

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
JANUARY 13, 2025**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:09 p.m. on Monday, January 13, 2025, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2024.

PLEDGE OF ALLEGIANCE

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Dr. Chris T. Pernell
LeeSandra Medina

Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

Also Present: Dr. James M. Pedersen, Superintendent
Bernetta Davis, Business, Administrator
Lori Tanner, Board Secretary
Murphy Durkin, Esq. Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - No Communication

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS – None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

**BOARD OF EDUCATION
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REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – December, 2024

School	Allegations			Verified	
	Dec.	24 cumulative		Dec.	24 cumulative
Newark Tech	0	2	-	0	2
Payne Tech	0	0	-	0	0
West Caldwell	0	2	-	0	1
Total	0	4	-	0	3

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to the Newark Tech Basketball Team, The Terriers on winning the inaugural District Technology Holiday Tournament in an EPIC battle against over Payne Tech, 57 - 56 in the Terrier Dome.

Newark Tech had a wonderful experience with The Milwaukee Tool Company, who visited the school to showcase and demonstrate a wide variety of industry-essential tools to our Construction Trade and Automotive Technology students.

Payne Tech

Payne Tech National Honor Society Induction was a success, with thirty-two (32) students inducted. The ceremony itself was formal and consisted of a few key components, such as speeches from NHS officers.

Payne Tech Visual Performance Art and Choir classes had their Holiday Showcase. All of the Seniors students had performed some dancing, poet reciting and singing, for all the entire school.

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West Caldwell Tech

West Caldwell Tech's Culinary Department successfully hosted a ProStart Bootcamp. Students and instructors from Passaic County Technical Institute, Mercer County Vocational, William P. Marion High School, and Paramus High School participated in the event. It began with a breakfast gathering, after which students rotated through four workshops led by ProStart instructors. During these workshops, they learned how the competition is judged, how to create and calculate their menus, as well as other valuable competition tips

During an assembly of the Essex County Track & Field Coaches Association, a vote was conducted among coaches to select recipients for a distinguished award. Coaches Chaves and Gallo have been recognized as the Essex County Boys Cross Country Coaches of the Year for 2024. This achievement represents a significant milestone in the history of Essex County Schools of Technology, as it is the inaugural occasion that the coaching staff for cross country and track and field has been honored with such an accolade.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-357: Approval of Regular Board Meeting Minutes December 16, 2024
(enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of December 16, 2024.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

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Resolution #25-358: Approval of the Board Secretary and Treasurer’s Reports for the Period Ending 11/30/24 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary’s and Treasurer’s Reports for the period ending November 30, 2024, showing a cash balance of \$24,955,087.66 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

Resolution #25-359: Transfer of Funds, November, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of November, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Medina , seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of November, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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Resolution #25-360: Authorize Payment of Bills – January 10, 2025 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,710,419.72, through January 10, 2025, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the January 10, 2025 bill's list, in the sum of \$4,710,419.72, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

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Resolution #25-361: Amendment to Resolution #24-577 Renewal of Professional Services Contract by and between ESS, Northeast, LLC and the District for Substitute Teachers' Staffing Services for the Renewal Term of July 1, 2024 – June 30, 2025, Not to Exceed \$400,000.00, Local Funds

WHEREAS, on June 10, 2024, the Board passed Resolution #24-577 approving the renewal of the agreement between the District and ESS Northeast, LLC (“ESS”), wherein ESS shall provide management and placement of substitute teachers throughout the district for a daily substitute position per day rate of \$123.28: and

WHEREAS, effective January 1, 2025, the State of New Jersey’s minimum wage increased to \$15.49. As a result, the Superintendent has determined that the daily substituted bill rate be amended from \$136.98 to \$148.62 and the substitute pay rate be amended from \$100.00 to \$108.50 per day so as to be in accordance with the current minimum wage rate; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-577 to reflect that the substitute daily bill rate be amended to \$148.62 and the daily pay rate amended to \$108.50 effective January 1, 2025. All other terms and conditions of Resolution #24-577 shall remain in full force and effect and not amended by this Resolution.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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Resolution #25-362: Approve Professional Day Requests

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
1/15/2025	SKILLS USA State Culinary Cluster Coach Meeting Monroe Township, NJ	Victoria Atfield Dan Delcher Brett Boon	\$0.47/MI	No Cost
1/15/2025	NJPSA/FEA Workshop for Preparing Students for Competition in Culinary and Baking Jamesburg, NJ	Eddie Encarnacion	\$0.47/MI	No Cost
1/15/2025	SKILLS USA FEA Conference Monroe Township	Tara West Edward Testa	\$0.47/MI	No Cost
1/29 – 1/31/2025	Techspo 25 Speaker Registration	Scott Hlavacek	\$0.47/MI	\$495.00 Funded by Local Funds
2/20-2/22/2025	NJMEA Music Educators Association State Conference Atlantic City, NJ	Jacob Lawson	\$0.47/MI	\$760.00 Funded by Perkins
2/26-2/27/2025	Advance Photoshop Online	Joelle Della Volpe	\$0.47/MI	No Cost
3/3-3/6/2025	Illustrator Bootcamp Online	Joelle Della Volpe	\$0.47/MI	No Cost
3/5/2025	Electric Vehicle and ICE training Bloomfield, NJ	Anthony Ocasio	\$0.47/MI	No Cost
3/15-3/19/2025	ACTE National Policy Seminar Arlington, VA	Dr. Cathleen DelaPaz Jennifer Ramos	\$0.47/MI	\$5229.46 Funded by Perkins
3/28/2025	Women in the Holocaust Montclair State University	Amy Karydes	\$0.47/MI	No Cost

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5/22/2025	2025 NJTESOL/NJBE Spring Conference New Brunswick, NJ	Maria Jones	\$0.47/MI	\$390.00
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BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

Resolution #25-363: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board hereby approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL: Mr. Bledsoe _____ Dr. Pernell _____
 Mr. Carnovale _____ Ms. Davis _____
 Ms. Carrillo-Perez _____ Fr. Leahy _____
 Ms. Medina _____

Resolution #25-364: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL: Mr. Bledsoe _____ Dr. Pernell _____
 Mr. Carnovale _____ Ms. Davis _____
 Ms. Carrillo-Perez _____ Fr. Leahy _____
 Ms. Medina _____

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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-365: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Jennifer Colon-Marin, Paraprofessional-ESL	10-Month	Payne Tech	14	\$39,918.00	01/16/2025

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

**BOARD OF EDUCATION
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**Resolution #25-366: Amend Resolution #25-325 to Revise the Work End
Date for Long-Term Substitute, Migdalia Maldonado**

WHEREAS, on December 16, 2024, the Board passed Resolution #25-325 which, in part, extended the end date of Migdalia Maldonado assignment as a long-term substitute for a paraprofessional in the District who is on family leave; and

WHEREAS, subsequent to the passage of Resolution #25-325 the Superintendent determined that Ms. Migdalia Maldonado's services would be needed through January 13, 2025; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-194 to reflect Migdalia Maldonado's employment with the District will terminate on January 13, 2025. All other provisions of Resolution #25-325 are unaffected by this Resolution and shall remain in full force.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

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Resolution #25-367: Salary Placement, effective January 1, 2025

WHEREAS, on January 9, 2023 the Board passed Resolution #23-372 which in part appointed Jessica DiCicco as a Media Specialist at West Caldwell Tech for the 2023 school year at Level 2 Step 10 at a salary of \$69,083.00 and;

WHEREAS, subsequent to Ms. DiCicco's appointment, it was determined that Ms. DiCicco has sufficient credits to be placed on Level 3 as per the current Collective Bargaining Agreement by and between the association and the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board effective January 1, 2025 places Ms. DiCicco's salary guide at Level 3, Step 12, at a salary of \$80,733.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
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**BOARD OF EDUCATION
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Resolution #25-368: Amend Resolution #25-180 to Revise the End Date for Elaine Rodriguez to assist the District with Business Office Projects to June 30, 2024

WHEREAS, on October 21, 2024, the Board passed Resolution #25-180, which, in part, approved Elaine Rodriguez Jimenez to assist the District with Business Office Projects until December 31, 2024;

WHEREAS, after the passage of Resolution #25-180 it was determined that Ms. Rodriguez Jimenez services would be needed until June 30, 2025; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-180 to reflect an end date of June 30, 2025, for Ms. Rodriguez Jimenez's services. All other provisions of Resolution #25-180 are unaffected by this Resolution and shall remain in full effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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**Resolution #25-369: Appoint Instructors to Teach an Extra Class, 2024-2025
School Year in an Amount Not to Exceed \$11,333.90
Local Funds**

WHEREAS, the Supervisor for Language Arts, has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Ms. Grisel Morales, Supervisor for Language Arts, and Ms. Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds within the Local funds to fully fund all payments; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to an extra teaching assignment during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$11,333.90, local funds.

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Kimberly Ranges	LAL 122	English Lit	3-4 (A/B)	80 Minutes Per Day	3/7/25-5/27/25 Q3=\$1,743.68 Q4=\$3,923,25	\$5,666.95 LOCAL
Brian Johnson	LIT 242	Honors American Lit	8-9 (A/B)	80 Minutes Per Day	3/7/25-5/27/25 Q3=\$1,743.68 Q4=\$3,923,25	\$5,666.95 LOCAL

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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**Resolution #25-370: Appoint Instructors to Teach an Extra Class, 2024-2025
School Year in an Amount Not to Exceed \$7,846.54
Local Funds**

WHEREAS, Jenabu Williams, Principal of Newark Tech, has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Mr. Jenabu Williams, Principal of Newark Tech, and Ms. Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds within the Local funds to fully fund all payments; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to an extra teaching assignment during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$7,846.54, local funds.

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Douglas Pepe	HIS222	US History II	8-9 (A)	80 Minutes S2	\$3,923.27	LOCAL
Kelli Connors	HIS222	US History II	8-9 (B)	80 Minutes S2	\$3,923.27	LOCAL

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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Resolution #25-371 Approve Family Leave Absence

WHEREAS, the following Employee(s) has requested a leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. This Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

Employee Number	Location	Dates of Leave
#6669	Newark Tech	04/09/2025 – 10/01/2025 Unpaid Leave
#6847	West Caldwell Tech	02/03/2025 01/13/2025 – 06/30/2025 Unpaid Leave

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

**BOARD OF EDUCATION
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Resolution #25-372: Appoint Instructors for Academic Support on Saturdays during the 2024-25 School Year, Not to Exceed \$9,045.00 –ESEA, Title I and Title III Grant Funds

WHEREAS, that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY2025 Title I and Title III grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the academic support program for juniors in preparing them for the NJ Graduation Proficiency Assessment (NJGPA) and SAT in Mathematics and Language Arts Literacy on Saturday, February 1, February 8, February 22, March 1 and March 8, 2025, 9:00 – 12:00 pm at our Payne Tech location. Instructors will be compensated at the rate of \$50.25 per hour and paraprofessionals at the rate of \$30.42 per hour in accordance with the Collective Bargaining Agreement Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Instructors

Ayman Azab – Mathematics
Craig Zimmerman – Mathematics
Joseph Dedalonis – Mathematics
Nicole Trucios – Mathematics
Maryanne Fam - Mathematics
Nidia Plaza - Mathematics
Maria Moura – Mathematics
Bhavani Sukumar - Mathematics
Rana Khezam – Mathematics

Sachel Bise- English Language Arts
Lanelle Campbell - English Language Arts
Daphne Smith – English Language Arts
Jacob Gluck –English Language Arts

Paraprofessional

Gabriela Coba

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
Nays: None
Absent: Adrienne Davis, Vice President
Jennifer M. Carrillo-Perez
Reginald Bledsoe

**BOARD OF EDUCATION
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Resolution #25-373: Appoint Additional Coaches for the 2024-2025 School Year, In an Amount Not to Exceed \$36,720.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional assistant coaches are needed for various winter sports in the district 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents to the Board that there are sufficient funds within the local funds to pay the stipend; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as assistant coaches for the winter season for the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully completed background checks.

Name	Position	Sport	Location	Stipend
Christian Apollon	Volunteer Coach	Boys Basketball	Payne Tech	N/A
Reggie Clark	Volunteer Coach	Boys Basketball	Payne Tech	N/A
Noel Vasquez	Assistant Coach	Baseball	Payne Tech	\$9,180.00
Brian Peguero	Assistant Coach	Baseball	Payne Tech	\$9,180.00
Edward Testa	Assistant Coach	Baseball	Newark Tech	\$9,180.00
Mark Guerrieri	Assistant Coach	Baseball	Newark Tech	\$4,580.00
Aldo Nolasco	Assistant Coach	Boys Volleyball	Newark Tech	\$9,180.00
Giselle Correa-Barreto	Assistant Coach	Boys Volleyball	Newark Tech	\$4,580.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

**BOARD OF EDUCATION
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**Resolution #25-374: Appoint Spring Athletic Coordinator (Newark Tech)
not to exceed \$3,000.00 Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Ms. Johanna Valencia be appointed as Spring Athletic Coordinator at Newark Tech for the 2024-2025 School Year and that fair compensation for this appointment is \$3,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Johanna Valencia as the spring Athletic Coordinator (Newark Tech) for the 2024-2025 School Year in an amount not to exceed \$3,000.00, local funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

**BOARD OF EDUCATION
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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-375: Field Trips

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Terrilisa Bauknight (1 Chaperone)	2/7/2025	Night to Shine @ Liquid Church Parsippany, NJ	PT Office of Student Resource	20	No Cost
Dr. Love Kelly (5 Chaperones)	2/20/2025	Pax Amicus Castle Theatre Budd Lake, NJ	NT ELA	58	\$1280.00* Funded by Local Funds
CO-CURRICULAR (NON-ATHLETIC)					
Anthony Rock Jose Rivera	12/21/2025	NDA Debate Tournament 2 Newark Vocational School	NT Debate	12	\$525.00 Funded by Local Funds RETRO
Anthony Rock Jose Rivera	1/10 1/11 1/12/2025	Newark Invitational Debate Newark, NJ	NT Debate	10	\$1995.00 Funded by Local Funds RETRO
Anthony Rock	1/11/2025	Hunterdon Central Winter Invitational Debate Flemington, NJ	NT Debate	7	\$330.00 Funded by Local Funds RETRO
Anthony Rock (1 Chaperone)	1/17 – 1/20/2025	Lexington Invitational Debate Tournament Lexington, NJ	NT Debate	14	\$5796.47 Funded by Local Funds

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Terrilisa Bauknight Amarilys Mockabee	2/7/2025	Night to shine@ Liquid Church Parsippany, NJ	PT, NT & WC	20	No Cost
Natasha Batista	1/24/2025	Garden State Elite Mine Hill Township, NJ	WC Boys Volleyball	25-35	No Cost
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Edwin Oyola (1 Chaperone)	1/11/2025 1/18/2025 2/15/2025	Ranney High School Tinton Falls, NJ Paterson Charter School Tinton Falls, NJ South Brunswick High School	NT Robotics	19	\$1,065.00 Funded by Local Funds
Rossella Tripodi Heather Bivone	1/28/2025	Gregg's Training Center Linder, NJ	PT Cosmetology	28	\$400.00 Funded by Local Funds
Dan Delcher (1 Chaperone)	2/5/2025	Winter FFA Career Competitions Atlantic City, NJ	WC Animal Science/FFA	20	No Cost
Carlos Garcia (1 Chaperone)	2/7/2025	CBS Broadcast Center, Met Museum, Paley Media New York, NY	PT TV Productions Film Club	22	No Cost
Dan Delcher (2 Chaperones)	2/12/2025	Delaware Valley University Doylestown, PA	WC Animal Science/FFA	30	No Cost
Brett Boon (1 Chaperone)	2/25/2025	ProStart Breakfast/Lunch Awards Celebration Old Bridge, NJ	WC Culinary	10	\$680.00 Funded by Local Funds
Casey Boyle (1 Chaperone)	3/7/2025	Rutgers University Piscataway, NJ	PT LPS	15	No Cost
Simone Cameron Robert Hebenstreit	3/10 – 3/12/2025	Waterfront Convention Center at Harrah's Atlantic City, NJ	PT FBLA	20	\$6,080.00 Funded by CTE/CTSO
Brett Boon (2 Chaperones)	3/19/2025	Prostart - ICE Senior Scholarship New York, NY	WC Culinary	25	No Cost

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Heather Bivone Rossella Tripodi (2 Chaperones)	3/25/2025	International Beauty Show New York, NY	PT	Cosmetology	40	\$1,760.00 Funded by Local Funds
Kyle Wilson	4/10/2025	Local 475 Warren, NJ	NT	Welding	10	No Cost
Kyle Wilson	5/13/2025	Local 825 Springfield, NJ	NT	Welding	10	No Cost

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

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Resolution #25-376: School of Social Work of Columbia University Student Intern

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Kaitlyn Haymond, who is currently enrolled at School of Social Work of Columbia University, to be approved to complete her student internship in Social Work Education at Essex County Newark Tech Campus from January 14, 2025 – May 2025 in the District, at no cost to the Board.

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Ms. Haymond has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Mr. Jenabu Williams, Principal, Ms. Sonia Mulero, School Social Worker, at Essex County Newark Tech and Dr. Patricia Clark-Jeter, Director of Student-Related Services in the Essex County Schools of Technology School District to oversee so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

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BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #25-377: Approve 10-Month and 12-Month Employee Calendars 2025-2026 School Year (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the 2025-2026 school calendars for ten and twelve-month employees, copies of which are attached hereto and incorporated herein, as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

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Resolution #25-378: Approve District Fundraiser Requests

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/School	Funds to be Used Towards
Daniel Delcher	2/3 – 2/13, 2025	Sale of carnation flowers and animal crackers	Future Farmers of America (FFA) students West Caldwell Tech	FFA student events/activities
Isnery Marrero	2/4 – 2/11, 2025	Valentine’s Day flower fundraiser	Yearbook Class Payne Tech	Yearbook class events/activities
Terrilisa Bauknight Olivo Mockabee	2/13/2025	BSU (Black Student Union) & ACTSO (Afro-Academic, Cultural, Technological and Scientific Olympics) Advisors	BSU and ACTSO Classes Payne Tech	Club events/activities
Jennifer Preziotti	2/14/2025	Sale of Valentine’s Day keychains	Fashion Club Payne Tech Campus	Fashion Club student events/activities
Anthony C. Rock	3/9/2025	Annual NJ SDL (Speech and Debate League) Tournament At Newark Tech Campus	Speech and Debate Teams Newark Tech Campus	Speech and Debate team events, activities, Summer Camp team merchandise

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

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Resolution #25-378A: Approve District Fundraiser Requests

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/School	Funds to be Used Towards
Jenae Goodson	1/23, 1/24, 2/6 and 2/7, 2025	Sale of baked goods and beverages (carbonated drinks and sports drinks)	Senior Class Payne Tech Campus	Senior Class student dues, field trip and activities

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT – None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, February 10, 2025.**

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ADJOURNMENT

Resolution #25-379: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:19 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Fr. Leahy, President,
 Nays: None
 Absent: Adrienne Davis, Vice President
 Jennifer M. Carrillo-Perez
 Reginald Bledsoe