

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:09 p.m. on Monday, February 10, 2025, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2024.

PLEDGE OF ALLEGIANCE - Dr. Chris T. Pernel

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Adrienne Davis, Vice President
Salvatore Carnovale
Dr. Chris T. Pernel
Reginald Bledsoe

Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent
Bernetta Davis, Business, Administrator
Lori Tanner, Board Secretary
Murphy Durkin, Esq. Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – January, 2025

School	Allegations			Verified	
	Jan.	25 cumulative		Jan.	25 cumulative
Newark Tech	0	2	-	0	2
Payne Tech	1	1	-	0	0
West Caldwell	0	2	-	0	1
Total	1	5	-	0	3

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to Newark Tech student Eltaicha Philippe for being named one of ten (10) New Jersey Finalist for the Jack Kent Cooke College Scholarship, which provides as much as \$55,000 per year to students pursuing a bachelor’s degree at any accredited, undergraduate institution.

Congratulations to Newark Tech Boys’ Basketball team for defeating Camden East Side 84-69. Newark Tech is now 12-2 on the season. The Terriers were led by senior Jalen Baker who had 22pts and 11rbs, and senior Malcolm Bragg finished with 17pts and 10ast. Junior Illijah Adams also had 17pts and Rodney Tullis had 18pts and 8assts.

Payne Tech

Donald Payne Technology High School Senior Mark Cardenas was the recipient of the 2025 Newark 3 Kings Foundation Annual Scholarship. Mark was selected among 17 other high school students who are members of New Jersey Cops 4 Kids. The decision was simple considering his 4.12GPA and his completion of 380 hours of community service which also earned him the President's Gold Award for Community Service.

Donald Payne Tech, during all four lunch sessions, the National Honor Society (NHS) and Student Council sponsored a Free School Meals for All postcard campaign. The event was supported by

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Assemblywoman Morales, Assemblyman Mike Venezia, and the NJ Steering Committee Partners, including NJ FoodCorps, The American Heart Association, and the Coalition for Healthy Food in Newark Schools. Students actively raised awareness about the benefits of free school meals for all and encouraged their peers to sign postcards advocating for legislative support.

West Caldwell Tech

The West Caldwell Tech DECA students showed incredible talent at the DECA Regional competition held at Kean University. A big round of applause to everyone who participated, and a special shout out to the standout students who are advancing to the DECA State Competition: Lidia Quiroa, Xavier Voity, Natalia Torres, Zy'Asia Reliford, and Ahily Decastro-Delrosario

West Caldwell Tech bowling: WCT bowling team had record-breaking performances and high scores. The team has been scoring higher pin totals than ever before, showcasing incredible improvement and determination. Student Jeremy Serrano set a new school record with an outstanding 274 high game. Davion Thomas and Justin Cohen both recorded impressive high games of 266. Angel Mazueta achieved a strong personal best with a 212 high game. Nayeim Dickens reached a personal best with a 206 high game. Jeremy Torres achieved a solid high game of 199. Tournament Success & State Recognition.

As of now, the team is ranked in the top 3 of our group, putting the team in a position to earn their first-ever bye in the state tournament shortly.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-380: Approval of Regular Board Meeting Minutes January 13, 2024
(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of January 13, 2024.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy, President,
Nays: None
Abstain: Mr. Bledsoe
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-381: Approval of the Board Secretary and Treasurer’s Reports for the Period Ending 12/31/24 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary’s and Treasurer’s Reports for the period ending December 31, 2024, showing a cash balance of \$28,973,448.33 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-382: Transfer of Funds, December, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of December, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of December, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-383: Authorize Payment of Bills – February 7, 2025 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,982,725.33, through February 7, 2025, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the February 7, 2025 bill's list, in the sum of \$4,982,725.33, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-384: Authorization for the District to Accept a \$10,000.00 Grant from The Victoria Foundation

WHEREAS, Ms. Brenda Pepper, a teacher within the District, has advised the Superintendent of Schools that The Victoria Foundation has awarded a grant of \$10,000.00 to the Essex County Donald M. Payne, Sr. School of Technology ("Payne Tech") visual arts program to pay for costs associated with the program's stage production of The Wiz in May 2025; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept a \$10,000.00 grant from The Victoria Foundation for costs associated with the stage production of The Wiz.

BE IT FURTHER RESOLVED that the \$10,000.00 grant be deposited in the Performing Arts student activity account at Payne Tech.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-385: Acceptance of 2023-2024 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co. (enclosure)

WHEREAS, Bernetta Davis, Business Administrator, has recommended to the Superintendent of Schools that the Board accept the 2023-2024 Annual Audit Report Comments and Recommendations prepared by Samuel Klein and Co., the District's outside auditors. After review, the Superintendent of Schools concurs with Ms. Davis' recommendation.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board accepts the Essex County Vocational Technical Schools' Comprehensive Annual Financial Report Comments and Recommendations, for the fiscal year ending June 30, 2024, as prepared by the District's outside, independent auditors, Samuel Klein and Company. A copy of this report is attached hereto and incorporated herein, as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-386: Approval of 2023-2024 Corrective Action Plan, as recommended by Samuel Klein and Co. (enclosure)

WHEREAS, the Comprehensive Annual Financial Report and Auditor’s Management Report require in part that the District prepare and implement a Corrective Action Plan so as to address certain items as set forth in the involved report. At the direction of the Superintendent of Schools, the Business Administrator, Bernetta Davis, has prepared a Corrective Action Plan, including corrective action for the Application for State School Aid, which plans have been reviewed and approved by the Superintendent.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board does accept and approve the Corrective Action Plan, as prepared by the Business Administrator, Bernetta Davis, as follows:

FINDING/ RECOMM ENDATIO N NUMBER	FINDING	CORRECTIVE ACTION	INDIVIDUAL RESPONSIBLE FOR IMPLEMEN TATION	COMPLETION DATE OF IMPLEMEN TATION
2024-01	<p>Condition: We noted several differences between the amounts presented on the October 13, 2023 ASSA count and the information presented in the District's work papers. Please see the accompanying Application for State School Aid Summary (ASSA).</p> <p>Recommendation: That greater care should be exercised when preparing the work papers used to develop the ASSA Report.</p>	<p>Prior to submission of the ASSA, October 15 the enrollment will be verified and monitored in PowerSchool starting October 1 until Oct 15th to ensure the data used to develop the ASSA on the following workpapers are accurate:</p> <p>Direct Certifications Lunch Applications List of IEP Students Test Score for ESL Students Enrollment report October -New Jersey School Register Master list for free meal eligible students October 15 Attendance Register List of Free and Reduced Students</p>	<p>Supervisor of Program Accountability</p> <p>Director of Student Related Services</p> <p>Supervisor of ESL</p> <p>Food Service Coordinator</p>	<p>Prior to application due date/submission</p>

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		Low-income resident enrollment		
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A copy of these plans are attached hereto and incorporated herein, as if fully set forth. In accordance with N.J.S.A. 18A:23-5, this plan shall also be read into the record at the Public Session of the Board Meeting.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #25-387: Authorization to Purchase Arctic Wolf Managed Detection and Response & Managed Security Awareness Monitoring from SHI in an Amount not to exceed \$153,927.00, Local Funds

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent that it would be in the best interest of the District to purchase a 24 hour by 365 days network monitoring service for the period of March 2025 – February 2026. Mr. Hlavacek has further advised the Superintendent that the best entity to provide this service is Arctic Wolf Networks Inc’s Arctic Wolf Managed Detection and Response & Managed Security Awareness (“Arctic Wolf System”) for \$153,927.00, local funds. After the Superintendent’s review, he concurs with Mr. Hlavacek’s recommendation; and

WHEREAS, Bernetta Davis, Business Administrative, represents that the above-referenced Arctic Wolf System will be purchased from SHI through the New Jersey School Boards Association Cooperative Pricing System, NJSBA-K-12 Classroom Products and Services, Contract #E-8801-NJSBA ACES-CPS. The District is a member of NJSBA therefore the purchase of the service is exempt from bidding as per N.J.S.A. 18A:18A-11; and

WHEREAS, Bernetta Davis, Business Administrative, and Scott Hlavacek, Director of Information Technology hereby represents to the Board that there are sufficient funds within the Districts local funds to fully fund all payments without adversely affecting the Districts financial stability.; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase from Arctic Wolf Networks Inc.’s Arctic Wolf Managed Detection and Response & Managed Security Awareness Monitoring service from SHI in an amount not to exceed \$152,927.00. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #25-388: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
7/2024	Continuing Methods of Driver's Education New Jersey University	Sean Romano	\$0.47/MI	\$2572.89 Funded by ESEA Title IIIA
1/15/2025	Inclusive Teaching Strategies New Providence, NJ	Stephanie Cheff	\$0.47/MI	\$150.00 Funded by Local Funds RETRO
1/15/2025	Mental Health First Aid Virtual	Paul Boyko	N/A	No Cost
1/16/2025	Alliance for NJ Environmental Education 40 th Annual Winter Conference Ewing, NJ	Ikchukwu Onyema Nidia Plaza	\$0.47/MI	\$360.00 Funded by ESEA Title IIA
2/5/2025	Turning Point Infor Bergen County Community College	Christine Ekkers Jennifer DaSilva	\$0.47/MI	No Cost
3/5/2025	UTI Stem Workshop Bloomfield, NJ	Edward Finnis	\$0.47/MI	No Cost
3/10-3/14/2025	Directors of Athletics Association of New	Gerhard Sanchez	\$0.47/MI	\$475.00

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	Jersey (DAANJ) State Conference Atlantic City, NJ			Funded by ESEA Title IIA
3/11 & 3/12/2025	NJECC 39 th Annual Statewide Educational Technology Conference Virtual	Aldo Nolasco	N/A	\$225.00 Funded by ESEA Title IIA
3/14/2025	Special Ed. Accelerate Progress for Students with IEP by Making the Best Use of Differentiation Accommodations and Modifications Online	Patrice Wojcik	N/A	\$295.00 Funded by Local Funds
• 3/15-3/19/2025	<i>ACTE National Policy Seminar Arlington, VA</i>	<i>John Dolan Dr. Cathleen DelaPaz Jennifer Ramos</i>	<i>\$0.47/MI</i>	<i>\$8829.46 Funded by Perkins</i>
3/16-3/19/2025	NAPE Summit Washington, DC	Brian Johnson	\$0.47/MI	\$3,200.00 Funded by Perkins
3/17/2025	Making Best Use of AI Tools to Strengthen ELA Instruction Virtual	Karen Santucci	N/A	\$295.00 Funded by ESEA Title IIA
3/18/2025	Leadership Summit: The Right of Multilingual Learners and Their Families Monroe, NJ	Anibal Ponce	\$0.47/MI	No Cost
3/19/2025	2025 FLENJ Annual Conference Rutgers, New Brunswick	Jessica Gonzalez Maria Peralta	\$0.47/MI	\$280.00 Funded by ESEA Title IIA
5/20/2025	NJTESOL/NJBE, Inc. New Brunswick, NJ	Ana Mendez	\$0.47/MI	\$275.00 Funded by ESEA Title IIIA
5/22/2025	2025 NJTESOL/NJBE Spring Conference New Brunswick, NJ	Maria Jones	\$0.47/MI	\$390.00 Funded by ESEA Title III

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
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Resolution #25-388A: Authorization to Create a New Student Activity Account for the Payne Tech Black Student Union Club

WHEREAS, Mr. Eric Love, Principal of Payne Tech, has submitted a request to the Superintendent for Board approval to establish a new student activity fund for the Black Student Union Club, where funds will be raised by students and used for student activities; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Eric Love to establish a new Student Activity account for the Black Student Union Club at Payne Tech.

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the Black Student Union Club, in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-388B: Authorization to Create a New Student Activity Account for the Payne Tech Afro Academic Cultural Tech Scientific Olympics (ACTSO) Club

WHEREAS, Mr. Eric Love, Principal of Payne Tech, has submitted a request to the Superintendent for Board approval to establish a new student activity fund for the Afro Academic Cultural Tech Scientific Olympics (ACTSO) Club, where funds will be raised by students and used for student activities; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Eric Love to establish a new Student Activity account for the VPA ACTSO Club at Payne Tech.

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the ACTSO Club, in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-389: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board hereby approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

Resolution #25-390: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-391: Resignation/Retirements of Employee(s)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Rosa Goncalves	Retirement	Teacher of Mathematics	PT	03/01/2025

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #25-392: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Michael Claudio, Teacher of Plumbing	10-Month	Payne Tech	Level 1, Step D	\$89,003.00	02/03/2025

Additional Information: On January 29, 2025, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-393: Salary Advancement for Ms. Chaves effective as of January 1, 2025

WHEREAS, on June 13, 2022 the Board passed Resolution #22-562 appointing Alexandra Chaves as a Speech Pathologist within the District for the 2022-2023 school year at Level 2 Step 7 for \$64,195 in accordance with the current Collective Bargaining Agreement; and

WHEREAS, Ms. Chaves has remained a Speech Pathologist in the District subsequent to her appointment as referenced above. It was determined based upon her official transcript that Ms. Chaves had sufficient credits to be placed on Level 3 in accordance with the Collective Bargaining Agreement; and

WHEREAS, as a result of the above the Superintendent of Schools has determined that Ms. Chaves should be placed on Level 3 of the guides as set forth in the Collective Bargaining Agreement.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to place Ms. Chaves' salary guide on Level 3 Step 9 of the salary guides as set forth in the Collective Bargaining Agreement by in between the District and the Association. As a result effective January 1, 2025 Ms. Chaves will be placed on Level 3, Step 9 which will result in her salary being adjusted to \$74,071.

BE IT FURTHER RESOLVED, that the result of the above referenced adjustment Ms. Chaves shall not be entitled to any retroactive adjustment to her salary or other compensation

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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Resolution #25-394: Appoint an Additional Coach for the 2024-2025 School Year, in an Amount not to Exceed \$9,180.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional assistant coaches are needed for various winter sports in the district 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents to the Board that there are sufficient funds within the local funds to fully fund all payments without adversely affecting the Districts financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as an assistant coach for the spring season of the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully completed background check and all other required paperwork.

Name	Position	Sport	Location	Stipend
Carlos Decena	Assistant Coach	Girls Softball	Payne Tech	\$9,180.0

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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**Resolution #25-395: Appoint Consumer Bowl for the 2024- 2024 School Year,
Not to Exceed \$2,261.25 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds in the Districts local fund to fully fund all payments without adversely affecting the Districts financial stability.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to the Consumer Bowl Coach for the 2024-2025 school year. Staff will be compensated at a rate of \$50.25 per hour in accordance with the current Collective Bargaining Agreement, not to exceed 15 hours per individual.

Name	Location
Simone Cameron	Payne Tech
Sheena Chapman	Newark Tech
Maxine Kaminski	West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #25-396: Appoint Club Advisor at Payne Tech for the 2024-2025 School Year, in an amount not to exceed \$1,900.00, Local Funds

WHEREAS, Mr. Eric Love, Building Principal of Payne Tech, recommends various individuals to be advisors of student clubs for the 2024- 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, the Building Principal, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual to the extracurricular assignment(s) for the 2024-2025 school year at an annual stipend as set forth in accordance with the Collective Bargaining.

Club Advisor	Club	Stipend
Paul Boyko	E-Sports	\$1,900.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-397: Approve Substitute/Long Term Replacement, from March 1, 2025 through April 30, 2025 in an amount not to exceed \$151,750.00, Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250.00, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period March 1, 2025 through April 30, 2025, in an amount not to exceed \$151,750.00 Local Funds.

Name and Location	Name and Location
Christopher Palma – Newark Tech	Kevin Burg – Payne Tech (SPED)
Nathaniel Lopez – Newark Tech	Alexia Hunter – Payne Tech
Dana P. Hawkins – Newark Tech	T’Nayah Keeling – Payne Tech
Shania Lanford – Newark Tech (Mathematics)	Anaironi Peguero- Payne Tech (SPED and Biology)
Yuri Brutus – West Caldwell Tech (SPED)	Kaleysa Vodrazka – Payne Tech
Rosanna Braden – West Caldwell Tech	James Gallina – Payne Tech
Pasqual Pannullo – West Caldwell Tech	Raamiah Edwards- Payne Tech (Biology)
James Casalino – West Caldwell Tech	Jorge Ruiz-Payne Tech (Spanish/Math)
Brandon O’Leary – West Caldwell Tech	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

**Resolution #25-398: Amend Resolution #25-190 to reflect Cassandra Howard,
As the Book Club, Club Advisor for Newark Tech for the 2024-2025
School Year**

WHEREAS, on October 21, 2024, the Board passed the Resolution #25-190 which, in part, approved Stephanie Freund as the Book Club, Club Advisor at Newark Tech; and

WHEREAS subsequent to the passage of Resolution #25-190 it was determined that Ms. Cassandra Howard should be named the Club Advisor of the Book Club at Newark Tech; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-190 to reflect that Cassandra Howard is the Club Advisor of the Book Club at Newark Tech. All other provisions of Resolution #25-125 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-399: Appoint Supervisor of Science for the 2024-2025 School Year, in an Amount Not to Exceed \$3,207.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Mr. Justin Bevilacqua as the Supervisor of Science within the District for the 2024-2025 school year with compensation in the sum of \$3,207.00 for the year; and

BE IT FURTHER RESOLVED that Mr. Bevilacqua shall be further required to adhere to all of his current obligations in the District, and such responsibilities will be adjusted accordingly so as to allow him to also function as the Supervisor of Science.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-400: Appoint Dan Delcher as Lead Instructor for the Career Safe Initiative for the Carl D. Perkins Secondary grant – FY 2024-2025 in an Amount not to exceed of \$5,100.00, Grant funded

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Career Safe Initiative is in part to increase the percentage of students who have achieved the obtainment of an Industry Recognized Credential; and

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Mr. Daniel Delcher be appointed as Lead Teacher for the Career Safe Initiative to implement the above and be paid an amount not to exceed \$5,100.00, Grant Funds; and

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Mr. Daniel Delcher, as the Lead Teacher for the Career Safe Initiative, at the rate of \$50.25 (2024-2025 contractual rate), for a maximum of 100 hours, in the amount not to exceed \$5,100.00, grant funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-401: Appoint Administrators for Academic Support on Saturdays during the 2024-25 School Year, Not to Exceed \$1,305.00 –ESEA, Title I and IDEA Grant Funds

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following supervisors to coordinate and monitor the implementation of the Academic Support Program for juniors in preparing them for the NJ Graduation Proficiency Assessment (NJGPA) and SAT in Mathematics and Language Arts Literacy on Saturday, February 1, February 8, February 22, March 1 and March 8, 2025, 8:30 am – 12:00 pm at our Payne Tech location. Supervisors will be compensated at the rate of \$87.00 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each administrator shall not exceed the sum of \$1305.00

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability and Director of Student-Related Services hereby represent to the Board that there are sufficient funds within the ESEA FY-2025 Title I grant and IDEA FY-2025 grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Administrators

Patricia Schaffer (IDEA Grant funded)

Justin Bevilacqua (ESEA Grant funded)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-402: Professional Training on Implementing Academic Support Program on Saturdays in an amount not exceed \$3,100.00, Title IIA Grant Funds

WHEREAS that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to participate in training on implementing select curricular standards in the Academic Support program on Saturdays in preparing juniors to take the New Jersey Graduation Proficiency Assessment (NJGPA) and SAT in English Language Arts Literacy and Mathematics in the 2024-25 school year. Participants will be compensated for a maximum of four (4) hours at the rate of \$42.10 or \$73.00 per hour, in accordance with the agreements between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$292.00.

Instructors

Ayman Azab – Mathematics
Craig Zimmerman – Mathematics
Joseph Dedalonis – Mathematics
Nicole Trucios – Mathematics
Maryanne Fam - Mathematics
Nidia Plaza - Mathematics
Maria Moura – Mathematics
Bhavani Sukumar - Mathematics
Rana Khezam – Mathematics
Kaleysa Vodrazka – Mathematics

Sachel Bise- English Language Arts
Lanelle Campbell - English Language Arts
Daphne Smith – English Language Arts
Jacob Gluck – English Language Arts

Supervisors

Grisel Morales
Justin Bevilacqua
Patricia Schaffer

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-403: Approve Master and Assistant Schedulers for the 2025-26 school year in an Amount Not to Exceed \$8,200.00, Local Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends that Master and Assistant Schedulers be assigned for the 2025-2026 school year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to develop Master Schedules (teachers and students). The assignment must be completed by June 30, 2025 and compensation will be for a maximum of forty (40) hours for master schedulers and twenty (20) hours for assistant schedulers at the rate of \$42.10 per hour or \$73.00 in accordance with the Agreements between the Collective Bargaining Units and the Board of Education. The total amount to be paid to the master scheduler and assistant scheduler shall not exceed the sum of \$1,684.00 and \$1,460.00, respectively, depending on the staff's Collective Bargaining Unit. If necessary, additional hours may be allocated depending on enrollment and scope of work.

Master Schedulers

Sandy Barrionuevo – Payne Tech
Andrew Turner – Newark Tech
Daniel Delcher - West Caldwell Tech

Assistant Schedulers

Jonathan Gonzalez – Payne Tech
Johanna Valencia - Newark Tech
Ayisha Robinson-West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-404: Appoint Staff for Saturday Academic Support for Students with Disabilities for an Amount not to Exceed \$7,700.00 IDEA and Title I Grant Funding, SY25

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent that additional academic support would benefit students with Individualized Educational Programs (IEPs) and assist with preparation for state assessments; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, and Bickram Singh, Title I Grant Manager, hereby verify that there are sufficient funds within the IDEA and Title I Grants FY 2025 to fund all payments fully and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Junior Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to 3.5 hours per Saturday, for up to five (5) Saturdays, between the hours of 8:30 a.m.-12:00 p.m. February 1, February 8, February 22, March 1, March 8, 2025, at the rate of \$50.25 per hour for teachers and \$30.42 per hour for paraprofessionals in accordance with the current Collective Bargaining Agreement. Staff assignments will be based on the availability of funds and student enrollment. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President,
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-405: Appoint OSRS Administrator for Saturday Academic Support Program Funded by IDEA 2025 Grant for an Amount not to Exceed \$1,740.00

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services recommends to that a Administrator be appointed to oversee the OSRS Academic Support Program on Saturdays; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant FY 2025 to fund all payments fully and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following administrator to oversee the Junior Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to five (4) hours per Saturday, for up to of 8:30 a.m.-12:30 p.m. February 1, February 8, February 22, March 1, March 8, 2025, at the rate of \$87.00 per hour and in accordance with the current Collective Bargaining Agreement. The administrator will organize the assessment rosters, provide snacks, monitor student drop-off and pick-up, monitory student behavior and attendance, assist with any instruction support provided to students, and other administrative duties as required. An Administrator who is approved for multiple programs can only work one at a time. Administrators must submit invoices by the 15th of the succeeding month for compensation to be processed.

Patricia Schaffer

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

**Resolution #25-406: Appoint Instructors to Teach an Extra Class, 2024-2025
School Year in an Amount Not to Exceed \$3,923.27
Local Funds**

WHEREAS, Mr. Eric Love, Principal of Payne Tech has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Mr. Eric Love, Principal of Payne Tech hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor to an extra teaching assignment during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$3,923.27, local funds.

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Simone Cameron	EC0220	Personal Finance I	1-2 (A/B)	80 Minutes Per Day	Q2 1/2/25- 1/28/25 \$1,569.31	Local
Lisa Albano	HPE	Phys ED	3-4 (A)	80 Minutes Per Day	Q3 1/29/25- 2/18/25 \$1,133.39	Local
					Q3 \$7,846.00	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-407: Appoint Assistant Boys Basketball Coach at Payne Tech for Second Half the Winter Season for the 2024-2025 School Year, In an Amount Not to Exceed \$4,590.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that an assistant coach is needed for the second half of the winter season of the Payne Tech Boys Basketball team during the 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as to be the assistant boys’ basketball coach for the second half of the winter season during the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully completed background checks.

Name	Position	Sport	Location	Stipend
Mykhal Corbitt	Assistant Coach	Boys Basketball	Payne Tech	\$4,590.00 (Half Season)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-408: Resignation of Assistant Girls Softball Coach, Newark Tech, for the 2024-2025 School Year

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Kelli Conner’s from her position as Assistant Girls Softball Coach, Newark Tech effective as of January 31, 2025.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #25-409: Appoint Assistant Spring Coaches for the 2024-2025 School Year, In an Amount Not to Exceed \$18,360.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that assistant coaches are needed for spring sports for the 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as assistant coaches for spring sports for the for the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully competed background checks.

Name	Position	Sport	Location	Stipend
Josue Ruiz	Assistant Coach	Baseball	Payne Tech	\$9,180.00
Desmond Soto Schwartz	Assistant Coach	Softball	Newark Tech	\$9,180.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

**Resolution #25-410: Amend Resolution #25-372 to Change the Start Time of
For Instructors for Academic Support and the not to exceed
Amount to \$9,386.00 ESEA, Title I and Title III Grant Funds**

WHEREAS, on January 13, 2025, the Board passed Resolution #25-372 which, in part, approved the start time for Instructors for Academic Support as 9:00 a.m.; and

WHEREAS, subsequent to the passage of Resolution #25-372 it was determined that the start time be changed to 8:30 a.m. which changes the not to exceed amount to \$9,386.00; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-372 to change the program start time to 8:30 a.m. and the not to exceed amount to \$9,386.00. All other provisions of Resolution #25-372 are unaffected by this Resolution and shall remain in full force.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-411: Authorization for the District to Increase the Current Salaries of Various Non-Union Confidential Employees in Accordance with the following yearly Percentages

WHEREAS, the Superintendent has determined that it would be in the best interest of the District if the employees, as set forth below, whose employment is not governed by a Collective Bargaining Agreement (“CBA”) receive increase in their salaries for various years: and

WHEREAS, the Superintendent further believes that it would be in the District’s best interest to give the above referenced increase so as to retain qualified employees within the District in that same contribute to the efficiency of running the District; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the District that there are sufficient funds within the District to fully fund the involved payments and that said funding will not adversely affect the financial stability of the District; now

THEREFORE, on the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a salary increase of 3.4% for 2023-2024, 3.4% for 2024-2025, and 3.4% for 2025-2026 for the following non-union confidential employees:

Last Name	First Name	Title
Bernadotte *	Claudine	Human Resources Coordinator
Clark-Jeter	Patricia	Director of Student Resources
DelaPaz	Cathleen	Director of CTE Academies
DiVincenzo	Joseph	Special Assistant to the Superintendent
Dolan	John	Director of Adult/Vocational Education
Hermida	Rosa	Parent Coordinator
Hlavacek	Scott	Director of Information Technology
Mendez	Miriam	Payroll Coordinator
Minnecci	Donna	Human Resources Manager
Mohamed	Ahmed	Comptroller
Morales	Carmen	Director of Curriculum and Instruction

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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FEBRUARY 10, 2025**

Rispoli	Gabriel	Director of Security, Safety and Transportation
Sanchez	Gerhard	Athletic Director
Scrivo	Bruce	Director of Facilities and Grounds
Sweeney	Mary Ann	Sr. Assistant to Board and Superintendent
Tanner	Lori	Office Manager/Board Secretary/ Sr. Administrator to the Business Administrator
Venezia	Michael	Director of Human Resources

* The salary increase does not apply for 2023-2024 year.

BE IT FURTHER RESOLVED, that the above referenced increases are conditioned upon the employee being employed by the District at the time of the involved increase;and

BE IT FURTHER RESOLVED, that the Board hereby directs Board Counsel to prepare the appropriate Employment Agreements or amendment thereto setting forth the above referenced increases. All of the terms and conditions of the prior Employment Agreements shall not be modified or amended by this Resolution and shall remain in full force and effect until the execution of a successor agreement or modification; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent and/or Business Administrator to execute the above referenced Employment Agreements or amendments thereto on behalf of the Board.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-412: Appoint Instructors for Academic Support During the School Day 2024-25 School Year, Not to Exceed \$3,770.00 –ESEA, Title I Grant Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends that instructors be appointed for academic support during the school day for the 2024 – 2025 school year; and

WHEREAS, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in our Academic Support program for students in Mathematics during the school day for up to one (1) additional period per day, five days a week for the 2024-25 school year at the rate of \$50.25 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech

Roland Lucas
Samson Tewelde

Payne Tech

Claudio Bernal
Sokol Ajazi

West Caldwell Tech

Maxine Kaminski

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

**Resolution #25-413: Amend Resolution #25-219 to Update Dates and Staffing Needs
For Administrative Assistants to Complete Residency Information
Incoming Students, in an amount not to Exceed \$4,380.48, Local Funding**

WHEREAS, on October 21, 2024, the Board passed Resolution #25-219 which, in part, approved the days and Administrative Assistants to work after school and on Saturdays to complete residency information for incoming students; and

WHEREAS, subsequent to the passage of Resolution #25-219 it was determined that some dates needed to be updated, additional staffing needs to added, and the not to exceed amount needs to be adjusted; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-219 to correct the following days of collection dates, add additional staffing; and increase the not to exceed amount to \$4,380.48, Local Funding. All other provisions of Resolution #25-291 are unaffected by this Resolution and shall remain in full force.

Payne Tech Saturdays:

Change May 21st to May 31st

All Campuses Weekdays 4 p.m.-6p.m.

Remove June 17th from the schedule.

Administrative Assistants:

Add Stephanie Maldonado

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
FEBRUARY 10, 2025**

Resolution #25-413A: Approve the Club the initiation of the Payne Tech, Science National Honor Society

WHEREAS, Mr. Eric Love, Building Principal of Payne Tech recommends that The Payne Tech High School Science National Honor Society Club be initiated; and

WHEREAS, the purpose of the club is to maintain and enhance the school's Science Honor Society as a dynamic learning environment for the club members; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the initiation of the Payne Tech Science National Honor Society Club.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-413B: Approve the Position of Club Advisor for the Payne Tech Science National Honor Society, in an Amount Not to Exceed \$1,900.00 Local funds

WHEREAS, Mr. Eric Love, Principal of Payne Tech, advises it is necessary to have a club advisor for the Science National Honor Society at Payne Tech, who will encourage students to engage in community service activities with a scientific focus. This involvement allows students to make a positive impact on their community, cultivate a sense of social responsibility, and develop a deeper understanding of the societal implications of science, and payment for this position will be \$1,900.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the Club Advisor position for the Payne Tech Science National Honor Society in an amount not to exceed \$1,900.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-414: Field Trips

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Patricia Schaffer (2 Chaperones)	Feb – May 2025	Albion Hotel Work-based Learning Summit, NJ	WC Transition Center	6	No Cost
Terrilisa Bauknight (1 Chaperone)	2/7/2025	Christ Fellowship Church 1121 Elizabeth Avenue Elizabeth, NJ 07201	PT Office of Student Resource	20	No Cost
Jennifer Guevara (1 Chaperone)	Feb-April 2024	Zago Manufacturing Co. Inc. Newark, NJ	WC Transition Academy	3	No Cost
Terrilisa Bauknight (3 Chaperones)	2/13/2025	National Center for the Constitution Philadelphia, PA	PT US 1 POR Inclusion	36	\$452.00 Funded by IDEA
Terrillisa Bauknight (16 Chaperones)	3/6/2025	National African American Heritage Museum Washington, DC	PT POR and Inclusion	175	No Cost

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Brenda Pepper (2 Chaperones)	3/7/2025	Montclair State University Upper Montclair, NJ	PT	VPA	23	No Cost
Stephanie Sanchez (14 Chaperones)	4/3/2025	Breslin Performing Arts Center Lodi, NJ	PT	Spanish 1	150	\$3150.00 Funded by Local Funds
Jennifer Guevara (1 Chaperone)	4/4/2025 & 5/2/2025	Pencilworks Little Falls, NJ	WC	Transition Center	3	\$120.00 Funded by Local Funds
Amy Karydes & Karen Biddulph (6 Chaperones)	5/9/2025	Pax Amicus Castle Theater Budd Lake, NJ	PT	ELA	79	\$1700.00 Funded by Local Funds
CO-CURRICULAR (NON-ATHLETIC)						
Anthony Rock (1 Chaperone)	1/31- 2/2/2025	Pennsbury Invitational Debate Tournament Fairless Hills, PA	NT	Debate	19	\$5379.62 Funded by Local Funds RETRO
Anthony Rock (1 Chaperones)	2/7- 2/9/2025	Liberty Bell Classic at UPENN Philadelphia, PA	NT	Debate	12	\$4771.92 Funded by Local Funds RETRO
Sheena Chapman	2/11/2025	Essex County West Caldwell Tech West Caldwell, NJ	NT	Consumer Bowl	6	No Cost
Sandi Romaniello (1 Chaperone)	3 /4 - 3/6/2025	Harrah's Waterfront Conference Center, Atlantic City, NJ	WC	DECA	6	\$1854.02 Funded by CTE/CTSO
Jacob Gluck (1 Chaperone)	4/26/2025	Castle Point Anime Secaucus, NJ	PT	Anime Club	20	No Cost
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNIING EXPERIENCES)						
Dan Delcher (1 Chaperone)	2/20/2025	State FFA Advocacy and Legislative Leadership day Ewing, NJ	WC	Animal Science/ FFA	20	\$890.78 Funded by Local Funds
Edwin Oyola (1 Chaperone)	2/22/2025	Franklin High School Somerset, NJ	NT	Robotics	13	\$620.00 Funded by Local Funds

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Nick Zarra James Simonsen	2/28/2025	Finishing Trades Institute Springfield, NJ	WC	Construction Trades	16	No Cost
Brett Boon	3/1/2025	Hudson County Community College Ewing, NJ	WC	Culinary	4	No Cost
Eddie Encarnacion (1 Chaperone)	3/6/2025	Institute of Culinary Education New York, NY	PT	Culinary	20	No Cost
Jarrett Zellea (1 Chaperone)	3/6/2025	Sound on Sound Recording Studio Montclair, NJ	WC	Music	16	No Cost
Dan Delcher	3/7/2025	World Food Prize NJ Youth Institute New Brunswick, NJ	WC	FFA	11	No Cost
Anthony Ocasio (2 Chaperones)	3/18/2025	Supercharged Entertainment Edison, NJ	WC	Auto	25	\$2211.30 Funded by Local Funds
Rossella Tripodi (1 Chaperone)	3/18/2025 & 4/8/2025	Gregg's Training Center Linden, NJ	PT	Cosmetology	19	\$800.00 Funded by Local Funds
Eddie Encarnacion (1 Chaperone)	3/21/2025	Walnut Hill College Philadelphia, PA	PT	Culinary	20	No Cost
Mark Iacampo (1 Chaperone)	3/24/2025	Brick Layer Local 4 Fairfield, NJ	PT	Masonry	10	No Cost
Taharia Fong (3 Chaperones)	3/25/2025	International Beauty Show New York, NY	WC	Cosmetology	40	\$1760.00 Funded by Local Funds
Simone Cameron (2 Chaperones)	3/31, 4/11, 5/2 & 5/31/2025	Deloitte Morristown, NJ	PT	Business Academy	30	No Cost
Robert Finesti (5 Chaperones)	4/7/2025	Hillier College of Architecture & Design Newark, NJ	PT	Game and Web Design	59	No Cost
Kyle Wilson	5/28/2025	NJ Convention & Expo Center Edison, NJ	NT	Welding	10	No Cost

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #25-415: Board Policies and Regulations, First Reading

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies and Regulations:

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
A	Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2023 Revisions	Draft
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)	Draft
P 5533	Student Smoking (M) (Revised)	Draft
R 5533	Student Smoking (Revised)	Draft
P & R 7441	Electronic Surveillance In School Buildings and On School Grounds (M) (Revised)	Draft
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)	Draft
B.	General Policy and Regulation Updates	
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)	Draft
P 5701	Academic Integrity (Revised)	Draft
P 5710	Student Grievance (Revised)	Draft
P 8500	Food Services (M) (Revised)	Draft
P 9163	Spectator Code of Conduct for Interscholastic Events (M) (New)	Draft

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #25-416: Appoint Grand Canyon University Student Intern

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Jordan Artist who is currently enrolled at Grand Canyon University, to be approved to complete Field Instruction 1 & 2 at Essex County Donald M. Payne Sr. Tech Campus from February 27, 2025 – June 18, 2025 in the District, at no cost to the Board.

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Mr. Artist, has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student-Related Services, Jenae Goodson, School Social Worker/504 Coordinator/ Senior Mentor Coordinator, and Mr. Eric Love, Principal, at the Essex County Donald M. Payne Sr. Campus to oversee Mr. Artist, so as to ensure that he adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

**Resolution #25-417: Approval for the District to Recycle Various Obsolete/
Broken Equipment eRevival Electronic and Computer Recycling**

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent that it would be in the best interest of the District to remove and recycle various obsolete/broken equipment, including computers, printers and other electronics from the District that are no longer in use by the District. The District will recycle the equipment with eRevival. A list of the obsolete equipment is included with this resolution; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby grants the District approval to remove and recycle various obsolete equipment through the eRevival LLC which said items are owned free and clear of any and all liens and/or encumbrances. A list of the equipment to be recycled is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Scott Hlavacek, Director of Technology, is hereby directed by the Board to amend the Districts inventory list to reflect that the items as referenced above are no longer assets of the District.

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Resolution #25-418: Approval of Newark Alliance Inc., to run after school Pathways Success Centers at each campus, funded by the 21st Century Community Learning Center program Grant

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that students districtwide would benefit from after school Pathway Success Centers. In partnership with Newark Alliance, Pathway Success Centers will be available at each campus, after school, from Monday-Friday. These centers are designed to offer a range of services and activities, including: (1) *Academic Enrichment*: Tutoring in core academic subjects, credit recovery opportunities, and programs for English learners to enhance language skills and academic performance; (2) *STEM and Innovation*: Hands-on activities in science, technology, engineering, and mathematics, including nontraditional and innovative teaching methods. (3) *College and Career Readiness*: Assistance with college applications, financial aid, scholarship searches, and programs that build career competencies aligned with workforce demands; (4) *Healthy and Active Lifestyles*: Nutritional education and structured physical activity programs; (5) *Cultural and Recreational Activities*: Opportunities for students to explore art, music, dance, and cultural programs that complement their academic learning; (5) *Support Services*: Programs targeting drug prevention, violence prevention, and character education, along with access to community outreach services for families; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves the agreement between Newark Alliance, Inc, and the District, to provide Pathway Success Centers for the 2024-2025 school year, as funded by Newark Alliance under the 21st Century Community Learning Center program Grant. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

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OLD BUSINESS - No

NEW BUSINESS - No

PUBLIC COMMENT – No

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, March 17, 2025.**

ADJOURNMENT

Resolution #25-419: Adjournment

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, the Board adjourns the meeting at 6:46 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez