teacher of English	\$63,831.00 Level 1, Step 9	\$70,153.00 Level 2, Step 10
Daphne Smith	Teacher of English	\$73,047.00 Level 2, Step 12	\$80,402.00 Level 3, Step 13
Sonia Mulero	School Social Worker	\$76,786.00 Level 2, Step 14	\$85,528.00 Level 3, Step 15

- (1) 2022-2023 contract rate, subject to negotiations
- (2) Approved 2023-2024 contract rate; Employees increment in Step Salary Guide increases by one step

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-027: Appoint Staff to Instruct and/or Implement the 2024 Summer School
Programs, in an Amount Not to Exceed \$18,089.00 Grant Funds

### 1. 2024 Summer Learning Academies

A. Assignment for the following instructional staff will be from July 10, 2024 through August 6, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$50.25 per hour (current 24-25 rate), in accordance with the current Collective Bargaining Agreement. The total sum to be paid to staff member shall not exceed the sum of \$4,522.50 (ARP ESSER funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors reassigned, resulting in an adjustment on the number of instructors needed. Instructors can only work in one program during the same instructional time.

### **Auto Tech**

Mark Guerrieri

### 2. 2024 Summer Enrichment Program for Incoming 9th Graders

B. Assignment for the following instructional staff will be from July 8, 2024 through August 2, 2024 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$50.25 per hour (current 24-25 rate) (instructors) and \$30.42 (current 24-25 per hour) (paraprofessionals), in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$13,567.00 (ESSA-Title I, III, ARP ESSER, IDEA funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors who are approved for multiple programs can only work in one program during the same instructional time.

Language Arts LiteracyMathematicsSTEMSachel BiseJoseph DedalonisAustin Caceres

### 3. 2024 Reserve Teachers for Summer Programs

C. Assignment for the following reserve staff will be on an as-needed basis from June 26, 2024 through August 8, 2024 for four and one half (4½) hours per day, at the rate of \$50.25 per hour (current 24-25 rate), in accordance with the current Collective Bargaining Agreement.

Anaironi Peguero

### 4. <u>2024 Reserve Paraprofessionals for Summer Programs</u>

D. Assignment for the following reserve staff will be on an as-needed basis from June 26, 2024 through August 8, 2024 for four and one half (4½) hours per day, at the rate of \$30.42(current 24-25 rate per hour), in accordance with the current Collective Bargaining Agreement.

### Jodebska Valencia

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-028: <u>Unused Sick Days Pay in an Amount Not to Exceed \$15,218.89</u>
<u>Local Funds</u>

WHEREAS, the following staff members were previously employed by the District and their employment provided, in part, for payment of unused sick days in an amount not to exceed \$15,000.00; and

WHEREAS, Michael Venezia, Director of Human Resources, has determined that the below referenced staff members are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$15,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District's Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves payment of unused Sick Days (1:4) to the employees listed below.

Employee	Retirement Date	Sick Days	1:4	Payment Allowed
Praxie Mercado	06/30/2024	5.5	1	\$229.68
Gail Riccardi	06/30/2024	136.5	34	\$15,000.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-029: <u>Authorization for the Payment of Unused Vacation Days Pay in an</u>
Amount Not to Exceed \$5,288.08, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of unused vacation days to Dawn Barreca and Damaris Taylor in the amount of \$5,288.08 in accordance with the Collective Bargaining Agreement.

			Daily	
Employee	Non- Renewal Date	Vacation Days Accrued	Pay Rate	Payment Allowed
Employee	Date	Accrued	Kate	Allowed
Dawn Barreca	06/30/2024	15	210.14	\$3,182.42
Damaris Taylor	06/30/2024	10	213.60	\$2,136.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-030: Approve Ashley Gathers as Tuition Coordinator, in an amount not to Exceed \$3,500.00, Local Funds

WHEREAS, the Superintendent of Schools has determined that the District is in need of a Tuition Coordinator and that Ms. Ashley Gathers, who is employed as a Secretary at the District's Central Office, is the appropriate person for this position and should therefore receive an annual stipend of \$3,500.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Ashley Gathers, currently employed as a Secretary in Central Office, as the Tuition Coordinator effective September 1, 2024 – June 30, 2025. Ms. Gathers shall receive an annual stipend of \$3,500.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-031: Approve Nina Koshy as Assistant to Board Secretary, in an Amount not to exceed \$5,000.00, Local Funds

WHEREAS, the Superintendent of Schools has determined that the Board Secretary is in need of clerical assistance, and that Ms. Nina Koshy, who is employed as a Secretary at the District's Central Office, is the appropriate person for this position and should therefore receive an annual stipend of \$5,000.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Nina Koshy, currently employed as a Secretary in Central Office, as the Assistant to the Board Secretary effective September 1, 2024 – June 30, 2025. Ms. Koshy shall receive an annual stipend in the sum of \$5,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution#25-032: Appoint Instructional Staff to Facilitate the District's SYEP Academics in CTE Vex Academy, in an Amount Not to Exceed \$18,000 Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent of Schools that the Academics in CTE Vex Academy will assist high school students with developing academic/career/life skills such as problem solving, critical thinking, collaborating and presentation skills as they learn about VEX Robotics and Coding. Students participating in this six-week program have the opportunity to get paid through SYEP.

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies and Mr. John Dolan, Director of Adult, Career and Technical Education, hereby represent to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fully fund all payments.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructors to the Essex IQ Robotics and Coding Academy

Edwin Oyola Jose Plasencia

BE IT FURTHER RESOLVED that compensation for the instructors/facilitators above will be for \$48.60 per hour, from June 26 2024 through June 30, 2024 (current contract rate) and \$50.25 per hour from July 1, 2024 to August 7, 2024 (new contract rate, effective July 1, 2024) in a total amount not to exceed \$18,000 grant funded.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution#25-033: Appoint Instructional Staff to Facilitate the District's Perkins Innovation and Modernization (PIM) Grant Summer Bridge Programs, in an Amount Not to Exceed \$6,500.00 Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent of Schools that the PIM Summer Bridge Program will assist high school students with developing academic/career/life skills by participating in a five-week summer program.

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies and Mr. John Dolan, Director of Adult, Career and Technical Education, hereby represent to the Board that there are sufficient funds within the Perkins Innovation and Modernization (PIM) Grant to fully fund all payments.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructors to the PIM Summer Bridge Program:

### Syniah Green

BE IT FURTHER RESOLVED that the assignment for the instructors/facilitators above will be for \$50.25 per hour, occurring between July 1, 2024 to August 2, 2024 in a total amount not to exceed \$6,500 grant funded.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution#25-034: Appoint Instructional Staff to Facilitate the District's Essex IQ Robotics and Coding Academy Program, in an Amount Not to Exceed \$30,000 Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent of Schools that the Essex IQ Robotics and Coding Academy will assist middle school students with developing academic/career/life skills such as problem solving, critical thinking, collaborating and presentation skills as they learn about VEX Robotics and Coding. Concomitantly, the Essex IQ Robotics and Coding Academy will assist with recruiting future students throughout the county.

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies and Mr. John Dolan, Director of Adult, Career and Technical Education, hereby represent to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fully fund all payments.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the Essex IQ Robotics and Coding Academy

Brian Johnson Tyler Santora Robert Lorenzo

Daniel Rudy Lanelle Campbell Robert Hebenstreit

BE IT FURTHER RESOLVED, that compensation for the instructors/facilitators above will be for \$48.60 per hour from June 27, and June 30, 2024 (current contract rate), and \$50.25 occurring between July, 2024 to July 22, 2024 (new contract rate, effective July 1, 2024), for a total amount not to exceed \$30,000 grant funded.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-035: Appoint Additional Special Education Paraprofessionals to Support

the 2024 Special Education Summer School Programs at Various
Locations, in an Amount Not to Exceed \$10,000 Funded by IDEA ARP

FY24-FY25

WHEREAS Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructional support staff from July 8, 2024 through August 2, 2024 (20 days) for four and three quarters (4¾) hours per day, 8:15 a.m. to 1:00 p.m., at the rate of \$30.42 per hour (current 24-25 rate), in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, hours may be extended for field trips and special events/activities to six (6) hours per event. The total sum to be paid to each staff member shall not exceed the sum of \$3,500.00 (IDEA Grant Funds). The assignment will be based on enrollment. If necessary, paraprofessionals from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated and instructors re-assigned, resulting in an adjustment in the number of instructors needed. Paraprofessionals can only work in one program during the same instructional time.

Yuri Brutus Stephanie Bryant Nathaniel Lopez Nicole Walker

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-036: On-going Professional Training on Implementing Summer Curricular
Standards in an amount not exceed \$1,178.00, Title IIA and ARP ESSER,
Grant Funds

WHEREAS, Mr. Bickram Singh, ESEA Grant Supervisor advises that there is on-going professional training for instructors on implementing summer curricular standards; and

WHEREAS, Mr. Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Title IIA and ARP ESSER grant for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to participate in training and on-going feedback sessions in implementing the ELA, math and STEM curricular standards for the 2024 summer incoming 9<sup>th</sup> graders program.

BE IT FURTHER RESOLVED that Participants will attend training for three (3) hours on July 1, 2024, 9:00-12:00 pm and then engage in ongoing feedback sessions, July 8 – Aug 2, 2024 for four (4) hours. Participants will be compensated at the rate of \$42.10 (24-25 approved rate, per hour), in accordance with the current Collective Bargaining Agreement. Teacher trainers may also coordinate and facilitate the training and feedback sessions. The total amount to be paid to each participant shall not exceed the sum of \$294.47.

Language Arts Literacy Mathematics STEM

Sachel Bise Joseph Dedalonis Austin Caceres

Jackie Shoop

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-037: Appoint Head Basketball Coach for Girls

Basketball Team a West Caldwell Tech for the 2024-2025 School

Year, Not to Exceed \$10,200.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that a head basketball coach for West Caldwell Tech is needed for the girls basketball team for the 2024-2025 School Year and the best candidate for this position is Alyssa Lever; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as the head basketball Coach at West Caldwell Tech for the 2024-2024 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully competed background checks.

Name	Position	Sport	Location	Stipend
Alyssa Lever	Head Coach	Girls	West	\$10,200.00
		Basketball	Caldwell	
		Team		

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-038: Appoint HIB Coordinator (Harassment, Intimidation and Bullying) for the 2024-2025 School Year, In an Amount Note to Exceed, \$3,000.00 Local Funds

WHEREAS, Michael Venezia, Director of Human Resources, recommends to the Superintendent of Schools that a HIB Coordinator be named for the District and the best person for this position is Tamika Brown-Wesley; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Tamika Brown-Wesley the as HIB Coordinator for the 2024-2025 School Year. The compensation will be based on the annual stipend of \$3,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution 25-039: Appoint Automated External Defibrillator (AED) Coordinators for

the 2024-2025 School Year in an Amount Not to Exceed \$3,000.00

**Local Funds** 

WHEREAS, Gerhard Sanchez, Athletic Director, recommends to the Superintendent of Schools that it is necessary to appoint Automated External Defibrillator Coordinators to maintain all related equipment and supplies, forward any incident data and information to the Medical Director and hold post-incident debriefing sessions for any involved employees; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Michael Gallo and Marianna Ferreira as the AED Coordinators, including the athletic program, for the 2024-2025 school year. Compensation for hours required outside of the school day will not exceed \$1,500.00 each per annum at the hourly rate of \$42.10 per hour, Local Funds, in accordance with the current Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis. Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-040: Amend Resolution #24-633 to Appoint an Additional Assistant Coach for the Girls Volleyball at West Caldwell Tech

WHEREAS, on June 10, 2024, the Board passed Resolution #24-633 which in part named Coaches and Assistant Coaches; and

WHEREAS, subsequent to the passing of Resolution #24-633, it was determined that an assistant coach be named for the West Caldwell Tech Girls Volleyball;

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-633 to name an Assistant Coach to the Girls Volleyball Team at West Caldwell Tech. All other provisions of Resolution #24-633 remain in full force and effect.

Name	Position	Sport	Location		Stipend
Anne	Assistant Coach	Girls Volleyball	West	Caldwell	\$9,180.00
Lauterhahn			Tech		

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-041: Appoint Staff to Facilitate the ABE/ESL Grant Program and ABE/ESL

Contracted Educational Services, for the 2024-25 School Year, in an Amount Not to Exceed \$166,500.00 in Grant Funds and \$70,000.00 in Local

**Funds** 

WHEREAS, John Dolan, Adult Basic Education Grant Supervisor, recommends to the Superintendent of Schools that staff be appointed to facilitate the 2024-25ABE/ESL Grant Program and the ABE/ESL Contracted Educational Services; and

WHEREAS, John Dolan, Adult Basic Education (ABE) Grant Supervisor and Bernetta Davis, Business Administrator, hereby represent to the Board that there are sufficient funds to fully fund all payments and that said payments are an appropriate expenditure of ABE/ESL Grant funds, up to \$166,500.00, and Local Funds, up to \$70,000.00; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovle, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to be employed during the 2024-25 School Year to perform services for the ABE/ESL grant program and/or the ABE/ESL Contracted Educational Services, on an as-needed basis. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for Career Counselor below will be for a maximum of four (4) hours per evening at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement. Based on the needs of the program, schedules are subject to modification by the administration.

Nina Koshy Isnery Marrero(sub)

Assignment for **English as a Second Language Instructors** below will be for a maximum of four- and one-half hours (4½) per evening, **at the rate of \$50.25 per hour**, in accordance with the current Collective Bargaining Agreement. Based on the enrollment in the program, schedules are subject to modification by the administration.

Karla Rios Maria Jones Gloria Gargiulo Stephanie Maldonado Nidia Plaza(sub) Cynthia Martinez Mirlene Nazaire Jodebska Valencia (sub)

Angelina Martinez (sub) Rosa Hermida Nancy Melgar

Assignment for Adult Basic Education Instructors, GED LA, Social Studies, Science, Math below will be for a maximum of four- and one-half hours (4½) per evening, at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement. Based on the enrollment in the program, schedules are subject to modification by the administration.

Claudio Bernal (Math)
Matilde Ramos\*\* (LA)
Lemuer Perez \*\* (Social Studies)
Bianca Gambino (Science)

Nidia Plaza (Sub)

\*\*Not a District Employee

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-042: Appoint Staff to Facilitate the District's Adult School Program for the 2024-2025 School Year, in an Amount Not to Exceed \$94,000.00 Local Funds

WHEREAS, John Dolan, Adult Basic Education Grant Supervisor recommends to the Superintendent of Schools that staff be appointed to facilitate the District's Adult School Program for the 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Adult Basic Education Grant Supervisor hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the 2024-25 SY to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for **Adult Skilled Trades Instructors** below will be for a maximum of four and one half (4 ½) hours per evening, at the rate of \$50.25, in accordance with the current Collective Bargaining Agreement. Based on the enrollment in the program, schedules are subject to modification by the administration.

<u>Auto Technology</u>	<u>Serv Safe</u>	<u>Baking/Culinary</u>
Jonathan Alicea	Daniel Delcher	Amaryllis Olivo-Mockabee
Anthony Ocasio		Thomas Patierno
Mark Guerrieri		Eddie Encarnacion
Ed Finnis		Michael DelaPaz **
		Basic Masonary
<b>Welding</b>	Plumbing Apprenticeship	Mark Iacampo

Kyle Wilson Alberto Ventura \*\*

OSHA 10Fashion Design/SewingCarpentryDaniel DelcherJennifer Preziotti GambleEdward TestaAngel GonzalezWilliam Norton \*\*

Basic ElectricityCPR/First AidCosmetologyMark McGovernMichael GalloTaharia FongBasic PlumbingRossella Tripodi<br/>Heather Bivone<br/>Destiny Davis \*\*

\*\*Non-District employees

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-043: Appoint Staff for 2024-2025 for Port Authority NY/NJ (PANYNJ) Grant Program in an Amount Not to Exceed \$ 15,000.00, Grant Funds

WHEREAS, John P. Dolan, Jr., PANYNJ Grant Supervisor, has advised the Superintendent of Schools that the PANYNJ grant program encourages the creation of opportunities for instructors to assist students to hone their skills and seek employment with the PANYNJ; and

WHEREAS, John P. Dolan, Jr., PANYNJ Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Port Authority NY/NJ Grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the 24-25 SY to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

1. Assignment for Instructors and counselor\_below from September 1, 2024- June 30, 2025 at \$50.25per hour in accordance with the current Collective Bargaining Agreement. The total sum to be paid shall not exceed \$15,000.00 grant funds.

CARPENTRY	ELECTRICAL	WELDING
Ed Testa	Mark McGovern	Kyle Wilson
David Kovaleski		
ENGINEERING	MASONRY	CONSTRUCTION TRADES
Robert Lorenzo	Mark Iacampo	TECHNOLOGY
Edwin Oyola		Jim Simonsen Jr.
		Nick Zarra
CAREER COUNSELOR	PLUMBING	ARCHITECTURAL DRAFTING/CADD
Cynthia Toro	Paul Onder	Jose Plasencia
CIE COORDINATOR	OSHA	ACADEMICS
	Angel Gonzalez	Brian Johnson Tyler Santora
Amaryllis Olivo	Daniel Delcher	Robert Hebenstreit Christine Cassano
Bernard Gomes		

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis. Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-044: Amend Resolution #24-432 to Authorize School Nurses to Work After

School Two Additional Weekdays and Additional Saturday to

Complete Medical Verifications for Incoming Students for an Amount

Not Exceeding \$1,465.92 Local Funds

WHEREAS, on February 26, 2024, the Board passed Resolution #24-432 which in part authorized school nurses to work certain afternoons, and Saturdays to complete medical verifications for incoming students; and

WHEREAS, subsequent to the passing of Resolution #24-432, it was determined that two additional afternoons, and one additional Saturday be added to complete the verifications; and

WHEREAS Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for one additional Saturday, for five (5) hours, and two additional days, for two (2) hours on weekdays, outside of contractual hours, to verify and collect incoming students' medical records on the following dates:

Payne Tech Saturday 8:30 a.m 12:30 p.m.	All Campuses Weekdays 4 p.m. – 6:00 p.m.
June 15, 2024	June 5, 2024
	June 12, 2024

School nurses can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that school nurses shall be compensated at the rate of \$40.72 per hour in accordance with the current Collective Bargaining Agreement, and the total sum to be paid to each school nurse shall not exceed the sum of \$366.48 for these additional days. All other provisions of Resolution #24-432 remain in full force and effect.

### **School Nurses**

Dionne Pace, PT Amanda Gordon, PT Carolina Cabral, NT Bonnie Rogers, WCT

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-045: Amend Resolution #24-434 to Authorize Administrative Assistants to

Work Two Additional Days After School and one Additional Saturday to

Complete Residency Information for Incoming Students for an

**Amount not to Exceed \$1,176.80 Local Funding** 

WHEREAS, on February 26, 2024, the Board passed Resolution #24-434 which in part authorized administrative assistants to work certain afternoons, and Saturdays to completed residency information for incoming students; and

WHEREAS, subsequent to the passing of Resolution #24-434, it was determined that two additional afternoons, and one additional Saturday be added to complete the residency information; and

WHEREAS Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for four (4) hours on one additional Saturdays and two (2) hours on two additional weekdays to collect incoming students' residency information on the following dates:

Payne Tech-Saturday 8:30 -12:30 p.m.	All Campuses Weekdays 4 p.m. – 6 p.m.
June 15, 2024	June 5, 2024
	June 12, 2024

Administrative Assistants can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that administrative assistants shall be compensated at their respective per diem rate and rate of \$29.42 per hour based on the current Collective Bargaining Agreement. All other provisions of Resolution #24-434 remain in full force and effect.

Antonella Agosto, PT Cristina Gavilanes, NT Toni George, WCT

Ronnie Peguero, PT Johanna Salvante, PT

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-046: Appoint Staff to Facilitate the District's Adult School Program for the 2024-2025 School Year, in an Amount Not to Exceed \$37,000.00 Local Funds

WHEREAS, John Dolan, Director of General Education Adult School Program recommends to the Superintendent of Schools that staff be appointed to facility the District's Adult School Program; and

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of General Education Adult School Program hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the 24-25 SY to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for **Secretaries** below will be for a maximum of three and one half (3 ½) hours per evening at the rate of \$30.42 per hour in accordance with the current Collective Bargaining Agreement. Based on the needs of the program, schedules are subject to modification by the administration.

Stephanie Maldonado Nina Koshy Cristina Gavilanes Nicole Blasco (Sub)
(LACES)

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-047: Appoint Staff to Supervise the District's Adult School Programs for the

2024-2025 School Year, in an Amount Not to Exceed \$53,000.00

**Local Funds** 

WHEREAS, John Dolan, Director of General Education Adult School Program recommends to the Superintendent of Schools that staff be appointed to supervise the District's Adult School Programs for the 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as supervisors to the Adult Basic Education Program for the 2024-25 school year. Assignment for **Supervisors** will be for a maximum of five (5) hours per evening at the rate of \$81.00 per hour in accordance with the current Collective Bargaining Agreement. Based on the needs of each program, schedules are subject to modification by the administration.

Jenabu C. Williams

Justin Bevilacqua

Ali Aryakia

**Anibal Ponce** 

Angelina Martinez (Sub) John Dolan(sub) Cathleen DelaPaz (Sub) Jonathan Gonzalez(sub)

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-048: On-going Support and Professional Training for New Staff for the

2024-25 school year, in an amount not to exceed \$10,104.00, ESEA Title 2A,

**Grant Funds** 

WHEREAS, Bickram Singh, ESEA Grant Supervisor recommends to the Superintendent of Schools that staff and administrators be assigned to on-going support and professional training for new staff for the 2024-2025 school year; and

WHEREAS, Bickram Singh, ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the 2025 ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves all new staff, their respective mentors and/or coaches and administrators to participate in ongoing professional development training for a maximum of two (2) hours per month for up to six (6) months as part of the district's effort to support, train and retain effective staff. Administrators and other identified district staff will provide the training. Teachers, including presenters will be compensated at the rate of \$42.10 per hour and administrators at the rate of \$68.00 per hour, in accordance with the current Collective Bargaining Agreement. The total amount to be paid to each staff member and administrator shall not exceed the sum of \$5050.20 and \$816.00 respectively.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-048A: Approval of Events Manager at Payne Tech for the 2024-2025

School Year effective July 1, 2024 in an Amount Not to Exceed \$6,000.00.

**Local Funds** 

WHERAS, the Superintendent of Schools recommends that it is in the best interest of the District to have an Events Manager at Payne Tech to oversee the events that take place at the Payne Tech campus; and

WHEREAS, Bernetta Davis, Business Administrator, and Lori Tanner, Board Secretary, hereby verify that there are sufficient funds within the District's Local Funds account to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Mr. Mark Beckett as Events Manager at Payne Tech for the 2024-2025 school year in an amount not to exceed \$6,000.00, local funds.

BE IT FURTHER RESOLVED that Mr. Beckett's responsibilities will be to manage and coordinate with Central Office, Payne Tech Administration and all outside vendors, including walkthroughs and logistics meetings, technical training of equipment and ensuring technical requests are directed to the appropriate department. Mr. Beckett will also serve as the primary backup of the Technical Crew, and schedule maintenance and manage maintenance records for audio, lighting, communication systems equipment, etc. The areas to be supervised are the Leahy Auditorium, Payne Tech Main Lobby, Payne Tech Cafeteria, Payne Tech Gym (non-sports), PT Auxiliary Gym (non-sports, and PT Turf Field.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### **CURRICULUM**

### **CURRICULUM RESOLUTIONS**

### **Resolution #25-049: Field Trips**

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Ti me	Trip	Coho	ort/Campus	# Students	Cost to Board	
a a g	GUIDANCE SERVICES (ACADEMIC PROGRAM)						
	7/9/2024 7/11/202 4	Turtleback Zoo West Orange, NJ  Broad Street Train Station	WC WC	Summer Enrichmen t Summer Enrichmen	20	\$300.00 Funded by Local Funds RETRO No Cost	
Stephanie	7/30/202	Newark, NJ Pequest Tout Hatchery Oxford, NJ	WC	t Summer Enrichme	20	\$50.00 Funded by	
Cheff Brett Boon	7/18/202	Delsea Lanes Newark, NJ	WC	nt Summer Enrichmen	20	Local Funds \$375.00 Funded by Local Funds	
	7/24/202 4	Liberty Science Center Jersey City, NJ	WC	Summer Enrichmen	20	\$510.00 Funded by Local Funds	
	7/22/202 4	ShopRite West Caldwell	WC	Transition Academy	20	No Cost	
	7/31/202 4	Jenkinson's Point Pleasant, NJ	WC	Summer Enrichment	20	\$260.00 Funded by Local Funds	

CAREER	& TECHNI	CAL EDUCATION (ST	rruc	CTURED LEAR	NIING EXP	ERIENCES)
Dan Delcher Amarilys Olivo	7/16, 7/23, 7/30, 8/6, & 8/13/202 4	West Caldwell Tech West Caldwell, NJ	РТ	Summer Farm to Table	18	No Cost
Dan Delcher Amarilys Olivo	718/2024	Duke Farms Hillsborough, NJ	PT	Summer Farm to Table	18	No Cost
Dan Delcher Amarilys Olivo	7/25/202	Greater Newark Conservancy Environmental Center Newark, NJ	РТ	Summer Farm to Table	18	No Cost
Dan Delcher Amarilys Olivo	8/8/2024	Battery Park Urban Farms New York, NY	РТ	Summer Farm to Table	18	No Cost
Dan Delcher Amarilys Olivo	8/1/2024	Whole Foods West Orange, NJ	PT	Summer Farm to Table	18	No Cost
Anthony Ocasio Johnathan Alicea Denise Kennedy	9/13/202	Maple Grove /Raceway Mohnton, PA	WC	Auto	30	No Cost
Nick Zarra James Simonsen	9/27/202	NJIT Newark, NJ	WC	Construction Trade	14	No Cost

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-050: <u>Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic for the 2024-2025 School Year</u>

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic for the 2024-2025 school year.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### **Resolution #25-051:** Fire/Security Drill Reports, June, 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of June, 2024.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

Resolution #25-052: Approve Dual Enrollment Program Agreement by and Between Essex

**County Schools of Technology and Essex County College** 

School Year 2024-2025 (enclosure)

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Dual Enrollment Program Agreement by and between Essex County College and the Essex County Schools of Technology, beginning July 1, 2024 through June 30, 2025, which said agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-053: Accept the Assessment Results of New Jersey Student Learning Assessment, New Jersey Graduation Proficiency Assessment, ACCESS for ELLs, and

**Graduation Pathways 2023-24 school year (enclosure)** 

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the results of the Spring 2024 Assessment Results for the New Jersey Student Learning Assessment (NJSLA), New Jersey Graduation Proficiency Assessment (NJGPA), ACCESS for ELLs, and Graduation Pathways for the 2023-24 school year as required by State regulations (*N.J.A.C.* 6A:8-5.2(f)).

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

Resolution #25-054: Accept the Virtual or Remote Instruction Plan for 2024-25 school year (enclosure)

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the Virtual or Remote Instruction Plan for the 2024-25 school year. The plan will be used for the continuity of instruction in the event of a public health-related District closure, by permitting district to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.A.C. 6A:32-13.1 & 13.2.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-055: ESSA, Title I District and School-Parent Involvement Policies (enclosure)

WHEREAS, pursuant to Title I, Part A funds and federal law, the district is required to have a written Parental Involvement Policy in accordance with Section 1118 (a) (2) of the Elementary and Secondary Education Act (ESEA): now,

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the enclosed District and School-Parental Involvement Policies for the 2024-25 school year.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

### Resolution #25-056: Board Regulation, Second Reading

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby approves the second and final reading of the

following Board Regulation:

FILE CODE	POLICY NAME	<b>STATUS</b>
R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)	Final

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-057: Accept Donation of Piano to be used by Students of Essex County Schools of Technology

WHEREAS, Mr. Gerald Pagano, former District employee, has offered to donate a Pearl River Baby Grand piano, to be used by District students; and

WHEREAS, the estimated value of the piano to be donated is approximately \$6,000.00; now

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the donation of one Pearl River Grand piano to be used by the District.

BE IT FURTHER RESOLVED, that as a condition of the Board's acceptance of the donation as set forth above and that prior to any of the donated item(s) being utilized by the District that said donated item(s) be inspected by the appropriate personnel so as to ensure that same is functionable in a safe and un-hazardous manner.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Dr. Chris T. Pernell

Resolution #25-058: Approve the ECST Language Instruction Educational Program (LIEP)
Three-Year Plan for School Years 2024- 25, 2025-26, and 2026-27

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the District's Language Instruction Educational Program (LIEP) Three-Year Program Plan for School Years 2024- 25, 2025-26, and 2026-27, as per New Jersey's Administrative Code (N.J.A.C. 6A-15-1.6) pursuant to N.J.S.A. 18:35-15 to 26 and authorizes the Superintendent of Schools to submit the plan, verifying compliance, to the NJ Department of Education.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### Resolution #25-059: Amendment to 2024-25 District 12-Month Employee Calendar

WHEREAS, on February 26, the Board approved Resolution #24-440, which in part approved the District's 2024-25 12-Month Employee Calendar; and

WHEREAS, subsequent to the passing of Resolution #24-440 it was determined that the dates for New Staff Orientation and Administrators' Symposium be moved to the following week; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends the 2024-25 12-month Employee Calendar approved in Resolution #24-440 to revise the dates for New Staff Orientation and Administrators' Symposium, as follows. The revised calendar is attached hereto and incorporated herein as if fully set forth. All other provisions of Resolution #24-440 are unaffected and shall remain in full force and effect.

### New Staff Orientation – August 20 and 21 Administrators' Symposium – August 22

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25:060: Approval for the District to Recycle Various Obsolete/

**Broken Equipment eRevival Electronic and Computer Recycling** 

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to remove and recycle various obsolete/broken equipment, including computers, printers and other electronics from the District that are no longer in use by the District. The District will recycle the equipment with eRevival.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to remove and recycle various obsolete equipment through the eRevival LLC which said items are owned free and clear of any and all liens and/or encumbrances at no cost to the District. A copy of the list of obsolete equipment to be recycled is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

### **BUILDINGS & GROUNDS**

### **BUILDINGS & GROUNDS RESOLUTIONS**

Resolution #25-061: Authorize the Use of Facilities at Essex County Donald M. Payne, Sr. School of Technology by Roseville Presbyterian Church on Saturday, July 27, 2024 and Saturday, August 17, 2024, to host Community Movie Nights

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of on-site surface parking and the Mamie Lee Café restroom facilities at the Essex County Donald M. Payne Sr. School of

Technology by Roseville Presbyterian Church ("RPC") on Saturday, July 27, 2024 and Saturday, August

17, 2024, from 7:00 PM to 10:30 PM to host community Movie Nights; and

BE IT FURTHER RESOLVED that at least three (3) Perimeter Security Guard(s), one (1) custodial staff, one (1) facilities operator (DCO), and one (1) Essex County Sheriff's Officer will be assigned during the events on July 27 and August 17, 2024. RPC has agreed to reimburse the district \$1,209.60 for the cost of staff to be provided by the district during the events and

BE IT FURTHER RESOLVED that the RPC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District, which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates before the event. The RPC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Ms. Carrillo-Perez Ms. Medina,

Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-062: <u>Use of the Essex County Donald M. Payne Sr. School of Technology</u>

**Gymnasium by ASA Entertainment Group, LLC to Host an ASA Bully** 

Prevention Action Sports Assembly on November 1, 2024

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the use of the Essex County Donald M. Payne Sr. School of Technology Gymnasium ("Payne Tech") by ASA Entertainment Group, LLC to host an ASA Bully Prevention Action Sports Assembly for the Payne Tech student body during the school day on November 1, 2024; and.

BE IT FURTHER RESOLVED that the Board has agreed to waive charging any fees that may be associated with providing staffing at the assembly and

BE IT FURTHER RESOLVED that ASA Entertainment Group, LLC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District, which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates before any use. ASA Entertainment Group, LLC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,

Nays: None

Abstain: Mr. Bledsoe

Absent: Reverend Edwin D. Leahy, President

**OLD BUSINESS - None** 

### **NEW BUSINESS**

**PUBLIC COMMENT** – Dr. Pederson - Essex County Payne Tech will be hosting the Essex County Democratic Party Convention Thursday at 4:00pm.

### **ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14<sup>th</sup> floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, August 19, 2024**.

### **ADJOURNMENT**

**Resolution #25-063: Adjournment** 

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at 7:15 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,

Nays: None

Abstain: Mr. Bledsoe

Absent: Reverend Edwin D. Leahy, President