CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:18 p.m. on Monday, November 18, 2024, by Adrianne Davis, Vice President.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2024.

PLEDGE OF ALLEGIANCE

ROLL CALL – Board Secretary, Lori Tanner

Present: Adrianne Davis, Vice President

Dr. Chris T. Pernell

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business, Administrator

Lori Tanner, Board Secretary

Murphy Durkin, Esq. Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – October, 2024

School	Allega	Allegations			rified
	Oct.	Oct. 24 cumulati		Oct.	24 cumulative
Newark Tech	1	1	-	1	1
Payne Tech	0	0	-	0	0
West Caldwell	2	2	-	1	1
Total	3	3	-	2	2

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

October 10th was Election Day here at Newark Tech, and students had have the opportunity to vote for their 9th, 10th, and 11th grade Student Council Grade Level Representatives during their lunch periods.

The school participated in the American Breast Cancer Society Walk on Sunday, October 20th at 9:00 AM at the Prudential Center on Mulberry Street in Newark. This is always a great opportunity for us to come together as a school community and support an important cause.

Payne Tech

This year Payne Tech Future Business Leaders of America (FBLA) students held their annual breast cancer awareness bake and dress down and it was a huge success. They raised over \$1,600.00.

Congratulations to Payne Tech senior Amy Estevez, who took home the third-place medal at the Essex Cross Country Championships. A 4-year member of the Cross-Country team, she ran her personal best,

setting a new school record. Amy also took home a medal at the National Joint Apprenticeship and Training Committee Championship. She is a leader both on and off the track her peers look up to her for guidance and advice.

West Caldwell Tech

In a historic moment that will be celebrated for years to come, the West Caldwell Tech Cross Country team has triumphed, claiming their very first SEC Colonial Division Championship! This victory was fueled by the outstanding performances of West Caldwell Students Kevin Feaster, Michael Benfante, Carlos Cabrera, and Johangeline Romero, who showcased not only their remarkable talent but also an indomitable spirit.

On Tuesday-Saturday, October 22-26th, 1 Sophomore & 6 seniors of the WCT Animal Science Program / Essex - West Caldwell FFA Chapter attended the National FFA Convention & Expo in Indianapolis, Indiana. Students Emilia Anderson, Imani Fraser, Gisabel Hodge, Samia Bruno, Xavier Rodriguez, and Rafael Velez (12th Graders) attended to compete in the National Agricultural Issues Forum Leadership Development Event. The event is a competitive event that tests students' knowledge of agricultural issues and evaluates how well they can apply classroom knowledge to real-life situations. Our student's presentation was on the pros and cons of urbanization. Our Team was ranked Bronze at the National level and received medals, a plaque for the school, and prizes. WCT 10th grader Maria Taracena competed in the National Spanish Creed Speaking Event and received a bronze medal and certificate.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-257: Approval of Regular Board Meeting Minutes October 21, 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of October 21, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Abstain: Ms. Carrillo-Perez

Absent: Reverend Edwin D. Leahy, President

Resolution #25-258: Approval of Executive Session Meeting Minutes October 21, 2024

(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Executive Session of October 21, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Abstain: Ms. Carrillo-Perez

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-259: <u>Approval of Reorganization Board Meeting Minutes, November 1,</u> 2024 (enclosure)

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Reorganization Meeting Minutes of November 1, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Abstain: Ms. Carrillo-Perez

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-260: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 9/30/24 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period

ending September 30, 2024, showing a cash balance of \$27,833,619.85 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-261: Transfer of Funds, September, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of September, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of September, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-262: Authorize Payment of Bills – November 15, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$5,568,939.74, through November 15, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the November 15, 2024 bill's list, in the sum of \$5,568,939.74, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-263: Authorize the Amendment of the Fiscal Year (FY)2025 Individuals

With Disabilities Education Act (IDEA) Grant Application to Accept

Carryover Funds from FY2024

WHEREAS on August 19, 2024, the Board passed Resolution #25-068, which authorized Dr. Patricia Clark-Jeter, Director of Student-Related Services, to accept the Individuals with Disabilities Education Act (IDEA) Grant Funds for FY2025 in the amount of \$\$576,265.00, and

WHEREAS the New Jersey Department of Education allows for IDEA Grant Funds that the District in FY2024 did not expend to carry over into FY2025. Dr. Patricia Clark-Jeter, the grant administrator, has advised the Superintendent that there are carry-over funds in the amount of \$135,153.00 and has therefore requested that the above-referenced grant application be amended to include the carryover; now,

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the district to amend the original IDEA Grant for FY2024 and the acceptance of funds totaling \$711,418 to include the FY-2024 carryover funds of \$135,153.00.

Additional Information: On November 7, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-264: Authorization Acceptance of the Whole School, Whole Community, Whole

<u>Child (WSCC) School Health NJ Multi-Year Project Grant with the New Jersey Department of Health & The Center for Prevention and Counseling -</u>

FY 2025 in the Amount of \$8,000.00.

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that due to the school's prior involvement with the New Jersey Department of Health & Center for Prevention and Counseling, West Caldwell Tech has been selected for continued funding by the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant. The purpose of the program is to improve school health and wellness through the WSCC Model; and

WHEREAS, as a result of the above, the District has been awarded a grant in the sum of \$8,000.00 to be allocated as follows: \$4,000 toward the stipend of a Health & Wellness Team leader, and \$4,000 toward school health programs and activities; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the district to accept the grant funding from the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant, for the school year 2024-25, in the amount of \$8,000.00, of which \$4,000.00 will be used towards the stipend of the Team Leader and \$4,000.00 towards school health programs and activities.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-265: <u>Authorization for the District to Enter into an Agreement with Elevate</u> Educators in an amount not to exceed \$1,450 IDEA Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that it would be in the best interest of the District's staff members to receive training in the various areas of Support Services, including Special Education, Intervention, and Referral Services, Threat Assessments, and Inclusive Learning Practices, for teachers, paraprofessionals, child study teams, and school social workers.

WHEREAS Dr. Patricia Clark-Jeter hereby verifies that there are sufficient funds within the IDEA funds to fund all payments fully and that said payments are an appropriate expenditure of Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Elevate Educators for training on November 6, 2024, to staff in an amount not to exceed \$1450 IDEA funds.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-266: Amend Resolution #25-171 to Reflect Correct Consultant Fee

WHEREAS, at the regular Board meeting held on October 21, 2024, the Board passed the Resolution #25-171 which, in part, approved Darby Herring as a consultant for the High School Cosmetology program for school year 2024-25; and

WHEREAS subsequent to the passage of Resolution #25-171 it was determined that the fee of \$6,000.00 that was listed on said resolution was incorrect and should have stated \$9,600.00; now On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-171 to revise the fee to \$9,600.00. All other provisions of Resolution #25-171 are unaffected by this resolution and shall remain in full force.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-267: Amend Resolution #25-172 to Reflect Correct Consultant Fee

WHEREAS, at the regular Board meeting held on October 21, 2024, the Board passed the Resolution #25-172 which, in part, approved Darby Herring as a consultant for the Adult School Cosmetology program for school year 2024-25; and

WHEREAS subsequent to the passage of Resolution #25-172 it was determined that the fee of \$4,800.00 that was incorrect and should have stated \$6,000.00; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-172 to revise the fee to \$6,000.00. All other provisions of Resolution #25-172 are unaffected by this resolution and shall remain in full force.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-268: <u>Authorization to Create a New Student Activity Account for the Payne Tech</u> VPA Musical Program

WHEREAS, Mr. Eric Love, Principal of Payne Tech, has advised the Superintendent of Schools that it would be in the best interest of the District if a new student activity account was established for the VPA Musical Club at Payne Tech, where funds will be raised by students and used for student activities; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to establish a new Student Activity account for the VPA Musical Club at Payne Tech; and

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is hereby authorized by the District to establish and maintain an account for the VPA Musical Club, in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-269: Approve Professional Day Requests

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of	Workshop/Conference	Staff Member(s)	Mileage	Cost to
Event		Participating	Reimbursement	Board/Registration
			, if Applicable	Fee
10/23/2024	SKILLs USA Advisor	Edward Testa	\$0.47/MI	\$80.00
	Meeting	Tara West		Funded by
	Monroe Township			CTE/CTSO
11/14/2024	SKILLs USA State	James Simonsen Jr.	\$0.47/MI	\$60.00
	Construction Cluster	Nick Zarra		Funded by Local
	Coach Meeting			Funds
	Monroe, NJ			
11/15/2024	Pro-Start Professional	Eddie Encarnacion	\$0.47/MI	No Cost
	Development			
	Mercer County Voc -	Brett Boon		
	Tech			
11/21-	Black Men in	Jenabu Williams	\$0.47/MI	No Cost
23/2024	Education Convening			
	(BMEC)			
	Lowes Philadelphia			
	Hotel			
12/9/2024	The Newark Summit	Amarilys Olivo	\$0.47/MI	\$238.15
	Roundtable & Advisory	Mockabee		Funded by CTSO
	Newark, NJ			-

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

On the motion of ______ seconded by _____ at ____ p.m., the Board hereby approves the following resolution:

Resolution #25-270: Resolution for a Closed Session

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which ir d V

recess time incetin	15 and conduct a closed	meeting con	neering personne	i ibbacb and other matters winten
involve exception	ns set forth in the Open	Public Meet	ings Act, and are	matters which this Body hereby
determines are of	such a nature that they c	annot be disc	cussed at an open 1	meeting. This Body is at this time
unable to determi	ne when the matters unde	er discussion	can be disclosed to	o the public. However, this Body
will make such a	disclosure when circums	tances permi	t.	
ROLL CALL:	Mr. Bledsoe Mr. Carnovale Ms. Carrillo-Perez Ms. Medina		Dr. Pernell Ms. Davis Fr. Leahy	
Resolution #25-2	71: Return to a Regul	ar Session		
On the motion of regular session me	fsecondeceeting.	l by	at	p.m., the Board returned to the
ROLL CALL:	Mr. Bledsoe Mr. Carnovale Ms. Carrillo Perez Ms. Medina		Dr. Pernell Ms. Davis Fr. Leahy	

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-272: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Flavia Gray	Resignation	Teacher of English-SPED	WCT	01/10/2025
Robert Dolce	Resignation	Teacher of Social Studies	NT	01/10/2025
Joshnelly Orbe	Resignation	Long Term Sub-Business	PT	11/08/2024
Emily Arcangelo	Resignation	Guidance Counselor	WCT	11/01/2024

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-273: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	0 I	of	Location	Level/Step	Salary	Effective
	Position					Date
Jennifer Guevara,	10 Month		West	Level 2,	\$79,154.00	01/02/2025
Teacher of Life			Caldwell	Step 14		
Skills (SPED)			Tech	1		
Samantha Barbeito,	10 Month		West	Level 2,	\$75,415.00	01/02/2025
Teacher of Life			Caldwell	Step 12		
Skills, (SPED)			Tech	-		
Denise Clarke-	10 Month		Payne	Level -	\$116,267.00	01/16/2025
Mayers, Teacher of			Tech	Off Guide,		
Engineering and				Step A		
Robotics				_		

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-274: Appoint an Instructor to Teach an Extra Class, 2024-2025

School Year in an Amount Not to Exceed \$15,700.00

Grant Funds

WHEREAS, the Director of Student Related Services, has advised the Superintendent of Schools that it is necessary for a teacher to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Dr. Patricia Clark Jeter, named Director of Student Related Services, hereby verify that there are sufficient funds within the IDEA funds to fully fund all payments and that said payment are an appropriate expenditure of Grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor to an extra teaching assignments during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$15,700.00, IDEA Grant Funds.

Name	Course #	Course	Period	Extra Time	Amount	Funding Source
Maria Moura*	MTH300.4	Algebra 1	3-5(A-B)	80 Min Yr	\$ 7,846.54	IDEA
Craig Zimmerman	MTH404	INT College Alg	1-2 (A)	80 Min Yr	\$ 7,846.54	IDEA

^{*} On November 7, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-275: Appoint Club Advisors at West Caldwell Tech for the 2024-2025 School Year, in an amount not to exceed \$73,329.00, Local Funds

WHEREAS, the Ms. Ayisha Ingram-Robinson Building Principal of West Tech recommends to the superintendent that various individuals be approved advisors of student clubs for the 2024- 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Ms. Ayisha Ingram Robinson Building Principal, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2024-2025 school year at an annual stipend as set forth in accordance with the Collective Bargaining.

Advisor	Club	Stipend
Mark Feinsinger	Anime Club	\$1,900.00
Joelle Dellavolpe	Art Club	\$1,900.00
Taharia Fong	Black Student Union	\$2,852.00
Jackie Shoop	Book Club Co-Advisor	\$950.00
Jessica DiCicco	Book Club Co-Advisor	\$950.00
Jarret Zellea	Choir Club	\$2,852.00
Natasha Batista	Debate Coach	\$7,605.00
Sandra Barrett ROMANIELLO	DECA	\$3,803.00
Jarret Zellea	Drama Club	\$2,852.00
Mark Feinsinger	Eco-Environmental	\$1,900.00
Daniel Delcher	FFA Advisor	\$2,852.00
Robert Lorenzo	First Robotics Coach	\$10,908.00
Mark Feinsinger	Gaming Advisor	\$1,900.00
Miriam Gerber	GSA	\$1,900.00
Miguel Zegarra Rodriguez	Hispanic Latinx Culture	\$1,900.00
Bonnie Rogers	HOSA Advisor	\$3,803.00
Maxine Kaminski	Key Club	\$1,900.00
Natasha Batista	Multicultural Club	\$1,900.00
Miguel Zegarra Rodriguez	National Honor Society	\$2,852.00
Jackie Shoop	Scholars Club	\$1,900.00
Mark Feinsinger	Senior Class Advisor	\$3,803.00

Daniel Delcher	Skills USA-VICA	\$3,803.00
Jackie Shoop	Student Council	\$2,541.00
Alghashiyah Murray	Yearbook	\$3,803.00

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-276: Appoint Teachers for Saturday Detention at West Caldwell Tech

2024-2025 School Year, in an Amount Not to Exceed

\$9,700.00 Local Funds

WHEREAS, Ms Ayisha Ingram Robinson, Building Principal of West Caldwell Tech recommends to the superintendent that various individuals be approved Saturday Detention Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Ms. Ayisha Ingram Robinson, the Building Principal hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate in Saturday Detention from October 1, 2024 through June 30, 2025, for a maximum of four (4) hours per Saturday, from 8:30 a.m. to 12:30 p.m., at the rate of \$42.10 per hour, in accordance with the current Collective Bargaining Agreement. One staff member will participate in each Saturday Detention.

Zack Arenstein Maxine Kaminski Anthony Ocasio

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-277: Appoint Special Education Bus Monitor for West Caldwell Tech

Campus for 2024-2025 SY in an Amount Not to Exceed

\$7,500.00 Funded through Local Funds

WHERAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that it would be in the best interest of the District to have a Bus Monitor at West Caldwell Tech for students with disabilities; and

WHEREAS, Bernetta Davis, Business Administrator and Dr. Patricia Clark-Jeter, Director of Special Services, , hereby represent to the Board that there are sufficient funds within the District's Local funds for all payments and that said payments are an appropriate expenditure of funds; and

WHEREAS, the monitor will monitor students arriving and departing school on school buses provided by sending districts and ensure students are picked up daily by their school bus or a parent or a guardian. The monitor will be paid at the rate of up to one (1) hour per day at \$30.42 per hour in accordance with the current collective bargaining agreement. The total amount to be paid all not exceed the sum of \$7,500.00; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff member to serve as a bus monitor at West Caldwell Tech for students with disabilities for the 2024-2025 school year at the hourly rate of \$30.42 in an amount not to exceed \$7,500.00 in accordance with provisions referenced above.

Ladonna Moore

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-278: Appoint SY 2024 Work Study Students for the CTE Ambassadors/ Work Study Interns, in an Amount Not to Exceed \$72,000 Local Funds

WHERAS, Dr. Cathleen DelaPaz, Director of CTE, has advised the Superintendent of Schools that it would be in the best interest of the District to have students for CTE Ambassadors and Work Study Interns; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Dr. Cathleen DelaPaz, Director of CTE, hereby represents to the Board that there are sufficient funds within the local fund for all payments; now and that said parent will not advise either the district financial stability.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2024-2025 Work Study Program at the rate of \$15.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Business

- Joseph Dousuah
- Zenabouo Tiendrebeogo
- Kayrelin Liranzo
- Daniel Vallejo
- Jazmin Mayancela-Huerta
- Valenda Limage

Digital Filmmaking

- Melissa Guachichullea
- Kimberly Higgs
- Armani Hughes
- Angel Nascimiento
- Danielle Ortiz
- Desiree Osborne
- Amir Ravelloe
- Tamir Sears
- Jodalyn Robles
- Toni Forde

Graphic Arts

- Amy Estevez
- Sanaayah Taylor

Music/AV Technology Students

- Tasiyah Stone-Bey
- Dylan Negron
- Angelyna Reyes
- Jayla Rodriguez
- Zion Rosembert

Web Design

- Aaron Fernandez
- Promise Obamoruwa

Culinary:

- Christian Chigo
- Taylor Coleman
- Christopher Alvarado
- Skyler Martins

• A'Rihana F. Debrosse

Farm to Table

- Felicia Mahamoody
- Zaniyah Miller
- Diana Reyes
- Sabra Bishop
- · Lasha Blair
- Aniya Clarke
- Messiah Gillien
- Zamir Graham
- Za'Asia Griffin
- Ianayzha Parrish
- Fatou Sampil
- Kyaire Williams

Equality Arnold

- Ariel Estrada
- ____

Animal Science:

- Samia Bruno
- Giselle Rodriguez

Assignment for the following students will run from October 21, 2024-June 30, 2025 in an amount not to exceed 100 hours each.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-279: Christopher Palma, Long Term Substitute to assist in EMT Practical

Classes at Newark Tech (not to exceed 100 hours for the 2024-2025

School in an Amount Not to Exceed \$5,100, Local Funds

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District to appoint a Teacher to assist and oversee the functions and responsibilities of the EMT Practical classes at Newark Tech. Effective September 1, 2024 through June 30, 2025; and

WHEREAS, the Superintendent of Schools has determined that the best person for this position is Mr. Christopher Palma. Mr. Palma is currently employed by the District as a Long-Term Substitute at Newark Tech. Mr. Palma has advised the Superintendent of Schools that he has agreed to accept the appointment; and

WHEREAS, the Ms. Bernetta Davis, Business Administrator and the Director of CTE hereby verify that there are sufficient

funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Christopher Palma the Teacher of EMT Practical classes, not to exceed 100 hours, at Newark Tech, from September 1, 2024 through June 30, 2025. Mr. Palma shall receive additional compensation in the sum of \$50.25 per hour Not to exceed \$5,100.00 local funds

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-280: Approve Substitute/Long Term Replacement, for the period

of November 18, 2024 through December 31, 2024 not to

exceed \$6,500.00 in Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individual as substitute/long-term replacement teachers at a rate of \$250 per day for the time period November 18, 2024 through December 31, 2024, in an amount not to exceed \$6,500.00 Local Funds.

Brandon O'Leary, West Caldwell Tech

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-281: Appoint Morning Monitors at Newark Tech for 2024-2025 School Year, in an Amount Not to Exceed \$20,000.00 Local Funds

WHEREAS, Mr. Jenabu Williams, Building Principal, recommends various individuals to be Morning Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Jenabu Williams, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$42.10 per hour for a teacher in accordance with the current Collective Bargaining Agreement not to exceed \$20,000.00 Local Funds

NT Morning Monitors:

Marcia Philips Johanna Valencia Nasir Masri Karan Santucci Regan Porter

Additional Information: On October 23, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-282: Appoint Teachers as Newark Tech Lunch Monitors 2024-2025 School
Year, in an Amount Not to Exceed \$9,000.00 Local Funds

WHEREAS, Mr. Jenabu Williams, Building Principal, recommends various individuals to be Lunch Monitors for 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Jenabu Williams, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate as a monitor during a lunch period for a minimum of one half (1/2) hour and a maximum of one (1) hour per day based on need to be determined by the building principal during lunch from September through June at the rate of \$42.10 per hour, in accordance with the current Collective Bargaining Agreement.

NT Lunch Monitors:

Felix Boah Joe Dedalonis Herbert Ramos Kelley Krohe Keli Connors Jacob Thomas Santiago Salme

Additional Information: On October 23, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-283: Amend Resolution #25-192 to Reflect the Correct Time Period and not

to Exceed Amount for the Time Period November 1, 2024 thru

December 31, 2024 for the Substitutes and Long-Term Replacements

WHEREAS, on October 21, 2024, the Board passed the Resolution #25-192 which, in part, approved Substitutes/Long -Term Replacements; and

WHEREAS subsequent to the passage of Resolution #25-192 it was determined that the time period to be approved should be amended to reflect November 1, 2024 through December 31, 2024, and the not to exceed amount should be amended to \$151,750.00 for that time period; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-192 to reflect that the time period to be November 1, 2024 through December 31, 2024, and he not to exceed amount should be amended to reflect \$151,750.00. All other provisions of Resolution #25-192 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-284: Amend Resolution #25-193 to Revise the Return Date from A Family Leave of Absence

WHEREAS, on October 21, 2024 the Board passed Resolution #25-193 which, in part, approved employee #6434 extended Family Leave of Absence; and

WHEREAS subsequent to the passage of Resolution #25-193 it was determined that Employee #6434 will return on December 1, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-193 to revise the return date of employee #6434 to December 1, 2024. All other provisions of Resolution #25-193 are unaffected by this resolution and shall remain in full force.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-285: <u>Amend Resolution #25-194 to Revise the Work End</u> <u>Date for Long-Term Substitute, Migdalia Maldonado</u>

WHEREAS, on October 21, 2024, the Board passed the Resolution #25-194 which, in part, approved Migdalia Maldonado as a long-term substitute for a paraprofessional in the District who is on an extended family leave; and

WHEREAS, subsequent to the passage of Resolution #25-194 it was determined that the employee on family leave would return on December 1, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-194 to reflect Migdalia Maldonado's employment with the District will terminate on November 27, 2024. All other provisions of Resolution #25-194 are unaffected by this Resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #24-286: Appoint Paul Boyko as Online Platform Facilitator for CTE Online

Learning for the Carl D. Perkins Secondary grant - FY 2024-2025 in the

Amount not to exceed of \$6,200.00, Grant funded.

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Online Platform Facilitator is in part to support teachers in the implementation of specific CTE Learning Management Systems (LMS) and for students who are achieving Industry Recognized Credentials through online learning; and

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Mr. Paul Boyko be appointed as Online Platform Facilitator to implement the above and be paid an amount not to exceed \$6,200, Grant Funds; and

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Mr. Paul Boyko, as Online Platform Facilitator in the amount not to exceed \$6,200.00, grant funds.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-287: Approve the Club and Club Advisor Position of The Payne Tech
High School Greenhouse Club, in an amount not to exceed \$1,900.00,
Local Funds

WHEREAS, Mr. Eric Love, Building Principal of Payne Tech recommends that The Payne Tech High School Green House Club be initiated; and

WHEREAS, the purpose of the club is to maintain and enhance the school's greenhouse as a dynamic learning environment for the club members; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the creation of The Payne Tech High School Greenhouse Club, and the need for a Club advisor who will be paid the stipend of \$1,900.00(local funds) for the school year, 2024-2025.

Additional Information: On November 7, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-288: Amend Resolution #25-184 to Add an Additional Club Advisor at Payne Tech, in an amount not to exceed \$1,900.00

WHEREAS, on October 21, 2024, the Board passed Resolution #25-184 which, in part, approved club advisors; and

WHEREAS, subsequent to the passage of Resolution #25-184 it was determined an additional club advisor be added:

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-184 to add Paul Boyko as club advisor for the Gaming Club in an amount not to exceed \$1.900.00. All other provisions of Resolution #25-184 are unaffected by this Resolution and shall remain in full force.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-289: Appoint Additional Assistant Coaches for Various Winter

Sports for the 2024-2025 School Year, In an amount not to

Exceed \$27,540.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional assistant coaches are needed for various winter sports in the district 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents to the Board that there are sufficient funds within the local funds to pay the stipend; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as assistant coaches for the winter season for the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully competed background checks.

Name	Position	Sport	Location	Stipend
Herb Ramos	Assistant	Track and	Newark Tech	\$9,180.00
	Coach	Field		
Johanna	Assistant	Track and	Newark Tech	\$9,180.00
Vinueza	Coach	Field		
Kasim Abdul	Assistant	Boys	West	\$9,180.00
Chandler	Coach	Basketball	Caldwell	
			Tech	

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-290: Amend Resolution #25-148 to an Additional Athletic Game Supervisor for the 2024-2025 School Year

WHEREAS, on September 16, 2024, the Board passed the Resolution #25-148 which, in part, approved Athletic Game Supervisors; and

WHEREAS subsequent to the passage of Resolution #25-148 it was determined that additional staff is needed to efficiently supervise games; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-148 to add Jenae Goodson as an Athletic Game Supervisor. The rate of pay shall be \$42.10 per hour. All other provisions of Resolution #25-148 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-291: Amend Resolution #25-229 to Add Instructors for Virtual Academic

Support After School for Students with Disabilities for an Amount

Not to Exceed \$6,030.00 IDEA Grant Funding, SY25

WHEREAS, on October 21, 2024, the Board passed the Resolution #25-229 which, in part, approved Instructors for Virtual Academic Support After School for Students with Disabilities; and

WHEREAS subsequent to the passage of Resolution #25-229 it was determined that Daphne Smith, Teacher of Language Arts and Maryann Fam, Teacher of Math be named as additional instructors for Virtual Academic Support After School for Students with Disabilities; and

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-229 to reflect that Daphne Smith, Teacher of Language Arts and Maryann Fam, Teacher of Math be named as additional instructors for Virtual Academic Support After School for Students with Disabilities; for the rate of \$50.25 per hour, in an amount not to exceed \$3,015.00 per instructor. All other provisions of Resolution #25-229 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-292: Amend Resolution #25-221 to Add a Paraprofessional for Virtual

Academic Support After School for Students with Disabilities for an Amount Amount Not to Exceed \$4,500.00, IDEA Grant Funding, SY25

WHEREAS, on October 21, 2024, the Board passed the Resolution #25-221 which, in part, approved Paraprofessionals for Virtual Academic Support After School for Students with Disabilities; and

WHEREAS subsequent to the passage of Resolution #25-221 it was determined that Felicia Williams, be named as an additional paraprofessional for Virtual Academic Support After School for Students with Disabilities; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-221 to reflect that Felicia Williams be named as additional paraprofessional for Virtual Academic Support After School for Students with Disabilities; for the rate of \$30.42 per hour, in an amount not to exceed \$4,500.00 for the school year 2024-2025. All other provisions of Resolution #25-221 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-293: Appoint a Special Education Bus Monitor for the Newark Tech Campus for 2024-2025 SY in an Amount Not to Exceed \$3,955.00 Funded through IDEA 2025 Grant

WHERAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that it would be in the best interest of the District to have a Bus Monitor at Newark Tech for students with disabilities and

WHEREAS, Dr. Patricia Clark-Jeter, IDEA Grant Director, hereby represents to the Board that there are sufficient funds within the IDEA FY25 grant for all payments and that said payments are an appropriate expenditure of grant funds; and

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff member to serve as a bus monitor at Newark Tech Campus for students with disabilities for the 2024-2025 school year at ½ the hourly rate of \$30.42 in an amount not to exceed \$1,977.30 each grant funds.

Shadeerah McCullough (Alternate) Nicole Walker (Alternate)

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-294: Appoint Additional Staff to Facilitate the District's CTE Middle School Career Exploration Program, Grant Funded

WHEREAS, at the regular Board meeting held on October 21, 2024, the board passed the resolution #25-216 which approved instructors for the STEAM Career Academy.

WHEREAS subsequent to the passage of resolution #25-216 it was determined that additional instructors would be needed in order to sufficiently cover the program, now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the CTE Middle School Career Exploration Program from October 26, 2024 through June 20, 2025. All other provisions of Resolution #25-216 are unaffected by this resolution and shall remain in full force.

Destiny Davis Amaryllis Olivo

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-295: Salaries and Benefits Paid by the IDEA 2025 Grant, in an Amount Not to Exceed \$442,700.00.

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator has advised the Superintendent of Schools that an appropriate expenditure of grant funds is the payment of various staff members' salaries and benefits provided said salary and benefits meet the requirements as set forth in the involved Individual with Disabilities Education Act (IDEA) grant. Dr. Jeter has further advised the Superintendent of Schools that various employees' salaries and benefits qualified to be paid through the IDEA grant and

WHEREAS Dr. Jeter, Director of Student Related Services, hereby represents to the Board that there are sufficient funds within the Grant to pay the salaries and benefits as set forth below and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby approves the following staff members' salaries and benefits to be paid through the IDEA 2025 FY Grant for the 2024-2025 school year.

Employee	Job Assignment	School	Salary	% Funded	Amount Funded
Stephanie Dias	School Psychologist	Payne	\$99,087.00	90%	\$89,178.30
Crystal Ofili	Special Ed Resource Instructor Supervisor of Student	West Caldwell	\$76,596.00	25%	\$19,500.00
Patricia Schaffer	Related Services	Districtwide	\$122,391.00	20%	\$25,000.00
				Total	\$133,678.30
		West			
Michelle Brewer	Paraprofessional (Aide)	Caldwell West	\$43,330.00	100%	\$43,330.00
Stephanie Bryant	Paraprofessional (Aide)	Caldwell	\$ 37,202.00	100%	\$ 37,202.00
Lakicia Jenkins	Paraprofessional (Aide)	Payne West	\$37,202.00	100%	\$37,302.00
Ann Lauterhahn	Paraprofessional (Aide)	Caldwell	\$44,292.00	100%	\$44,292.00
Tiffany Williams	Paraprofessional (Aide)	Payne	\$38,636.00	100%	\$38,636.00
Felicia Williams	Paraprofessional (Aide)	Payne	\$37,202.00	100%	\$37,202 \$
				Total Salaries Funded by	237,864.00
				IDEA FY25	\$371,542.00
				FICA	\$27,278.00

Estimated TPAF Percentage 45.47%

\$58,847.00

Estimated TPAF Percentage 45.47% \$58

\$58,847.00

Grand Total Funded by IDEA FY25 \$442,700.00

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-296: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board				
	GUIDANCE SERVICES (ACADEMIC PROGRAM)								
Jenae Goodson	11/21/2024	Cherry Blossom Welcome Center Branch Brook Park Newark, NJ	PT Senior Peer Mentor	40	No Cost				
Terrillisa Bauknight (8 Chaperones)	11/22/2024	Bowlero Bowling Alley Belleville, NJ	PT & WC	53	\$1378.67 Funded by Local Funds				
Andrew Turner Wendel DeWeever	11/22/2024	Raritan Valley Community College Branchburg, NJ	NT Black Student Union	20	No Cost				
Ana Mendes (4 Chaperones0	12/13/2025	American Museum of Natural History New York, NY	NT Biology	45	\$775.00 Funded by Local Funds				
Rosi Hermida (8 Chaperones)	12/18/2024	NJIT- Student Ballroom Newark, NJ	PT, NT & WC	79	No Cost				

Jessenia Zayes (2 Chaperones_ Daphne Smith (1 Chaperone)	2/13/2025	The Met Museum New York, NJ Pax Amicus Castle Theater Budd Lake, NJ	NT PT	ESL Dept. 11 th Gr. British Lit	15	\$400.00 Funded By Local Funds \$340.00 Funded by Local Funds
	CO-	CURRICULAR (NO	N-AT	THLETIC)		Tarias
Anthony Rock	10/26/2024		NT	Debate	9	\$445.00 Funded by Local Funds RETRO
Marcia Phillips (10 Chaperones)	5/28/2025	II Tulipano Cedar Grove, NJ	NT	Senior Class Prom	100	No Cost
CAREER & T	ECHNICAL E	DUCATION (STRUC	CTUF	RED LEARNIIN	IG EXPERII	ENCES)
Robert Funesti Timothy Cuccolo	11/21/2024	Bloomfield College Bloomfield, NJ	PT	Game Design	16	No Cost
*Dr. Nasser Masri (8 Chaperones)	12/3/2024 (Date changed from 12/4 to 12/3/2024)	Greater New Dental Meeting Jacob Javits Convention Center New York, NY	NT L	Medical/ Dental Assisting Program	90	No Cost
Bernard Gomes (3 Chaperones)	12/10/2024	NJDOT Career Fair Bordentown, NJ	PT	Construction	32	No Cost
Dan Delcher	12/14/2024	FFA Mission Leadership Conference New Brunswick, NJ	WC	Animal Science/FFA	10	No Cost
Brett Boon Ms. Kennedy	12/17/2024	Jewish Vocational Service Montclair, NJ	WC	Culinary Arts	18	No Cost
Brett Boon (2 Chaperones)	12/18/2024	Have You Met Newark Newark, NJ	WC	Culinary Arts	18	\$1375.00 Funded by Local Funds

Simone Cameron (4 Chaperones)	1/9/2025 1/30/2025	Deloitte Morristown, NJ	PT	Business Academy	40	No Cost
Brett Boon (1 Chaperone)	2/25/2024	Grand Marquis Old Bridge, NJ	WC	Culinary Arts	12	No Cost

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

* On November 7, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-297: <u>Authorization to Approve Field Trips Between Board Meetings</u>
2024-2025 School Year

WHEREAS the Superintendent of Schools has determined that certain opportunities for students within the District to participate in various field trips may not be taken advantage of in that there is insufficient time to obtain Board approval for the involved trip due to the regular meeting schedule; and

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the students within the District if the Superintendent of Schools was authorized to approve certain field trips when that situation presents itself; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the Superintendent of Schools to approve various field trips during the 2024-2025 school year in between Regular Board meetings; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall only approve field trips that are during the school day and with the appropriate teacher and/or chaperone oversight, and that the cost of any single field trip does not exceed the sum of \$250.00, and that the total cost of all field trips for a thirty (30) day period shall not exceed the sum of \$900.00, not including costs associated with transportation; and

BE IT FURTHER RESOLVED that prior to the expenditure of any funds associated with any field trip, the Superintendent shall confer with either the Business Administrator and/or grant supervisor so as to verify that there are sufficient funds to fully fund same. The Superintendent shall further advise the Board at its next Regular board meeting of any and all field trips approved by him and the cost associated relative to same.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-298: Essex County Newark Tech Debate Team Competitions (Trips)
School Year 2024-25

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves up to a maximum of ten (10) virtual and in-state trips for the Essex County Newark Tech Debate Team, under the supervision of its advisor, for competitions.

BE IT FURTHER RESOLVED that any and all out-of-district competitions must be submitted to the Superintendent of Schools for approval on an individual basis.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-299: Fire/Security Drill Reports, October, 2024 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of October, 2024.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-300: Approve QSAC Self Evaluation of the District Performance Review (DPR) for 2024-25 (Enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the 2024-25 QSAC self-evaluation of the District Performance Review (DPR) of the five components, Instruction & Program, Operations, Governance, Fiscal and Personnel for submission to the NJ Department of Education.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

Resolution #25-301: Board Policies and Regulations, Second and Final Reading

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies and Regulations:

FILE CODE POLICY NAME STATUS

P 5430 Class Rank (Revised) Final

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #25-302: Approval for LRFP Major Amendment Update

Whereas, The Board of Education of Essex County Vocational School District in the County of Essex, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

LRFP MAJOR AMENDMENT UPDATE

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, on the Motion of Mr. Bledsoe, Seconded By Ms. Carrillo-Perez, be it resolved that the Board of Education of the Vocational Schools in the County of Essex, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendment Update to its previously approved LRFP and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the LRFP Major Amendment Update.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of the required information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Navs: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-303: Use of Essex County West Caldwell School of Technology Gymnasium by NJ

Magic Basketball on Various Mondays from December 16, 2024 to February

24, 2024 for Basketball Practice (Correction is February 24, 2025)

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board of Education of the Vocational Schools in the County of Essex hereby authorizes the use of Essex County West Caldwell School of Technology Gymnasium (WCT) by NJ Magic Basketball ("NJMB") on the following Mondays: December 16, 2024, January 6, 13, 20, 27, February 3, 10, 17 and 24, 2025 from 7:30 pm to 9:00pm for practices.

BE IT FURTHER RESOLVED that at least one (1) security guards and one (1) custodian will be assigned to WCT during the practices and NJMB has agreed to reimburse the district \$450.00 for the cost of staff to be provided by the district for the practices; and

BE IT FURTHER RESOLVED that NJMB shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. NJMB shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #25-304: Approve District Fundraiser Requests

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Christina Lopez- Cassano	November, 2024 – February, 2025	Sale of Krispy Kreme donuts	Girls' Soccer Team Payne Tech Campus	Team events and activities
Daniel Delcher			FFA Club members West Caldwell Tech	Team events and activities
Daniel Delcher	11-16-24	Concession Stand	Robotics Club	Team events and activities
Daniel Delcher	12-1-24 – 3-1-25	Concession Stand at basketball game	Skills USA members West Caldwell Tech	Team events and activities
Micah Gary-Fryer and Brenda Pepper	12-6 & 7, 2024	VPA Senior Musical Sale of tickets, concessions and tee-shirts	VPA Students, senior class Payne Tech	Expenses for the Spring Senior Class musical
Micah Gary-Fryer and Brenda Pepper	12-13-24	School-wide Holiday Dance	VPA Students Payne Tech	Expenses for the Spring Senior Class musical
Mr. Feinsinger	11-22 – 27, 2024	Thanksgiving	Senior Class members	Class events and activities
Mr. Feinsinger	11-25 – 27, 2024	Cookies and pie bake-sale	Senior Class members	Class events and activities
Mr. Feinsinger	12-16 – 20, 2024	, ,	Senior Class members	Class events and activities
Micah Gary-Fryer and Brenda Pepper	5-30 & 31, 2025	- F - G	VPA Students, senior class Payne Tech	VPA Class events and activities

Zack Arenstein	12-1-24 - 6-20-25	Financial literacy	Financial Literacy	Class events and
		workshops for	Workshop students	activities
		parents and	West Caldwell Tech	
		students		
Brett Boon	11-19 - 22, 2024	Sale of pies and	Culinary Class	Class events and
		fruit platters	West Caldwell Tech	activities
Brett Boon	12-10 & 11, 2024	Holiday health	Culinary Class	Class events and
		juice sale	West Caldwell Tech	activities
Brett Boon	12-12-24	Hot cocoa and	Culinary Class	Class events and
		cookie sale	West Caldwell Tech	activities

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Salvatore Carnovale LeeSandra Medina

OLD BUSINESS No

NEW BUSINESS No

PUBLIC COMMENT No

ANNOUNCEMENTS

Our Annual Reorganization Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, December 16, 2024**.

ADJOURNMENT

Resolution #25-305: Adjournment

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, the Board adjourns the meeting at 6:44 p.m.

Roll Call: Yeas: Mr. Bledsoe, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President