

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:00 p.m. on Monday, October 21, 2024, by Adrienne Davis, Vice President

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE - Ms. Medina

ROLL CALL – Board Secretary, Lori Tanner

Present: Adrienne Davis, Vice President
 Reginald Bledsoe
 LeeSandra Medina
 Dr. Chris T. Pernell

Absent: Reverend Edwin D. Leahy, President (**Fr. Leahy arrived at 6:27**)
 Salvatore Carnovale
 Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent
 Bernetta Davis, Business, Administrator (**Absent**)
 Lori Tanner, Board Secretary
 Murphy Durkin, Esq. Board Attorney
 Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - No

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – September, 2024

School	Allegations			Verified	
	Sept.	24	cumulative	Sept.	24 cumulative
Newark Tech	0	0	-	0	0
Payne Tech	0	0	-	0	0
West Caldwell	0	0	-	0	0
Total	0	0	-	0	0

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Principal Williams had an amazing time supporting his Newark Tech EMT students, under the direction of their instructor, Mr. Schnitzer, where students are learning the latest emergency best practices in our hands-on EMT program at the school. Today I volunteered to be a patient as our students practice led using

Back to School Night was a success, bringing in almost 400 guests in the building. A huge thank you to Vice-Principal Sheyla Jannah and to everyone for making Back to School Night a huge success, with their dedication, professionalism, and teamwork.

Payne Tech

The Summer Work Experience Program culminated in a Summer Youth Employment Showcase on Wednesday, August 7th. This event was a celebration of the interns' achievements and allowed them to display their newly acquired skills. Highlights of the showcase included:

A/V Technology Presentations: Interns demonstrated their technical skills, showcasing the practical knowledge they gained during the program. They gave an amazing musical performance

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Farm to Table Culinary Experience: Culinary and Animal Science interns prepared and served a full meal made from fresh produce procured from our very own Garden State. The menu included Red Potato Salad, Macaroni Salad, Baked Vegetarian Beans, Jersey Corn, BBQ Chicken, Plum Cobbler, and Carrot Cupcakes.

West Caldwell Tech

West Caldwell Tech Culinary Arts students brought their A-game to the Maximum Quality Foods competition with a tailgating theme. They went head-to-head with other culinary programs and did an outstanding job, clinching gold with their mouth-watering creation: chicken and waffle sliders dipped in buffalo wing sauce and drizzled with hot honey maple syrup. Their culinary skills were judged by Chris Canty, a former Giants defensive lineman, and the renowned Chef Josh Capon.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-162: Approval of Regular Board Meeting Minutes September 16, 2024
(enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of September 16, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-163: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 7/31/24 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending July 31, 2024, showing a cash balance of \$33,047,424.73 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-163A: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 8/31/24 (enclosure)

On the motion of Mr. Bledsoe, seconded by Ms. Medina, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending August 31, 2024, showing a cash balance of \$29,503,979.20 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-164: Transfer of Funds, July, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of July, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of July, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina , Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-164A: Transfer of Funds, August, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of August, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of August, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
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Resolution #25-165: Authorize Payment of Bills – October 18, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$8,194,402.63, through October 18, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the October 18, 2024 bill's list, in the sum of \$8,194,402.63, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
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Resolution #25-166: Authorize Acceptance of Funds from the Carl D. Perkins Secondary Grant Program, FY-25 in the Amount of \$829,916.00

WHEREAS, John P. Dolan, Jr., Director of Adult, Career & Technical Education & Perkins Grant Supervisor, has advised the Superintendent of Schools that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Secondary grant funding. Mr. Dolan has further advised the Superintendent of Schools that funds are to be utilized in accordance with the guidelines of said grant application.

WHEREAS, as a result of the above-referenced successful application, the District has been awarded the sum of \$755,180.00 Federal funds and \$74,736.00 State funds totaling \$829,916.00 in grant funding.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board does hereby authorize the District to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Secondary grant, FY-2025, for the period commencing July 1, 2024 and ending June 30, 2025, in the amount of \$829,916.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-167: Authorize Acceptance of Funds from the Carl D. Perkins Post-Secondary Grant Program, FY-25 in the Amount of \$82,438.00

WHEREAS, John P. Dolan, Jr., Director of Adult, Career & Technical Education & Perkins Grant Supervisor, has advised the Superintendent of Schools that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Post-Secondary grant funding. Mr. Dolan has further advised the Superintendent of Schools that funds are to be utilized in accordance with the guidelines of said grant application; and

WHEREAS, as a result of the above-referenced successful application, the District has been awarded the sum of \$82,438.00 State Funds in grant funding; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Post-Secondary grant, FY-2025, for the period commencing July 1, 2024 and ending June 30, 2025, in the amount of \$82,438.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-168 Authorize Acceptance of Additional Funds for The New Jersey Labor and Workforce Development (NJLWD) FY25 Adult Basic Skills Education and Integrated English Literacy And Civics Education (IELCE) Grant as part of the Essex County College Consortium in the Additional Amount of \$50,000.00

WHEREAS, on June 10, 2024 the Board passed Resolution #24-572, authorizing the District to accept grant funding from the NJLWD in the total amount of \$166,500.00 for the FY25 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant; and

WHEREAS, as a result of the above-referenced Resolution and successful grant submission by the Essex County College Consortium, Mr. Dolan, Director of Adult, Career & Technical Education has advised the Superintendent of Schools that the New Jersey Department of Labor and Workforce Development has awarded the District additional funding in the sum of \$50,000.00.

WHEREAS, Mr. Dolan, Director of Adult, Career & Technical Education, has further advised the Superintendent of Schools that it would be in the best interest of the District to accept said funding to expand its Adult Basic Education programs in the evening at the Essex County-Newark Tech Campus and various potential satellite locations; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept additional funding from the New Jersey Labor and Workforce Development (NJLWD) FY24 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant, in the additional sum of \$50,000.00. Therefore, the total funding to be received by the District is the sum of \$216,500.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-169: Authorization for the District to Renew its Medical Plan with School Employee's Health Benefit Program (SEHBP") commencing January 1, 2025 through December 31, 2025, at an Estimated Premium of \$6,180,373.20, Local Funds

WHEREAS, IMAC Insurance Agency, the District's insurance broker/consultant, has reviewed various options with regard to the District's employee medical program for the 2025 year. Joseph Maurillo, of IMAC Insurance Agency, has advised that after his review, he recommends that the District renew its medical benefits with the School Employees' Health Benefits Program for the 2025 year reflecting a 12.4 % increase; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District to pay all premiums for the involved Medical Plan in the amount of \$6,180,373.20 and that said payment will not adversely affect the District's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to execute the appropriate documentation to renew the medical plan with School Employees' Health Benefits Program for the period effective January 1, 2025 through December 31, 2025, at an annual premium of \$6,180,373.20

BE IT FURTHER RESOLVED, that the Board authorizes Bernetta Davis, Business Administrator, to execute any and all documentation legally required to effectuate the involved renewals; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-170: Accept Benecard Prescription Plan for January 1, 2025 to December 31, 2025, at a Premium Not to Exceed \$1,433,214.00, Local Funds

WHEREAS, Michael Venezia, Director of Human Resources, has reviewed the Prescription Plan submitted by Benecard with Mr. Joseph Maurillo of IMAC Insurance, the District's insurance consultant and broker of record. Mr. Maurillo has advised Mr. Venezia that the District will receive a 4% increase to the current rates and recommends that the District renew with Benecard. Mr. Venezia concurs with Mr. Maurillo's recommendation; and

WHEREAS, Mr. Venezia reviewed the above with the Superintendent of Schools who, after said review, concurs that it would be in the best interests of the District to accept the Prescription Plan with Benecard for January 1, 2025, to December 31, 2025; and

WHEREAS, the Business Administrator, Bernetta Davis represents that there are sufficient funds within the District to pay all premiums for the involved Prescription Plan in the amount of \$1,433,214.00 and that said payment will not adversely affect the District's financial position.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the Prescription Plan with Benecard, for the period January 1, 2025 through December 31, 2025, through IMAC Insurance Management & Consulting, 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of \$1,433,214.00 which represents a 4 % increase in the prescription premium rate from the prior period.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Business Administrator to execute any and all documentation legally required to effectuate the involved renewals.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-171: Approval of Darby Herring, as Consultant for the High School Cosmetology Program, 2024-2025 School Year, in an amount not to exceed \$6,000.00, Grant Funded

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent of Schools that the Carl D. Perkins Secondary Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent of Schools that the highly qualified individual to provide this service to the District for design, implementation, evaluation of students and professional consultation in High School Cosmetology program is Darby Herring. Mr. Dolan further advised the Superintendent of Schools that the fees to be paid to Ms. Herring are reasonable within the industry; and

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has further advised the Superintendent of Schools that there are sufficient funds available within the Perkins Secondary Grant and that such use of these funds is in accordance with the terms of the grant application guidelines; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Darby Herring, as a consultant for the Cosmetology Program for the 2024-25 school year, for a total amount not to exceed \$6,000.00, grant funds.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.S (c), if required.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
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Resolution #25-172: Approval of Darby Herring, as Consultant for the Adult School Cosmetology Program, 2024-2025 School Year, in an amount not to exceed \$4,800.00, Grant Funded

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent of Schools that the Carl D. Perkins Post-Secondary Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the area of Career and Technical Education. Mr. Dolan has further advised the Superintendent of Schools that the highly qualified individual to provide this service to the District for design, implementation, evaluation of students and professional consultation in Adult School Cosmetology is Darby Herring. Mr. Dolan further advised the Superintendent of Schools that the fees to be paid to Ms. Herring are reasonable within the industry; and

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has further advised the Superintendent of Schools that there are sufficient funds available within the Perkins Post-Secondary Grant and that such use of these funds is in accordance with the terms of the grant application guidelines; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Darby Herring, as a consultant for the Adult School Cosmetology Program for the 2024-2025 school year, for a total amount not to exceed \$4,800.00, Carl D. Perkins Post-Secondary Grant funds; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.S(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-173: Approval of Newark Alliance, Inc, as a Consultant for Various Programs, 11/1/24 through 6/30/25 School Year, in an amount not to exceed \$6,000.00, Grant Funded

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Carl D. Perkins Grant requires and/or encourages the District to utilize various entities as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent of Schools that Newark Alliance, Inc, is qualified to provide this service to the District for student support and professional consultation in the area of Work Based Learning (WBL); and

WHEREAS, John P. Dolan, Perkins Grant Administrator, hereby verifies that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Newark Alliance, Inc, as a consultant for various programs, effective November 1, 2024 through June 30, 2025, for a total amount not to exceed \$6,000.00, Perkins Secondary Grant funded, in accordance with the agreement to be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
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Resolution #25-174: Authorization to Create a New Student Activity Account for Newark Tech Girls' Soccer Team

WHEREAS, Mr. Gerhard Sanchez, Athletic Director for the District, has advised the Superintendent of Schools that it would be in the best interest of the District if a new student activity account was established for the Newark Tech Girls' Soccer team; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to establish a Student Activity accounts for the Newark Tech Girls' Soccer Team; and

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is hereby authorized to establish and maintain an account for the Newark Tech Girls Soccer Team in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-175: Approve Professional Day Requests

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
8/12-8/23/2024	Materials & Evaluation Drivers Education New Jersey City University	Christopher Balent	\$0.47/MI	\$2682.89 Funded by ARP/ESSER
1/12/2024 - 11/25/24	Federal Wage and Hour and Child labor Laws, Regulation and Hazardous Orders Rutgers University	Flavia Gray	\$0.47/MI	\$819.00 Funded by Local Funds
10/7/2024 – 11/25/2024	Designing and Implementing Student Training Plans Rutgers University(online)			
	NJ Wage and Hour and Child labor Laws, Regulation and Hazardous Orders Rutgers University			
	OSHA 10 plus for General Industry Rutgers University			
9/17/2024	College Board Workshop Marriott Saddle Brook	Isnery Marrero	\$0.47/MI	No Cost
10/1/2024 12/3/2024 3/4/2025	Community Practice Resources for 18-21 yrs. Special education East Orange, NJ	Suzanne Sabatino	\$0.47/MI	No Cost

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10/9/2024	Consulab-Electric Vehicle Technician Training Passaic County Technician Training	Edward Finnis	\$0.47/MI	No Cost
10/11/2024	NU School Counselor Association Fall Conference Pines Manor	Denis Calimano Karen Leach Benita Negron	\$0.47/MI	\$447.00 Funded by Local Funds RETRO
10/16/2024	School Culture & Climate Initiative Morristown, NJ	Alghashlyah Murray Cynthia Martinez	\$0.47/MI	No Cost
10/18/2024	Essex County Police Academy Cedar Grove, NJ	Shakela Haynes	\$0.47/MI	No Cost
10/23/2024	Certification in Teaching the Holocaust and Prejudice Reduction Kean University	Kathryn Maglione Sachel Bise	\$0.47/MI	No Cost
10/25/2024	Teaching the Holocaust Using the Humanities: Integrating Photographs, Literature , Art and Poetry to tell the Human Story	Karen Biddulph	\$0.47/MI	No Cost
10/25/2024	NJTEEA 2024-25 Membership and Conference Piscataway, NJ	Christopher Patterson	\$0.47/MI	\$225.00 Funded by Perkins
10/29/2024	Mental Health Toolbox for CST Professionals Somerset, NJ	Jenae Goodson	\$0.47/MI	No Cost
11/7/2024	Enhancing Latino Student Achievement Multilingualism and Shaping the Future of Educational Services and Products Newark Vocational High School	Anibal Ponce	\$0.47/MI	No Cost
11/12/2024	Sysco Foodie Live Event Liberty House Jersey City	Thomas Patierno	\$0.47/MI	No Cost

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11/13, 11/14, &11/15/2024	Angel's Dream Lash Academy Essex County Payne Tech	Heather Bivone Destiny Davis	N/A	\$10,000.00 Funded by Perkins Grant
11/15/2024	Pro-Start Professional Development Mercer County Vo- Tech	Thomas Patierno	\$0.47/MI	No Cost
11/22/2024	AMTNJ Brookdale Community College	Justin Bevilacqua Robert King Narendra Misir Miriam Garber Taishawn Chavi	\$0.47/MI	\$1095.00 Funded by ESEA
11/22- 11/24/2024	NCSS – National Council of Social Studies Boston, MA	Terrilisa Bauknight	\$0.47/MI	No Cost
12/4- 12/7/ 2024	ACTE Career Tech Vision 2024 San Antonio, TX	John Dolan Dr. Cathleen DelaPaz Jennifer Ramos Mark Beckett Anthony Perez	\$0.47/MI	\$15,790.48 Funded by Perkins Grant
12/6/2024 1/10/2025 1/19/2025 2/7/2025 2/19/2025 3/15/2025 4/10/2025	Advanced Special Education Administrator Cohort Monroe and Red Bank, NJ	Patricia Schaffer	\$0.47/MI	\$1500.00 Funded by Local Funds

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-176: Resolution for a Closed Session

On the motion of Dr. Pernell, seconded by Ms. Medina, at 6:18 p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Vice President, Fr. Leahy
(Fr. Leahy joined the meeting at 6:27)
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-177: Return to a Regular Session

The Board returned at 6:41 to the regular board session.

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-178: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Angelina Martinez	Resignation	Teacher of ESL and World Language	Payne Tech	11/06/2024
David Kornitzer	Resignation	Teacher of Science (Biology)	Payne Tech	12/13/2024
Victoria Garrison	Retirement	Teacher of English	Payne Tech	06/30/2024 06/30/2025

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-179: Amend Resolution #25-125 to reflect that Johnsilynn Maize-Daniels's, School Social Worker, Employment at Payne Tech shall commence on October 16, 2024

WHEREAS, on September 16, 2024, the Board passed the Resolution #25-125 which, in part, approved Johnsilynn Maize-Daniels, School Social Worker's, start date of November 01, 2024; and

WHEREAS subsequent to the passage of Resolution #25-125 it was determined that Ms. Maize-Daniels's start date should be amended to reflect October 16, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-125 to reflect that the start date of Johnsilynn Maize-Daniels is October 16, 2024. All other provisions of Resolution #25-125 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-180: Amend Resolution #24-600 approval of Elaine Rodriguez Jimenez to assist the District with Business Office Projects, in an Amount not to exceed an additional \$6,800.00, from July 1, 2024 through December 31, 2024, Local Funds.

WHEREAS, on July 15, 2024, the Board passed Resolution #25-019, approving Elaine Rodriguez-Jimenez to assist the District with business office projects in the amount not exceeding \$6,800.00; and

WHEREAS, subsequent to the passage of Resolution #24-600, Bernetta Davis, Business Administrator, determined that Ms. Rodriguez-Jimenez services are needed to complete various projects and therefore, her compensation should be amended to reflect the sum of \$13,600.00; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that, upon recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-019 to reflect the compensation to Elaine Rodriguez-Jimenez from July 1, 2024 through December 31, 2024 in an amount not to exceed \$13,600.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-181: Appointment of Chemical Hygiene Officers for the 2024-25SY

WHEREAS, it is required that the District appoint certain personnel as Chemical Hygiene Officers within the District so as to ensure in part that locations within the District, such as Chemistry Labs, chemicals and other hazardous materials are stored and/or disposed of properly. The Superintendent of Schools has determined that the best individuals to be appointed are Bruce Scrivo Director of Buildings and Grounds and Joseph G. DiVincenzo, Special Assistant to the Superintendent.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Bruce Scrivo and Joseph G. DiVincenzo, who are both employed by the District, as the District's Chemical Hygiene Officers for the 2024-2025 school year.

BE IT FURTHER RESOLVED, that neither of the appointments as referenced above shall receive any additional compensation and/or benefits as a result of their appointment.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-182: Rescind Resolutions #25-124

WHEREAS, at the September 16, 2024 Board Meeting, the Board passed Resolution #25-124 that approved the resignation of Karla Rios; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby rescinds the action as set forth in Resolution #25-124 which was passed at the September 16, 2024 Board meeting. As a result, this Resolution is null and void.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-183: Appoint Karla Rios, Teacher of English as A Second Language,
West Caldwell Tech**

WHEREAS, a Teacher of English as a Second Language within the District has been transferred effective November 1, 2024; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person to replace the Teacher of English as a Second Language at West Caldwell Tech is Karla Rios. Ms. Rios is currently employed by the District as a Bilingual Aide and holds a Bachelor's Degree in Liberal Arts in Psychology and Spanish. Ms. Rios has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Karla Rios as Teacher of English as a Second Language at West Caldwell Tech, effective as of November 1, 2024 through June 30, 2025. Ms. Rios will receive a salary of \$64,970, Level 1, Step 8 in accordance with the **current** Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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OCTOBER 21, 2024**

Resolution #25-184: Appoint Club Advisors at Payne Tech for the 2024-2025 School Year, in an amount not to exceed \$60,970.00, Local Funds

WHEREAS, Mr. Eric Love, Building Principal of Payne Tech, recommends various individuals to be advisors of student clubs for the 2024- 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and the Building Principal, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2024-2025 school year at an annual stipend as set forth in accordance with the Collective Bargaining.

Club Advisor	Club	Stipend
Casey Boyle	Scholars Club	\$1,900.00
Casey Boyle	Mock Trial Club	\$2,852.00
Jenae Goodson	Senior Class	\$3,803.00
Anthony Perez	Skills USA	\$3,803.00
Isnery Marrero	Yearbook	\$3,803.00
Ephraim Rene	First Robotics	\$5,454.00
Amir Ressaissi	First Robotics	\$5,454.00
Christopher Patterson	Girls Who Code	\$1,900.00
Micah Gary Fryer	GSA	\$1,900.00
Katherine Mayorga	National Honor Society	\$2,852.00
Jacob Gluck	Anime	\$1,900.00
Jessica Greene	Book Club	\$1,900.00
Jacob Lawson	Choir	\$2,852.00
Micah Gary Fryer	Dance troupe	\$2,852.00
Jennifer Preziotti	Fashion	\$1,900.00
Terrilisa Bauknight	Student Council	\$1270.50
Daphne Smith	Student Council	\$1270.50
Terrilisa Bauknight	Black Student Union	\$2,852.00
Jillian Cancela	Literacy Magazine	\$1,900.00
Mark Beckett	Music Club	\$1,900.00
Anthony Perez	Video Game	\$1,900.00
Amaryllis Olivo	TSA/ACTSO	\$2,852.00

**BOARD OF EDUCATION
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Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-185: Appoint Special Education Bus Monitor for Donald M. Payne Tech Campus for 2024-2025 SY in an Amount Not to Exceed \$7,500.00, Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that it would be in the best interest of the District to have a Bus Monitor at Donald M. Payne Tech for students with disabilities; and

WHEREAS, the monitor will be paid at the rate of up to one (1) hour per day at \$30.42 per hour in accordance with the current Collective Bargaining Agreement. The total amount to be paid shall not exceed the sum of \$7,500.00;

WHEREAS, Dr. Patricia Clark-Jeter, IDEA Grant Director, hereby represents to the Board that there are sufficient funds within the IDEA FY25 grant for all payments and that said payments are an appropriate expenditure of grant funds; and

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Lakicia Jenkins to serve as a bus monitor for students with disabilities for the 2024-2025 school year at the hourly rate of \$30.42 in an amount not to exceed \$7,500.00 in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that Dr. Patricia Clark-Jeter, IDEA Grant Director, shall oversee Lakicia Jenkins as bus monitor for students with disabilities for the 2024-2025 SY.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-186: Appoint Morning Monitors at Payne Tech for 2024-2025 School Year, in an Amount Not to Exceed \$20,000.00 Local Funds

WHEREAS, Mr. Eric Love, Building Principal, recommends various individuals to be Morning Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$42.10 per hour for a teacher in accordance with the current Collective Bargaining Agreement.

The total amount to be paid to each staff member shall not exceed the sum of \$20,000.00.

Morning Monitor

Mark Iacampo
Nidia Plaza
Tyler Santora
Eddie Encarnacion
Christopher Balent
Thomas Patierno
Amy Karydes
Isnery Marrero
Lisa Albano
Katherine Mayorga Sub
Daniel Rudy Sub

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-187: Appoint Student Learning Center Monitors at Payne Tech in an Amount Not to Exceed \$6,600.00, Local Funds

WHEREAS, Mr. Eric Love, Building Principal, recommends various individuals to be Student Learning Center Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the Motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of School, the Board hereby appoints the following staff members as the Student Learning Monitors, before or after school, to monitor students in the usage of computer related projects or assignments during the 2024-2025 school year, for four (4) days per week not to exceed one and one half (1 ½) hours per day of combined hours between staff members at the rate of \$42.10 per hour for teachers and \$30.42 for paraprofessionals (2024-2025 contract rate), in accordance with the current Collective Bargaining Agreement. The total amount to be paid each staff member shall not exceed the sum of \$6,600.00.

Learning Center

Jodebska Valencia

Ingrid Cataldi

Victoria Garrison

Suzanne Sabatino

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-188: Appoint Teachers for Saturday Detention 2024-2025 School
Year, in an Amount Not to Exceed \$9,700.00 Local Funds**

WHEREAS, Mr. Eric Love, Building Principal, recommends various individuals to be Saturday Detention Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate in Saturday Detention from October 2024 through June 2025, for a maximum of four (4) hours per Saturday, from 8:30 a.m. to 12:30 p.m., at the rate of \$42.10 per hour, in accordance with the current Collective Bargaining Agreement. One staff member will participate in each Saturday Detention.

Saturday Detention

Nidia Plaza
Amy Karydes
Ingrid Cataldi
Jessica Gonzalez
Pablo Rodriguez

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-189: Appoint Teachers as Lunch Monitors 2024-2025 School
Year, in an Amount Not to Exceed \$9,000.00 Local Funds**

WHEREAS, Mr. Eric Love, Building Principal, recommends various individuals to be Lunch Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate as a monitor during a lunch period for a minimum of one half (1/2) hour and a maximum of one (1) hour per day based on need to be determined by the building principal during lunch from September through June at the rate of \$42.10 per hour, in accordance with the current Collective Bargaining Agreement.

Lunch Monitor

Vincent Boyce
Simone Cameron
Amy Karydes
Ingrid Cataldi

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-190: Appoint Club Advisors at Newark Tech for the 2024-2025 School Year, in an amount not to exceed \$64,023.00, Local Funds

WHEREAS, Mr. Jenabu Williams, Newark Tech Principal, recommends various individuals to be advisors of student clubs for the 2024- 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Jenabu Williams, Newark Tech Principal, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2024-2025 school year at an annual stipend as set forth in the current Collective Bargaining Agreement.

NEWARK TECH

CLUB ADVISORS	FIRST NAME	LAST NAME	STIPEND
Art Club	Maria	Mayor	\$1,900.00
Book Club	Stephanie	Freund	\$1,900.00
Chess Club	Roland	Lucas	\$1,900.00
Black Student Union	Syniah	Green	\$1,900.00
Debate Team	Anthony	Rock	\$7,605.00
Drama Club	Sheena	Chapman	\$2,852.00
ECO-Environmental Club	Ana	Mendes	\$1,900.00
FBLA	Sheena	Chapman	\$3,803.00
Girls Who Code / Coding	Ana	Mendes	\$1,900.00
Music Club	Rosemarie	Ogozalek	\$1,900.00
National Honor Society	Benita	Negron	\$2,852.00
Poetry Club	Lynn	Love-Kelly	\$1,900.00
Senior Class	Marcia	Phillips	\$3,803.00
Student Council	Aldo	Nolasco	\$2,541.00
Yearbook	Johanna	Valencia	\$3,803.00
E-Sports	Trevor	Johnson	\$1,900.00
GSA	Joseph	Dedalonis	\$1,900.00
HOSA	Kelly	Krohe	\$3,557.00
Robotics	Edwin	Oyola	\$8,504.00
Robotics / Co Advisory	Ana	Mendes	\$2, 404.00
Multicultural Club	Bryan	Buchanan	\$1,900.00
SKILLS USA	Edward	Testa	\$1,901.50

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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	Tara	West	\$1,901.50
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Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**Resolution #25-191: Appoint Morning Monitors at West Caldwell Tech for 2024-2025
 School Year, in an Amount Not to Exceed \$45,468.00 Local Funds**

WHEREAS, Ms. Ayisha Ingram-Robinson, Building Principal recommend various individuals to be Morning Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Ms. Ayisha Ingram-Robinson, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$42.10 per hour for a teacher in accordance with the current Collective Bargaining Agreement.

The total amount to be paid to each staff member shall not exceed the sum of \$7,578.00.

Jackie Shoop
 Anthony Ocasio
 Michael Gallo
 Alexandria Chaves
 Nicholas Zarra
 Zack Arenstein

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-192: Approve Substitute/Long Term Replacement, from November 1, 2024 through December 31, 2024 in an amount not to exceed \$151,750.00 and for the 2024-2025 School Year in an amount not to exceed \$752,500.00, Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250.00, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period September 1, 2024 through October 31, 2024, in an amount not to exceed \$150,500.00.

Name and Location	Name and Location
Christopher Palma – Newark Tech	Kevin Burg – Payne Tech (SPED)
Nathaniel Lopez – Newark Tech	Alexia Hunter – Payne Tech
Dana P. Hawkins – Newark Tech	T’Nayah Keeling – Payne Tech
Shania Lanford – Newark Tech (Mathematics)	Anaironi Peguero- Payne Tech (SPED)
Yuri Brutus – West Caldwell Tech (SPED)	Kaleysa Vodrazka – Payne Tech
Rosanna Braden – West Caldwell Tech	James Gallina – Payne Tech
Pasqual Pannullo – West Caldwell Tech	Raamiah Edwards- Payne Tech (Biology)
James Casalino – West Caldwell Tech	Joshnelly Orbe-Payne Tech (Business)
	Jorge Ruiz-Payne Tech (Spanish/Math)

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
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**Resolution #25-193: Amend Resolution #24-466 to Revise the Return Date from
A Family Leave of Absence**

WHEREAS, on March 18, 2024 the Board passed Resolution #24-466 which, in part, approved employee #6434 Family Leave of Absence; and

WHEREAS subsequent to the passage of Resolution #24-466 it was determined that Employee #6434 will return on November 15, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-466 to revise the return date of employee #6434 to November 15, 2024. All other provisions of Resolution #24-543 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**Resolution #25-194: Amend Resolution #25-085 to Revise the Work End
Date for Long-Term Substitute, Migdalia Maldonado**

WHEREAS, on August 19, 2024, the Board passed the Resolution #25-085 which, in part, approved Migdalia Maldonado as a long-term substitute for a paraprofessional in the District who is on family leave; and

WHEREAS, subsequent to the passage of Resolution #25-086 it was determined that the employee on family leave would return on November 18, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-085 to reflect Migdalia Maldonado's employment with the District will terminate on November 15, 2024. All other provisions of Resolution #25-085 are unaffected by this Resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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OCTOBER 21, 2024**

**Resolution #25-195: Amend Resolution #24-601 to Update the Return Date from
A Family Leave of Absence**

WHEREAS, on June 10, 2024, the Board passed the Resolution #24-601 which, in part, approved employee #6295 Family Leave of Absence; and

WHEREAS subsequent to the passage of Resolution #24-601 it was determined that Employee #6295 will return on November 1, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-601 to amend the return date of employee #6295 to November 1, 2024. All other provisions of Resolution #24-601 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution#25-196: Authorize James Casalino, Long Term Substitute,
Additional Compensation, in the Amount of \$50.00 per Day for the
2024-2025 School Year, Not to Exceed \$9,000.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined that James Casalino's, Long-Term Substitute in the District, compensation should be amended to reflect an additional \$50.00 per day from September 1, 2024 through June 30, 2025, in an amount not to exceed \$9,000.00, for class coverage; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the district's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of School, the Board hereby authorizes the District to amend the compensation for Long Term Substitute, James Casalino, to reflect an additional \$50 per day from September 1, 2024 through June 30, 2025, for his class coverage within the District for an amount not to exceed \$9,000.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution#25-197: Authorize Roseanna Braden, Long Term Substitute,
Additional Compensation, in the Amount of \$50.00 per Day for
the 2024-2025 School Year, Not to, Exceed \$9,000, Local Funds**

WHEREAS, the Superintendent of Schools has determined that Roseanna Braden's, Long-Term Substitute in the District compensation should be amended to reflect an additional \$50.00 per diem for the 2024-2025 School Year, not to exceed \$9,000.00, for the coverage of a special education class; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the district's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of School, the Board hereby authorizes the District to amend the compensation for Roseanna Draden, Long Term Substitute, to reflect an additional \$50.00 per diem for her coverage of special education students within the District for an amount not to exceed \$9,000.00.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #25-198: Substitute/Long Term Replacement, for the period
of September 1, 2024 through October 31, 2024 not to
exceed \$10,750.00 during this specified time period,
for the 2024-2025 School Year**

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period September 1, 2024 through October 31, 2024, in an amount not to exceed \$10,750.00

Name and Location
Jorge Ruiz – Payne Tech (Spanish)

Jorge Ruiz was previously board polled and approved on September 6, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #25-199: Appoint Teachers to Participate in Virtual Summer
Individualized Education Program (IEP) Meetings in an
Amount not to exceed \$4,550.00 Grant Funds**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that in compliance with N.J.A.C. 6A:14, Special Education Code, special education and general education teachers are required to conduct Individualized Education Program (IEP) Meetings for incoming students to ensure the IEPs are in place on the first day of school; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, hereby represents to the Board that sufficient funds are within the 2024-2025 IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the below listed District staff members to work for up to three (3) days from 8:30–3:00 p.m. (6 hours) at the rate of \$42.10 per hour for an amount not to exceed \$757.80 per person;

Sachel Bise
Terrilisa Bauknight
Stephanie Cheff
Maryanne Fam
Trevor Johnson
Kathryn Maglione
Crystal Ofili
Karen Santucci

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-200: Amend Resolution #25-039 to Correct the Job Title and Description of the Position from AED Coordinator to Cardiopulmonary Resuscitation CPR/AED/First Aid Instructor(s)

WHEREAS, on July 15, 2024, the Board passed the Resolution #25-039 which, in part, approved Michael Gallo and Marianna Ferreira as AED Coordinators for the 2024-2025 school year; and

WHEREAS, subsequent to the passage of Resolution #25-039 it was determined the correct title of the job is Cardiopulmonary Resuscitation (“CPR”), AED/First Aide Instructor(s) and the job description is to provide instruction relative to the required training of CPR, AED and First Aid to all athletic coaches, and other personnel upon request for the 2024-2025 school year and there will training for winter and spring coaches will be held on a date determined in early November; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-039 to reflect the job title as “Cardiopulmonary Resuscitation CPR/AED/First Aid Instructors” and the job description as “providing instruction relative to the required training of CPR, AED and first aid”. All other provisions of Resolution #25-039 are unaffected by this Resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #24-201: Appoint Mr. Robert Lorenzo as CTE Communications
Coordinator for the Carl D. Perkins Secondary grant - FY 2025
in an Amount not to exceed of \$9,100.00, Grant funded**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to advertise and promote the District's best practices in CTE, recruit potential students and teachers, and communicate and collaborate with stakeholders to publicize best practices in CTE; and

WHEREAS, Dr. DelaPaz believes that the best person within the District to fill the position of CTE Communications and Recruitment Coordinator is Mr. Robert Lorenzo and that fair compensation for this position is the sum of \$9,100.00 Grant Funded; and

WHEREAS, John P, Dolan, Carl D. Perkins Secondary grant supervisor, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Mr. Robert Lorenzo as the CTE Communications Coordinator, for the period of September 16, 2024 through June 30, 2025 in an amount not to exceed \$9100.00, grant funded.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #24-202: Appoint Ms. Nicole Blasco as STEAM Career Academy
Administrative Assistant for the Carl D. Perkins Secondary grant –
FY 2025 in the Amount not to exceed of \$6,000.00, Grant funded.**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to promote Career and Technical Education programs to the middle school levels; and

WHEREAS, Dr. DelaPaz believes that the best person within the District to fill the position of STEAM Career Academy Administrative Assistant is Ms. Nicole Blasco and that fair compensation for this position is the sum of \$6,000 Grant Funded; and

WHEREAS, Mr. John P. Dolan, Carl D. Perkins Secondary Grant Supervisor, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Nicole Blasco as the STEAM Career Academy Administrative Assistant, for the period of October 15, 2024 through June 30, 2025, at the rate of \$30.42 per hour in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$6,000, grant funded.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-203: Appoint Supervisors to Facilitate the District's CTE Middle School Career Exploration Program, in an Amount Not to Exceed \$11,000, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that it is necessary to appoint supervisors for the CTE Middle School Career Exploration Program; and

WHEREAS, John P. Dolan, Carl D. Perkins Secondary Grant Supervisor, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as the Supervisor(s) to the CTE Middle School Career Exploration Program for a maximum of 60 hours each, \$81.00 per hour, in accordance with the current Collective Bargaining Agreement, for the period of October 26, 2024 to June 30, 2025 in an amount not to exceed \$11,000, grant funded.

Casey Boyle
Robert Hebenstreit

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #25-204: Appoint Instructors for Dual College Credit Program 2024-25
 School Year, not to exceed \$18,090.00 – Title IV Grant Funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has recommended to the Superintendent of Schools that instructors be appointed to the Dual College Credit Program; and

WHEREAS, Bickram Singh, Title IV Grant Supervisor, hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to the Dual College Credit courses for up to five (5) hours per week after-school for the 2024-25 school year at the rate of \$50.25 per hour, in accordance with current Collective Bargaining Agreement in an amount not to exceed \$18,090.00, grant funded. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech

Anthony Rock - Science

Kelli Connors - Social Studies

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-205: Appoint Assistant Coach for the West Caldwell Tech Girls Basketball Team For the 2024-2025 School Year

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that an assistant coach is needed for the West Caldwell Tech Girls Basketball Team; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for the winter season of the West Caldwell Tech Girls Basketball Team.

Name	Position	Sport	Location	Stipend	Replaces
Ricardo Caroll	Assistant Coach	Girls Basketball	West Caldwell Tech	\$9,180.00	N/A

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-206: Appoint Staff for Academic Support Beyond School Day, 2024-25 School Year, Not to Exceed \$24,120.00 Title I Grant Funds and \$8,040.00 Local Funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability recommends to the Superintendent of Schools that staff be appointed for academic support beyond the school day for the 2024-25 school year; and

WHEREAS, Bickram Singh, Title I Grant Supervisor, hereby verifies that there are sufficient funds within the FY2025 Title I Grant, to fully fund all payments and that said payments are an appropriate expenditure of grant funds; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to work in the Academic Support program after school for identified students in Mathematics, Language Arts and Science for up to four (4) hours per week, 3:00 -4:00 pm for the 2024-25 school year, at the rate of \$50.25 per hour in accordance with the current Collective Bargaining Agreement in an amount not to exceed \$24,120.00 Title I Grant Funds and \$8,040.00 Local Funds. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are also required to submit invoices by the 15th of the succeeding month for compensation to be processed. School administrators will be responsible for program implementation and reporting.

Payne Tech

Warren Anderson - Math

Kevin Jagniatkowski – Math

Bhavani Sukumar - Math

Narendra Misir – Math

Brian Johnson - ELA

Jacob Gluck- ELA

Heather Finocchio – Science (locally funded)

Bianca Gambino – Science (locally funded)

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President

Nays: None

Absent: Salvatore Carnovale

Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #25-207: Appoint Instructors to Teach an Extra Class, 2024-2025
 School Year in an Amount Not to Exceed \$183,000.00
 Local Funds**

WHEREAS, the Principals of Payne Tech and West Caldwell Tech, have advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2024-25 school year. The instructors shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$170,636.00, local funds.

Payne Tech

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Daniel Rudy	HPE125	PE1: TEAM SPORTS 1	3-4 A	80 Min Q2	\$ 1,961.64	Local
Lisa Albano	HPE124	PE1: FITNESS AND CONDITIONING 1	3-4(B)	80 Min Q3	\$ 1,961.64	Local
Maryann Fam	MTH 430	Hon Pre-Calculus	3-5 (A-B)	80 Min Yr	\$ 15,693.08	Local
Heather Finocchio	SCI420	ECOSYSTEMS AND BIODIVERSITY	5(A-B) 7(A-B)	80 Min Yr	\$ 15,693.08	Pro-rated from Oct 9, Local
Brian Murray	CIS120	INTRO TO COMPUTER SCIENCE	8-9 (A)	80 Min Yr	\$ 7,846.54	Local
Christina Khan	CIS120	INTRO TO COMPUTER SCIENCE	8-9 (B)	80 Min Yr	\$ 7,846.54	Pro-rated from Nov 1, Local

**West Caldwell
Tech**

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Jarrett Zellea	MUS102.1	Intro to Music Technology	1-2 (A)	80 Min yr	\$ 7,846.54	Local
Daniel Delcher	AGS104.1	Intro to Animal Science	1-2 (A)	80 Min yr	\$ 7,846.54	Local
Joelle Dellavolpe	DAC142.1	Intro to Arts & Design	1-2 (A)	80 Min yr	\$ 7,846.54	Local

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Joelle Dellavolpe	VPA426	Visual & Performing Arts - Visual	1-2 (B)	80 Min yr	\$ 7,846.54	Local
Robert Lorenzo	EGN104.1	Intro to Robotics	1-2 (A)	80 Min yr	\$ 7,846.54	Local
Sandi Romaniello	BUS123.1	Intro to Business	1-2 (A)	80 Min yr	\$ 7,846.54	Local
Jonathan Alicea	TDL411.1	Automotive Technology III	7 (A-B)	80 Min yr	\$ 7,846.54	Local
Austin Caceres	LAL322.2	Honors British Literature	3-4 (A)	80 Min yr	\$ 7,846.54	Local
Crystal Ofili	LAL426.3	World Literature (Inclusion Teacher)	3-4 (A)	80 Min yr	\$ 7,846.54	Local
Natasha Batista	HIS002.1	US History II (Transition)	5-6 (B)	80 Min yr	\$ 7,846.54	Local
William Lechard	HIS222.1	US History II (Inclusion Teacher)	8-9 (B)	80 Min yr	\$ 7,846.54	Local
Zack Arenstein	MTH430	Pre-Calculus	3-4 (A)	80 Min yr	\$ 7,846.54	Local
Giuseppe Tesaro	MTH404.1	Intro to College Algebra (POR)	3-4 (A)	80 Min yr	\$ 7,846.54	Local
Stephanie Cheff	VPA426.1	Visual & Performing Arts - Visual	1-2 (A)	80 Min yr	\$ 7,846.54	Local
Miguel Zegarraz Rodriguez	ECO320.3	Personal Finance II	8-9 (A)	80 Min Q1	\$ 1,961.64	Local
Miguel Zegarraz Rodriguez	ECO320.5	Personal Finance II	8-9 (B)	80 Min Q2	\$ 1,961.64	Local
Miguel Zegarraz Rodriguez	CIS120.1	Intro to Computer Science	8-9 (B)	80 Min Q4	\$ 1,961.64	Local
Michael Gallo	HPE127.1	PE1: Fitness and Conditioning 1	8-9 (B)	80 Min S1	\$ 3,932.27	Local
Michael Gallo	HPE126.2	Health I - Com HLTH	8-9 (B)	80 Min Q3	\$ 1,961.64	Local
Janina Cerasuolo	HPE323.4	Health III - HLTH Ed	8-9 (A)	80 Min Q2	\$ 1,961.64	Local
Janina Cerasuolo	HPE126.7	Health I - Com HLTH	1-2 (A)	80 Min Q3	\$ 1,961.64	Local
Janina Cerasuolo	HPE323.6	Health III - HLTH Ed	8-9 (B)	80 Min Q1	\$ 1,961.64	Local
Janina Cerasuolo	HPE327.3	PE3: Fitness and Conditioning 3	8-9 (B)	80 Min S2	\$ 3,932.27	Local

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #24-208: Appoint Instructors for Academic Support for Multilingual Learners After School, 2024-25 School Year not to exceed \$44,122.00, Title I, Title III Grant Funds

WHEREAS, Anibal Ponce, Supervisor of Program Accountability, recommends to the Superintendent of Schools that instructors be appointed for academic support for the Multilingual Learners After School Program for the 2024-2025 school year; and

WHEREAS, Bickram Singh, Grant Supervisor, hereby represents to the Board that there are sufficient funds within the ESEA FY24 Title I and Title III grants to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to work in the Academic Support program for Multilingual Learners in Mathematics and Language Arts after school for up to one (1) hour per day, four days a week, including virtual learning during flexible hours, if necessary, for the 2024-25 school year at the rate of \$50.25 and \$28.45 per hour, respectively in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$44,122.00. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

West Caldwell Tech

Miguel Zegarra Rodriguez - Math
Karina Peña - Paraprofessional

Newark Tech

Joseph Dedalonis – Math
Elisa Tejada - Math
Joselyn Gonzalez - Paraprofessional
Nancy Melgar - Paraprofessional

Payne Tech

Ruth Sanchez – Language Arts
Nidia Plaza- Math
Maria Triunfo - Paraprofessional

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-209: Authorize West Caldwell Tech School Counselor Leave Support to After School to Complete School Counseling Tasks for an Amount not to Exceed \$2,600, Local Funding

(Resolution Deleted)

~~WHEREAS, Dr. Patricia Clark Jeter, Director of Student Related Services, hereby recommends to the Superintendent of Schools that as a result of a leave of absence, Jennifer DaSilva, be appointed to additional work hours so as to complete certain school counseling at West Caldwell Tech; and~~

~~WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now~~

~~On the motion of _____, seconded by _____, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Jennifer DaSilva to work for a maximum of twenty (20) hours per month after school for the period of October 1, 2024 through December 20, 2024 at a rate of \$42.10 per hour in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$2,600.00, to complete school counseling at West Caldwell Tech. Ms. DaSilva must submit invoices by the 15th of the succeeding month for compensation to be processed.~~

ROLL CALL:	Mr. Bledsoe _____	Dr. Pernell _____
-	Mr. Carnovale _____	Ms. Davis _____
-	Ms. Carrillo Perez _____	Fr. Leahy _____
-	Ms. Medina _____	- _____

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-210: Appoint Coordinator for the WIDA Screener Placement Test for English Learners (ELs), in an amount not to exceed \$816.00, Local Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability, recommends to the Superintendent of Schools that a Coordinator be appointed for 2024-2025 WIDA Screener Placement Test; and

WHEREAS, Bernetta Davis, Business Administrator, and Bickram Sing, Supervisor of Accountability, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the staff below to coordinate the administration and scoring of the WIDA Screener Placement Test for Multilingual Learners for prospective incoming students on Saturday, October 26, December 14, 2024 and February 1, March 15, 2025 for up to a maximum three (3) hours from 8:00 a.m. to 11:00 am at the rate of \$68.00 per hour, in accordance with the current Collective Bargaining, in a total amount not to exceed \$816.00.

Coordinator

Anibal Ponce

Substitutes

Sheyla Jannah

Jessica Gonzalez

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

Resolution #25-211: Appoint Proctors for WIDA-Screener Placement Test for English Learners (ELs), in an amount not to exceed \$5,628.00, Local Funds

WHEREAS, Bickram Singh, the Supervisor of Program Accountability, recommends to the Superintendent of Schools that Proctors be appointed for 2024-2025 WIDA Screener Placement Test; and

WHEREAS, Bernetta Davis, Business Administrator, and Bickram Singh, Supervisor of Program Accountability, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, to administer and score the WIDA Screener Placement Test for Multilingual Learners for prospective incoming students on Saturday, October 26, December 14, 2024 and February 1, March 15, 2025 for up to a maximum seven (7) hours (including grading of tests) from 8:00 a.m. to 3:00 p.m. at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed 5,628.00. The total sum to be paid to each staff member shall not exceed the sum of \$1,407.00.

The assignment for proctors will be for a maximum of seven (7) hours per Saturday, which includes the scoring of the test.

Jessenia Zayas
Stephanie Sanchez
Karen Tuesta
Maria Peralta

Substitute
Jessica Gonzalez

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the amount of prospective students who participate in the involved testing program.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
OCTOBER 21, 2024**

**Resolution #25-212: Amend Resolution #25-148 to Appoint Raamiah Edwards
as an Athletic Games Site Supervisor**

WHEREAS, on September 16, 2024, the Board passed the Resolution #25-148 which, in part, appointed Athletic Games Site Supervisors; and

WHEREAS subsequent to the passage of Resolution #25-148 it was determined that Raamiah Edwards be appointed as an Athletic Games Site Supervisor; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-148 to appoint Raamiah Edward as an Athletic Games Site Supervisor. All other provisions of Resolution #25-148 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**Resolution #25-213: Resignation of Assistant Boys Basketball, West Caldwell Tech,
For the 2024-2025 School Year**

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Lance Rhoden, from his position as Assistant Boys Basketball Coach, West Tech effective as of October 13, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-214: Appoint Assistant Coach for the Girls Basketball Team
at West Tech for 2024- 2025 School Year**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that Riccardo Carroll be appointed as Assistant Coach for the Girls Basketball Team at West Caldwell Tech for the 2024- 2025 School Year; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Riccardo Carroll Assistant Coach for the Girls Basketball Team at West Caldwell Tech for the 2024-2025 School Year in an amount not to exceed \$9,180.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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OCTOBER 21, 2024**

**Resolution #25-215: Appoint Assistant Coaches for the Girls Basketball Team
at Newark Tech for 2024- 2025 School Year, in an amount not to
Exceed \$18,360.00, Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that Aldo Nolasco, Corey Johnson, and Jade Johnson-Walker be appointed as Assistant Coaches for the Girls Basketball Team at Newark Tech for the 2024- 2025 School Year; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Aldo Nolasco, Corey Johnson, and Jade Johnson-Walker Assistant Coaches for the Girls Basketball Team at Newark Tech for the 2024-2025 School Year in an amount not to exceed \$6,120.00 each, local funds.

BE IT FURTHER RESOLVED that the above referenced appointments have provided to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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OCTOBER 21, 2024**

Resolution#25-216: Appoint Staff to Facilitate the District's CTE Middle School Career Exploration Program, in an Amount Not to Exceed \$20,400.00, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz., Director of Career and Technical Education Academies has advised the Superintendent of Schools that the CTE Middle School Career Exploration Program will provide middle school students with career exploration and career development to assist them with making informed decisions about future educational paths, career opportunities and programs of study. Concomitantly, the CTE Middle School Career Exploration Program will assist with recruiting future students throughout the county; and

WHEREAS, John P. Dolan, Perkins Secondary Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructors to the CTE Middle School Career Exploration Program from October 26, 2024 through June 20, 2025 at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$20,400.00, grant funded.

Carlos Garcia	Mark Iacampo	Chris Patterson	Heather Bivone	Jennifer Brown*
Jarret Zellea	Taharia Fong	Joelle Dellavolpe	Robert Hebenstreit	Casey Boyle
Paul Boyko	Dan Delcher	Giovanni Parlato*	Mark Beckett	Mike DelaPaz*
Brian Johnson	Vincent Boyce	Eddie Encarnacion	Jonathan Alicea	Tim Cuccolo
John Pizapio*				

*non-district employees

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-217: Salary Level Advancement (2024-2025 School Year)

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Education Association, sets forth in part at Article Thirty, Section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the salary advancement for the following staff members effective September 1, 2024, in accordance with the current Collective Bargaining Agreement:

Employee Name Position	Current Level and Salary 2024-2025	Level and Salary Advancement 2024-2025
Mariana Ferreira Lopes, Teacher of Health and Physical Education	Level 2, Step 9 Salary \$68,964.00	Level 3, Step 9 Salary \$74,071.00

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution 25-218: Appoint Office of 2024-2025 Student-Related Services IEP Compliance Reviewer to assist with reviewing Individualized Education Programs in an Amount Not to Exceed \$12,168.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that the District must comply with students' Individualized Education Programs (IEP). The IEP Compliance Reviewer will assist with developing IEP compliance banks in Special Programs and will ensure IEPs for students with disabilities are written in compliance with the N.J.A.C. 6A:14 Special Education Code. The IEP Compliance Reviewer will work under the supervision of OSRS District Administrators to ensure IEPs contain appropriate written language and format for compliance with state and federal guidelines; and

WHEREAS, the Office of Student-Related Services IEP Reviewer will assist with Individual Education Plan compliance during the 2024-2025 school year, at a rate of \$30.42 per hour, in accordance with the current Collective Bargaining Agreement, for the period of September 1, 2024, through June 30, 2025, for a maximum of 40 hours per month to review IEPs;

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Lisa Nelson, West Caldwell Tech Paraprofessional, as IEP Compliance Reviewer for the 2024-2025 school year, at a rate of \$30.42 per hour, in accordance with the current Collective Bargaining Agreement, for the period of September 1, 2024, through June 30, 2025, in an amount not to exceed \$12,168.00, Local Funds.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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OCTOBER 21, 2024**

Resolution #25-219: Authorize Administrative Assistants to Work After School and on Saturdays to Complete Residency Information for Incoming Students for an Amount not to Exceed \$3,688.50 Local Funding

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that Administrative Assistants be able to work after school and on Saturdays to complete residency information for incoming students; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds within the Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following District staff members to work for 4 hours on Saturdays and 2 hours on weekdays to collect incoming students' medical information on the following dates, at a rate of \$30.42, per hour, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$3,688.50, local funds. Administrative Assistants can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

Payne Tech Saturdays

May 3th
May 17th
May 21st
June 7th

All Campuses Weekdays 4 p.m-6 p.m.

May 7th
May 14th
June 3rd
June 11th
June 17th

Administrative Assistants

Antonella Agosto, PT
Arianna Williams, NT
Toni George, WCT
Ronnie Peguero, PT
Johanna Salvante, PT

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-220: Appoint Additional staff for Adult School Program for the 2024- 25 School Year, in an Amount Not to Exceed \$50,000.00 in Grant Funds.

WHEREAS, as a result of a successful grant submission by the Essex County College Consortium, Mr. Dolan has reported to the Superintendent of Schools that the New Jersey Department of Labor and Workforce Development has awarded the District additional funding in the sum of \$50,000.00; and

WHEREAS, Mr. Dolan has further advised the Superintendent of Schools that having accepted said funding to expand the District's Adult Basic Education programs in the evenings it requires the appointment of additional staff member to instruct said programs within the grant at the Essex County-Newark Tech Campus and various potential satellite locations; and

WHEREAS, John Dolan, Director of Adult, Career and Technical Education, hereby verify that there are sufficient funds within the ABE/ESL grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members for the 24-25 SY to perform services for the Adult Basic Education/ESL program below at the rate of \$50.25 per hour, in accordance with the Collective Bargaining Agreement, in an amount not to exceed \$50,000.00. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Isnery Marrero (ESL)
Katherine Mayorga (ESL)
Joselyn Gonzalez (ESL)
Jenae Goodson (ESL)
Sasha Sylvestre-Pierre (ESL)
Craig Stanley (GED) **

**Not a District Employee

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-221: Appoint Paraprofessionals for Virtual Academic Support After School for Students with Disabilities for an Amount not to Exceed \$4,500.00 IDEA Grant Funding, for school year 2024-2025

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs); and

BE IT FURTHER RESOLVED Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

BE IT RESOLVED that on the motion of Dr. Pernell, seconded by Mr. Bledsoe, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following paraprofessionals to work with in the Virtual Academic Support Program for Students with Disabilities (1) hour per day, not to exceed 20 hours per month, for up to four days a week, between the hours of 4:00-5:00 p.m. from November 11, 2024 through May 23, 2025, at the rate of \$30.42 per hour in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$4,500.00;

Staff assignments will be based on the availability of funds and student participation. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff. Paraprofessionals who are approved for multiple programs can only work one at a time. Paraprofessionals must submit invoices by the 15th of the succeeding month for compensation to be processed.

Lisa Nelson
Lakicia Jenkins (Alternate)

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-222: Appoint Staff Members to School Improvement Panel for the
2024-2025 School Year in an Amount Not to exceed \$8,000.00
Local Funds**

WHEREAS, the State of New Jersey Department of Education requires that each school have a School Improvement Panel (ScIP). This panel is to be selected by the District's Administrative staff and Teacher's Association. The Superintendent of Schools was thereafter provided with a list of District employees to serve on the involved panel.

WHEREAS, Bernetta Davis, Business Administrator, and the Building Principals, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments without adversely affecting the District's financial stability; now

On the Motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of the following staff members to participate in the School Improvement Panel (ScIP) for the 2024-25 school year. Members of the panel will participate during free time. For employees in the Essex County Schools of Technology Education Association, compensation will be for a maximum of ten (10) hours for the school year for activities conducted outside of the regular school day at the rate of \$42.10 per hour in accordance with their Collective Bargaining Agreement. The total amount to be paid to each staff member shall not exceed the sum of \$421.00, local funds.

Newark Teck

Dr. Nasser Masri
Khadija Mellakh
Kelli Connors
Johanna Valencia
Reagan Porter
Joseph Dedalonis

Payne Tech

Tyler Santora
Lanelle Campbell
Robert Hebenstreit
Brian Johnson
Casey Boyle
Amy Karydes
Angelina Martinez
Simone Cameron
Christina Cassano

West Caldwell Tech

Gale Bohnarczyk
Daniel Delcher
Michael Gallo
Jackie Shoop

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-223: Authorize School Nurses to Work Before or After School to Complete Health Office Medical Recordkeeping for an Amount not to Exceed \$9,600.00 Local Funding

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends that school nurses work before or after school to complete health office medical records; and

WHEREAS Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for a maximum of one (1) hour per day before or after contracted hours up to three days per week from September 4, 2024, through May 30, 2025, to complete office medical records at a rate of \$42.10 per hour, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$9,600.00, local funds.

School nurses are only entitled to payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed.

School Nurses:

Dionne Pace, PT
Amanda Gordon, PT
Christina Merritt, NT
Bonnie Rogers, WCT

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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OCTOBER 21, 2024**

Resolution #25-224: Appoint School Administrators for the Admissions Assessment for Incoming 9th Graders, \$11,000.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has recommended to the Superintendent that school administrators be appointed for the Admissions Assessments for Incoming Students; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, and Ms. Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff, as set forth below, to serve as administrators for up to six (6) Saturday Admissions Assessments for prospective Incoming Students on October 19, 2024, November 16, 2024, December 7, 2024, January 25, 2025, and February 22, 2025, which will be in-person at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments.

Administrators will be assigned as needed by the Superintendent of Schools or his designee, with at least one administrator per school. Administrators will ensure each diagnostic assessment's orderly and efficient implementation and support assessment coordinators as needed. Administrators will be compensated at the rate of \$68.00 per hour or, in accordance with the current Collective Bargaining Agreement, the total sum to be paid to each administrator shall not exceed \$2,200.00.

Tamika Brown-Wesley Patricia Schaffer Jenabu Williams
Sheyla Jannah (Substitute)

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-225: Appoint Diagnostic Assessment Coordinators for the Admissions Assessments for Incoming 9th Graders, \$4,800.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent that staff be appointed as Diagnostic Assessment Coordinators for the Admissions Assessments for Incoming Students; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, and Ms. Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the staff members, as set forth below, to serve as diagnostic assessment coordinators for up to six (6) Saturday Admissions Assessments for prospective Incoming Students on October 19, 2024, November 16, 2024, December 7, 2024, January 25, 2025, and February 22, 2025, which will be in-person at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments. Coordinators will prepare and distribute testing materials and rosters, monitor student application and confirmation information to ensure all applicants are invited to an assessment, recruit and ensure enough proctors are available each Saturday, and monitor staff and student sign-in sheets and invoices. Assessment coordinators will be compensated at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$1,600.00.

Suzanne Sabatino - Payne Tech
Dr. Sharon Spence – Newark Tech
Mari-Ann Acevedo – West Caldwell Tech

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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OCTOBER 21, 2024**

**Resolution #25-226: Appoint Proctors for the Diagnostic Assessment for Incoming 9th Graders
In an Amount not to Exceed \$36,180.00 Local Funds**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommends to the Superintendent that staff be appointed as Diagnostic Assessment Proctors for the Admissions Assessments for Incoming Students and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to serve as proctors for up to six (6) Saturday Admissions Assessments for prospective Incoming Students on October 19, 2024, November 16, 2024, December 7, 2024, January 25, 2025, and February 22, 2025, which will be in-person at each school for a maximum of four (4) hours per Saturday except for those cases of special education and multilingual learner, who may require a proctor until the test is completed. Proctors will be compensated at the rate of \$50.25 per hour in accordance with the Collective Bargaining Agreement. Proctors will be assigned as needed by the assessment administrators and/or coordinators with the approval of the Director of Student-Related Services. The total sum to be paid to each staff member shall not exceed \$1206.00 except for the proctors of special education and multilingual students.

BE IT FURTHER RESOLVED that the proctors set forth below will be utilized as needed, depending on the number of prospective students participating in each assessment.

Newark Tech
Elisa Tejada
Lynn Love-Kelly
Jessenia Zayas
Benita Negron
Rana Khezam
Kelly Krohe
Aldo Nolasco
Joralis Nivar
Oscar Pena
Joseph Dedalonis

Payne Tech
Craig Zimmerman
Christina Khan
Maryanne Fam
Stephanie Sanchez
James Chaffee
Bhavani Sukumar
Stephanie Dias
Kathrine Mayorga
Nathan Lopez
Alexandra Antoine
Lourdes Orellana
Janae Goodson
Jessica Gonzalez

West Caldwell Tech
Christine Ekkers
Alexandria Chaves
Jennifer DaSilva
Alghashyah Murray
Mildred Nyawade
Dawn Schweitzer

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Karen Leach
Kevin Jagniatkowski
Terrilisa Bauknight
Isnery Marrero
Robert Hebenstreit

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**Resolution #25-227: Appoint Special Education Parent Advisory Collaborators
(SEPAC) for the 2024-2025 SY in an Amount Not to Exceed \$3,600,
Funded by the IDEA Grant FY2025**

WHEREAS, Dr. Patricia Clark-Jeter, IDEA Grant Director, recommends to the Superintendent of Schools that special education advisory collaborators be appointed; and

WHEREAS, Dr. Patricia Clark-Jeter, IDEA Grant Director, hereby represents to the Board that there are sufficient funds within the IDEA FY25 grant for all payments and that said payments are an appropriate expenditure of grant funds, now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to serve as parent collaborators to the Special Education Parent Advisory Collaborators for Special Education Advisory Council at a rate of \$42.10 per hour for up to three (3) hours per month, in accordance with the current Collective Bargaining Agreement, for the period of September 2024 through June 2025, in an amount not to exceed \$1,263.00 per participant.

Stephanie Dias
Suzanne Sabatino
Denise Calimano (Selected Dates)

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-228: Rescind Withholding of Increment for Employee ID # 6179

WHEREAS, the Superintendent of Schools previously withheld an increment from Employee ID# 6179. The Superintendent of Schools has determined to reinstate the increment commencing as of 2024-2025 school year; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District the reinstatement of the increment for employee ID #6179 for the 2024-2025 school year; and

BE IT FURTHER RESOLVED that this Resolution does not authorize any retroactive reinstatement of the increment.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
 Nays: None
 Absent: Salvatore Carnovale
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-229: Appoint Instructors for Virtual Academic Support After School for Students with Disabilities for an Amount not to Exceed \$20,000.00 IDEA Grant Funding, school year 2024-2025

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs); and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the Motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to work in the Virtual Academic Support Program for Students with Disabilities for Mathematics, English, and Science after-school for up to one (1) hour per day, for up to two days a week, between the hours of 4:00-5:00 p.m. from November 11, 2024 through May 23, 2025, at the rate of \$50.25 per hour in accordance with the current Collective Bargaining Agreement, with a 60-hour maximum hours worked per instructor, in an amount not to exceed \$3,015.00 per instructor, grant funded.

Staff assignments will be based on the availability of funds and student participation. Classes with low enrollment or participation will be terminated, possibly resulting in a reduction of staff. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Elisa Tejada	Math	
Christine Lopez-Cassano	Math	
Bhavani Sukumar	Math	Physics
Bianca Gambino	Chemistry	Science
Terrilisa Bauknight	Social Studies	Language Arts
Mark Feinsinger	Science	Biology, Chem and Physics

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-230: Field Trips

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Flavia Gray (1 Chaperone)	Oct 2024- May- 2025	Spectrum Works Secaucus, NJ	WC Transition Academy	3	No Cost
Jennifer DaSilva (10 Chaperones)	10/24/2024	Essex County Donald M. Payne Sr. Schools of Technology College Fair	WC Guidance	110	No Cost
Johanna Salvante Ms. Percontino (11 Chaperones)	10/24/2024	Essex County Payne Tech Newark, NJ	NT Juniors	112	No Cost
Benita Negron (3 Chaperones)	11/13/2024	William Paterson University Wayne, NJ	NT Seniors	30	No Cost
Brenda Pepper (2 Chaperones)	11/21/2024	Farleigh Dickinson Madison, NJ	PT VPA	30	No Cost
Jennifer DaSilva (5 Chaperones)	11/21/2024	Kean University Union, NJ	WC Guidance	60	No Cost
Sandy Barrionuevo Tyler Santora (4 Chaperones)	11/21/2024	Ellis Island & Statue of Liberty Jersey City, NJ	PT Social Studies	64	No Cost

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Benita Negrón (3 Chaperones)	12/4/2024	Stockton University Galloway, NJ	NT Seniors	40	No Cost
Maria Mayor (4 Chaperones)	12/4/2024	Repertorio Espanol Theater New York, NY	NT AP Spanish	50	\$1500.00 Funded by Local Funds
Benita Negrón (3 Chaperones)	12/11/2024	Farleigh Dickinson Madison, NJ	NT Seniors	40	No Cost
Jacqueline Shoop (3 Chaperones)	12/12/2024	McCarter Theater Center Princeton, NJ	WC World Lit & AP	33	\$1310.00 Funded by Local Funds
Brenda Pepper (2 Chaperones)	12/12/2024	Papermill Playhouse Millburn, NJ	PT VPA	24	No Cost
Santiago Salme (4 Chaperones)	12/18/2024	Repertorio Espanol Theater New York, NY	NT TEAL	50	\$1170.00 Funded by Local Funds
Maria Mayor (4 Chaperones)	1/24/2025	Repertorio Espanol Theater New York, NY	NT TEAL	50	\$1500.00 Funded by Local Funds
Lourdes Orellana (6 Chaperones)	1/30/2025	Repertorio Espanol	PT Ap Spanish	73	No Cost
Amy Karydes Kim Ranges Jacob Gluck (5 Chaperones)	2/13/2025	Pax Amicus Castle Theater Budd Lake, NJ	PT 11 th Gr. British Lit/ELA	75	\$1660.00 Funded by Local Funds
Oscar Moises Pena (3 Chaperones)	3/5/2025	Repertorio Espanol Theater New York, NY	NT Advanced AP Spanish	29	\$870.00 Funded by Local Funds
CO-CURRICULAR (NON-ATHLETIC)					
Anthony Rock	10/18- 10/20/2024	Bronx High School Bronx, NY	NT Debate	12	\$1770.00 Funded by Local Funds RETRO

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Ephraim Rene (1 Chaperone)	10/20/2024	Tenaflly High School Tenaflly, NJ	PT Robotics	10	No Cost
Dan Delcher (1 Chaperone)	10/22- 10/26/2024	National FFA Convention Indianapolis, IN	WC FFA/4-H	7	\$13,756.34 Funded by CTSO and Local
Sheena Chapman	10/23/2024	NJ FBLA-PBL Stat Fall Leadership Conference Union, NJ	NT FBLA	9	\$350.00 Funded by Local Funds
Katherine Mayorga (1 Chaperone)	10/25/2024	Fairleigh Dickinson Madison, NJ	PT National Honor Society	20	No Cost
PT- Ephraim Rene (1 Chaperone) & WC- Robert Lorenzo	11/3/2024	Westfield High School Westfield, NJ	PT Robotics	10	No Cost
			WC Robotics	10	
Ephraim Rene (1 Chaperone)	11/16/2024	Essex County West Caldwell Tech West Caldwell, NJ	PT Robotics	10	No Cost
Benita Negrón (3 Chaperones)	11/20/2024	The College of New Jersey Ewing Township	NT National Honor Society	40	No Cost
Sandi Romaniello (1 Chaperone)	11/21/2024	Joi's Angels East Orange, NJ	WC DECA	20	No Cost
PT- Ephraim Rene (1 Chaperone) & WC- Robert Lorenzo	11/30/2024	Governor Livingston High School Berkley Heights, NJ	PT Robotics	10	No Cost
			WC Robotics	10	
Sandi Romaniello (1 Chaperone)	12/4/2024	First Presbyterian Church Caldwell, NJ	WC DECA	20	No Cost
PT - Ephraim Rene (1 Chaperone) & WC - Robert Lorenzo	12/8/2024	Scotch Plains Fanwood High School Scotch Plains, NJ	PT Robotics	10	No Cost
			WC Robotics	10	

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Katherine Mayorga (1 Chaperone)	12/10/2024	Saint Peter's University Jersey City, NJ	PT National Honor Society	12	No Cost
Micah Gary	12/16/2024	World Trade Center New York, NY	PT GSA	15	No Cost
PT- Ephraim Rene (1 Chaperone) & WC- Robert Lorenzo	1/11/2025	Columbia High School Maplewood, NJ	PT Robotics & WC Robotics	10 10	No Cost
PT- Ephraim Rene (1 Chaperone) & WC- Robert Lorenzo	1/26/2025	County Prep High School Jersey City, NJ	PT Robotics & WC Robotics	10	No Cost
Robert Lorenzo	2/16/2025	Bayonne High School Bayonne, NJ	WC Robotics	10	No Cost
Ephraim Rene (1 Chaperone)	3/1/2025	Livingston High School Livingston, NJ	PT Robotics	10	No Cost
Robert Lorenzo	3/16/2025	Hillsborough High School Hillsborough, TWP	WC Robotics	10	No Cost
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Joelle Della Volpe (2 Chaperone)	10/24/2024	Fashion Institute of Technology NY, NY	WC Graphic Arts	25	No Cost
Cassandra Howard (5 Chaperones)	10/24/2024	Rutgers University HSC Career Fair Piscataway, NJ	NT Health Careers Academy	59	No Cost
Jennifer Ramos (14 Chaperones)	10/28/2024	NJIT Student Center Newark, NJ	PT, NT & WC	182	No Cost
Edward Finnis (1 Chaperone)	11/1/2024	Lincoln Technical Institute Union, NJ	NT Auto	17	No Cost
Jennifer Ramos (2 Chaperones)	11/15/2024	Essex County Payne Tech Newark, NJ	NT & WC	26	No Cost
Sandi Romaniello (2 Chaperones)	11/19/2024	Barclay Center Brooklyn, NY	WC Business	22	No Cost

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Eddie Encarnacion (1 Chaperone)	11/21/2024	Monroe College New Rochelle, NY	PT Culinary Arts	20	No Cost
Dan Delcher	11/24/2024	NY Metro Reptile Expo White Plains, NY	WC Animal Scienc e	10	No Cost
Dr. Nasser Masri (8 Chaperones)	12/4/2024	Greater New Dental Meeting Jacob Javits Convention Center New York, NY	NT Medical/ Dental Assisting Program	90	No Cost
Jennifer Ramos (6 Chaperones)	12/18/2024	Radio City Music Hall New York, NY	PT, NT & WC	43	\$7143.77 Funded by Perkins

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-231: Fire/Security Drill Reports, September, 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of September, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-232: Board Policies and Regulations, First Reading

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies and Regulations:

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
P 5430	Class Rank (Revised)	Draft

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

Resolution #25-233: Appoint Fairleigh Dickinson University Student Intern

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Brian Young, who is currently enrolled at Fairleigh Dickinson University, to be approved to complete his Student internship in Master of Social Work at Essex County Payne Tech Campus from January 6, 2025 – April 25, 2025 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Mr. Young, has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student-Related Services in the Essex County Schools of Technology School District, Eric Love, Principal, and Cynthia Martinez, School Social Worker/HIB Specialist/504 Coordinator, at the Essex County Payne Tech Campus to oversee Mr. Young, so as to ensure that he adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-234: Appoint Kean University Student Intern

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Nkiruka Ndichie, who is currently enrolled at Kean University, to be approved to complete her Graduate Certification in School Nursing at Essex County Donald M. Payne Sr. Tech Campus from October 22, 2024 – December 20, 2024 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Ms. Ndichie, has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student-Related Services in the Essex County Schools of Technology School District, and Mr. Eric Love, Principal, at the Essex County Payne Tech Campus to oversee Ms. Ndichie, so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #25-235: Use of Essex County West Caldwell School of Technology by the New Jersey Restaurant & Hospitality Association Prostart Program on Friday, December 6, 2024 to host a Culinary Competition “Bootcamp” Practice Day

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the use of the Essex County West Caldwell School of Technology (“WCT”) by the New Jersey Restaurant & Hospitality Association Prostart Program (“Prostart”) on Friday, December 6, 2024 from 9:00 am to 1:00 pm to host a high school culinary competition “bootcamp” practice day. The practice will include students from WCT and other high school culinary teams throughout northern New Jersey.

BE IT FURTHER RESOLVED that at least four (4) Security Guards, two (2) custodians and one (1) building facilities manager will be assigned to WCT during the event and the Board has agreed to waive charging Prostart any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that Prostart shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. Prostart shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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Resolution #25-236: Approve District Fundraiser Requests

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Michael Gallo	September, 2024 - June, 2025	Dress/clothing sale	Mr. Gallo's students, WCT	Student activities
Natisha Batista	Quarter 1	Glow in the dark volleyball game	Boys' Volleyball Team West Caldwell Tech	Summer Camp
Natisha Batista	10/2024	Popcorn sale (through Double Good popcorn)	Boys' Volleyball Team West Caldwell Tech	Out-of-state volleyball tournament
Natisha Batista	Quarter 1	Alumni volleyball game, 1 per month (Sept. – Dec.)	Boys' Volleyball Team West Caldwell Tech	Out-of-state volleyball tournament
Natisha Batista	October - December, 2024	Sale of baked goods	Boys' Volleyball Team West Caldwell Tech	Out-of-state volleyball tournament
Jenabu Williams, Principal	October, 2024 - June, 2025, on the 15 th of each month	Dress-down day	Grades 9 through 12 (all students) Newark Tech Campus	Various events and activities for Newark Tech students and staff
Sandra Romaniello	10/21 – 10/31, 2024	Sale of Halloween candy grams	DECA (Distributive Education Clubs of America), students West Caldwell Tech	DECA student events/activities
Ayisha Robinson, Principal Mr. Feinsinger, teacher	October 25 and ongoing	Ticket sales (during sports games)	Grades 9 through 12	Various events and activities for West Caldwell Tech students
Ayisha Robinson, Principal	October 25 and ongoing	Dress-down day	Grades 9 through 12 and staff	Various events and activities for West Caldwell Tech students and staff

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Ayisha Robinson, Principal Mr. Feinsinger, teacher	October, 2024 – June, 2025 The 25 th of each month	Dress-down	Senior class students West Caldwell Tech	Senior class events and activities
Ayisha Robinson, Principal Mr. Feinsinger, teacher	October, 2024 – March, 2025	Snack sale, before/after school	Senior and Junior classes West Caldwell Tech	Senior and Junior class events and activities
Amarilys Olivo Mockabee	10/29/24	Pumpkin painting event	NAACP ACT-SO Class Payne Tech	Student NAACP membership, dues and club activities
Sandra Romaniello	11/18 - 22, 2024	Dress-down week	DECA (Distributive Education Clubs of America), students West Caldwell Tech	DECA student events/activities
Sandra Romaniello	11/25 – 12/20, 2024	Sale of cupcakes and candy canes	DECA (Distributive Education Clubs of America), students West Caldwell Tech	DECA student events/activities
Benita Negron	11/6 – 14, 2024	Sale of Krispy Kreme donuts		
Natisha Batista	12/1 – 21, 2024	Sale of athletic slides and socks	Boys' Volleyball Team West Caldwell Tech	Out-of-state volleyball tournament
Amarilys Olivo Mockabee	12/12/24	Holiday Paint and Sip	NAACP ACT-SO Class Payne Tech	Student NAACP membership, dues and club activities
Amarilys Olivo Mockabee	2/6/25	Valentine's Day Paint and Sip	NAACP ACT-SO Class Payne Tech	Student NAACP membership, dues and club activities

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez

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OLD BUSINESS No

NEW BUSINESS Friday, November 1st Reorganization Meeting

PUBLIC COMMENT No

ANNOUNCEMENTS

Our Annual Reorganization Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **3:00 p.m., on Friday, November 1, 2024.**

ADJOURNMENT

Resolution #25-237: Adjournment

On the motion of Ms. Medina, seconded by Mr. Bledsoe, the Board adjourns the meeting at 6:52 p.m.

Roll Call: Yeas: Mr. Bledsoe, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy, President
Nays: None
Absent: Salvatore Carnovale
Jennifer M. Carrillo-Perez