

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:28 p.m. on Monday, September 16, 2024, by Ms. Adrienne Davis, Vice President

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE – Dr. Pernell

ROLL CALL – Board Secretary, Lori Tanner

Present: Adrienne Davis, Vice President
 Reginald Bledsoe
 Salvatore Carnovale
 Dr. Chris T. Pernell

Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent
 Bernetta Davis, Business, Administrator
 Lori Tanner, Board Secretary
 Murphy Durkin, Esq. Board Attorney
 Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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REPORT OF THE BUSINESS ADMINISTRATOR

FINANCE

FINANCE RESOLUTIONS

Resolution #25-108: Approval of Regular Board Meeting Minutes August 19, 2024
(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of August 19, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Abstain: Mr. Bledsoe
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-109: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 6/30/24 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that the Board hereby acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending June 30, 2024, showing a cash balance of \$26,884,773.26 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

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Resolution #25-110: Transfer of Funds, June, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of June, 2024, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of June, 2024, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-111: Authorize Payment of Bills – September 13, 2024 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,515,289.85, through September 13, 2024, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the September 13, 2024 bill's list, in the sum of \$4,515,289.85, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

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Resolution #25-112: Approval of Agreement by and Between the District and Home Care Therapies LLC dba Horizon Healthcare Staffing, in an amount not to Exceed \$17,000.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that there is a need within the District to hire a nurse staffing company to meet the District's needs. Dr. Jeter has further advised the Superintendent of Schools that the best entity to provide these services is Home Care Therapies LLC dba Horizon Healthcare Staffing and that their fees are ordinary and customary within the industry; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Home Care Therapies LLC dba Horizon Healthcare Staffing to provide nursing and other staffing services for the 2024-2025 school year in an amount not to exceed \$17,000.00. A copy of the proposed form of Agreement is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of Home Care Therapies LLC dba Horizon Healthcare Staffing pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this contract is being awarded without competitive bidding in that it is for professional services and exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-113: Authorization to Purchase Dell Servers from SHI International Corp. at a cost not to Exceed \$71,072.82, ARP ESSER Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to replace the server infrastructure at the District's Payne Tech Campus due to its age and the approach of its end of support date. This will allow for increased efficiency in delivering curricular content and accessing the performance levels of students needed to monitor their progress in addressing learning loss due to the Covid-19 pandemic; and

WHEREAS, in light of the above, Mr. Hlavacek has determined that it would be in the best interest of the District to purchase three (3) Dell Servers, Model PowerEdge R450, at a total cost not to exceed \$71,072.82 from SHI International Corp, of Somerset, New Jersey 08873; and

WHEREAS, the purchase will be facilitated through the NJSBA – K-12 Classroom Products and Services Contract number E-8801-NJSBA ACES-CPS and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-10; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are enough funds within the ARP ESSER Grant to fully fund all payments and that said payments are an appropriate expenditure of grant; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase 3 (three) Dell Servers at \$23,690.94 each for a total cost not to exceed \$71,072.82 from SHI International Corp., 290 Davidson Avenue, Somerset, NJ 08873. A copy of the proposal is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-114: Authorization to Purchase Dell Authentication Servers from SHI International Corp. at a cost not to exceed \$27,381.68 ARP ESSER Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent of Schools that it would be in the best interest of the District to replace the authentication server infrastructure at the District's Payne Tech Campus, Newark Tech Campus, West Caldwell Tech Campus, and Central Office due to its age and the approach of the end of support date. This will allow for increased efficiency in delivering curricular content and accessing the performance levels of students needed to monitor their progress in addressing learning loss due to the Covid-19 pandemic; and

WHEREAS, in light of the above, Mr. Hlavacek has determined that it would be in the best interest of the District to purchase four (4) Dell Authentication Servers, Model PowerEdge R450, at a total cost not to exceed \$27,381.68 from SHI International Corp., of Somerset, New Jersey 08873; and

WHEREAS, the purchase will be facilitated through the NJSBA – K-12 Classroom Products and Services Contract number E-8801-NJSBA ACES-CPS and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-10

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby verifies that there are enough funds within the ARP ESSER Grant to fully fund all payments and that said payments are an appropriate expenditure of grant; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase 4 (four) Dell Authentication Servers at \$6,845.42 each for a total cost not to exceed \$27,381.68 from SHI, 290 Davidson Avenue, Somerset, NJ 08873. A copy of the is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #25-115: Authorization to Purchase 32 MacBook Pro Computers at a cost Not to Exceed \$85,765.88, ARP ESSER Grant Funds

WHEREAS, Cathleen DelaPaz, Director of Career and Technical Education, and Scott Hlavacek, Director of Technology, have advised the Superintendent of Schools that it would be in the best interest of the District to purchase thirty-two (32) MacBook Pro computers to further address student learning loss by allowing them to use state-of-the-art software and earn certifications in the relevant areas; and

WHEREAS, Cathleen DelaPaz, Director of Career and Technical Education, has further advised the Superintendent of Schools that the purchase of the thirty-two (32) MacPro computers will be made with Perkins grant funds and that said purchase is an appropriate expenditure of said grant funds; and

WHEREAS, Bickram Singh, the Supervisor of Program Accountability, has further advised the Superintendent that an appropriate use of the ARP ESSER funds is the purchase of the above-referenced computers to provide principals and other school leaders with the resources necessary to address the needs of their individual schools. After the Superintendent's review, he concurs with the recommendation; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase thirty-two (32) MacBook Computers and one cart at a cost not to exceed \$85,765.88 from Apple Store for Education Institution, Apple One Apple Park Way, Cupertino, CA 95014.

Copies of the relative proposals to the purchase of the involved computers are attached hereto and incorporated herein as if fully set forth and are summarized below.

Proposal #2111817129	Date: September 4, 2024	\$43,849.95
Proposal #2111817133	Date: September 4, 2024	\$41,915.93

BE IT FURTHER RESOLVED that the prices of the Apple products were procured through a competitive bid process as coordinated by PEPPM Cooperative (PEPPM 2023 Apple Bid #535802), Central Susquehanna Intermediate Unit (CSIU), #16, 90 Lawton Lane, Milton, Pennsylvania 17847.

Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that all payments to be made pursuant to the above-referenced agreement shall be paid through the ARP ESSER grant, and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

The Board of Education is permitted to purchase from national cooperative purchasing agreements without advertising for bid under the authority of N.J.S.A. 52:34-6.2(b)(3)) and to purchase from National Cooperative vendors pursuant to Local Finance Notice 2012-10.

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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-116: Authorization to Purchase Microsoft Software Licenses from CDW-G not to exceed \$49,779.35, Local Funds.

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to continue its software agreement with Microsoft Operating Systems, Office Applications, and Virtual licenses from CDW-G for the period of September 1, 2024 through August 31, 2025; and

WHEREAS, the purchase will be facilitated through the Education Services Commission of New Jersey Co-Op agreement ESCNJ/AEPA-022-G and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-10; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information Technology, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase Microsoft software licenses from CDW-G 75 Remittance Drive, Chicago, IL, at a cost not to exceed \$49,779.35. A copy of the proposal relative to the purchase of the involved software licenses is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #24-117: Approval of Kim Fusaro, R.N. as Consultant for the Health Career Academy, Nursing Assistant Program, 2024-2025 School Year, in an Amount not to exceed \$4,200.00, Carl D. Perkins Grant Funded

WHEREAS, John P. Dolan, Jr., Carl D. Perkins Grant Administrator, has advised the Superintendent of Schools that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent of Schools that the best person for this position is Kim Fusaro, R.N and that her fees are reasonable and customary within the industry; and

WHEREAS, John P. Dolan, Perkins Grant Administrator, hereby verifies to the Board that there are sufficient funds within the Perkins Secondary Grants to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Kim Fusaro, R.N., as a consultant for the Health Careers Academy, Nursing Assistant Program for the 2024-2025 school year, for a total amount not to exceed \$4,200.00 in accordance with the Agreement, a copy of which is attached hereto and incorporated herein as if fully set forth;

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Ms. Fusaro, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
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Resolution #24-118: Approval of Warren Brooks and Christopher Carrieri as Consultants to The Health Career Academy, EMT Program, 2024-2025 School Year, in a total amount not to exceed \$12,000.00, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz., Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent that the highly-qualified individuals to provide this service to the District for evaluation of students and professional consultation in Emergency Medical Technician (EMT) are Warren Brooks and Christopher Carrieri. Dr. DelaPaz has further advised the Superintendent that the fees to be charged by Mr. Brooks and Mr. Carrieri are reasonable within the industry; and

WHEREAS, John P. Dolan, Carl D. Perkins Grant Administrator, hereby verifies to the Board that there are sufficient funds within the Carl D. Perkins Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Warren Brooks and Christopher Carrieri, as consultants for the Health Careers Academy, EMT Program for the 2024-25 school year, in an amount not to exceed \$12,000, \$6,000.00 each, grant funded in accordance with the Agreement which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Mr. Brooks and Mr. Carrieri, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
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Resolution #25-119: Resolution Approving the Award of Snow Management Services to Shauger Property Services, Inc. in the amount of \$ 646,105.35, Local Funds

WHEREAS, the Board has requested bid proposals relative to Snow Management Services for three (3) years beginning on or about November 1, 2024, and bid proposals were required to be submitted in accordance with the terms, conditions, and specifications as outlined in the Specifications and bid documents for Snow Management Services (“hereinafter referred to as “Specifications”); and

WHEREAS, on August 9, 2024, the Board, in accordance with N.J.S.A. 18A:18A-4.4, published the appropriate notices to solicit proposals regarding Bid #25 V-001 Snow Management Services;

WHEREAS, in response to this notice and in accordance with the time frame as set forth therein, on September 6, 2024, the Board received the following proposals:

Contractor	Total Bid Price for Three (3) Years
Shauger Property Services, Inc. East Orange, NJ	\$646,105.35
Green Valley Landscape Design and Maintenance, LLC Verona, NJ	\$669,600.00
Garme Energy Solution, Inc Hackensack, NJ	\$795,135.00
Clarke Moynihan Landscaping and Construction Andover, NJ	\$800,437.00
VIP Special Services West Orange, NJ	\$896,989.50
Three Brothers Construction, LLC Newark, NJ	\$947,003.20

WHEREAS, the Board referred the above-identified bids to the Director of Facilities, Bruce Scrivo, Bernetta Davis, Business Administrator, and M. Murphy Durkin, Board Counsel for review evaluation and recommendations and thereafter did receive such recommendations and recommends that the Board accept

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the bid submitted by Shauger Property Services, Inc. (hereinafter referred to as “Shauger”) to be the lowest responsible and responsive Bidder based on the lowest total bid pricing for the three (3) year contract, and

WHEREAS, Bernetta Davis, Business Administrator, further represents to the Board that there are sufficient funds within the District’s Local Funds to fully fund the award of this Contract without adverse effect to the District’s financial stability; and

WHEREAS, Shauger has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, Shauger has submitted proof of insurance coverage in the amounts required by the Board; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that the bid proposal as submitted by Shauger Property Services, Inc. for a three (3) year contract in the amount of \$646,105.350 with the first year contract cost from November 1, 2024 through ~~June~~ April 15, 2025 in the amount of ~~\$646,105.35~~ **\$215,368.45** and is hereby accepted upon the recommendation of the Superintendent of Schools. No payments are to be made to Direct without the District’s receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Ms. Davis, Business Administrator, is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
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Resolution #25-120: Staff Salaries Paid by the Elementary and Secondary Education Act (ESEA) Grant, in an Amount Not to Exceed \$1,549,944.00

WHEREAS, Bickram Singh, Supervisor of the Elementary and Secondary Education Act (ESEA) Grant, had advised the Superintendent of Schools that an appropriate expenditure of grant funds is the payment of various staff members' salaries and benefits, provided said salary and benefits meet the requirements as set forth in the involved grants. Mr. Singh has further advised the Superintendent of Schools that various instructors and/or employees within the District salaries and/or benefits qualified to be up to 100% paid through the ESEA grant; and

WHEREAS, Bickram Singh, Supervisor of the ESEA grant, hereby represents to the Board that there are sufficient funds within the Grant to pay the salaries and/or benefits as set forth below and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board hereby approves the following staff members' salaries and/or benefits to be paid through the ESEA grant for the 2024-25 school year.

Instructor	Subject	Location	% funded	Salary (Title 1)
Karen Santucci	English	NT	100	\$ 111,785
Johanna Valencia	English	NT	100	\$ 67,774
Daud Malik	Math	NT	100	\$ 97,051
Robert King	Math	NT	100	\$ 76,473
Brian Johnson	English	PT	100	\$ 81,700
Christina Gavazzi	English	PT	100	\$ 70,014
Bhavani Sukumar	Math	PT	100	\$ 79,154
Maryanne Fam	Math	PT	100	\$ 81,700
Nidia Plaza	Math	PT	100	\$ 64,970
Zack Arenstein	Math	WC	100	\$ 84,071
Sub-Total				\$ 804,692
Benefits				\$ 515,003
TOTAL				\$ 1,319,696

Employee	Position	Location	% funded	Salary (Title 1)
Stephanie Maldonado	Secretary	C.O	42.06	\$ 29,074.00
Rosi Hermida	Parent Coordinator	District	100	\$ 69,132.00
Nancy Melgar	Paraprofessional	NT	100	\$ 36,526.00

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Sub-Total		\$ 134,732.00
Benefits		\$ 10,307.00
TOTAL		\$ 145,039.00

Instructor	Subject	Location	% funded	Salary (Title 2A)
Jessenia Zayas	ESL	NT	100	\$ 79,154.00
Benefits				\$ 6,055.00
TOTAL				\$ 85,209.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
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Resolution #25-121: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
9/2024 – 6/2025	Post Bacc Certificate in Teaching the Holocaust and prejudice reduction Kean University	Kathryn Maglione	\$0.47/MI	No Cost
9/2024 – 6/2025	Post Bacc Certificate in Teaching the Holocaust and prejudice reduction New Providence, NJ	Sachel Bise	\$0.47/MI	No Cost
9/23-25/2024	Council of Chief State School Officers (CCSSO) Career Readiness Collaborative New Orleans, LA	Dr. Cathleen DelaPaz	\$0.47/MI	No Cost
9/27/2024	Fall Agriculture Educators Conference Bordentown, NJ	Daniel Delcher	\$0.47/MI	\$175.00 Funded by Local Funds
10/7/2024	PCMA Instructors Seminar Westminster, MD	Mark Iacampo	\$0.47/MI	No Cost
10/17-20/2024	2024 ASCD Leadership Summit Nashville, TN	Dr. Cathleen DelaPaz Jennifer Ramos	\$0.47/MI	\$1190.00 Registration Fee Funded by Perkins

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10/30/2024	High School Mock Trial Workshop for Teacher, Attorney and Coaches New Brunswick, NJ	Casey Boyle	\$0.47/MI	No Cost
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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-121A: Authorization to Renew Subscription to SAVVAS Learning Company at a cost not to exceed \$98,880.00, ARP ESSER Grant Funds

WHEREAS, Ms. Grisel Morales, Supervisor for English Language Arts & Media Centers/Specialists, has advised the Superintendent that it would be in the best interest of the district to renew its subscription to SAVVAS Learning Company for teachers and students to continue to access supplemental instructional resources in addressing the Student Learning Standards in English Language Arts. This will facilitate increased efficiency using technology to advance learning in mastering the standards. In addition, the Supervisor of Program Accountability, Bickram Singh, has further advised the Superintendent that an appropriate use of the ARP ESSER funds is the purchase educational technology (including hardware, software, and connectivity) for students who are served by the district that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment. After the Superintendent's review, he concurs with the recommendation; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to renew its subscription to SAVVAS Learning Company for English Language Arts at cost not to exceed \$98,880.00. A copy of the quote is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the ARP ESSER grant, and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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~~Resolution #25-122: Resolution for a Closed Session~~

On the motion of _____ seconded by _____ at _____ p.m., the Board hereby approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

~~Resolution #25-123: Return to a Regular Session~~

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-124: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Karla Rios	Resignation	Paraprofessional-ESL	Payne Tech	10/05/2024

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-125: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Aneida Galindo,* Paraprofessional-ESL	10-Month	Payne Tech	Step 8	\$35,850.00	09/01/2024
Ladonna Moore,** Paraprofessional-SPED	10-Months	West Caldwell Tech	Step 8	\$35,850.00	09/16/2024

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Ariel Gonzalez, ** Paraprofessional- SPED	10 -Months	Payne Tech	Step 8	\$35,850.00	09/16/2024
Zakeerah Cooper, Teacher of Multi- Media	10 Months	West Caldwell Tech	Level 1, Step 9	\$66,199.00	10/01/2024
Johnsilynn Maize- Daniels, School Social Worker	10-Months	Payne Tech	Level 3, Step 11	\$79,156.00	11/01/2024

* On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

** On September 6, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**Resolution #25-126 Amend Resolution #24-543 to Update the Return Date from
A Family Leave of Absence**

WHEREAS, at the regular Board meeting held on May 6, 2024, the Board passed the Resolution #24-543 which, in part, approved employee #6417 Family Leave of Absence; and

WHEREAS subsequent to the passage of Resolution #24-543 it was determined that Employee #6417 will return on October 8, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-543 to change the return date of employee #6517 to October 8, 2024. All other provisions of Resolution #24-543 are unaffected by this resolution and shall remain in full force

**BOARD OF EDUCATION
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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**Resolution #25-127: Amend Resolution #24-543 to Update the Return Date from
A Family Leave of Absence**

WHEREAS, at the regular Board meeting held on May 6, 2024, the Board passed the Resolution #24-543 which, in part, approved employee #6581 Family Leave of Absence; and

WHEREAS subsequent to the passage of Resolution #24-543 it was determined that Employee #6581 will return on November 27, 2024; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-543 to change the return date of employee #6517 to November 27, 2024. All other provisions of Resolution #24-543 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-128 Amend Resolution #25-093 to Name Shardee Janica
As the Assistant Girls Volleyball Coach at Payne Tech
In an Amount Not to Exceed, \$9,180.00, Local Funds**

WHEREAS, at the regular Board meeting held on August 19, 2024 the Board passed the Resolution #25-093 which, in part, approved Shardee Janica as a volunteer coach for the girls' volleyball team at Payne Tech; and

WHEREAS subsequent to the passage of Resolution #25-093 it was determined that Shardee Janica has obtained her substitute certification and will be named the assistant girls volleyball coach at Payne Tech, and the compensation for this position is \$9,180.00, local funds.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-093 to name Shardee Janica Assistant Coach for the Girls Volleyball Team at Payne Tech with compensation in the \$9,180.00. All other provisions of Resolution #25-093 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**Resolution #25-129: Amend Resolution #25-083 To Correct the Salary of Lourdes
Orellana, Teacher of Spanish.**

WHEREAS, at the regular Board meeting held on August 19, 2024 the Board passed the Resolution #25-083 which, in part, approved Lourdes Orellana's salary advancement; and

WHEREAS subsequent to the passage of Resolution #25-083 it was determined that the correct salary for Lourdes Orellana, Teacher of Spanish is \$80,733.00 (Level 3, Step 12)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-083 to correct Lourdes Orellana' salary to \$80,733.00 (Level 3, Step 12). All other provisions of Resolution #25-083 are unaffected by this resolution and shall remain in full force

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-130: Amend Resolution #24-095 to Authorize School Counselors, SAC/SSW, and Child Study Teams within the District to Work Before the Commencement of School Opening for the 2024-2025 School Year in an Amount Not to Exceed \$20,000.00 (Local Funds)

WHEREAS, at the August 19, 2024 Board Meeting, the Board passed Resolution #24-095 which in part approved staff members and authorized School Counselors, SAC/SSW, and Child Study Teams to commence work prior to the school opening for the 2024-2025 school year, and

WHEREAS, subsequent to the passing of Resolution #24-095, it was determined that school counselors shall be compensated at their respective per diem rate and Child Study Teams and School Social Works at the rate of \$42.10 per hour based on the 2024-2025 contract in accordance with the current Collective Bargaining Agreement; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-095 to correct the compensation of the School Counselors to their per diem rate. All other provisions of resolution #24-095 are in full force and effect.

Hourly Rate of \$42.10	Per Diem
Child Study Teams/School Social Workers Jenae Goodson, Social Worker, PT Cynthia Martinez, Social Worker, PT Sonia Mulero, Social Worker NT Alghashiyah Murray, Social Worker, WCT Stephanie Dias, CST, PT Mary Idebaneria, CST, PT Suzanne Sabatino, CST, PT Dawn Schweitzer, CST, PT Joralis Nivar, CST, NT Sharon Spence, CST, NT Mari-lena Acevedo, CST, WCT Alexandria Chaves, CST WCT Christine Ekkers, CST, WCT Mirlene Nazaire, CST, WCT	School Counselors: Denice Calimano, PT Karen Leach, PT Katherine Mayorga, PT Isnery Marrero, PT Sandra Roberts, PT Benita Negron, NT Toni Ann Percontino, NT Andrew Turner, NT Emily Arcangelo, NT Jennifer DaSilva, NT

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OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-131: Amend Resolution #24-096 to Authorize School Nurses, within the District to Work Before the Commencement of School Opening for the 2025 School Year in an Amount Not to Exceed \$9,000.00 (Local Funds)

WHEREAS, at the August 19, 2024 Board Meeting, the Board passed Resolution #24-096 which in part approved School Nurses to commence work prior to the school opening for the 2024-2025 school year, and

WHEREAS, subsequent to the passing of Resolution #24-096, it was determined that nurses shall be compensated at their respective per diem based on the 2024-2025 contract in accordance with the current Collective Bargaining Agreement; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-096 to correct the compensation of the School Nurses to their per diem rate, in an amount not to exceed \$9,000.00. All other provisions of resolution #24-096 are in full force and effect.

School	Nurses
Payne Tech	Amanda Gordon Dionne Pace
Newark Tech	Christina Merritt
West Caldwell Tech	Bonnie Rogers

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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Resolution #25-132: Appoint Support Staff for the ESL Incoming Freshmen Orientation on June 11th, 2024, in an amount not to exceed \$91.26, Local Funds

WHEREAS, Mr. Anibal Ponce, District Supervisor of ESL/World Languages, has advised the Superintendent of Schools that he needs support from the IT Department during the Incoming ESL Freshmen Orientation on June 11th, 2024 from 6:00 PM until 9:00 PM and that Jose Rivera from the District IT Department would be the best person to provide this support; and

WHEREAS, Bernetta Davis, Business Administrator, and Eric Love, Principal of Payne Tech Campus, hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Jose Rivera to provide IT support during the incoming ESL Freshmen Orientation on June 11, 2024, for a maximum of three (3) hours, from 6:00 PM through 9:00 PM. Mr. Rivera will be compensated at the rate of \$30.42/hour, for an amount not to exceed \$91.26.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-133: Resignation of Head Coach, Girls Volleyball, West Caldwell Tech, For the 2024-2025 School Year

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Joralis Nivar, from his position of Head Coach, Girls head Volleyball, West Tech effective as of August 23, 2024.

Additional information: On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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**Resolution #25-134: Appoint Head Coach for the Girls Volleyball Team
at West Tech for 2024- 2025 School Year**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that Austin Caceres be appointed as Head Coach for the Girls Volleyball Team at West Caldwell Tech for the 2024- 2025 School Year; and

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Austin Caceres Head Coach for the Girls Volleyball Team at West Caldwell Tech for the 2024-2025 School Year in an amount not to exceed \$10,200.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Additional information: On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-135: Appoint 2024-2025 Special Education Medicaid Initiative (SEMI)/PowerSchool Special Programs Coordinator in an Amount Not to Exceed \$10,000.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that in accordance with New Jersey Statutes Annotated 18A:55-3, school districts are required to maximize their participation in the Special Education Medicaid Initiative (SEMI). The newly adopted Accountability Regulations specified in the New Jersey Administrative Code (N.J.A.C. 6A:2A-5.3) include programmatic guidelines and standards for local school districts to maximize participation in SEMI; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has migrated the Special Education Individualized Educational Program Development System to PowerSchool's Special Programs and upholds the need for staff to assist beyond the workday with ensuring staff access and that information used for SEMI reporting is effectively entered and narrated to the New Jersey Department of Education to maximize the District's SEMI reimbursement funds and state compliance with reporting; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Ronnie Peguero to complete Special Education Medicaid Initiative (SEMI)/PowerSchool Special Programs reporting, logging, and other tasks and responsibilities outside of their contracted hours for a maximum of thirty hours (30) per month from July 1, 2024, to June 30, 2025, at the rate of \$30.42 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$10,000.00; and

Additional information: On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-136: Authorization for Supervisors within the District to Work Prior to the Commencement of School Opening for 2024-25 School Year in an amount not to Exceed \$4, 080.00, Local Funds

WHEREAS, Ms. Carmen Morales, Director of Curriculum and Instruction recommends to the Superintendent of Schools that Supervisors within the District report to work prior to the commencement of school opening to prepare the buildings for the start of the school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Carmen Morales, Director of Curriculum and Instruction, hereby verify that there are sufficient funds within the District's Local Funds account to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the following Supervisors within the District to work for a maximum of fifteen hours (15) effective August 26, 2024 through August 30, 2024 to prepare their buildings for the start of the school year. Each Supervisor shall be compensated at the hourly rate of \$68.00 in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$4,080.00. The total amount to be paid to each individual pursuant to this Resolution shall not exceed \$1,020.00.

Anibal Ponce Grisel Morales
Justin Bevilacqua
Jennifer Ramos

Additional information: On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-137: Authorization for Vice-Principals within the District to Work
Prior to the Commencement of School Opening for 2024-25 School
Year in an amount not to Exceed \$10,200.00, Local Funds**

WHEREAS, Mr. Michael Venezia, Director of Human Resources, recommends to the Superintendent of Schools that Vice Principals report to work prior to the commencement of the school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's Local Funds account to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the following Vice-Principals within the District to work for a maximum of thirty hours (30) effective July 1, 2024 through August 31, 2024 to prepare their buildings for the start of the school year. Each Vice Principal shall be compensated at their hourly rate of \$68.00 in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$10,200.00. The total amount to be paid pursuant to this Resolution per Vice Principal shall not exceed \$2,040.00.

Sheyla Jannah
Ali Aryakia

Christopher Cosmillo
Tamika Wesley-Brown

Jonathan Gonzalez

Additional information: On August 30, 2024, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-138: Unused Sick Days Pay in an Amount Not to Exceed \$15,000.00
 Local Funds**

WHEREAS, the following staff members were previously employed by the District and their employment provided, in part, for payment of unused sick days in an amount not to exceed \$15,000.00.

WHEREAS, Michael Venezia, Director of Human Resources, has determined that the below referenced staff members are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$15,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District's Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves payment of unused Sick Days (1:4) to the employees listed below.

Employee	Retirement Date	Sick Days	1:4	Payment Allowed
Sally Sutton	09/01/2024	139	34	\$15,000.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

**Resolution #25-139: Appoint Instructors for Dual College Credit Program 2024-25
 School Year, not to exceed \$109,980.00 – Title I, and IV
 Grant Funds**

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability, recommends to the Superintendent of Schools that instructors be appointed for the Dual Credit Program; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title I and Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors in our Dual College Credit courses for up to five (5) hours per week during flexible hours, including asynchronous learning, if necessary, after-school for the 2024-25 school year at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$109,980.00. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Payne Tech

Craig Zimmerman-Mathematics

Sokol Ajazi-Mathematics

Tatiana Koltsova-Mathematics

Maryanne Fam-Mathematics

Ayman Azab-Mathematics

Erick Perez - English

Amy George - English

Lanelle Campbell -English

Sachel Bise - English

Alexis Hordge- English

West Caldwell Tech

Giuseppe Tesauro-Mathematics

Zack Arenstein-Mathematics

Jacqueline Shoop - English

Newark Tech

Roland Lucas-Mathematics

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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**Resolution #25-140: Amend Resolution #23-646 Appointing Christopher Palma,
Long Term Substitute to assist in EMT Practical Classes at
Newark Tech (not to exceed 95 hours for the 2023-2024 SY)
in an Amount Not to Exceed \$4,465.00, Local Funds**

WHEREAS, at the regular Board meeting held on June 12, 2023, the board passed the resolution #23-646 which approved Christopher Palma, Long Term Substitute, to assist in EMT Practical Classes at Newark Tech, at a total of 70 instructional hours.

WHEREAS subsequent to the passage of #23-646 it was determined that an additional hours 25 hours were needed in order to sufficiently cover the program, now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Christopher Palma the Teacher of EMT Practical classes, not to exceed 95 hours, at Newark Tech, from September 1, 2023 through June 30, 2024. Mr. Palma shall receive additional compensation in the sum of \$47.00 per hour on the days he teaches the EMT Practical classes.

BE IT FURTHER RESOLVED, the assignment of Mr. Palma as the Teacher of EMT Practical classes (not to exceed 95 hours) will end on June 30, 2024. All other provisions of resolution #23-646 are in full force and effect.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-141: Appoint Staff as Facilitator/Teacher Trainer for Port Authority of New York/New Jersey (PANYNJ) Pre-Apprenticeship Construction Trades Grant (Secondary) not to exceed \$5,100.00 Grant Funded.

WHEREAS, Mr. John Dolan, Director of Adult/Vocational Education, recommends to the Superintendent of Schools that a staff member be appointed as Facilitator/Teacher Trainer for Port Authority New York/New Jersey (PANYNJ) Pre-Apprenticeship program; and

WHEREAS, John Dolan, Director of Adult/Vocational Education, hereby verifies that there are sufficient funds within the grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds ; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Mark Iacampo as Facilitator/Teacher Trainer for Port Authority New York/New Jersey (PANYNJ) Pre-Apprenticeship program for the 24-25 SY in furtherance of John Dolan's, Director of Adult/Vocational Education, instructions. Said appointment is subject to grant funding. The assignment for the Facilitator/Teacher Trainer for Port Authority of New York/New Jersey (PANYNJ) Pre-Apprenticeship Construction Trades Grant (Secondary) will be for a maximum of (100) hours at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$5,100.00. Based on the needs of the program, schedules are subject to modification by the administration.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-142: Appoint Staff as Facilitator/Teacher Trainer for NATEF (National Automotive Technicians Education Foundation) Automotive Program Accreditation (Secondary) not to exceed \$6,100.00 Grant Funded

WHEREAS, Mr. John Dolan, Director of Adult/Vocational Education, recommends to the Superintendent of Schools that a staff member be appointed as Facilitator/Teacher Trainer for NATEF (National Automotive Technicians Education Foundation) Automotive Program; and

WHEREAS, John Dolan, Director of Adult/Vocational Education, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Edward Finnis as Facilitator/Teacher Trainer for NATEF (National Automotive Technicians Education Foundation) Automotive Program for the 24-25 SY in furtherance of John Dolan's, Director of Adult/Vocational Education, instructions. Said appointment is subject to grant funding. The assignment for Facilitator/Teacher Trainer for NATEF (National Automotive Technicians Education Foundation) Automotive Program Accreditation (Secondary) below will be for a maximum of (120) hours at the rate of \$50.25 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$6,100.00. Based on the needs of the program, schedules are subject to modification by the administration.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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SEPTEMBER 16, 2024**

Resolution #25-143: Appoint Mr. Anthony Perez and Mr. Brian Johnson as PIM Communications Coordinator for the Perkins Innovation and Modernization (PIM) grant–FY 2025 in the Amount not to exceed of \$10,000, Grant funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Perkins Innovation and Modernization (PIM) grant program encourages the creation of initiatives to advertise and promote the district’s best practices in CTE, primarily focusing on the attainment of the 4 keys of the grant including: WBL experiences, dual credit opportunities, attainment of industry valued credentials, and career counseling; and

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has determined that the best individuals to be appointed as PIM Communications Coordinators are Mr. Anthony Perez and Mr. Brian Johnson. Mr. Perez and Mr. Johnson will be responsible for documenting and highlighting all grant initiatives in both film and news article formats; and

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds ; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints of Mr. Anthony Perez and Mr. Brian Johnson as the PIM Communications Coordinators, in an amount not to exceed \$5,000 each, with a total not to exceed \$10,000. Said appointments are subject to grant funding. The assignments of Mr. Anthony Perez and Mr. Brian Johnson are effective September 16, 2024 through June 30, 2025.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-144: Amend Resolution #24-042 to Appoint Additional Staff to Facilitate the District's Adult Program for the 2024-2025 School Year, in an Amount Not to Exceed \$94,000.00, Local Funds

WHEREAS at the regular Board Meeting held on July 15, 2002, the Board passed resolution #25-042, which in part approved Adult School staff for the ECST Adult School Program. Subsequent to the passing of said resolution, there are additional staff needed to facilitate the ECST Adult School Program.

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of Adult, Career and Technical Education, hereby verify that there are sufficient funds within the District's local fund all payments and that said payments will not adversely affect the financial position of the District; and

WHEREAS, Assignment for Adult Skilled Trades Instructors below will be for a maximum of five (5) hours per session, at the rate of \$50.25, in accordance with the Collective Bargaining Agreement. Based on the enrollment in the program, schedules are subject to modification by the administration.

ON THE MOTION OF Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to be employed during the 24-25 SY to perform services, as needed, for a maximum of five (5) hours per session, at the rate of \$50.25, in accordance with the Collective Bargaining Agreement. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding. All provisions of the previously referenced resolution are in full effect.

Basic Electrical

John Pizapio **

Plumbing Apprenticeship

Brian Snowman **

Cosmetology

Alyssa Galluccio**

Jennifer Brown

**Not a District Employee

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President

Nays: None

Absent: Reverend Edwin D. Leahy, President

Jennifer M. Carrillo-Perez

LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-145: Amend Resolution #25-041 to Appoint Additional staff for Adult School Program for the 2024- 25 School Year, in an Amount Not to Exceed \$166,500.00 in Grant Funds and \$70,000.00 in Local Funds

WHEREAS, at the regular Board Meeting held on July 15, 2024, the Board passed Resolution #25-041, which in part approved Adult School staff for the ECST Adult School Program. Subsequent to the passing of said resolution, there are additional staff members needed to facilitate the ECST Adult School Program; and

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of Adult, Career and Technical Education, hereby verify that there are sufficient funds within the ABE/ESL grant and District local monies to fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution No. 25-041 to include the appointment of the following additional staff members to be employed during the 24-25 SY to perform services for the Adult Basic Education/ESL program below will be for a maximum of three and one half (3 1/2) hours per session, at the rate of \$50.25, in accordance with the current Collective Bargaining Agreement. All provisions of the previously referenced resolution remain in full force and effect and are not amended and/or altered by this Resolution.

Nihal Hussein (ESL) **

**Not a District Employee

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

**Resolution #25-146: Appoint Volunteer Coach for the West Caldwell Tech Girls
Volleyball Team For the 2024-2025 School Year**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that a volunteer coach is needed for the West Caldwell Tech Boys Volleyball Team; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for the Spring season of the West Caldwell Tech Volleyball Team.

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the volunteers have successfully completed background checks.

Name	Position	Sport	Location	Stipend	Replaces
Julian Diaz	Volunteer	Boy Volleyball	West Caldwell Tech	N/A	N/A

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-147: Appoint an Assistant Coach for the West Caldwell Tech Boys Basketball Team For the 2024-2025 School Year

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that an assistant coach is needed for the West Caldwell Tech Boys Basketball Team; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for the winter season of the West Caldwell Tech Boys Basketball Team.

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the volunteers have successfully completed background checks.

Name	Position	Sport	Location	Stipend	Replaces
Lance Rhoden	Assistant Coach	Boys Basketball	West Caldwell Tech	\$9,180.00	N/A

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-148: Appoint Athletic Game Supervisors for the 2024-2025
 School Year In an amount not to exceed \$25,000.00,
 Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that Athletic Game Supervisors are necessary at home events, on an as needed basis, to properly supervise teams, spectators, and officials; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the follow individuals as Athletic Game Supervisors the 2024-25 School Year in an amount not to exceed \$25,000.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Teacher Rate of \$42.10 per hour	Supervisor and Administrator Rate of \$68.00 per hour
Christopher Balent	Justin Bevilacqua
Kevin Jagniatkowski	Ali Reza Aryakia
Michael Gallo	Ayisha Ingram-Robinson
Reagan Porter	Jenabu Williams
Sean Romano	Christopher Cosmillo
James Casalino	Tamika Brown-Wesley
Daniel Rudy	Jonathan Gonzalez
Mariana Ferreira	Sheyla Jannah
Marques Bragg	
Robert Cole	Secretary Rate of \$30.42 per hour
Brad Howard	Ronnie Peguero
Jonathan Alicea	
Andrew Turner	
Jorge Ruiz	
Hanif Richardson	
Yuri Brutus	

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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

Resolution #25-149: Approval of IT Staff to Work Overtime Hours to Assist with the Operation of District Facilities as Requested by Administrative Staff for the 2024/2025 SY, in an Amount Not to Exceed \$10,000.00. Local Funds

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board authorizes IT staff members to be compensated in accordance with the current Collective Bargaining Agreement, for the 2024/2025 SY, when assigned to perform IT services as needed at the request of Administrative staff to assist with the operation of school facilities. The staff are to be compensated from Account #11-000-252-110-01-0291-8-000.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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SEPTEMBER 16, 2024**

**Resolution #25-150: Appoint Mr. Casey Boyle for the Academics in CTE Facilitator
FY 2025 in the Amount not to exceed of \$6,200.00, Grant Funded**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Perkins grant program encourages opportunities to embed academic skills within CTE curricula to enhance student achievement and to make them prepared for post-secondary success; and

WHEREAS, Dr. Cathleen DelaPaz recommends that Mr. Casey Boyle be appointed as Academics in CTE Facilitator in an amount not to exceed \$6,200.00 Grant Funded. Mr. Boyle will be responsible for designing and implementing professional development opportunities for CTE and Academic teachers to be able to collaborate on embedding academic skills in the CTE classroom; and

WHEREAS, _____, _____ Grant Administrator, hereby verifies that there are sufficient funds within the Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints of Mr. Casey Boyle as the Academics in CTE Facilitator in an amount not to exceed \$6,200.00. This appointment is subject to grant funding. The assignment Mr. Casey Boyle as Academics in CTE Facilitator is effective from between September 16, 2024 through June 30, 2025, in an amount not to exceed \$6,200.00, grant funded.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-151: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Karen Leach (4 Chaperones)	11/22/2024	Raritan Valley Community College Branchburg, NJ	PT Guidance	45	No Cost
Bernard Gomes (4 Chaperones)	10/2/2024	Essex County Community College Newark, NJ	PT Students	20	No Cost
			NT	20	
Benita Negrón (3 Chaperones)	10/8/2024	Kean University Union, NJ	NT Seniors	40	No Cost
Bernard Gomes (1 Chaperone)	10/9/2024	Essex County Community College Newark, NJ	WC Students	15	No Cost
Benita Negrón (3 Chaperones)	10/10/2024	Rutgers University Piscataway, NJ	NT Guidance	30	No Cost
Brenda Pepper (3 Chaperones)	4/9/2025	The Shubert Theatre New York, NY	PT VPA	36	No Cost
CO-CURRICULAR (NON-ATHLETIC)					
Simone Cameron	10/23/2024	Kean University Union, NJ	PT FBLA	8	\$315.00 Funded by CTSO

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CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Brett Boon (2 Chaperones)	10/22/2024	Johnson & Wales University Providence, RI	WC	Culinary Arts	25 No Cost
Kyle Wilson (1 Chaperone)	10/22/2024	Philly Ship Yard Philadelphia, PA	NT	Welding	10 No Cost

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

Resolution #25-152: Professional Development Plan & Statement of Assurance, 2024-25

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the District Professional Development Plan for the 2024-25 school year and authorizes the Superintendent of Schools to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

Resolution #25-153: Mentoring Plan Statement of Assurance, 2024-25

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the District Mentoring Plan for the 2024-25 school year in accordance with N.J.A.C. 6A:9B-8.4, and authorizes the Superintendent of Schools to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
 Nays: None
 Absent: Reverend Edwin D. Leahy, President
 Jennifer M. Carrillo-Perez
 LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #24-154 Authorization for the District to Enter into an Affiliation Agreement with Daughters of Israel for the Health Science Academy at Newark Tech for the 2024-2025 SY

WHEREAS, Cathleen DelaPaz, Director of Career and Technical Education, has advised the Superintendent of Schools that it would be in the best interest of the District to enter into an Affiliation Agreement with Daughters of Israel, West Orange, NJ for a clinical setting for the Health Sciences Academy students at the District's Newark Tech Campus at no cost to the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Affiliation Agreement with Daughters of Israel, West Orange, N.J. to provide an affiliation for a clinical setting for the Health Sciences Academy students at the Newark Tech Campus effective from September 1, 2024 through June 30, 2025 at no cost to the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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SEPTEMBER 16, 2024**

Resolution 25-155: Board Policies and Regulations, Second Reading

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies and Regulations:

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
P 0141	Board Member Number and Term (Revised)	Final
P 0164.6	Remote Public Board Meetings During a Declared Emergency (M) (Abolished)	Final
P 2200	Curriculum Content (M) (Revised)	Final
R 5200	Attendance (M) (Revised)	Final
P 5337	Service Animals (Revised)	Final
P 5350	Student Suicide Prevention (M) (Revised)	Final
P 7231	Gifts From Vendors (M) (Abolished)	
P 8420	Emergency and Crisis Situations (M) (Revised)	Final
P 8561	Procurement Procedures for School Nutrition Programs	Final
P & R 8467	Firearms and Weapons (M) (Revised)	Final
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)	Final

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-156: Approve and Readopt the District's Integrated Pest Management Policy
First Reading**

WHEREAS, the New Jersey School Integrated Pest Management Act of 2002 (IPM Act) requires school districts to adopt a school Integrated Pest Management (IPM) Policy including the implementation of an Integrated Pest Management (IPM) Plan; and

WHEREAS, IPM is a holistic, preventative approach to managing pests and in accordance with the IPM Act, the district has previously adopted an IPM Policy and implemented Integrated Pest Management Plans for each school; and

WHEREAS, the District has completed the renovation and construction of all three school buildings: Essex County Payne Tech, Essex County Newark Tech and Essex County West Caldwell Tech and upon the recommendation of the district's environmental, safety and loss prevention control consultants, Rullo and Juillet Associates, Inc. and Bruce Scrivo, Director of Facilities, the district readopts its current IPM Policy to reflect the renovations and construction; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to readopt the Integration Pest Management Policy for Essex County Payne Tech, Essex County Newark Tech and Essex County West Caldwell Tech.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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SEPTEMBER 16, 2024**

Resolution #25-157: Authorization for the District to Accept a Donation in the sum of \$2,360.00 From The Metta Fund

WHEREAS, Ms. Brenda Pepper, a teacher within the District, has advised the Superintendent of Schools that The Metta Fund held at the Community Foundation of New Jersey would like to donate \$2,360.00 to the Essex County Donald M. Payne, Sr. School of Technology (“Payne Tech”) for the purchase of 40 Broadway tickets for students and chaperones to attend the Broadway show, Hell’s Kitchen; now

On the motion of Dr. Pernell , seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the \$2,360.00 donation from The Metta Fund for the purchase of theater tickets for students and chaperones of Payne Tech to attend the Broadway show, Hell’s Kitchen.

BE IT FURTHER RESOLVED that the \$2,360.00 donation be deposited in the Performing Arts student activity account at Payne Tech.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-158: Accept Donation Book Collection to be used by Students of Essex County Schools of Technology

WHEREAS, Mr. William Payne, on behalf of the late Congressman Donald M. Payne, Jr., has offered to donate a collection of books (five hundred thirty-four books in total) covering a variety of subjects (listed below), to Payne Tech Campus, to be used by District students; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the donation from Mr. William Payne, on behalf of Donald M. Payne, Jr., of a collection of books, to be added to the Media Center at Payne Tech Campus and available for use by Payne Tech and District students.

BE IT FURTHER RESOLVED, that as a condition of the Board's acceptance of the donation as set forth above and that prior to any of the donated item(s) being utilized by the District that said donated item(s) be inspected by the appropriate personnel so as to ensure that same is functionable in a safe and un-hazardous manner.

African American Authors	Arts & Culture	New Jersey History
Sports	Presidents and Elections	Environment
Fiction/Non-Fiction	Africa	War & Democracy
World	Miscellaneous Topics	

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-158A: Appoint Kean University Student Intern

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Sabah Elgarhy, who is currently enrolled at Kean University, to be approved to complete her Student internship in School Counseling at Essex County Newark Tech Campus from September 16, 2024 – December 20, 2024 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Ms. Elgarhy, has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student-Related Services in the Essex County Schools of Technology School District, Mr. Jenabu Williams, Principal, and Sonia Mulero, School Social Worker at the Essex County Newark Tech Campus to oversee Ms. Elgarhy, so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #25-159: Authorize the Use of Facilities at Essex County Donald M. Payne, Sr. School of Technology by Roseville Presbyterian Church on Saturday, October 12, 2024 for Parking Lot Access and Saturday, October 26, 2024, to host Trunk or Treat Fall Festival and Movie Night

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of on-site surface parking at the Essex County Donald M. Payne Sr. School of Technology by Roseville Presbyterian Church (“RPC”) on Saturday, October 12, 2024, from 5:30 pm to 9:00 pm and the use of on-site surface parking and Mamie Lee Café’ restroom facilities on Saturday, October 26, 2024, from 3:00 PM to 9:00 PM to host Trunk or Treat Fall Festival and Movie Night; and

BE IT FURTHER RESOLVED that two (2) Perimeter Security Guards will be assigned during the event on October 12, 2024, and at least three (3) Perimeter Security Guard(s), one (1) custodial staff, one (1) facilities operator (DCO), and one (1) Essex County Sheriff’s Officer will be assigned during the event on October 26, 2024. RPC has agreed to reimburse the district \$1,036.80 for the cost of staff to be provided by the district for the October 26 event; and

BE IT FURTHER RESOLVED that the RPC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District, which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates before the event. The RPC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

Resolution #25-160: Approve District Fundraiser Requests

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Katherine Mayorga	10/1 – 11/29, 2024	Clothes/Toy drive	National Honor Society Payne Tech Campus	Donated to local shelter to help those in need
Kathleen Ali	October 4, 11, 18, 25 November 1, 15 December 6, 13, 20, 2024 January 3, 10, 17, 24, 31 February 7, 14, 21, 28 March 7, 14, 21, 28 April 4, 11, 25 May 2, 9, 16, 30 June 6, 13, 2025	Dress-down days	Seniors, Yearbook Club members Payne Tech Campus	Senior, Yearbook Club events/activities
Simone Cameron	10/18/24	Denim and pink Dress-down, Bake sale	FBLA students Payne Tech Campus	Donated to the American Cancer Society for Breast Cancer Awareness month
Katherine Mayorga	11/13– 11/15, 2024	Popcorn fundraiser	National Honor Society Payne Tech Campus	NHS events and activies
Katherine Mayorga	12/11 – 12/16, 2024	Holiday Candygram	National Honor Society Payne Tech Campus	Donated to local shelter to help those in need

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
SEPTEMBER 16, 2024**

OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, October 21, 2024.**

ADJOURNMENT

Resolution #25-161: Adjournment

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, the Board adjourns the meeting at 6:52 p.m.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Vice President
Nays: None
Absent: Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez
LeeSandra Medina