

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
AUGUST 19, 2024**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:05 p.m. on Monday, August 19, 2024, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE - Mr. Carnovale

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Ms. Adrienne Davis, Vice President
Salvatore Carnovale
Dr. Chris T. Pernell
LeeSandra Medina

Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent
Bernetta Davis, Business Administrator
Lori Tanner, Board Secretary
Murphy Durkin, Esq. Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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REPORT OF THE BUSINESS ADMINISTRATOR

FINANCE

FINANCE RESOLUTIONS

Resolution #25-064: Approval of Regular Board Meeting Minutes July 15, 2024 (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of July 15, 2024.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis
Nays: None
Abstain: Fr. Leahy, Dr. Pernell
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

Resolution #25-065: Approval of Executive Session Meeting Minutes July 15, 2024 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Executive Session Board Meeting of July 15, 2024.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis
Nays: None
Abstain: Fr. Leahy, Dr. Pernell
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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AUGUST 19, 2024**

Resolution #25-066: Authorize Payment of Bills – June 30, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$355,639.28, through June 30, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the June 30, 2024 bill's list, in the sum of \$355,639.28, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

Resolution #25-066A: Authorize Payment of Bills – August 14, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$2,915,048.75 through August 14, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the August 14, 2024 bill's list, in the sum of \$2,915,048.75, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-067: Authorize Acceptance of Funds for the Elementary and Secondary Education Act (ESEA) 2024-25 Grant Application

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability, has submitted an application for the Elementary and Secondary Education Act Grant, in the amount of \$1,965,411.00; and

WHEREAS, as a result of the above-reference application, the New Jersey Department of Education has awarded the District a grant in the sums as set forth below; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept funds from the State Department of Education for the Elementary and Secondary Education Act (ESEA) Grant for the period starting July 1, 2024 and ending on September 30, 2025, in the amount of \$1,965,411.00, as follows.

Title I Part A	-	\$ 1,692,162 (+1.2%)
Title IIA	-	\$ 134,774 (+19.7%)
Title III	-	\$ 27,494 (+8.4%)
Title IV Part A	-	\$ 110,981 (-9.5%)
TOTAL	-	\$ 1,965,411 (+10.2%)

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-068: Authorize the Acceptance of Individuals With Disabilities Education Act (IDEA) Grant Funding Year (FY) 2025

WHEREAS, the District applied for the Individuals with Disabilities Education Act (IDEA) for FY2025 grant funds and was thereafter awarded grant funds in the amount of \$576,265.00;

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services and IDEA Grant Administrator, has advised the Superintendent of Schools that it would be in the District's best interest to accept the IDEA funds for FY2025 for the awarded amount of \$576,265.00 (decrease of \$15,819.00 from FY-2023-24); now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the IDEA 2025 Grant funding for the period of July 1, 2024 – September 30, 2025 in the sum of \$576,265.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-069: Authorization for the District to Enter into an Agreement with CDI (AHEAD) for E-Rate for Funding Year 2024 in an Amount Not to Exceed \$49,636.09, Local Funds.

WHEREAS, the District previously submitted Form 470 to the Universal Service Administrative Company (USAC) under the Schools and Libraries Program for the purpose of receiving assistance in providing technology licenses to renew the Donald M. Payne Sr., Newark Tech, and West Caldwell Tech Cisco Meraki network switch and wireless access point licenses; and

WHEREAS, in furtherance of the above, the District received a proposal from CDI (further known as the Category Two “E-Rate Bid Winner”) in the sum of \$330,907.28 of which the District shall pay 15% (i.e.: \$49,636.09), local funds. The District has reviewed this proposal with Erate Consultants, the District's E-Rate Consultant, who has advised the District that it will be in their best interest to enter into this Agreement so as to have the support and licenses of the districts network hardware; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District’s Local Funds to fully fund the award of this Agreement, without adverse effect to the District’s financial stability; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with CDI (AHEAD) in an amount not to exceed \$330,907.28 of which the District shall pay \$49,636.09 for CDI E-Rate Year 2024-2025. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth therein; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above referenced Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-070: Authorization to Purchase Hardware from Dell Computer Corporation
In an amount not to exceed \$94,627.50, Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent of Schools that it would be in the best interest of the District to continue the District’s investment in classroom technology upgrade by purchasing 75 Dell desktop computers to replace outdated and older equipment throughout the District; and

WHEREAS, Bernetta Davis, Business Administrator, has further represented that there are sufficient funds within the District’s local account to fully fund the purchase of 75 Dell desktop computers in an amount not to exceed \$94,627.50 from Dell Computer Corporation (“Dell”). Dell is a vendor on NASPO Computer Equipment PA/New Jersey Contract # C000001128033 Customer Agreement # M0483/24TELE71883 and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase 75 Dell desktop computers from Dell Computer Corporation in an amount not to exceed \$94,627.50. A copy of the agreement relative to the purchase of the involved computers along with a list of same is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above referenced Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-071: Authorization to Purchase 182 Cisco Meraki Access Points at a cost not to exceed \$182,509.60, ARP ESSER Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to replace various computer end-of-support access points for the campus-wide wireless infrastructure at the Essex County Payne Tech Campus. This will allow for increased efficiency in delivering curricular content and accessing students' performance levels needed to monitor their progress in addressing learning loss due to the COVID-19 pandemic; and

WHEREAS, in light of the above, Mr. Hlavacek has determined that it would be in the best interest of the District to purchase one hundred eighty-two (182) Cisco Meraki Access Points, Model MR57, at a total cost not to exceed \$182,509.60 from SHI International Corp, of Somerset, New Jersey 08873; and

WHEREAS, the purchase will be facilitated through the NJSBA – K-12 Classroom Products and Services Contract number E-8801-NJSBA ACES-CPS and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-10; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are sufficient funds within the ARP ESSER Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase up to one hundred eighty-two (182) Cisco Meraki Access Points, Model MR57, in an amount not to exceed \$182,509.60 from SHI International Corp, of Somerset, New Jersey 08873 through the NJSBA – K-12 Classroom Products and Services Contract number E-8801-NJSBA ACES-CPS. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above referenced Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernel, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-072: Approve JAG-ONE Athletic Training Services for District Sports Team Training in an amount to exceed \$40,000.00, Local Funds

WHEREAS, Gerard Sanchez, Athletic Director, has advised the Superintendent of Schools that it would be in the best interest of the District if it were to hire athletic trainers to assist the District's athletic teams for the 2024-2025 School Year and that the best entity to provide this service is JAG-ONE Athletic Training Services who hold the appropriate licenses and/or certificates. Mr. Sanchez has further advised that JAG-ONE's fee of \$85.00/hour is reasonable and customary within the industry;

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with JAG-ONE Athletic Training Services ("JAG") to provide training for District sports teams for the 2024-2025 school year, at the hourly rate of \$85.00 per hour, not to exceed \$40,000.00, effective August 13, 2024. No payments are to be made to JAG without the District's receipt of the fully executed Agreement, which said Agreement must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that JAG has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above referenced Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-073: Authorization to Purchase Scoreboard Equipment for the Newark Tech Gymnasium, for an Amount not to Exceed \$49,127.00, Capital Funds

WHEREAS, Gerhard Sanchez, Athletic Director, has advised the Superintendent of Schools that it would be in the best interest of the District to upgrade the District's Newark Tech gymnasium's scoreboard equipment; and

WHEREAS, as a result of the above, the District has received a quote from K & J Accessories, Inc. for the purchase of the following Scoreboard Equipment for the Newark Tech gymnasium in the sum of \$49,127.00:

- (1) Spectrum Model # 5242T basketball, wrestling & volleyball scoreboards Size: 10'L x 5' H
- (1) MSX wireless controller
- (1) Top truss sign (size: 33" H x 12' L)
- Subtotal Price \$6,110.00
- (1) Watchfire WF-VB3.9-7x12 7' H x 12' L / 3.9mm full-color LED video display
- (1) Top truss sign (size: 33" H x 12' L)

WHEREAS, K&J Accessories Inc. is an authorized supplier for Watchfire Signs, LLC of Danville, Illinois. This National Cooperative vendor was awarded a contract through RFP #030223-WCH issued by the National Cooperative, Sourcewell, 202 12th Street NE, P.O. Box 219 Staples, MN 56479; and

WHEREAS, the Board is permitted to purchase from national cooperative purchasing agreements without advertising for bid under the authority of N.J.S.A. 52:34-6.2(b)(3) and to purchase from National Cooperative vendors pursuant to Local Finance Notice 2012-10; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase various scoreboard equipment from K & J Accessories, Inc, an authorized supplier for Watchfire Signs, LLC of Danville, Illinois, a National Cooperative vendor awarded a contract through RFP #030223-WCH issued by the National Cooperative, Sourcewell, for the gymnasium at Newark Tech in an amount not to exceed \$49,127.00. A copy of the quotation relative to the purchase is attached and incorporated as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-074: Approval of Professional Services Contract by and between Kia Calhoun Grundy, M.D. F.A.A.P. in an Amount Not to Exceed \$15,000.00 for the 2024-2025 School Year, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of an additional School Physician so as to provide services as required and permitted to be performed by a person in the position of School Physician, including but not limited a school health program based upon adopted district goals and objectives; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best professional to provide these additional services to the District is Kia Calhoun Grundy, M.D. F.A.A.P, MD (“Dr. Grundy”). Dr. Grundy has confirmed that she will provide the school physician services at the rate of \$1,250.00 per month for a total amount not to exceed \$15,000.00. Dr. Clark-Jeter has determined that this fee is fair, reasonable and customary for the services to be provided; and

WHEREAS, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Contract with Dr. Grundy for the 2024-2025 school year in a sum not to exceed \$15,000.00. No payments are to be made to Dr. Grundy without the District’s receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained before the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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AUGUST 19, 2024**

Resolution #24-075: Approve Consultant for Mentoring and Counseling Program not to exceed \$1,600.00, ESEA Title IV Grant Funds

WHEREAS, the District submitted an application for the Title IV, Part A grant and was subsequently approved by the NJ Department of Education to implement programs to Support Safe and Healthy Students, including Mentoring and Counseling; now

WHEREAS, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the District's ESEA FY25 Title IV grant to support this program and that said payments are an appropriate expenditure of the funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Creating Connections LLC as a consultant to provide services to students and staff in implementing a Mentoring and Counseling program that enhances student leadership skills, foster a positive climate and culture, and support the overall social and emotional learning (SEL) and wellness for all participants including connectivity with peers while engaging in fun interactive activities that challenge, encourage, and build self-esteem in all schools during the period, August 10, 2024-June 30, 2025 at a cost not to exceed \$1,600.00. An agreement between the District and the consultant is attached; now

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-076: Authorize the Acceptance of the University of Colorado Boulder Two-Year Botvin LifeSkills Training High School Program Grant for the 2024-2025 and 2025-2026 School Years

WHEREAS, Dr. Patricia Clark-Jeter has advised the Superintendent of Schools that it would be in the best interest of the District to accept the University of Colorado Boulder two-year Botvin LifeSkills Training High School Grant, barring any foreseen issues. The Botvin LifeSkills Grant provides training, technical assistance, curriculum materials, fidelity monitoring, and sustainability resources for the LifeSkills Training High School Program; and

WHEREAS, the District will demonstrate support for the program and will designate School Social Workers as Site Coordinators to assist with planning and oversight of implementation, commit to program fidelity and participate in process evaluation (surveys, site visits, classroom observations), provide student demographics, and consider plans for sustaining LifeSkills Training to be implemented in freshmen Health Classes, and

WHEREAS, the Prevention Science Program at the University of Colorado Boulder (CU Boulder) has approved the selection of the District to receive the Botvin LifeSkills Training High School Program grant for a period of two academic years: 2024-2025 and 2025-2026; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the University of Colorado Boulder two-year Botvin LifeSkills Training Grant, which will provide and fund training to certain District staff, for the District's LifeSkills Training Program, for the School Year periods 2024-2025 and 2025-26.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-077: Authorize the Professional Development Training by University of Colorado Boulder two-year Botvin LifeSkills Training High School Program Staff

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the following staff to participate in the professional development training by the University of Colorado Boulder on August 29, 2024, from 8:30 AM – 3:00 PM. If in the event any staff member is to receive compensation as a result of their participation, then their compensation shall be paid for through the University of Colorado Boulder grant at the hourly rate as set forth in the current Collective Bargaining Agreement.

First Name	Last Name	School
Mariana	Ferreira	Payne Tech
Gisele	Correa Barreto	Newark Tech
Michael	Gallo	West Caldwell Tech
Jenae	Goodson	Payne Tech
Sonia	Mulero	Newark Tech
Cynthia	Martinez	Payne Tech
Alghashiyah	Murray	West Caldwell Tech
Anaroni	Peguero	Botvin
LaDonna	Young	Botvin
Dr. Patricia	Clark-Jeter	District
Regan	Porter	Newark Tech
Patricia	Schaffer	District
Gerhard	Sanchez	District

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-078: Authorization for the District to Enter into an Agreement with Elevate Educators in an amount not to exceed \$2,900.00, IDEA Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that it would be in the best interest of the District if its staff members to receive training in the various areas of Special Education to support students with disabilities, including inclusive learning practices, best practices for paraprofessionals, and multitiered systems of support; and

WHEREAS, Dr. Patricia Clark-Jeter hereby verifies that there are sufficient funds within the IDEA funds to fund all payments fully and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Elevate Educators for training of staff in an amount not to exceed \$2,900.00, IDEA funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-079: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
Spring 2024 Semester	Dual College Credit Master's Reimbursement Program New Jersey Center for Teaching & Learning	Warren Andersen	\$0.47/MI	\$864.01 Funded by Funded by ARR ESSER Retro
7/22-7/25/2024	World History – APSI Online Rutgers University New Brunswick	William LeChard	N/A	\$900.00 Funded by Local Funds
10/18/2024	Money Talks 2024 Conference Livingston, NJ	Sandi Romaniello	\$0.47/MI	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-079A: Authorize Acceptance of Funds from the New Jersey Children’s Foundation Grant Program in the Amount of \$7,500.00 for Essex County Donald M. Payne Sr. School of Technology for being one of the winners of the 2024 FAFSA Challenge

WHEREAS, Eric Love, Principal of Essex County Donald M. Payne Sr. School of Technology, has advised the Superintendent of Schools that Essex County Donald M. Payne Tech School of Technology has been awarded a grant in the amount of \$7,500.00 from the New Jersey Children’s Foundation, for entering and subsequently being one of the winners of the 2024 FAFSA (Free Application for Federal Student Aid) Challenge; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept funds, in the amount of \$7,500.00, from the New Jersey Children’s Foundation for Essex County Donald M. Payne Sr. School of Technology, being one of the winners of the 2024 FAFSA Challenge.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernel, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

Resolution #25-080: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board hereby approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernel	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

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Resolution #25-081: ~~Return to a Regular Session~~

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

**BOARD OF EDUCATION
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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-082: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verify that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Taishawn Chavis, Teacher of Mathematics	10-Month	West Caldwell Tech	Level 1, Step 8	\$64,970.00	09/01/2024
Elisa Tejada, Teacher of Mathematics	10-Month	Newark Tech	Level 1, Step 18	\$85,333.00	09/01/2024
*Arianna Williams, Administrative Assistant (Guidance)	12-Month	Newark Tech	Step 6	\$52,006.00	08/16/2024
Ana Gallardo, Paraprofessional -ESL	10-Month	Newark Tech	Step 8	\$35,850.00	09/01/2024
*Maria Peralta, Teacher of Spanish	10-Month	Payne Tech	Level 1, Step 16	\$81,457.00	09/01/24
*Vanessa Maldonado, Secretary	12-Month	West Caldwell Tech	Step 14	\$59,806.00	8/19/2024
*Jennifer Scott, Teacher of Business	10-Month	Payne Tech	Level 3, Step 15	\$86,826.00	09/01/2024
Destiny Davis, Teacher of Cosmetology	10-Month	West Caldwell Tech	Level 2, Step 11	\$74,096.00	09/01/2024

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*Vincent Dean Boyce, Teacher of Interactive Media & Design	10-Month	Payne Tech	Level 3, Step 16	\$89,952.00	09/01/2024
Sasha Sylvestre- Pierre, Paraprofessional	10-Month	Newark Tech	Step 9	\$36,526.00	09/01/2024
Chrystine Gaffney, Teacher of English	10-Month	Newark Tech	Level 2, Step 9	\$68,964.00	09/01/2024
Shakela Haynes, Teacher of Law and Public Safety	10-Month	Payne Tech	Level 3, Step 12	\$80,733.00	09/01/2024

* On August 9, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

Resolution #25-083: Salary Level Advancement (2024-2025 School Year)

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Education Association, sets forth in part at Article Thirty, Section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District. now

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On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the salary advancement for the following staff members effective September 1, 2024, in accordance with the current Collective Bargaining Agreement.

Employee Name Position	23-24 Level and Salary	24-25 Level and Salary
Gisele Correa Barreto, Teacher of Health and Physical Education	Level 1, Step 7 Salary \$62,616.00	Level 3, Step 8 Salary \$72,860.00
Maria Jones, Teacher of English	Level 1, Step 14 Salary \$74,986.00	Level 2, Step 15 Salary \$80,616.00
Christine Lopez-Cassano, Teacher of Mathematics	Level 1, Step F Salary \$85,165.00	Level 2, Step F Salary \$89,310.00
Lourdes Orellana, Teacher of Spanish	Level 2, Step 11 Salary \$72,798.00	Level 3, Step 12 Salary \$79,156.00
Aldo Nolasco, Teacher of Social Studies	Level 1, Step 9 Salary \$64,901.00	Level 2, Step 10 Salary \$71,451.00
Santiago Salme, Teacher of Spanish	Level 1, Step 18 Salary \$84,035.00	Level 2, Step G Salary \$88,180.00
Jason Schnitzer, Teacher of Emergency Medical Technology	Level 2, Step 15 Salary \$79,318.00	Level 3, Step 16 Salary \$89,952.00
Bhavani Sukumar, Teacher of Mathematics/Physics	Level 2, Step 13 Salary \$75,298.00	Level 3, Step 14 Salary \$84,243.00

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-084: Approve Substitute/Long Term Replacement, for the period of September 1, 2024 through October 31, 2024 not to exceed \$150,500.00 during this specified time period, and in an amount not to exceed \$752,500.00 for the 2024-2025 School Year

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period September 1, 2024 through October 31, 2024, in an amount not to exceed \$150,500.00.

Name and Location	Name and Location
Christopher Palma – Newark Tech	Kevin Burg – Payne Tech (SPED)
Nathaniel Lopez – Newark Tech	Alexia Hunter – Payne Tech
Dana P. Hawkins – Newark Tech	T’Nayah Keeling – Payne Tech
Yuri Brutus – West Caldwell Tech (SPED)	Anaironi Peguero- Payne Tech (SPED)
Rosanna Braden – West Caldwell Tech	Kaleysa Vodrazka – Payne Tech
Pasqual Pannullo – West Caldwell Tech	James Gallina – Payne Tech
	Raamiah Edwards- Payne Tech (Biology)
	Joshnelly Orbe-Payne Tech (Business)

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-085: Substitute/Long Term Replacement, not to exceed \$3,534.00, Local Funds

WHEREAS, a Paraprofessional in the District is out on Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) for the paraprofessional; and

WHEREAS, the District has previously hired long-term content area certified replacements at a per diem rate of \$186.01, equal to the per diem rate of the Paraprofessional who is out on family leave; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement paraprofessional at a rate of \$186.01 per day beginning on September 4, 2024 through September 30, 2024, in an amount not to exceed \$3,534.19, Local Funds.

Migdalia Maldonado – Payne Tech

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-086: Appoint Transportation Coordinator for District for 2024-25
School Year in an amount not to exceed \$10,000.00, Local Funds**

WHEREAS, Gabe Rispoli, Director of Security and Transportation, recommends that a Transportation Coordinator for the district be named for the 2024 – 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gabe Rispoli, Director of Security and Transportation, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Nicole Blasco as Transportation Coordinator for the District effective as of July 1, 2024 to June 30, 2025. Ms. Blasco shall receive additional compensation of \$10,000.00, local funds, as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-087: Appoint SY 2024 Work Study Students for the CTE Ambassadors Mock Trials Academy, in an Amount Not to Exceed \$12,500.00, Local Funds

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE recommends to that work study students be employed for the CTE Ambassadors Mock Trials Academy; and

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE and Ms. Bernetta Davis, Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2024 Work Study Program to serve as mentor instructors in the CTE Ambassadors Mock Trials Academy at the rate of \$15.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from August 15, 2024-June 30, 2025 in an amount not to exceed 100 hours each.

Mock Trials Academy
Kailan Campbell
Ayliana Hernandez
Tamir Sears
Makayla Thomsson
Paul Martinez
Nathan Noel
Maryennys Torres
Jaquelin Xivir

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-088: Appoint Jason Outlaw as an Information Technology Work Based Learning Student Technician for the 2024-2025 School Year in an amount not to exceed \$9,500.00, Local Funds.

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that it would be in the best interest of the District if a Work Based Learning Student Technician be name for the 2024-2025 school year; and

WHEREAS, Scott Hlavacek, Director of IT and Bernetta Davis, Business Administrator hereby verify that there are sufficient funds within the District's local funds to fund same and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Jason Outlaw as an Information Technology Work Based Learning Student Technician from September 5, 2024 through June 30, 2025 at the rate of \$15.13 per hour, not to exceed 15 hours per week, and not to exceed the total amount of \$9,500.00; and

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution#25-089: Amend Resolution #24-603 to Extend Hours for Two Instructors for Curriculum Development/Mapping, in an Amount Not to Exceed \$1,684.00 Local funds

WHEREAS, at the regular Board meeting held on June 10, 2024, the Board passed the Resolution #24-603 which approved instructors for Curriculum Development/Mapping; and

WHEREAS subsequent to the passage of Resolution #24-603 it was determined that two instructors require 20 additional hours each, to complete the Curriculum Development/Mapping, now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-603 to approve the following instructors for 20 additional hours each, of Curriculum Development/Mapping at the current 2024-2025 rate of \$42.10 per hour, not to exceed \$842.00 each. All other terms and conditions of Resolution #24-603 remain in full force and effected.

Valerie DeTorres- AP Biology
Bianca Gambino – AP Chemistry

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-090: Authorization for the District to Hire Jodebska Valencia, Temporary
Teacher of Social Studies in an Amount Not to Exceed \$5,000.00, Local
Funds**

WHEREAS, a Teacher of Social Studies within the District will be on a leave of absence from the District effective September 1, 2024 through December 31, 2024. The Superintendent of Schools has determined that it would be in the best interest of the District to appoint a Temporary Teacher to oversee the functions and responsibilities of said position effective September 1, 2024 through December 31, 2024; and

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Jodebska Valencia. Ms. Valencia is currently employed by the District as an Aide for ESL students. Ms. Valencia has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Eric Love, Principal of Payne Tech, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Jodebska Valencia as the Long-Term Replacement for the Teacher of Social Studies at Payne Tech, from September 1, 2024 through December 31, 2024 at the per diem rate of \$63.00, in an amount not to exceed \$5,000.00, Local Funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-091: Appoint Additional Assistant Coaches and Coaches for the 2024-2025 School Year in the amount of \$56,100.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional assistant coaches and coaches are needed in the District for sport teams;

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as assistant coaches and coaches for the 2024-2025 school year;

BE IT FURTHER RESOLVED that, as a condition of this appointment for out of District assistant coaches, the District receives documentation evidencing that the assistant coach have successfully competed background checks and have a valid substitute certification.

Name	Position	Sport	Location	Stipend
Anne Lauterhahn	Assistant Coach	Girls Volleyball	West Caldwell Tech	\$9,180.00
Joe Owens (Out of District-Has Teaching Cert)	Assistant Coach	Girls Basketball	Payne Tech	\$9,180.00
Pablo Rodriguez	Assistant Coach	Girls Basketball	Payne Tech	\$9,180.00
Thomas Patierno	Assistant Coach	Boys Basketball	Payne Tech	\$9,180.00
Tobias Smith	Assistant Coach	Boys Basketball	Payne Tech	\$9,180.00
Kecia Smith	Head Coach	Girls Softball	Newark Tech	\$10,200.00

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-092: Approve Fall Athletic Coordinators for the 2024- 2025 School Year
Not to Exceed \$38,000.00, Local Funds**

WHEREAS, Gerhard Sanchez, Athletic Director, recommends that fall athletic Coordinators be named for the 2024-2025 school year.

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following employees as Athletic Coordinators for the 2024-2025 School Year. The compensation will be based on the annual stipend of \$9,500.00 each, local funds.

Eddie Encarnacion
Angela Martinez
Zack Arenstein
Jessica Gonzalez

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-093: Appoint Volunteer Coach for the Payne Tech Girls Volleyball Team
For the 2024-2025 School Year**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that a volunteer coach is needed for the Payne Tech Girls Volleyball Team; and

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for the spring season of the Payne The Girls Volleyball Team.

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the volunteers have successfully completed background checks.

Name	Position	Sport	Location	Stipend	Replaces
Shardee Janica	Volunteer	Girls Volleyball	Payne Tech	N/A	N/A

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-094: Approve Additional time for Master Scheduler for the 2024-25 school year in an Amount Not to Exceed \$842.00, Local Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability, recommends that a Master Scheduler be named for the 2024-2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Bickram Singh, Supervisor of Program Accountability, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves an additional twenty (20) hours to Sandy Barrionuevo to complete the master schedule for the Payne Tech Campus for the 2024-25 school year. Assignment must be completed by August 23, 2024. This is due to the extended scope of work required for the larger student and instructor population. Compensation will be at the rate of \$42.10 per hour in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid shall not exceed the sum of \$842.00, local funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #24-095: Authorization for Student-Related Support Staff to Participate or Host Afterschool or Evening Parent Presentations, Recruitment Information Sessions, and Student Interviews During the 2024-2025 School Year in an Amount Not to Exceed \$20,000, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter recommends that Student-Related Support Staff to participate and/or host afterschool and evening parent presentations for the 2024-2025 school year; and

WHEREAS, Director of Student-Related Services, Dr. Patricia Clark-Jeter, and Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes School Counselors, Student Assistance Coordinators, School Social Workers, and Child Study Team Members to host parent presentations, community recruitment information sessions, interviews. Support staff members must complete this work outside of the workday at a rate of \$42.10 per hour for a maximum of twenty (20) hours per school year, in an amount not to exceed \$20,000.00, each in accordance with the current Collective Bargaining Agreement.

School	School Counselors	Social Workers	CSTs
Payne Tech	Isnery Marrero Katherine Mayorga Karen Calloway Denise Calimano	Jenae Goodson Cynthia Martinez	Stephanie Dias Dawn Schweitzer Mary Idebaneria Suzanne Sabatino
Newark Tech	Benita Negron Toni Ann Percontino Andrew Turner	Sonia Mulero Joralis Nivar	Sharon Spence
West Caldwell Tech	Jennifer DaSilva Emily Arcangelo	Alghashiyah Murray	Mirlene Nazaire Mari-lena Acevedo Alexandria Chaves Christine Ekkers

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #24-096: Authorization for School Nurses within the District to Work Before the Commencement of School Opening for the 2024-2025 School Year in an Amount Not to Exceed \$2,462.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter recommends school nurses within the district to work before the commencement of school opening to complete tasks and collect medical records from incoming families; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, the Board of Education approves school nurses for up to three (3) days from 8:30–3:00 p.m. (6.5 hours) to complete tasks, including contacting districts or families for medical records, review student health records, review physicals, and combine files of graduates according to process and regulation, with adjustments as necessary, as recommended by the Superintendent at a rate of \$42.10 per hour, in an amount not to exceed \$2,462.00.

School	Nurses
Payne Tech	Amanda Gordon Dionne Pace
Newark Tech	Christina Merritt
West Caldwell Tech	Bonnie Rogers

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-097: Authorization for School Counselors, SAC/SSW, and Child Study Teams within the District to Work Before the Commencement of School Opening for the 2024-2025 School Year in an Amount Not to Exceed \$20,600.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services recommends School Counselors, SAC/SSW and Child Study Teams work before the commencement of School opening; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark–Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District’s local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for a maximum of three (3 days) between August 27-29, 2024, from 8:30–3:00 p.m. (6.5 hours), complete tasks including the review and preparation of student schedules, host IEP Meetings, finalize Section 504 Plans, train senior peer mentors prepare Individualized Educational Programs, review transfer student transcripts and records, review summer school grades, assist with opening day activities for incoming students and to reach out to districts/families who need to obtain records, plan for the 2024-2025 school year graduates according to process and regulation, with adjustments as necessary, as recommended by the Superintendent.

BE IT FURTHER RESOLVED, that each employee shall be compensated in accordance with the 2024-2025 contractual agreement between the Collective Bargaining Unit and the Board of Education at the rate of \$42.10 per hour, in an amount not to exceed \$20,600.00.

School	School Counselors	Social Workers	CSTs
Payne Tech	Denise Calimano Karen Leach Katherine Mayorga Isnery Marrero Sandra Roberts	Jenae Goodson Cynthia Martinez	Stephanie Dias Mary Idebaneria Suzanne Sabatino Dawn Schweitzer Social Worker Vacancy
Newark Tech	Benita Negrón Toni Ann Percontino Andrew Turner	Sonia Mulero	Joralis Nivar Sharon Spence

**BOARD OF EDUCATION
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West Caldwell Tech	Emily Arcangelo Jennifer DaSilva	Alghashiyah Murray	Mari-lena Acevedo Alexandria Chaves Christine Ekkers Mirlene Nazaire
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Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-098: Unused Sick Days Pay in an Amount Not to Exceed \$5,412.36
Local Funds**

WHEREAS, the following staff members were previously employed by the District and their employment provided, in part, for payment of unused sick days in an amount not to exceed \$5,412.36

WHEREAS, Michael Venezia, Director of Human Resources, has determined that the below referenced staff members are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$5,412.36; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District’s Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves payment of unused Sick Days (1:4) to the employees listed below.

Employee	Retirement Date	Sick Days	1:4	Payment Allowed
Francis Deherde	06/30/2024	50.5	12	\$5,412.36

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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**Resolution #25-098A: Appoint Department Chairperson for the 2024-2025 School Year
in an Amount Not to Exceed \$18,000.00, Local Funds**

WHEREAS, Ms. Carmen Morales, Director of Curriculum and Instruction, recommends to the Superintendent of Schools that the following staff members be appointed Department Chairperson for the 2024-2025 school year and that each should be compensated at the rate of \$9,000 per year; and

WHEREAS, Bernetta Davis, Business Administrator, and Carmen Morales, Director of Curriculum and Instruction, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff members as Department Chairpersons at an annual stipend of \$9,000.00 each for the ten-month school year.

Ms. Sandi Barrionuevo - Social Studies Department Chair position
Mr. Ikechukwu Onyema - Science Department Chair position

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-099: Field Trips

On the motion of Mr. Canovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Flavia Gray Laura Digori	Sept. -Apr. 2024	Montclair State University Upper Montclair, NJ	WC Transition Academy	3	\$ 800.00 Funded by Local Funds
Brenda Pepper (2 Chaperones)	10/3/2024	Papermill Playhouse Milburn, NJ	PT VPA	23	No Cost
Isnery Marrero (3 Chaperones)	10/4/2024	William Paterson University Wayne, NJ	PT Seniors	40	No Cost
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Jennifer Ramos (5 Chaperones)	7/18/2024	Rutgers PIM Program Newark, NJ	PT CTE PIM Program	42	No Cost
Jennifer Ramos (4 Chaperones)	7/29, 7/30, 7/31/2024	Twin Willows Lincoln Park, NJ	PT CTE PIM Program	20	No Cost
Jennifer Ramos (6 Chaperones)	8/2/2024	Dorney Park Allentown, PA	PT CTE PIM Program	42	No Cost
Dan Delcher Amarylis Olivo	8/15/2024	Green Acre Community Gardens Paterson, NJ	ECST Summer School	18	No Cost
Ephraim Rene Amir Ressaissi	8/17/2024	Kean University Union, NJ	PT Robotics	9	No Cost

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Ephraim Rene Amir Ressaissi	9/7/2024	Livingston High School Robotics Competition Livingston, NJ	PT	Robotics	9	No Cost
Jennifer Preziotti Maria Madera	9/18/2024	Central Fabrics East Orange, NJ	PT	Fashion	17	No Cost
Brett Boon	9/24/2024	Meadowlands Expo Center Secaucus, NJ	WC	Culinary	6	No Cost
Mark Iacampo (6 Chaperones)	9/27/2024	NJIT Concrete Day Newark, NJ	PT	Construction	64	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

Resolution #25-100: Approves (NJEXCEL) New Jersey Expedited Certification for Educational Leaders Model 3 Mentorship Program for Lanelle Campbell

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Lanelle Campbell, who is currently an English teacher at Donald M. Payne Sr. School of Technology and is enrolled in the NJEXCEL Principal and Supervisory Model 3 Mentorship Program, to be approved to complete her internship in the Essex County Schools of Technology School District from July 2024 – January 2025 at no cost to the Board.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Mr. Bickram Singh, Supervisor of Program Accountability, at Central Office to oversee Ms. Campbell, so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
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**BOARD OF EDUCATION
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Resolution 25-101: Board Policies and Regulations, First Reading

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies and Regulations:

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
P 0141	Board Member Number and Term (Revised)	Draft
P 0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)	Draft
P 2200	Curriculum Content (M) (Revised)	Draft
R 5200	Attendance (M) (Revised)	Draft
P 5337	Service Animals (Revised)	Draft
P 5350	Student Suicide Prevention (M) (Revised)	Draft
P 7231	Gifts From Vendors (M) (Abolished)	
P 8420	Emergency and Crisis Situations (M) (Revised)	Draft
P 8561	Procurement Procedures for School Nutrition Programs	Draft
P & R 8467	Firearms and Weapons (M) (Revised)	Draft
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)	Draft

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

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Resolution #25-102: Authorize Request to Establish a Secondary Special Education Special Class Program for the 2024-2025 School Year and Submit a Request to the New Jersey Department of Education

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that the District would increase access to the General Education Curriculum and enhance compliance with the N.J.A.C. 6A:14 Special Education Code by adding a Secondary Special Class Program as an option for General Education and Career & Technical Education Teachers to instruct students with disabilities using an Adapted General Curriculum without requiring dual certification; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the establishment of a Secondary Special Education Special Class Program and authorizes Dr. Patricia Clark-Jeter, Director of Student-Related Services, to submit a request to the New Jersey Department of Education for the 2024-2025 School Year.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

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BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #25-103: Use of Essex County West Caldwell School of Technology Gymnasium and Cafeteria by FIRST Tech Challenge New Jersey on November 16, 2024 to host a Robotics Competition

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Essex County West Caldwell School of Technology Gymnasium and Cafeteria (WCT) by First Tech Challenge New Jersey (“FTC”) on Saturday, November 16, 2024 from 7:00 am to 6:00 pm to host the FTC robotics competition for school districts located in northern New Jersey. Students representing West Caldwell Tech and Payne Tech will participate in the FTC competition.

BE IT FURTHER RESOLVED that at least three (3) security guards, two (2) custodians, one (1) building operator and two (2) technical staff will be assigned to WCT during the event and the Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that FTC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. FTC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

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Resolution #25-104: Use of Essex County Donald M. Payne Sr. School of Technology by FIRST Tech Challenge New Jersey on Saturday, September 21, 2024 to host a High School Robotics Practice Day

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the use of the Essex County Donald M. Payne Sr. School of Technology cafeteria (Payne Tech) by First Tech Challenge New Jersey (“FTC”) on Saturday, September 21, 2024 from 7:00 am to 6:00 pm to host high school robotics practice day. The practice will include students from Payne Tech and West Caldwell Tech and will include other high school robotic teams throughout northern New Jersey.

BE IT FURTHER RESOLVED that at least four (4) Security Guards, two (2) custodians and one (1) building facilities manager will be assigned to Payne Tech during the event and the Board has agreed to waive charging FTC any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that FTC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. FTC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION
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Resolution #25-105: Authorization for Dr. James Pedersen, the Superintendent for the District, to Authorize the Use of any District Facility for the 2024-2025 school year

WHEREAS, the Superintendent of Schools has determined that there is a high demand for individuals and/or entities to utilize various district facilities such as auditoriums and gymnasiums. As a result of this demand, the Superintendent has determined that there is often not sufficient time to obtain Board approval prior to the intended use and therefore the District loses various opportunities; and

WHEREAS as a result of the above, the Superintendent of Schools has determined that it would be in the best interest of the District if he was given authority for the remainder of the 2024-2025 school year to enter into agreements for the use of various facilities so as to minimize the loss of various opportunities; now

On the motion of Dr. Pernell, second by Ms. Davis, be resolved that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Dr. James Pedersen to execute the appropriate agreement for use of various District facilities for the 2024-2025 school year.

BE IT FURTHER RESOLVED that any agreement entered on behalf of the District must not conflict with the District's use and enjoyment of the facilities in accordance with District's policies and procedures. In addition, the District shall obtain the appropriate fee for the use paying for and securing of the appropriate security guards, custodians and other appropriate District personnel if required. Also, the District must obtain the appropriate insurance policies in limits as to be determined by the District which said policies shall name the District and all other appropriate individuals and/or entities as lost payees as well as execution of the appropriate hold harmless agreement in favor of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez

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Resolution #25-106: Approve District Fundraiser Requests

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Christine Lopez-Cassano	8/1/4 – 6/1/25	BSN Team Store (online sale of sports items)	Girls' Soccer Team Payne Tech	Team equipment, training, and trips

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Reginald Bledsoe
 Jennifer M. Carrillo-Perez

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, September 16, 2024.**

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ADJOURNMENT

Resolution #25-107: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:22 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy
Nays: None
Absent: Reginald Bledsoe
Jennifer M. Carrillo-Perez